



**Government of Jammu and Kashmir
Finance Department, Civil Secretariat.**

O.M No: A/PS/DGC/Gen (2018)-1209

Dated: the 7th of February, 2020.

Subject:- Date of next increment under Rule 10 of J&K Civil Service (Revised) Pay Rules, 2018- Clarification regarding.

A number of references were received in Finance Department seeking clarifications regarding drawl of next increment by the employees' appointed or promoted/granted financial up-gradation (In-Situ promotion) on 1st January or 1st July. The matter was examined and clarified vide O.M No. A/PS/DGC/Gen/2018-1268 dated 16-01-2019 as under:

"In case an employee is granted promotion whether functional or non-functional (viz In-situ/time bound promotion) on 1st January or 1st July, where the pay is fixed in the level applicable to the post on which promotion is made in accordance with the Rule 12 of the J&K Civil Service (Revised) Pay Rules, 2018, the first increment in the level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, subject to the condition that the completion of six months' qualifying service is strictly fulfilled. The next increment shall, however, accrue only after completion of one year of incremental service."

Consequent upon issue of above O.M, further clarification in the matter on accrual of next increment in case of promotion/financial up-gradation (In-Situ promotion) of an employee on any date other than the date of annual increment, i.e. 1st January or 1st July and option for fixation of pay is exercised under Rule 13 of J&K Civil Service (Revised) Pay Rules, 2018, has been felt necessary, especially keeping in view provisions of stepping up of pay arising there from between senior and junior employee on mass scale.

'The matter has been examined in light of Ministry of Finance, Department of Expenditure Office Memorandum No. 4.21/2017IC/E.IIIA dated 28-11-2019' and accordingly, it is clarified that the employees promoted /granted financial up-gradation (In-Situ promotion) on any date other than the date of his/her annual increment in lower grade can exercise the option under Rule 13 of J&K Civil Service (Revised) Pay Rules, 2018 for fixation of pay from the date of accrual of next increment in the scale of pay in lower post/grade. In such a situation, he/she may be allowed the 1st increment in promotional post on ensuing 1st January/1st July as the case may be,

after completion of 6 months' qualifying service after such fixation on 1st January/1st July. The next increment, thereafter, shall however, become due after completion of one year.

In order to enable the employees who have been promoted /granted financial up-gradation (In-Situ promotion) on or after 01-01-2016 but could not exercise the option for pay fixation under Rule 13 of J&K Civil Service (Revised) Pay Rules, 2018 because of lack of clarification, shall be given an opportunity to exercise or re-exercise option there under, if they desire so. The option shall be exercised within three months of issue of this O.M.

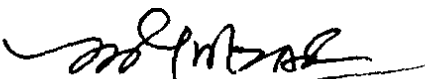
Sd/=
Director General (Codes),
Finance Department.

Copy to the:-

1. Advocate General, J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/Jammu.
4. Joint Secretary (J&K) Ministry of Home Affairs, Govt. of India.
5. All Principal Secretaries to Government.
6. Principal Resident Commissioner, Prithvi Raj Road, New Delhi.
7. Principal Secretary to Lieutenant Governor.
8. Chief Electoral Officer, J&K.
9. All Commissioner/Secretaries to Government.
10. Divisional Commissioner Kashmir/Jammu.
11. Commissioner of Vigilance, J&K Srinagar/Jammu.
12. Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
13. Registrar General, J&K High Court Srinagar/Jammu.
14. Director General Accounts & Treasuries.
15. Director General Funds Organization.
16. Director General Audit & Inspections.
17. Director General Budget
18. Director General Local Audit & Pensions.
19. Director Information.
20. Director Anti Corruption Bureau.
21. All Heads of Departments /Managing Directors/Chief Executives of State PSU's/Autonomous Bodies.
22. Secretary, J&K Public Service Commission.
23. All District Development Commissioners.
24. Secretary, J&K Legislative Assembly.
25. Principal Accountancy Training School / Northern Zonal Accountancy Training Institute, Srinagar/ Jammu.
26. Director Accounts & Treasuries Srinagar/Jammu.
27. All Directors Finance/Financial Advisors & CAO's.
28. Joint Director Funds Organization Srinagar/Jammu.
29. All Treasury Officers.



30. General Manager, Government Press for publication in Government Gazette.
31. Pvt. Secretary to Advisor (S/F/B) to Lieutenant Governor.
32. Pvt. Secretary to Chief Secretary.
33. Pvt. Secretary to Financial Commissioner, Finance.
34. I/c Website, FD. (www.jakfinance.nic.in).
35. I/c Website, GAD (www.jkgad.nic.in).
36. Government order file (W2scs)


Accounts Officer (Codes),
Finance Department.