

**Minutes of 45th meeting of the Empowered Committee held under the
Convenership of Principal Secretary, Finance Department on 02.02.2015.**

Subject: Regularization of Adhoc/Contractual/Consolidated employees.

Reference Jammu & Kashmir Civil Services (Special Provisions) Act, 2010.

The Empowered Committee held its 45th meeting on 02-02-2015 under the Convenership of the Principal Secretary to Government, Finance Department. The following officers attended:

(i)	Principal Secretary, Finance Department	Convenor
(ii)	Secretary, Labour & Employment Department	Member
(iii)	Secretary, Industries & Commerce Department	Member
(iv)	Secretary, Ladakh Affairs Department	Member
(v)	Director General Accounts & Treasuries	Member
(vi)	Director (Codes) Finance Department	Member Secretary
(vii)	Adl. Secretary, General Administrative Department	Representative
(viii)	Adl. Secretary, Transport Department	Representative
(ix)	Adl. Secretary, Technical Education Department	Representative
(x)	Adl. Secretary, School Education Department	Representative
(xi)	Adl. Secretary, Power Development Department	Representative
(xii)	Adl. Secretary, Social Welfare Department	Representative
(xiii)	Dy. Secretary, Hospitality & Protocol Department	Representative
(xiv)	Under Secretary, Health & Medical Education Department	Representative
(xv)	Under Secretary, Revenue Department	Representative

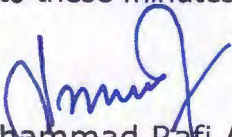


Out of Sixty six (66) cases, the Empowered Committee found forty eight (48) cases eligible on the basis of documents, certificates furnished by the concerned Departments. Eighteen (18) cases were found deficient on account of certain information/ clarification or documents from the concerned Departments. The Members/ Representatives of the concerned departments who were present in the meeting were advised to expedite the requisite deficient information / documents in these cases so that the Empowered Committee could decide these cases as well. Abstract details are given in **Annexure "A"** to these minutes.

The Empowered Committee also decided that the recommendations of such cases who were found eligible subject to furnishing certian informations / documents shall be kept on hold, in case concerned department failed to furnish same within the prescribed period of time.

The cases cleared by the Committee are, however, subject to verification of genuineness of certificates/appointment orders and other documents provided by the Department.

The complete details of cases placed before the Empowered Committee and the decisions taken thereon are shown in **Annexure "B"** to these minutes.


(Mohammad Rafi Andrabi)
Director (Codes)
Member Secretary
Empowered Committee

No. A/105 (10)- 227 /14
Dated: 02 -03-2015

Copy to:-

1. Financial Commr., Industries & Commerce Department, for information,
2. Prpl. Secretary, Finance Department/ Hospitality & Protocol Department, for information,
3. Prpl. Secretary, Power Dev. Department, for information,
4. Commr/Secretary, Health & Medical Education Department for information,
5. Commr/Secretary, School Education Department, for information,
6. Commr/Secretary, Social welfare Department, for information,
7. Commr/Secretary, Technical Education Department, for information,
8. Commr/Secretary, Revenue Department, for information,
9. Commr/Secretary, General Admn. Department, for information,
10. Secretary, Labour & Employment Department, for information,
11. Secretary, Transport Department, for information,
12. Secretary, Ladakh Affairs Department, for information,
13. DG, Accounts & Treasuries, for information,
14. Nodal officer, FD, for uploading the minutes on Finance Department website
(www.iakfinance.nic.in)

ANNEXURE "A"

FRESH CASES

Department	Total no. of cases	Eligible	Deficient	Ineligible
Revenue Department	1	X	1	X
Ladakh Affairs Department	7	6	1	X
Social Welfare Department	1	X	1	X
Transport Department	6	X	6	X
Industries & Commerce Department	5	2	3	X
Health & Med. Education Department	9	6	3	X
Total A	29	14	15	

REVIEW CASES

Department	Total no. of cases	Eligible	Deficient	Ineligible
Hospitality & Protocol Department	1	1	X	X
Power Development Department	1	1	X	X
Technical Education Department	3	3	X	X
Labour & Employment Department	1	X	1	X
School Education Deptt.	4	3	1	X
Health & Medical Education	24	23	1	X
Social Welfare Department	3	3	X	X
Total B	37	34	3	X
Total A& B	66	48	18	X

