

Minutes of the 15th meeting of Empowered Committee (constituted vide Government Order No. 139-F of 2015 dated 19.8.2015) held under chairmanship of Principal Secretary to the Government, Finance Department on 04.01.2019. (Pertaining to Animal & Sheep Husbandry Department)

Subject:- Creation of posts of "Helper" for regularization of left over DRWs.

1. The following officers attended the meeting:-

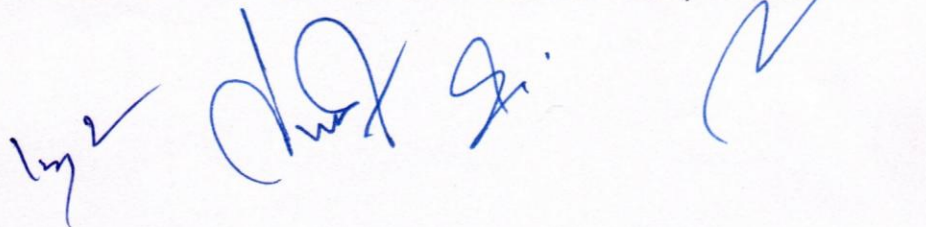
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| 1. Principal Secretary to Government,
Finance Department. | Chairman
Empowered Committee |
| 2. Director General (Codes),
Finance Department. | Member Secretary |
| 3. Additional Secretary to Government,
Animal & Sheep Husbandry Department. | Member |
| 4. Additional Secretary to Government,
General Administration Department. | Member |
| 5. Additional Secretary to Government,
Department of Law, Justice and P.A. | Member |

2. Proposals relating to regularization of left out DRWs of following Departments were on agenda of the meeting:-

- i. PHE/I&FC Department.
- ii. Forest Department.
- iii. Department of Rural Development & P.R.
- iv. Public Works (R&B) Department.
- v. Animal & Sheep Husbandry Department.
- vi. Science & Technology Department.
- vii. Agriculture Production Department.
- viii. Horticulture Department.

3. The Animal & Sheep Husbandry Department had re-submitted proposal of two left out DRWs who were deferred in previous meetings of Empowered Committee due to some deficiencies.

4. While examining the case files of these incumbents in terms of provisions contained in the Jammu and Kashmir Daily Rated



Workers/Work Charged Employees (Regularization) Rules, 1994 notified vide SRO 64/1994 read with Government order No. 26-F of 1994 dated 31.01.1994, the Committee observed that the department has removed the incompleteness/ furnished the required documents and approved creation of two posts of 'Helper' in the pay scale of 2550-3200 (pre-revised) for regularization of as much number of DRWs from the dates shown against each in the below matrix:-

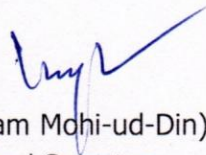
S.No.	Name/Parentage/ Address of DRW	Date of Engagement	Breaks	Due date of Regularization
1.	Mehraj-ud-din Shah S/o Ghulam-ud-Din Shah R/o Lar Ganderbal.	06/1993	21.3.94 to 9/94, 9/96 (15 days), 2/97 (5 days), 4/97 (6 days), 5/97 (7 days), 9/97 (3 days), 11/97 (8 days), 12/97 (9 days), 3/98 (7 days), 4/98 (2 days), 5/98 (4 days), 6/98 (3 days), 5/99, 7/99 & 8/99 (11 days each month), 6/99 (10 days), 9/99 (5 days), 10/99 (9 days), 11/99 (5 days), 12/99 (6 days), 10/2000 (4 days), 3/01 (3 days), 5/01 (2 days), 8/01 (2 days), 11/01 (1 day), 14.2.2013 to 28.2.2013.	01.04.2001.
2.	Gull Mohd. Sheikh S/o Daniem Sheikh R/o Janglatmandi, Anantnag.	05/1991	-	01.04.1999.

5. The above recommendations are subject to following conditions:-

- (i) The Department shall verify records/MRs of first ten months of the incumbents to establish genuineness of their claims.
- (ii) Genuineness of MRs/engagement orders is certified by the concerned HoD.
- (iii) Continuous working from the date of initial engagement and payment of wages at notified rates shall be established/certified by the concerned HoD.
- (iv) The department shall get breaks, other than those certified and verified by the department to be due to non-availability of budget, condoned from the Competent Authority and the breaks subsequent to the date of regularization, if any, shall be seen and verified by the department and no arrears of salary shall be drawn for the period wages have not been paid.

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- (v) The incumbents are eligible for regularization and fulfill all conditions as laid down in SRO 64/1994.
- (vi) The Department shall verify the date of birth and Permanent Residence Certificate of the DRWs, prior to issuance of regularization orders.
- (vii) Relaxation of age/qualification, wherever required, shall be considered by the Department with prior approval of the Competent Authority.
- (viii) Regularization orders shall be issued by the concerned HoD after formal orders for creation of posts are issued by the Administrative Department.
- (ix) The posts shall cease to exist on death/retirement/resignation/termination of the incumbents or their adjustment against any hierarchical post.
- (x) Arrears from date of regularization to the date of issue of regularization order shall be paid in five equal annual installments after projecting the same under Annual Budget Estimates of the Department.



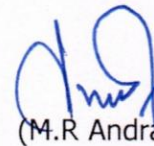
(Dr. Ghulam Mochi-ud-Din)
Additional Secretary,
Department of Law, Justice & P.A.
(Member)



(S.C. Chhibber)
Additional Secretary,
General Administration Department.
(Member)



(Tilak Raj)
Additional Secretary,
Animal & Sheep Husbandry Department
(Member)



(M.R. Andrabi)
Director General (Codes),
Finance Department.
(Member Secretary)



(Navin K. Choudhary), IAS,
Principal Secretary,
Finance Department
(Chairman)