

Minutes of the 13th meeting of Empowered Committee (constituted vide Government Order No. 139-F of 2015 dated 19.8.2015) held under chairmanship of Principal Secretary to the Government, Finance Department on 04.04.2018. *(Pertaining to Floriculture Department)*

Subject:- Creation of posts of "Helper" for regularization of left over DRWs.

1. The following officers attended the meeting:-

1. Principal Secretary to Government, Finance Department.	Chairman Empowered Committee
2. Director Codes	Member Secretary
3. Additional Secretary To Government, Floriculture Department.	Member
4. Additional Secretary to Government, General Administration Department.	Member
5. Additional Secretary to Government, Department of Law, Justice & P.A.	Member

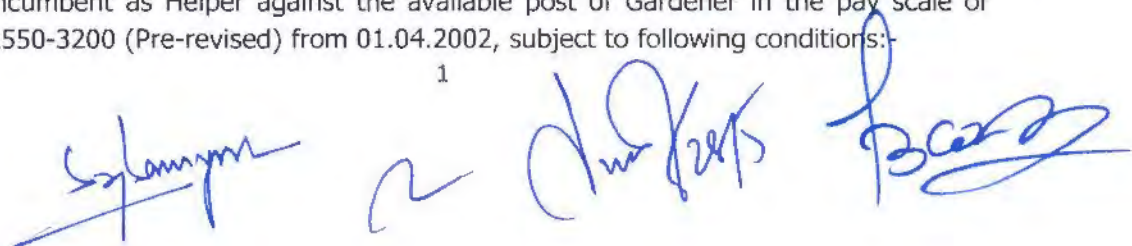
2. Proposals relating to regularization of left out DRWs of following Departments were on agenda of the meeting:-

- i. PHE/I&FC Department.
- ii. Forest Department.
- iii. Department of Rural Development & P.R
- iv. Agriculture Production Department.
- v. Public Works (R&B) Department.
- vi. Food, Civil Supplies & CA Department.
- vii. Animal & Sheep Husbandry Department.
- viii. Floriculture, Gardens and Parks Department.
- ix. Tourism Department.
- x. Social Welfare Department.
- xi. ARI & Trainings Department.

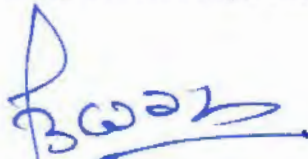
3. The Floriculture Department had submitted proposal for regularization of Sh. Mohd. Yousuf Malik against post of Gardener.

4. Sh. Mohd. Yousuf Malik was initially engaged as daily rated worker on 11/1993 and worked upto 03/2004 with continuous break from 21.01.2000 to 20.11.2000 due to his illness. Thereafter remaining absent upto 04/2011 he has been engaged as casual labour on 05/2011 and is presently working in the department. The department has recommended regularization of the incumbent under provisions of SRO 64/1994 against available post of Gardener as the incumbent was initially engaged as DRW before imposition of ban.

5. The Committee considered the proposal and recommended regularization of the incumbent as Helper against the available post of Gardener in the pay scale of 2550-3200 (Pre-revised) from 01.04.2002, subject to following conditions:-



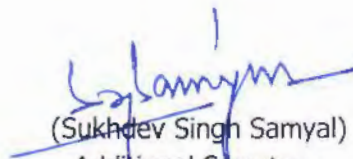
- (i) The Department shall verify the records to establish genuineness of the claim.
- (ii) The incumbent was engaged and paid wages prior to cut-off date viz 31.01.1994.
- (iii) Continuous working and payment of wages at notified rates shall be established/certified by the concerned HoD.
- (iv) The department shall get break from 21.01.2000 to 20.11.2000 condoned from the Competent Authority and later break/absence from 04/2004 shall be looked into by the department at its level and no salary shall be paid for the said break period.
- (v) Relaxation of age/qualification, if required, shall be considered by the Department with prior approval of the Competent Authority.
- (vi) The incumbent is eligible for regularization and fulfills all conditions as laid down in SRO 64/1994.
- (vii) The Department shall verify his date of birth and Permanent Residence Certificate, prior to issuance of regularization orders.
- (viii) Relaxation of age/qualification, if required, shall be considered by the Department with prior approval of the Competent Authority.
- (ix) Regularization orders shall be issued by the concerned HOD.
- (x) Arrears from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.



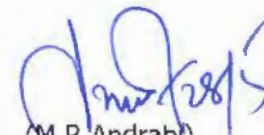
(Jang Bhadur)
Additional Secretary,
Department of Law, Justice & P.A.
(Member)



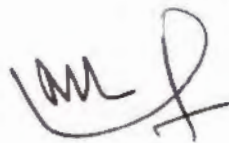
(S.C. Chhibber)
Additional Secretary,
General Administration Department.
(Member)



(Sukhdev Singh Samyal)
Additional Secretary,
Floriculture Deptt.
(Member)



(M.R. Andrab)
Director Codes,
(Member Secretary)



(Navin K. Choudhary), IAS,
Principal Secretary,
Finance Department
(Chairman)