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Hospitality & Protocol Department as decided in the 45th ECM held on
02.02.2015.**

Cont.				
S. No	38th ECM S.No.	Name of Employee	Design.	Decision
1	1	Suhail Afzal S/O Mohd Afzal R/O Bemina, Srinagar	Jr. Asstt.	Recommended on the analogy of treatment given by GAD to similarly situated case of Sh. Satpaul vide G.O. No. 1042-GAD of 2011 dated 07.09.2011, against the post of Junior Assistant, the department may seek approval in relaxation of rules, if required, as has been done in the case of Sh. Satpaul.

Dy. Secretary, Hospitality & Protocol Deptt.
(Representative)

Additional Secretary, GAD
(Representative)

Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)

Principal Secretary, Finance Department
(Convener Empowered Committee)

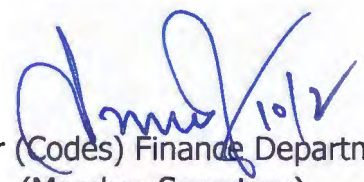
**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Revenue Department as decided in the 45th ECM held on
02.02.2015.**

Cons.

S. No	45th ECM S.No.	Name of Employee	Design.	Decision
1	1	Ghulam Mohd Bhat S/O Hamza Bhat R/O Hirri, Kupwara	Chowkidar	Department is advised to clarify as to whether the incumbent is working against the post and to clarify as to whether salary is being paid out of salary head or from contingencies.


Under Secretary, Revenue Department
(Representative)


Additional Secretary, GAD
(Representative)



Director (Codes) Finance Department
(Member-Secretary)



Director General Accounts & Treasuries
(Member)



Principal Secretary, Finance Department
(Convener Empowered Committee)

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Power Development Department as decided in the 45th ECM held
on 02.02.2015.**

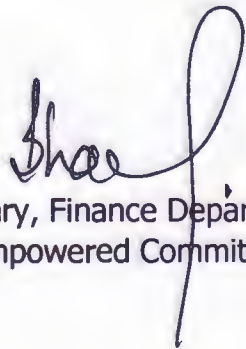
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S. No	23rd ECM S.No.	Name of Employee	Design.	Decision
1	90	Vijay Ragni D/O Ghirdhari Lal R/O Bisnah, Jammu	J.E	Eligible. Subject to condition that the department certifies that the salary is being paid out of salary head and not from contigencies/ O.E. within fifteen (15) days to Member Secretary, Empowered Committee.


 Additional Secretary, Power Dev. Deptt.
 (Representative)


 Additional Secretary, GAD
 (Representative)



 Director (Codes) Finance Department
 (Member-Secretary)



 Director General Accounts & Treasuries
 (Member)

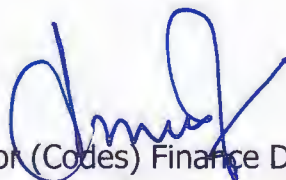

 Principal Secretary, Finance Department
 (Convener Empowered Committee)


**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Technical Education Department as decided in the 45th ECM
held on 02.02.2015.**

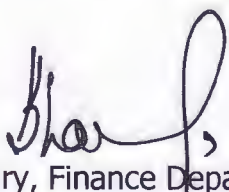
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S. No	26th ECM S.No.	Name of Employee	Designation	Decision
1	2	Archana Devi D/O Jarnail Singh R/O Budhi, Kathua, Ward No.15	J.E	Eligible
2	1	Ishfaq Ahmad Reshi S/O Ab. Gani Reshi R/O Batapora, Anantnag	J.E	Eligible
	38th ECM S.No.			
1	7	Daljeet Singh S/O Makan Singh R/O Monghama, Pulwama	Jr. Instructor	Eligible. Subject to condition that breaks w.e.f 07/1997 to 02/98, 03/98 to 12/98 & 01/99 to 04/99 are condoned by the competent authority


Addl. Secretary, Technical Education Deptt.
(Representative)


Additional Secretary, GAD
(Representative)


Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)


