

**Minutes of the 11<sup>th</sup> meeting of Empowered Committee (constituted vide Government Order No. 139-F of 2015 dated 19.8.2015) held under chairmanship of Principal Secretary to the Government, Finance Department on 13.09.2017. (Pertaining to Department of Rural Dev. & P.R)**

Subject:- Creation of posts of "Helper" for regularization of left over DRWs.

1. The following officers attended the meeting:-

- |  |                                    |
|--|------------------------------------|
| 1. Principal Secretary to Government,<br>Finance Department.                 | Chairman<br>Empowered<br>Committee |
| 2. Secretary,<br>Department of Rural Development & P.R.                      | Member                             |
| 3. Director Codes  | Member Secretary                   |
| 4. Additional Secretary to Government,<br>General Administration Department. | Member                             |
| 5. Additional Secretary to Government,<br>Department of Law, Justice & P.A.  | Member                             |

2. Proposals relating to regularization of left out DRWs of following Departments were on agenda of the meeting:-

- i. PHE/I&FC Department.
- ii. Forest Department.
- iii. Department of Rural Development & P.R
- iv. Agriculture Production Department.
- v. Public Works (R&B) Department.
- vi. Floriculture, Gardens and Parks Department.
- vii. Revenue Department.
- viii. Health & Medical Education Department.

3. The proposal of the Department of Rural Development & P.R contained cases of 105 left out DRWs as per following detail:-

- i. Fresh case:1
- ii. Review cases: 104
- iii. Regularization case of Sami Abida and Haseena Banoo.

4. While examining the case file of Sh. Mohd. Ramzan Sheikh in terms of provisions contained in the Jammu and Kashmir Daily Rated Workers/Work Charged Employees (Regularization) Rules, 1994 notified

vide SRO 64/1994 read with Government order No. 26-F of 1994 dated 31.01.1994, the Committee cleared and approved creation of one post of "Helper" in the pay scale of 2550-3200 (Pre-revised) for regularization of of the DRW from the date shown in the below matrix:-

**Block Baramulla**

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
1.	Mohd. Ramzan Sheikh S/o Gh. Ahmad Sheikh R/o Shutloo.	DRW 06/88 as per IEO	12/03 to 03/04, 08/05, 10/10 to 03/11	01.04.1996.

5. The above recommendations are subject to following conditions:-
- (i) The Department shall verify MRs/records of the incumbent to establish genuineness of the claim.
  - (ii) Genuineness of /engagement order is certified by the concerned HoD.
  - (iii) The department shall get breaks as shown in column 4 condoned from the Competent Authority.
  - (iv) Continuous working from the date of initial engagement and drawal of wages at notified rates shall be established/certified by the concerned HoD.
  - (v) The incumbent is eligible for regularization and fulfills all conditions as laid down in SRO 64/1994.
  - (vi) The Department shall verify date of birth and Permanent Residence Certificate, prior to issuance of regularization orders.
  - (vii) Relaxation of age/qualification, if required, shall be considered by the Department with prior approval of the Competent Authority.
  - (viii) Regularization orders shall be issued by the concerned HOD after formal orders for creation of posts are issued by the Administrative Department.
  - (ix) Areas from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.



6. Cases of 104 left out DRWs which were deferred in previous meetings of the Empowered Committee due to some deficiencies and re-submitted by the department were placed before the Empowered Committee. While examining the case files of these incumbents in terms of provisions contained in the Jammu and Kashmir Daily Rated Workers/Work Charged Employees (Regularization) Rules, 1994 notified vide SRO 64/1994 read with Government order No. 26-F of 1994 dated 31.01.1994, the Committee observed that in most



of the cases particularly of Kashmir Division, total breaks involved from date of engagement ranges more than one year even up to five/ten years or more either in one spell or different spells and the department has attributed the same to paucity of funds. The Committee came to conclusion that the department should scrutinize each case individually and after being fully satisfied about genuineness of the cases should make a case for condonation of relevant breaks and seek approval of the Competent Authority i.e, HCM in coordination citing full justification. The period of breaks so condoned shall not count for 7 years continuous service. As regards break(s) prior to 01/94, seven years continuous service, wherever required, shall be computed from culmination of last break. It has also been observed that a number of DRWs have neither rendered service on cut off date i.e 01/94 nor the wages for the said month have been paid. The break which starts from a date earlier to 01/94 lasts ahead of 01/94 and breaks also occur even beyond the culmination of said break. In such cases, the Committee observed and decided that seven years of service shall be reckoned by way of computing eighty four months as period of mandatory service required for regularization in terms of SRO 64/1994 subject to the condition that payment of wages for this period is established with reference to records. Same principle has been decided to be applied in respect of such cases as well, wherein, even wages have been paid for 01/94 but the breaks exist even beyond the period of 01/94 on varying dates.

7. The Committee cleared and approved creation of **93** posts of "Helper" in the pay scale of 2550-3200 (Pre-revised) for regularization of as much number of DRWs from the dates shown against each detailed in the below matrix.

