

Minutes of the 13th meeting of Empowered Committee (constituted vide Government Order No. 139-F of 2015 dated 19.8.2015) held under chairmanship of Principal Secretary to the Government, Finance Department on 04.04.2018. *(Pertaining to Social Welfare Department)*

Subject:- Creation of posts of "Helper" for regularization of left over DRWs.

1. The following officers attended the meeting:-

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| 1. | Principal Secretary to Government,
Finance Department. | Chairman
Empowered Committee |
| 2. | Director Codes | Member Secretary |
| 3. | Special Secretary to Government,
Social Welfare Department. | Member |
| 4. | Additional Secretary to Government,
General Administration Department. | Member |
| 5. | Additional Secretary to Government,
Department of Law, Justice & P.A. | Member |

2. Proposals relating to regularization of left out DRWs of following Departments were on agenda of the meeting:-

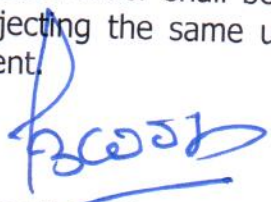
- i. PHE/I&FC Department.
- ii. Forest Department.
- iii. Department of Rural Development & P.R
- iv. Agriculture Production Department.
- v. Public Works (R&B) Department.
- vi. Food, Civil Supplies & CA Department.
- vii. Animal & Sheep Husbandry Department.
- viii. Floriculture, Gardens and Parks Department.
- ix. Tourism Department.
- x. Social Welfare Department.
- xi. ARI & Trainings Department.

3. The Social Welfare Department had submitted proposal for regularization of Sh. Ab. Ahad Wani under provisions of SRO 64 of 1994.

4. While examining the case files of the incumbent in terms of provisions contained in the Jammu and Kashmir Daily Rated Workers/Work Charged Employees (Regularization) Rules, 1994 notified vide SRO 64/1994 read with Government order No. 26-F of 1994 dated 31.01.1994, the Committee cleared and approved creation of one post of "Helper" in the pay scale of 2550-3200 (Pre-revised) for regularization of the incumbent from the date shown in below matrix:-

S.No.	Name/Parentage/ Address of DRW	Date of Engagement	Break	Due date of Regularization
1.	Ab. Ahad Wani S/o Ab. Rahim Wani R/o Harran.	16.02.1991 as per IEO	-	01.04.1998.

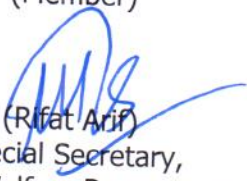
5. The above recommendations are subject to following conditions:-
- i. The Department shall verify records/MRs of first ten months of the incumbents to establish genuineness of the claim.
 - ii. Authenticity of engagement order and other documents shall be certified by the concerned HoD.
 - iii. Continuous working from the date of engagement and payment of wages at notified rates shall be established/certified by the concerned HoD.
 - iv. The incumbent is eligible for regularization and fulfills all conditions as laid down in SRO-64 of 1994.
 - v. The department shall get breaks, if any, other than paucity of funds, condoned from the Competent Authority and the breaks subsequent to the date of regularization shall be seen and verified by the department and no arrears of salary shall be drawn for the period wages have not been drawn.
 - vi. The Department shall verify his date of birth and Permanent Residence Certificate, prior to issuance of regularization orders.
 - vii. Relaxation of age/qualification, if required, shall be considered by the Department with prior approval of the Competent Authority.
 - viii. Regularization orders shall be issued by the concerned HOD after formal orders for creation of posts are issued by the Administrative Department.
 - ix. The post shall cease to exist on death/retirement/resignation/termination of the incumbent or his adjustment against any hierarchical post.
 - x. Arrears from date of regularization to the date of issue of regularization order shall be paid in five equal annual instalments after projecting the same under Annual Budget Estimates of the Department.



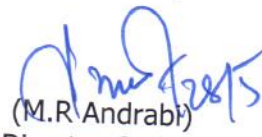
(Jang Bhadur)
Additional Secretary,
Department of Law, Justice & P.A.
(Member)



(S. C. Chhibber)
Additional Secretary,
General Administration Department.
(Member)



(Rifat Arif)
Special Secretary,
Social Welfare Department.
(Member)



(M.R. Andrabi)
Director Codes,
(Member Secretary)



(Navin K. Choudhary), IAS,
Principal Secretary,
Finance Department
(Chairman)