



Government of Jammu and Kashmir  
Civil secretariat, Finance Department

OM. No. A/14(2009)-174.  
Dated:-09/06/2014

**Subject:-**Recommendation of the Sixth Central Pay commission (SCPC) - Report of Pay Committee in respect of employees of the State Government and Implementation of the decision arrived at after consultation between the JCC and the Cabinet Sub Committee.

Vide Cabinet decision No.23/3/2009 dated 19/02/2009, a Cabinet Sub Committee comprising the following has been constituted to go into the extent/magnitude of the problem relating to casual workers and to work out an appropriate policy in respect of such workers after examining various financial, legal and Administrative aspects.

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| i. Hon`ble Minister for Finance and Ladakh Affairs. | Convenor. |
| ii. Hon`ble Minister for School Education and PE.   | Member.   |
| iii. Hon`ble Minister for RDD and Panchayats.       | Member.   |
| iv. Hon`ble Minister for PHE, I&FC.                 | Member.   |
| v. Hon`ble Minister for Industries & Commerce       | Member.   |

2. In order to apprise the Committee about existing strength of such workers, and other engagement related details, it was felt appropriate to seek the relevant information relating to the casual workers from the departments. Accordingly, vide Finance Department`s OM. No. A/14(2009)-93 dated 18/04/2009 and OM. No. A/14(2009)-330 dated 17/04/2009 read with OM. No. A/14(2009)-104 dated 22/01/2010, all the departments were requested to furnish details regarding casual workers engaged by them as per devised format.

3. In response, even though departments have furnished partial information, however, the same is not completely as per the prescribed format.

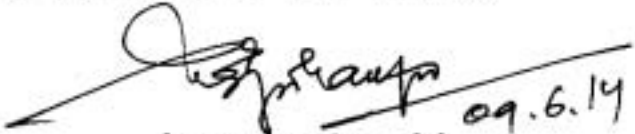
4. Since the desired information is required to be placed before the Cabinet Sub Committee enabling it to take an informed decision in the matter, the delay in furnishing the same by the departments has delayed the convening of the Cabinet Sub Committee with the result that no headway has been made in the matter. It was felt to remind the departments once again and accordingly a reminder was

issued of even No. dated 08.10.2013 whereunder further four weeks time was given to the departments to furnish complete information as per the prescribed format but unfortunately no response has been received so far.

5. At its meeting on June 03, 2014, the State Cabinet has taken a serious view of the matter and has decided as under:-

***"With regard to the demand of the Employees' Unions for the regularization of casual/temporary/need based labourers, engaged after 31.01.1994, the Cabinet ordered that, in order to enable the Cabinet Sub-Committee, headed by the Hon`ble Finance Minister, to prepare an appropriate policy in this regard, all the Departments shall submit the requisite details to the Finance Department by the end of June, 2014. Serious notice will be taken of the Departments, which fail to do so".***

6. In the circumstances, as a final opportunity, all the departments are once again enjoined upon to furnish the requisite information on the prescribed format by 30th June 2014, failing which it shall be deemed that there are no such workers eligible for enlisting with the Cabinet Sub Committee in the Finance Department.

  
**(A.M.M. Jehangir)**  
Director General (Codes)  
Finance Department

**Copy to the:-**

1. Advocate General J&K.
2. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
3. All Financial Commissioners.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Jammu.
7. All Commissioner / Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/ Jammu.

10. Accountant General, J&K Srinagar/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. Director General Accounts & Treasuries / Budget.
15. Director General Funds organization J&K.
16. Director Audit & Inspections.
17. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
18. Secretary J&K Public Service Commission.
19. Secretary, J&K Legislative Assembly / Legislative Council.
20. Director Accounts & Treasuries Srinagar /Jammu.
21. FA&CAO, Irrigation & Flood Control Organization Srinagar /Jammu.
22. Director Information J&K Srinagar /Jammu.
23. Joint Director Funds organization Srinagar/Jammu.
24. Principal Accountancy Training School Srinagar.
25. Principal Northern Zonal Accountancy Training Institute Jammu.
26. All Director Finance/Financial Advisors & CAO's.
27. All Treasury Officers.
28. General Manager, Government Press for publication in Government Gazette.
29. Chief Accounts Officer, Examiner Local fund Audit Cell.
30. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
31. Principal Private Secretary to Chief Secretary.
32. All officers / Section officers of Finance Department.
33. President Non-Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
34. I/c Website, FD. ([www.jakfinance.nic.in](http://www.jakfinance.nic.in)).
35. I/c Website, GAD. ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
36. Government order file (W2scs).