**Block Shopian**

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
1.	Khursheed Ahmad Dar S/o Mohd. Ramzan R/o Chadipora.	(DRW) 06/88 as per IEO	26.09.97 to 30.09.97, 20.11.99 to 10.04.2000, 29.03.04 to 07/04, 26.03.05 to 31.03.05, 26.03.06 to 31.03.06, 12/10 to 04/11, 12.11.11 to 30.11.11, 08/12, 12/12 to 02/13,	01.04.1998.

			07/13, 10/13 to 12/13, 15.01.14 to 02/14	
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### Block Pampore

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
2.	Mubeena W/o Habaib Sheikh R/o Kadalbal.	(DRW) 08/89 as per IEO	01/94 to 02/94, <b>09/94 to 02/96,</b> <b>02/98 to 01/01,</b> <b>03/03 to 12/06,</b> 15/08/08 to 02/09, 01/11 to 03/11, 11/11 to 02/12, 10/12 to 11/12, 10/13 to 11/13	01.04.2010. Subject to the condition that department shall verify/ investigate the long break from 09/94 to 02/96, 02/98 to 01/01 and 03/03 to 12/06.
3.	Mohd. Abdullah Bhat S/o Ama Bhat R/o T N Pora.	03/87 DRW as per continuation order	02/87, 04/89 to 05/89, 06/92 to 07/92, <b>11/94 to</b> <b>12/95, 03/2000</b> <b>to 12/06,</b> 26/05/08 to 02/09, 16/01/11 to 03/11, 11/11 to 02/12, 10/12 to 11/12, 10/13 to 11/13	01.04.2008. Subject to the condition that department shall verify/ investigate the long break from 11/94 to 12/95 and 03/2000 to 12/06.

### Block Pulwama

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
4.	Ab. Rehman Parray S/o Khaliq Parray R/o Hanjidar pora.	07/91 as per IEO	05/95, <b>08/95 to</b> <b>12/02, 07/03 to</b> <b>12/05,</b> 12/07 to 11/08, 11/09 to 02/10, 11/10 to 03/11, 12/11 to 02/12, 10/12 to 01/13, 12/13 to 02/14	01.04.2011 Subject to the condition that department shall:- i. Issue a speaking order under seal and signatures of HOD concerned, certifying therein that the incumbent has been engaged as DRW and fulfills the eligibility criteria as laid down in SRO 64/1994. ii. Verify/ investigate

				the long break from 08/95 to 12/02 and 07/03 to 12/05.
5.	Nazira Akhter D/o Gh. Mohd. Wani R/o Gulzarpora.	07/88 Daily wager as per continu- ation order	05/95 to 06/95, <b>09/95 to 04/06,</b> 09/08 to 10/08, 01/09 to 08/09, 11/09 to 02/10, 11/10 to 03/11, 12/11 to 02/12, 10/12 to 01/13, 12/13 to 02/14	01.04.2011. Subject to the condition that department shall verify/ investigate the long break from 09/95 to 04/06.
6.	Gh. Hassan Bhat S/o Gh. Ahmed Bhat R/o Gangoo.	10/88 Daily wager as per continuation order	<b>05/95 to 12/05,</b> 08/06, 12/07, 10/08, 01/09 to 08/09, 11/09 to 02/10, 11/10 to 03/11, 12/11 to 02/12, 10/12 to 01/13, 12/13 to 02/14	01.04.2012. Subject to the condition that department shall verify/ investigate the long break from 05/95 to 12/05.
7.	Gh. Qadir Wani S/o Gh. Mohd. Wani R/o Beigpora Tokena.	27.11. 1988 DRW as per Continuation order	<b>05/95 to 11/96,</b> 05/97 to 06/97, <b>10/97 to 12/05,</b> 03/08 to 10/08, 01/09 to 02/09, 11/09 to 02/10, 11/10 to 03/11, 12/11 to 02/12, 08/12 to 01/13, 12/13 to 02/14	01.04.2010. Subject to the condition that department shall verify/ investigate the long break from 05/95 to 11/96 and 10/97 to 12/05.

### Block Keller

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
8.	Bashir Ahmad Mir S/o Gh. Mohammad Mir R/o Avengund.	(DRW) 07/88 as per IEO	01/01 to 03/01, 02/07 to 03/07, 01/09 to 02/09, 02/10, 11/10, 03/11 to 05/11, 01/14 to 02/14	01.04.1996.

### A.C.D Office Pulwama

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
9.	Bashir Ahmad Wani S/o Gh. Mohd. Wani R/o Malwani.	(DRW) 08/93 as per EO	11/03, 04/04, 08/04 to 03/06	01.04.2001.

### District Panchayat Office Budgam

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
10.	Mohd. Ayoub Ganai S/o Ab. AhadGani R/o Ichkoot.	DRW 01/92 as per EO	-	01.04.1999. Subject to condition that the department shall issue a speaking order under seal and signatures of HoD concerned, therein certifying that the incumbent has been engaged as DRW on 15.01.1992 before issuing orders for creation of the post.