Principal Secretary, Finance Department
(Convener Empowered Committee)


**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Ladakh Affairs Department as decided in the 45th ECM held on
02.02.2015.**

Cons.				
S. No	45th ECM S.No	Name of Employee	Designation	Decision
1	1	Mohd Ali S/O Mohd. Ibrahim R/O Bajambiss, Kargil	Chowkidar	Eigible. The Empowered Committee found the incumbents from S.No. 1 to 6 as eligible subject to the condition that the department certifies that salary of incumbent has been paid out of salary head and not from contingencies before the issuance of minutes. (Necessary clarification from the department has been received).
2	2	Mohd. Yousf S/O Gh. Raza R/O Purtikchay, Kargil	Chowkidar	As at S.No. 1
3	3	Mohd Ali S/O Gh. Mohd R/O Trespone, Kargil	Chowkidar	As at S.No. 1
4	4	Mohd Mussa S/O Mohd Hadi R/O Choskore, Kargil	Chowkidar	As at S.No. 1
5	5	Mohd Hassain S/O Mohd Ali R/O Pashkum Kargil	Chowkidar	As at S.No. 1
6	6	Roksana Parveen R/O Mohd Kazim R/O Padim Zanskar, Kargil	Jr. Asstt.	As at S.No. 1

7	7	Nissar Hussain S/O Mohd R/O Kakkar, Kargil	Demonstrator	Eligibility criteria for the post of demonstrator at the time of initial engagement was not available with the department and, as such, the case could not be examined.
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Additional Secretary, GAD
(Representative)




Director (Codes) Finance Department
(Member-Secretary)



Director General Accounts & Treasuries
(Member)



Secretary, Ladakh Affairs Department
(Member)

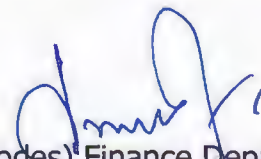


Principal Secretary, Finance Department
(Convener Empowered Committee)


List of Adhoc/contractual/consolidated employees found eligible/ deficient pertaining to Labour and Employment Department as decided in the 45th ECM held on 02.02.2015.

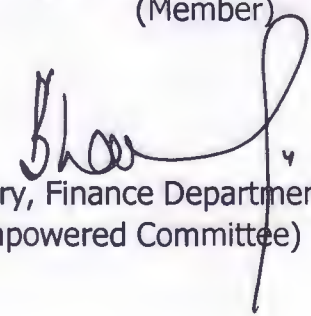
Adhoc				
S. No	36th ECM S.No.	Name of Employee	Design.	Decision
1	1	Sarfaraz Ahmad S/O Ch. Mohd Latif R/O Khaneter, Haveli, Poonch	Jr. Employment Officer	Secretary, Labour & Employment Department informed the Empowered Committee that the initial engagement of the incumbent has been made by an authority i.e District Employment Officer, Poonch without competence. However, the records reveal that the engagement has been continued on the orders of the then Hon'ble Minister Social Welfare & Labour Employment Department from 20.5.1999. In view of above, Department is advised to have a re-look into the case and submit the same afresh before the Empowered Committee.


Additional Secretary, GAD
(Representative)


Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)


Secretary, Labour & Employment Deptt.
(Member)


Principal Secretary, Finance Department
(Convener Empowered Committee)


**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to School Education Department as decided in the 45th ECM held on
02.02.2015.**

Cont.

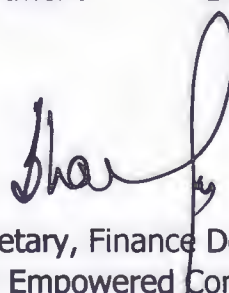
S. No.	43rd ECM S.No.	Name of Employee	Desig.	Decision
1	38	Shabina Tahir D/O Mohd Tahir Perzada R/O Pehroo, Anantnag	Teacher	Eligible
2	122	Romika Rajput D/O Rajinder Singh R/O Gurah Slathia, Samba	Teacher	Eligible
	7th ECM S.No.			
3	7	Mohd Ashraf Makroo S/O Ali Mohd Makroo R/O Kawdar, Srinagar	Teacher	The Empowered Committee opined, that incumbent has not been appointed on Adhoc/ Contractual/ Consolidated basis and as such his case does not fall within mandate of Empowered Committee.
Cont.	43rd ECM S.No.			
4	93	Shakeela Ali Lone D/O Ali Mohammad Lone R/O Wassan, Ganderbal	Teacher	Eligible


