

Minutes of the 5th meeting of Empowered Committee (constituted vide Government Order No. 139-F of 2015 dated 19.8.2015) held under chairmanship of Commissioner/ Secretary to the Government, Finance Department on 18.03.2016.

Subject:- Creation of post of "Helper" for regularization of left over DRWs.

The following officers attended the meeting:-

- | | | |
|----|---|---------------------------------|
| 1. | Commissioner/Secretary to Government,
Finance Department. | Chairman
Empowered Committee |
| 2. | Director Codes | Member Secretary |
| 3. | Special Secretary to Government,
Public Works Department (R&B). | Member |
| 4. | Additional Secretary to Government,
General Administration Department. | Member |
| 5. | Additional Secretary to Government,
Department of Law, Justice & P.A. | Member |

Proposals relating to regularization of left out DRWs of following departments were on agenda of the meeting:-

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|---|-----|
| 1. Home Department: | 1 |
| 2. PW(R&B) Department: | 3 |
| 3. Floriculture Department: | 2 |
| 4. Animal & Sheep Husbandry Dep[artment]: | 2 |
| 5. Rural Development Department: | 6 |
| 6. Health & Medical Education Department: | 1 |
| 7. PHE/I&FC Department: | 235 |
| 8. Forest Department: | 253 |

In addition 19 cases of Forest Department which had been placed before Empowered Committee in its 3rd meeting held on 05.02.2016 were enlisted for review.

per [Signature] ✓

3 cases of DRWs of Public Works (R&B) Department were examined in terms of provisions contained in the J&K DRW/WCEs (Regulation) Rules, 1994 notified vide SRO 64/1994 read with Government order No. 26-F of 1994 dated 31.01.1994. The Committee cleared and approved creation of one post of "Helper" in the pay scale of 2550-3200 (Pre-revised) for regularization of as much number of DRW from the date shown in the below matrix:-

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of Regularization
1.	Zahoor Ahmad Pandit S/o Mohd. Akbar R/o Safapora.	DRW as per HR of 12/93	-	01.04.2001.

The above recommendations are subject to the following conditions:-

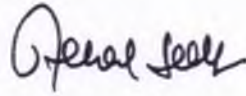
- (i) The Department shall verify HRs/MRs of first ten months of the incumbent to establish genuineness of the claim.
- (ii) Continuous working from the date of initial engagement and drawal of wages at notified rates shall be established/certified by the concerned HoD.
- (iii) The incumbent is eligible for regularization and fulfills all conditions as laid down in SRO 64/1994.
- (iv) Relaxation of age/qualification, if any, shall be considered by the Department with prior approval of the Competent Authority.
- (v) Regularization orders shall be issued by the concerned HoD after formal orders for creation of post are issued by the Administrative Department.
- (vi) Arears from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.

Open *Handwritten signature* *✓*

Cases detailed in below matrix have been found incomplete and deficiencies as observed are shown against each:-

S. No.	Name/Parentage/ Address of DRW	Observations/Deficiencies
1.	Mohd. Sabir Ganie S/o Gh. Hassan Ganie R/o Pinglish Tral.	The department shall furnish collateral evidence whatsoever available and to prove that the incumbent has drawn wages prior to 31.01.1994.
2.	Ab. Majeed Kaloo S/o Gh. Qadir Kaloo R/o Sumbal.	do

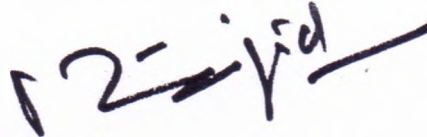
The department is advised to remove the deficiencies and furnish the requisite information as mentioned above against S. No 1 and 2 to Finance Department within a weeks time so as to enable the Empowered Committee to provide conclusive recommendations in these cases.



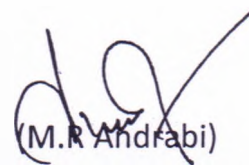
(Achal Sethi)
Additional Secretary,
Department of Law,
Justice & P.A.
(Member)



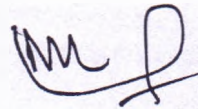
(S.C. Chhibber)
Additional Secretary,
Gen. Admn. Department.
(Member)



(Majid Khalil Ahmad)
Special Secretary,
PWD (R&B).
(Member)



(M.R. Andfabi)
Director Codes,
(Member Secretary)



(Navin K. Choudhary), IAS,
Commissioner/Secretary,
Finance Department
(Chairman)