### Block Budgam

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation requir ed for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
11.	S. Balbir Singh S/o S. Baja Singh R/o BandyuBagh.	(DRW) 04/87 as per IEO	12/98, 11/2000 to 12/2000, 03/02 to 05/02, 09/02 to 11/02, 11/07, 03/09 to 08/09	01.04.1995. Subject to condition that value of food grains is not less than the amount of wages earned for the period 02/88 to 01/89, 10/89 and 01/99 to 03/99.
12.	Ali Mohd. Sheikh S/o Gh. Ahmad Sheikh R/o Budgam.	(DRW) 02/88 as per IEO	12/98, 10/99 to 12/99, 11/03 to 03/06, 10/07 to 02/09, 02/11, 12/12 to 02/13, 07/14, 12/14, 02/15, 01/16 to 02/16, 08/16 to 11/16	01.04.1995. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 02/88 to 01/89, 10/89 and 01/99 to 03/99. ii. the department shall verify/

				investigate the long break from 11/03 to 03/06 and 10/07 to 02/09.
13.	Gh. Mohd. Sofi S/o Mohammad Sofi R/o Bemina.	(DRW) 03/88 as per IEO	<b>01/01 to 03/06,</b> 10/10 to 03/11, 08/12, 04/14 to 07/14, 12/14 to 02/15, 01/16 to 02/16, 08/16 to 11/16	01.04.1999. Subject to condition that the department shall verify/ investigate the long break from 11/01 to 03/06.
14.	Mehraj-ud-din Malla S/o Ab. Sattar R/o Sheikhpura.	(DRW) 07/88 as per IEO	04/94 to 05/94, 08/97 to 01/98, 03/98 to 05/98, <b>04/01 to 03/06,</b> <b>05/07 to 02/09,</b> 11/10 to 03/11, 06/12 to 08/12, 03/14 to 06/14, 02/15, 01/16 to 02/16, 08/16 to 11/16	01.04.2000. Subject to condition that the department shall verify/ investigate the long break from 04/01 to 03/06 and 05/07 to 02/09.
15.	Mohd. Ramzan Dar Ab. Ahad R/o Humhama.	(DRW) 07/91 as per IEO	01/94 to 03/94 08/97 to 12/97, 03/98 to 05/98, <b>03/01 to 03/06,</b> <b>05/07 to 02/09,</b> 11/10 to 03/11, 04/12 to 05/12, 10/12 to 01/13, 05/14 to 06/14, 12/14 to 02/15, 01/16, 08/16 to 11/16	01.04.2007. Subject to condition that the department shall verify/ investigate the long break from 03/01 to 03/06 and 05/07 to 02/09.
16.	Mohd. Yousuf Dar S/o Ahmed Dar R/o Ompora.	(DRW) 02/88 as per IEO	01/99 to 03/99, 08/99 to 03/2000, 06/2000 to 11/2000, <b>08/02 to</b> <b>03/06,</b> 08/07, 12/07 to 02/09, 02/11 to 03/11, 06/14, 12/14 to 02/15, 01/16 to 02/16, 08/16 to 11/16.	01.04.2000. Subject to condition that the department shall verify/ investigate the long break from 08/02 to 03/06.
17.	Mohd. Akram Bhat S/o Ab. Ahad Bhat R/o Narkara.	(DRW) 12/91 as per IEO	11/96 to 11/97 (104 days), 01/98 to 04/98, 08/99 to 09/99, 11/01 to 08/02, <b>10/02 to</b>	01.04.2000. Subject to condition that the department

*for*

*day*

			03/06, 05/07 to 02/09, 12/10 to 03/11, 04/14 to 07/14, 02/15, 01/16 to 02/16, 08/16 to 11/16	shall verify/ investigate the long break from 10/02 to 03/06 and 05/07 to 02/09.
18.	Gh. Mohammad Dar S/o Kh. Aziz R/o Wadipora Ompora	(DRW) 02/88 as per IEO	01/99 to 03/99, 08/99 to 3/2000, 6/2000 to 11/2000, 08/02 to 03/06, 06/07 to 02/09, 02/11 to 03/11, 06/14, 09/14, 02/15, 01/16 to 02/16, 09/16 to 11/16	01.04.2000. Subject to condition that the department shall verify/ investigate the long break from 08/02 to 03/06.
19.	Manzoor Ahmad Dar S/o Gh. Hassan Dar R/o Ichgam (Naroo).	(DRW) 05/86 as per IEO	02/99, 10/2000, 04/01 to 06/06, 05/07 to 02/09, 09/10 to 03/11, 06/12, 02/14 to 06/14, 01/15 to 02/15, 01/16 to 02/16, 08/16 to 11/16	01.04.1994. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 05/86 to 06/88. ii. the department shall verify/ investigate the long break from 04/01 to 06/06 and 05/07 to 02/09.
20.	Abli Mir S/o Mohammad Mir R/o Waterwani.	(DRW) 09/89 as per IEO	04/98, 10/2000 to 03/06, 05/07 to 02/09, 11/10 to 03/11, 01/14 to 07/14, 12/14, 02/15, 01/16 to 02/16, 08/16 to 11/16	01.04.1997. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 05/90 to 08/90 and 12/97 to 01/98. ii. The department shall verify/ investigate the long break from 10/2000 to



				03/06 and 05/07 to 02/09.
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### Block Narbal

