

Government of Jammu and Kashmir

Finance Department

Civil Secretariat, Srinagar.

URGENT/PRIORITY

CIRCULAR

Sub: Tie up of Group Janta Personal Accidental Insurance Policy with M/S Oriental Insurance Company Ltd. for 3 years (2014-15, 2015-16 and 2016-17) commencing from 17th July 2014 and deduction of premium thereof on annual basis.

- 1. The State Government has tied up the Group Janta Personal Accidental Insurance Policy with M/S Oriental Insurance Company ltd. for three years (2014-15, 2015-16 and 2016-17) commencing from 17th July 2014 (midnight) on annual renewal basis for securing a policy for its employees to cover accidental deaths and disabilities under the said scheme. The arrangement involves annual premium of Rs. 125/- (Rupees one hundred twenty five only) plus State Taxes at the rate of Rs. 13/- per employee. The policy shall cover an aggregate of 3.40 lac employees of all categories working in the State Government Departments/PSUs/ Autonomous Bodies (including Local Bodies/Universities) and shall include the Daily Rated Workers, Consolidated/ Contractual /Adhoc Employees and the SPOs.
- 2. The policy is on compulsory basis for all above categories of employees and shall secure them against accidental deaths and disabilities partial or full.
- 3. An Insurance cover of Rs. 5 lac lakh (Rupees five lac only) will be available from M/S Oriental Insurance Company to the Nominee(s) / Legal heir(s) of an employee who is covered under this arrangement and dies in course of an accident. Similarly, the cover is available to an employee for any total or partial disability suffered in an accident during the period of the scheme. For partial disabilities, the Insurance cover varies as per the percentage of disability as per the MOU.

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4. <u>Deduction</u>:-All the DDOs shall deduct an amount of Rs. 138/(Rupees one hundred thirty eight only) on account of annual
premium from the salaries of the Employees for the month of July,
2014 payable in August, 2014 and remit the same into the
Government Treasuries under the following Heads of Account:-

M.H:8235-General and Other	Rs.125/-(Rupees one hundred
Reserve Funds	twenty five only)
M.H:0040 Taxes on Sales, Trade	Rs.13/- (Rupees thirteen only)
etc.	@ 10.5%
Minor Head: 800 - Other	
Receipts.	

- 5. Similarly, the DDO of State PSUs, Autonomous Bodies, Local Bodies and Universities shall remit the amount of Rs. 138/- (Rupees one hundred thirty eight only) in respect of their employees for being covered under the scheme through separate demand drafts (one for Rs. 125/- and another for Rs. 13/-) <u>favouring Joint Director Resources/Chief Accounts Officer, Finance Department on or before 5th August 2014 positively.</u>
- 6. All DDOs of Government Departments shall thereafter furnish the details of employees in respect of whom the premium amount has been deducted and remitted to the Government Account to their concerned Treasury Officers who shall forward the same to Director General, Accounts & Treasuries within 10 days. The Director General Accounts & Treasuries shall consolidate the information (DDO-wise) and forward the same to the Special Secretary (Nodal Officer), Finance Department on most immediate basis.
- 7. Since the policy is compulsory in nature, it shall be personal responsibility and liability of the DDOs/ HODs/ Managing Directors/ Chief Executive Officers/ Registrar of Universities to register every employee under the scheme so that no employee is left out. The Nodal Officer shall not accept any intimation of an accidental death or disability of any employee for processing insurance payments under this scheme unless the concerned DDO will certify that the premium amount has been deducted from the concerned employee in time.
 - Employees covered under the scheme are required to fill up a Nomination Form as already prescribed giving all the relevant details of their nominee(s) so that the insurance payments are made to such nominee(s) only in the case of accidental death by concerned DDOs. The Nomination Forms shall be retained by the DDOs concerned and kept in their safe custody for reference and records as and when need arises. It should be noted that filling of Nomination Form after the death of any employee is strictly prohibited and against the ethics and norms.

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- 9. To ensure speedy settlement of insurance claims, intimations of accidental deaths or partial/permanent disabilities should be promptly sent to the Nodal Officer in Finance Department directly by the concerned DDO but not later than 45 days from the date of accident along with two attested copies of below mentioned documents:
 - a) FIR/Police Final Report.
 - b) Death Certificate
 - c) Post Mortem Report.
 - d) Disability certificate (in case of disablement) indicating the permanent nature of disablement with percentage.

(Note: the disablement certificate should not be conditional).

- e) Nomination Form.
- f) Premium Deduction Certificate to be issued by concerned DDO carrying reference of Treasury Voucher No. and date of remittance of premium.

10. It shall be the responsibility of DDO to :-

- i) Check and satisfy himself/herself about the genuineness of an accidental claim. Any deviation will be the personal responsibility of the DDO and so the consequences arising out of such deviation. This may please be noted.
- ii) DDO are strictly advised against:
 - a. Sending intimation by ordinary post. Intimation should only be serviced through Registered Post/ Speed Post with acknowledgement due or through a messenger against proper receipt. No responsibility will be cast on the Nodal Officer if any intimation sent by any other means gets lost in transit.

b. Sending intimations to the Nodal Officer beyond the prescribed time period.

(Shakeel UI Rehman) KAS

Special Secretary to Government

Finance Department

Dated: 21-07-2014

No: FD/JI/2014-15/MF/GJPAIP/191

Copy to the:

1. Advocate General J&K Govt.

142. Principal Resident Commissioner, J&K Govt, 5- Prithvi Raj Road, New Delhi.

3. Accountant General (A&E), J&K, Srinagar

- 4. All Financial Commissioners/Principal Secretaries/Secretaries to Government.
- 5. Divisional Commissioner, Jammu/Srinagar.
- 6. Registrar General, J&K High Court, Srinagar/Jammu.
- 7. Director General Accounts & Treasuries, J&K, Srinagar with the request to direct all the concerned Treasury Officers to follow the instructions in letter and spirit.
- 8. Director Information J&K Srinagar with a request for wide publicity in local dailies appearing from Srinagar and Jammu.
- 9. All District Development Commissioners.
- 10. All Head of Departments.
- 11. Special Secretary to Chief Secretary.
- 12. All Managing Directors of State PSUs for immediate necessary action.
- 13. Commissioner JMC/SMC.
- 14. Director Urban Local Bodies, Jammu/Srinagar.
- 15. Director SKIMS/SKICC Srinagar.
- 16. Registrar SKUAST, Jammu/Kashmir.
- 17. Registrar University of Jammu/Kashmir/BGSB Rajouri./SMVDU Katra.
- 18. All Saddar Treasury Officers/Treasury Officer, Civil Secretariat, District Treasury Officers/Tehsil Treasury Officers/ Mufasil Treasury Officers.
- 19. General Manager Government Press Srinagar for publication in Government Gazette.
- 20. OSD to Hon'ble Finance Minister.
- 21. Officers In-charge Websites, General Administration Department and Finance Department for immediate necessary action.