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
21.	Nazir Ahmad Gashroo S/o Ab. Samad R/o GhatNarbal. (under age)	(DRW) 03/88 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1997. Subject to recovery of an amount of Rs. 12610/- drawn as excess wages.
22.	Ab. Rehman Ganai S/o Ismail Ganai R/o Malamachhama.	(DRW) 04/88 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1995. Subject to recovery of an amount of Rs. 12945/- drawn as excess wages.
23.	Gh. Mohd. Mir S/o Abdullah Mir R/o Malmachhama Beerwa.	(DRW) 04/88 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1995. Subject to recovery of an amount of Rs. 12565/- drawn as excess wages.
24.	Mohd. Sultan Ganai S/o Ismail Ganai R/o Malmachhama.	(DRW) 05/88 as per	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to	01.04.1996. Subject to recovery of an

		IEO	06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	amount of Rs. 12475/- drawn as excess wages.
25.	Gh. Mohammad Ganai S/o Aziz Ganai R/o Malmachhama.	(DRW) 04/88 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1995. Subject to recovery of an amount of Rs. 12565/- drawn as excess wages.
26.	Gh. Nabi Sheikh S/o Mohd. Sultan R/o Malamachhama.	(DRW) 05/88 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1996. Subject to recovery of an amount of Rs. 12565/- drawn as excess wages.
27.	Shakeel Ahmad Bhat S/o Habib-ul-lah R/o ZampKadal.	(DRW) 04/87 as per IEO	03/03 to 17/06/03, 19/07/03 to 31/07/03, 09/03 to 06/04, 09/04 to 11/04, 23/09/06 to 08/11/06, 21/12/06 to 31/12/06, 03/07 to 06/07, 08/07 to 09/07, 10/08 to 02/09, 02/10 to 04/10, 11/10 to 03/11, 12/11 to 02/12, 12/12 to 02/13, 12/13 to 02/14	01.04.1995. Subject to recovery of an amount of Rs. 13645/- drawn as excess wages.

*for*

*[Signature]*

### Block Nagam

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
28.	Mohd. Yaqoob Zargar S/o Gh. Ahmad R/o Chariesharief.	(DRW) 22/04/91 as per IEO	02/97, 02/99 to 03/99, <b>05/01 to</b> <b>03/06, 07/07 to</b> <b>05/09,</b> 01/10, 12/10 to 03/11, 12/11 to 02/12,	01.04.2001. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 03/97 to 08/97. ii. The department shall verify/ investigate the long break from 05/01 to 03/06 and 07/07 to 05/09.
29.	Syed Mohd. Shafi S/o Gh. Qadir R/o Nowbugh.	(DRW) s08/92 as per IEO	01/94 to 10/95, <b>06/07 to 02/09,</b> 02/11 to 03/11, 12/11 to 02/12,	01.04.2003. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 11/2000 to 11/2001. ii. The department shall verify/ investigate the long break from 06/07 to 02/09.

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### Block B.K Pora

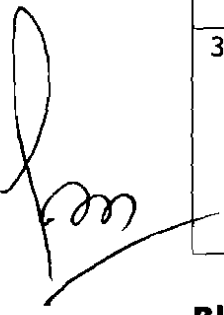
S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
30.	Gh. Mohd. Bhat S/o Ali Mohd. Bhat R/o Natipora.	04/91 as per IEO	02/98 to 10/12/98, <b>16/06/03 to</b> <b>12/05,</b> 01/06 to 27/12/06 (90 days), 25/02/11 to 03/11, 08/11 to 02/12, 09/12 to 02/13, 07/13, 11/13 to 05/14	01.04.1999. Subject to condition that the department shall:- i. Issue a speaking order under seal and signatures

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				of HoD concerned, therein certifying that the incumbent has been engaged as DRW on 15.01.1992 before issuing orders for creation of the post. ii. Verify/ investigate the long break from 16/06/03 to 12/05.
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### Block Chadoura

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
31.	Mohd. Yaseen Bhat S/o Mohd. Rajab Bhat R/o Kathergund.	(DRW) 01/93 as per IEO	07/09 to 08/09 (14 days), 09/09 to 11/09 (14 days), 12/09 to 03/10 (27 days), 11/01/11 to 31/01/11, 02/11 to 04/11 (40 days), 09/11 to 03/13 (614 days), 12/15 to 02/16.	01.04.2000.
32.	Farooq Ahmad Khoja S/o Ali Mohd. R/o Poorwara.	(DRW) 01/93 as per IEO	10/09 to 03/10 (92 days), 02/11 to 04/11 (30 days), 09/11 to 12/12 (214 days) and those falling 08/14 onwards.	01.04.2000.



### Block Khansahib

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
33.	Gulla Lone alias Gh. Mohd. Lone S/o Nabir Lone R/o Khansahib.	(DRW) 08/87 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08,	01.04.1995.



			11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	
34.	Gh. Mohd. Khan S/o Mohda Khan R/o Panzoo.	(DRW) 08/87 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1995.
35.	Gh. Mohd. Khan S/o Ali Khan R/o Panzoo.	(DRW) 08/87 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1995.
36.	Gh. Mohd. Mir S/o Jaffar Mir R/o Qumroo.	(DRW) 05/88 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1996.
37.	Ali Mohd. Mir S/o Mohd. Qasim R/o Panzoo.	(DRW) 08/87 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to	01.04.1996.

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			12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	
38.	Ab. Rehman Khanday S/o ShabanKhanday R/o Watrad.	DRW 04/89 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1996.
39.	Ab. Satar Khanday S/o Ab. RehmanKhanday R/o Watrad.	DRW 04/89 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1996.
40.	Ab. Salam Bhat S/o Ab. GaniBhat R/o Sholipora.	DRW 04/89 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (25 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1996.

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41.	Fayaz Ahmad Najar Ab. RehmanNajar R/o Gurwath.	DRW 11/92 as per IEO	09/03 to 02/04, 02/04,01/05 to 02/05, 02/05,07/05 to 01/06, 02/06 to 09/06 (63 days),10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
42.	Gh. Mohd. Lone S/o Ab. Salam Lone R/o Gurwaith.	DRW 11/92 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
43.	Ab. Salam Najar S/o Gh. Nabi R/o Gurwaith.	DRW 11/92 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
44.	Ali Mohd. Najar S/o Gh. NabiNajar R/o Gurwaith.	DRW 10/92 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
45.	Javid Ahmad Khanday S/o Ab. Rahim R/o Watrad.	DRW 01/92 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to	01.04.1999.

			12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	
46.	Ab. Gani Parray S/o Ab. Karim Parray R/o Kharapora.	DRW 04/91 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1999.
47.	Mohd. Yousuf Ganai S/o Mohd. Anwar R/o Arigam.	DRW 01/93 as per IEO	07/97 to 09/97 (20 days), 05/02 to 03/03 (37 days), 09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
48.	Ali Mohd. Dar S/o Nabir Dar R/o Parenewah.	DRW 04/91 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03 (37 days), 09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06 (63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.1999.
49.	Ab. Rashid Wani S/o Sonallah Wani R/o Yagbugh.	DRW 11/92 as per IEO	05/02 to 03/03(37 days), 09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06(63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09,	01.04.2000.



			11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	
50.	Jameel Tanda S/o Mohd. Akbar R/o Gurwath.	DRW 11/92 as per IEO	09/03 to 02/04, 01/05 to 02/05, 07/05 to 01/06, 02/06 to 09/06(63 days), 10/06 to 02/07, 10/08 to 12/08, 11/09 to 12/09, 11/10 to 02/11, 11/11 to 02/12, 11/12 to 02/13, 12/13 to 02/14, 01/15 to 02/15	01.04.2000.
51.	Late Gh. Mohd. Sheikh S/o Gh. Rasool Sheikh R/o Champora. (Expired on 18.04.2009)	DRW 04/89 as per IEO	04/99 to 07/99, 10/99 to 02/2000, 05/02 to 03/03(37 days), 09/03 to 02/04, 10/04 to 12/04, 07/05 to 01/06, 02/06 to 09/06(63 days), 10/06 to 02/07, 10/08 to 12/08,	01.04.1996.

### A.C.D Office Kupwara

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
52.	Mohd. Yousuf Baba S/o Wali Mohd. Baba R/o Muganishah.	DRW 04/91 as per IEO	11/94 to 12/94, 06/95, 07/99, 08/2000, 05/02 to 06/02, 11/02, 01/03, 06/03 to 07/03, 09/03, 11/03 to 12/03, 03/04, 05/04 to 06/04, 09/04 to 03/05, 05/05, 07/05 to 09/05, 03/09, 10/09 to 02/10, 11/11 to 02/12, 06/13 to 05/14 (63 days), 06/14 to 07/14, 12/14 to 02/15	01.04.2001.
53.	Gh. Hassan Dar S/o Fatha Dar R/o Bornhama.	(DRW) 05.02. 1989 as per IEO	07/94,05/99 (13 days), 02/2000, 06/2000, 08/2000, 04/02 to 07/02, 11/02, 01/03,06/03 to 07/03, 09/03, 11/03 to 12/03,	01.04.1998.

			03/04, 05/04 to 06/04, 10/04 to 01/05, 03/05, 09/05, 03/09, 07/09 to 02/10, 11/11 to 02/12, 06/13 to 05/14(63 days), 06/14 to 07/14, 12/14 to 02/15	
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### Block Langate

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
54.	Ab. Qaim Sheikh S/o Gh. Mohd. Sheikh R/o Takyaothpora.  (Service computed from from 02/90 i.e from the month from which wages statement is available).	11/87 as per IEO	<b>01/95 to</b> <b>09/2000, 02/01 to</b> 03/01, 02/03 to 03/03, 10/03 to 11/03, 05/04 to 06/04, 25/04/10 to 30/04/10, 15/02/11 to 28/02/11	01.04.2004. Subject to condition that the department shall verify/ investigate the long break from 01/95 to 09/2000.

### Block Trehgam

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
55.	Gh. Mohd. Zargar Ab. Ahad Zargar R/o Tikker.	DRW 05/89 as per IEO	06/89 to 12/2000 (138 days), 07/02 to 12/02 (51 days), 01/03 to 12/03 (8 days), 01/04 to 12/04 (45 days)	01.04.1997.
56.	Gh. Mohd. Lone S/o Gh. Rasool Lone R/o Gulgam.	DRW 02/87 as per IEO	<b>07/09/94 to</b> <b>12/99, 01/01 to</b> <b>03/05, 09/05 to</b> <b>02/08, 24/07/12</b> to 31/07/12. 09/13 (7 days),	01.04.1994. Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the period 01/2000 to 12/2000. ii. The department shall verify/ investigate the long break from 07/09/94 to 12/99,

				01/01 to 03/05 and 09/05 to 02/08.
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### Block Wavoora

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
57.	Mohd.Yahya Khan S/o Mohd. Yaqoob Khan R/o Cheipora.	(DRW) 15/04/87 as per IEO	<b>02/95 to 12/2000</b> , 12/01 to 07/02, 09/03 to 11/03 (12 days), 05/07 (15 days), 05/08 to 07/08 (24 days), 08/08 to 12/08, 01/09 to 08/09 (46 days), 01/11 to 03/11 (13 days), 06/11 to 07/11 (9 days), 08/11 to 02/12, 03/12 to 06/12 (12 days), 11/12 (8 days), 12/12, 04/13 to 05/13 (13 days), 02/14 to 03/14, 04/14 (11 days), 06/14 (7 days), 07/14 to 09/14 (23 days)	01.04.2007.  Subject to condition that:- i. Value of food grains is not less than the amount of wages earned for the month of 06/2001. ii. the department shall verify/ investigate the long break from 02/95 to 12/2000.

### Block Sogam

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
58.	Late Gh. Rasool Khan S/o Ahmad Ali Khan R/o Sogam Lolab. (Expired on 19.08.2010)	DRW 04/87 as per IEO	08/99 to 02/2000, 08/11/06 to 30/11/06, 03/10 to date of death..	01.04.2001.

### Block Ganderbal

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
59.	Nazir Ahmad Reshi S/o Gh. Ahmed Reshi R/o Baba Darya din.	(DRW) 06/89 as per IEO	01/94 to 03/94, 01/95 to 05/95 (65 days), 09/97 to 02/98 (53 days), 03/98 to 06/98 (42 days), 10/2000 to 12/01 (97 days), <b>01/02 to 12/05</b> ,	01.04.2006. Subject to condition that the department shall verify/ investigate the long

			06/07 to 10/07 (32 days), 01/10 to 02/10 (26 days), 07/10 to 02/11, 10/11 to 02/12, 07/12, 12/12 to 02/13,	break from 01/02 to 12/05.
60.	Bashir Ahmad Dar S/o Ab. Akad Dar R/o Baba Daiya din.	(DRW) 06/89 as per IEO	01/94 to 03/94, 01/95 to 05/95 (65 days), 09/97 to 02/98 (53 days), 03/98 to 06/98 (42 days), 10/2000 to 12/01 (97 days), <b>01/02 to 12/05</b> , 06/07 to 10/07 (32 days), 01/10 to 02/10 (26 days), 07/10 to 02/11, 10/11 to 02/12, 07/12, 12/12 to 02/13,	01.04.2006. Subject to condition that the department shall verify/investigate the long break from 01/02 to 12/05.

### Block Lar

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
61.	Sonaullah Bhat S/o Mohd. Sultan Bhat R/o Khar Bagh	(DRW) 12/84 as per IEO	02/96 to 08/96, 04/02 to 03/04 (316 days), 04/04 to 07/04, 08/04 to 03/05 (121 days), 04/05 to 02/09 (783 days), 03/10 to 04/10, 11/10 to 03/11, 24/05/13 to 02/14,	01.04.1999.

### Direction Office (Kashmir)

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
62.	Gh. Mohi-ud-din Shah S/o Late Gh. Shah R/o Ibrahim Colony Hyderpora.	DRW 08/93 as per IEO	02/98 to 12/98 (71 days), 06/2000 to 03/01 (82 days), 05/94 to 01/01 03/05 to 05/05 (23 days).	01.04.2002. Subject to condonation of production of records from 08/94 to 04/94 (guttet period).

### RE Wing Srinagar

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
63.	Nazir Ahmad Bhat S/o Mohammad Akram Bhat R/o Dadsar, Tral	DRW 02/92 as per IEO	09/08 to 12/08, 09/09 to 19/10/10	01.04.2003. Subject to condonation of production of records from 02/92 to 05/95 (guttet period).

### Block Bhalwal

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
64.	Ronak Singh S/o Khera Singh R/o Dharam Khoo.	DRW 03/92	-	01.04.2000.

### Block Bishnah

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
65.	Vinay Kumar S/o Krishan Lal R/o Makhanpur Gujran.	DRW 12/88 as per MR	-	01.04.1996.

### A.C.D Office Poonch

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
66.	SurinderKour D/o Late Balwant Singh R/o Poonch.	DRW 07/90	-	01.04.1998.

### Block Surankote

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
67.	Mohd. Adris S/o Abdul Latief R/o Surankote.	12/1993 (DRW)	-	01.04.2001.
68.	Mohd. Farooq S/o Mir Mohd. R/o Surankote.	12/1993 (DRW)	03/04	01.04.2001.
69.	ZamanHussain Shah S/o Safad Hussain Shah R/o Surankote.	01/1994 (DRW)	-	01.04.2001.



**Block Arnas**

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
70.	Abdul Gani S/o Abdullah R/o Matolote Padder.	04/1990 (DRW)	-	01.04.1998.
71.	Naseeb Singh S/o Shiv Dass R/o Matlote Padder.	07/91 (DRW)	-	01.04.1999.
72.	Mohammad Iqbal S/o Ab. Aziz R/o Hander.	11/93 (DRW)	-	01.04.2001.

**Block Mahore**

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
73.	Payair Singh S/o Vijay Ram R/o Chana	29/10/92 (DRW)	-	01.04.2000.
74.	Nazir Ahmad S/o Israial R/o Mohre	29/10/92 (DRW)	-	01.04.2000.
75.	Gurdev Singh S/o Sorum Chand R/o Mohre.	11/1992 (DRW)	-	01.04.2000.

**Block Dudu**

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
76.	Dewan Ali S/o Ali Mohd. R/o Kanjli.	11/81 (DRW)	-	01.04.1994.
77.	Sansar Chand S/o Sarnu R/o Reasi.	28/03/89 (DRW)	-	01.04.1997.
78.	Gh. Mohd. Wani S/o Gh. Rasool Wani R/o Mahore.	07/88 (DRW).	-	01.04.1996.
79.	Lal Din S/o Wali Mohd. R/o Mahore.	01/92 (DRW)	-	01.04.1999.
80.	Mohd. Razak S/o Gh. Hussain R/o Surankote	11/93 (DRW).	-	01.04.2001.



81.	Shiv Dev S/o Dharam Singh R/o Hutt	10/93 (DRW)	-	01.04.20001.
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### Block Nowshera

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
82.	BachanLal S/o Ami Chand R/o Lamberi.	07/90 (DRW)	-	01.04.1998.
83.	MohinderLal S/o Amar Nath R/o Bhawani.	08/90 (DRW)	-	01.04.1998.
84.	Diddar Singh S/o Hukam Singh R/o Nonihal.	03/91 (DRW)	-	01.04.1998.
85.	Pirithi Raj S/o Mani Ram R/o Nonihal.	04/92 (DRW)	-	01.04.2001.
86.	ChamanLal S/o KinyaLal R/o Hanjana.	04/92 (DRW)	-	01.04.2001.
87.	NeelamKumari D/o KrishanLal R/o Chowki Handan.	09/92 as per MR	-	01.04.2001.

### Block Banihal

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
88.	Ghulam Nabi Chopan S/o Abdul Aziz R/o Zanihal.	02/86 (DRW)	-	01.04.1994.
89.	Mohd. Aslam S/o Saif-ud-din R/o Bankote.	01/87 (DRW)	-	01.04.1994.

### Block Ramsoo

S.No.	Name/Parentage/ Address of DRW	Status/ Date of Engagement	Condonation required for breaks	Due date of regularization
(1)	(2)	(3)	(4)	(5)
90.	Tanveer Ahmad Dang S/o Mohd. Latief R/o Dalyan.	12/92 (DRW)	-	01.04.2000.

91.	Farhat Iqbal S/o SaifUllah R/o Kaskoot.	05/89 (DRW)	03/89 to 07/92	01.04.2000.
92.	Mohd. Hanief S/o Mohd. Hussain R/o Ramsoo.	05/89 (DRW)	03/89 to 07/92	01.04.2000.
93.	Mohd. Ashraf S/o Fateh Mohd. R/o Tehar.	05/89 (DRW)	03/89 to 07/92	01.04.2000.

8. The above recommendations are further subject to following conditions:-

- (i) The Department shall verify MRs of 9-10 months of the incumbents to establish genuineness of their claims.
- (ii) Genuineness of engagement order/MRs is certified by the concerned HoD.
- (iii) The department shall get breaks as shown in column 4 condoned from the Competent Authority.
- (iv) Continuous working from the date of initial engagement and drawal of wages at notified rates shall be established/certified by the concerned HoD.
- (v) The incumbents are eligible for regularization and fulfill all conditions as laid down in SRO 64/1994.
- (vi) The Department shall verify their date of birth and Permanent Residence Certificate, prior to issuance of regularization orders.
- (vii) Relaxation of age/qualification, wherever required, shall be considered by the Department with prior approval of the Competent Authority.
- (viii) Regularization orders shall be issued by the concerned HOD after formal orders for creation of posts are issued by the Administrative Department.
- (ix) In case of deceased DRWs, the post shall cease from the date following the date of death of the DRW.
- (x) Arears from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.






9. Cases detailed in below matrix have been found incomplete and deficiencies as observed are shown against each:-

**District Panchayat Office Pulwama**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
1.	Nazir Ahmad Ganie S/o Gh. Ahmed Ganie R/o Koil.	The department shall furnish collateral evidence to prove that the incumbent has been paid wages prior to 31/01/1994.

**Block Budgam**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
2.	Rifat Jan D/o Ab. Ahad Mir R/o Chanpora.	In view of long break in drawal of wages for the period 04/93 to 03/94, 01/95 to 03/06, 05/07 to 02/09, 10/09 to 03/10, 12/10 to 03/11, 06/12 to 08/12, 12/12, 03/14 to 06/14, 01/15 to 02/15, 01/16 to 02/16 and 08/16 to 11/16, the department is advised to have the reasons for the same ascertained and furnish to the Empowered Committee.

**Block Trehgam**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
3.	Mohd. Afzal Ahanger S/o Gh. Hassan R/o Trehgam.	<i>Response of the department is not convincing.</i> There is no documentary evidence to establish that the incumbent has been paid wages prior to 31.01.1994. Further the incumbent has not been paid at notified rates up to 12/97.

**Block Ramhal**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
4.	Naseema Bano D/o Mohd. Abdullah Wani R/o Kukroosa.	<i>Copy of IEO &amp; continuation order does not serve the purpose to establish status of the incumbent on initial engagement.</i> The department shall:- 1. Issue and furnish copy of speaking order under seal and signatures of HoD certifying, inter-alia, therein:- a) Status of the incumbent and date of engagement. b) Continuous working of the incumbent from date of engagement. c) Eligibility for regularization in terms of SRO 64/94. 2. Have the reasons for long break in drawal of

		wages for the period 04/93 to 12/01, 06/02 to 12/04, 01/06 to 03/06, 05/06, 07/06, 06/07, 04/08 to 12/08, 08/09 to 09/09, 11/09, 01/10 to 02/10, 12/10 to 03/11, 10/11 to 12/11, 02/12, 03/13 and 11/15 to 03/16, ascertained and furnish to the Empowered Committee.
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#### Block Srinagar

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
5.	Jawahara Banoo D/o Ab. Gani Malik R/o Batamaloo.	<i>Statedly, records of the office have damaged in devastating floods of 09/2014.</i> The department shall furnish collateral evidence whatsoever available to prove that the incumbent has been paid wages prior to 31.01.1994.

#### Block Ganderbal

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
6.	Ab. Majid Bhat S/o Jalal-ud-din Bhat R/o GulabBagh Hazratbal.	<i>The wages statements already submitted and made available now vary.</i> The department shall check the records and furnish the report justifying variation in the wages statements.

#### Block Marwah

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
7.	Suraj Kumar S/o SomNath R/o Dachhan.	<i>Statedly, records of the office prior to 03/94 have gutted in fire incident.</i> The department shall issue and furnish a copy of speaking order to be issued under seal and signatures of HOD concerned, inter-alia certifying therein:- a) Date of engagement and status at the time of engagement. b) The incumbent is working continuously from the date of engagement to till date. c) The incumbent has been paid wages prior to 01/94. d) The incumbent is eligible for regularization under provisions of SRO 64 of 1994.




**Block Mendher**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
8.	Shabir Ahmed S/o Ali Akbar R/o Mendhar.	Neither the copy of MR mentions status of the incumbent nor the department has furnished any collateral evidence which can prove that the incumbent has been paid wages prior to 01/94. There is not any direct or collateral evidence which establishes the status of the incumbent is DRW. The information furnished does not suffice the purpose.

**Block Nowshera**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
9.	Anter Singh S/o Bhagat Singh R/o Qila Darhal.	The department shall clarify and justify as to how wages have been drawn on consolidated basis upto 02/99, in case the incumbent has been engaged on daily rate basis. Besides, mutilations/insertions have been noticed in wages statement upto 02/99 which needs to be enquired.
10.	Ram Lal S/o Kasturilal R/o Bagnoti.	The department shall clarify and justify as to how wages have been drawn on consolidated basis upto 02/99, in case the incumbent has been engaged on daily rate basis. Besides, mutilations/insertions have been noticed in wages statement upto 02/99 which needs to be enquired.

**Block Sunderbani**

S.No.	Name/Parentage/ Address of DRW	Deficiency
(1)	(2)	(3)
11.	Beli Ram S/o Sain Das R/o Bakher.	The department shall:- i. Issue and furnish a speaking order under seal and signatures of concerned HoD, certifying, inter-alia, therein:- a) Status of the incumbent. b) Date of initial engagement. c) The incumbent is eligible for regularization under provisions of SRO 64/1994. ii. Have the reasons for long break in drawal of wages for the period 11/06 to 05/09 ascertained and furnish the same to Empowered Committee.

10. The department shall furnish the desired information as early as possible, so as to enable the Empowered Committee to take decision on the issue and make recommendations accordingly.



11. **Regularization of Sami Abida and Haseena Bano:**

The Committee was informed that Sami Abida and Haseena Bano have been engaged as DRWs prior to imposition of ban and they have been left to be incorporated in the registration list by the department. The department has identified two posts of Orderly and recommended their regularization against these available posts. After discussions, the Committee concluded that the department shall need to furnish convincing reasons for its failure to register around 150 DRWs with the Finance Department.



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(Member)



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(M.R. Andjabi)  
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(Mohd. Rafiq Hakim)  
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