Adl. Secretary, School Education Deptt.
(Representative)


Additional Secretary, GAD
(Representative)

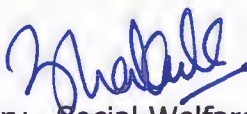

Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)



Principal Secretary, Finance Department
(Convener Empowered Committee)

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Social Welfare Department as decided in the 45th ECM held on
02.02.2015.**

Adhoc				
S. No.	44th ECM No.	Name of Employee	Desig.	Decision
1	1	Shahida Majied D/o Abdul Majied Baba R/o Ganderbal	Social Worker	Eligible
	24th ECM No.			
2	40	Shahzada Tabasum D/O Gh. Nabi Lone R/O Doda	Conductress	Eligible
	34th ECM No.			
3	25	Muni Devi D/O Vishba Mitar R/O Birshalla Doda	Craft Teacher	Eligible
Cont.	45th ECM S.No.			
4	4	Vijay Jyoti D/O Babu Ram R/O Khour, Akhnoor	Supervisor	The department is advised to furnish complete drawl statement of the incumbent w.e.f 11/06 to 4/14 duly authenticated by DDO


Adl. Secretary, Social Welfare Deptt.
(Representative)


Additional Secretary, GAD
(Representative)


Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)

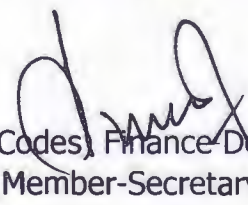

Principal Secretary, Finance Department
(Convener Empowered Committee)

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Transport Department as decided in the 45th ECM held on
02.02.2015.**

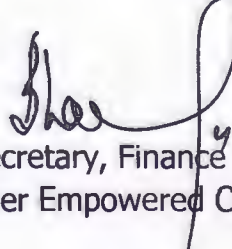
Adhoc				
S. No	45th ECM S.No.	Name of Employee	Design.	Decision
1	1	Manoj Nargotra S/O Bansi lal Nargotra R/O Upper Bazar, Jammu	Jr. Asstt.	The Empowered Committee decided that the matter being subjudice, the department should await the final outcome of writ petition since the posts have been referred to SSRB by the department even though stayed by the Hon'ble Court.
2	2	Rajesh Jamwal S/o Dhanwanter Singh R/o Rajinderpora, Bagoona, Samba	Jr. Asstt.	As at S.No 1
3	3	Mubashar Hussain S/o Abdul Rashid Agoo R/O Kishtawar	Jr. Asstt.	As at S.No 1
4	4	Hafiz ul Rehman S/O Shabir Ahmad Kamal R/O Kishtawar	Jr. Asstt.	As at S.No 1
5	5	Vikramjeet Mengi S/O B.R Mengi R/O Subash Nagar, Jammu	Jr. Asstt.	As at S.No 1
6	6	Sajad Hyder S/O G.M Beigh R/O Hamdan colony, Chanpora	Jr. Asstt.	As at S.No 1


Adl. Secretary, Transport Deptt.
(Representative)


Additional Secretary, GAD
(Representative)

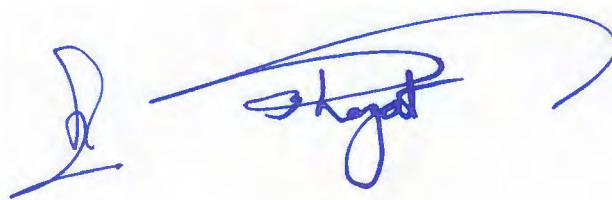

Director (Codes), Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)


Principal Secretary, Finance Department
(Convener Empowered Committee)

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Industries & Commerce Department as decided in the 45th ECM held
on 02.02.2015.**

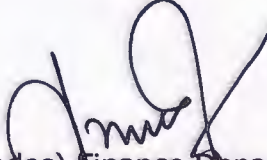
S. No	45ECM S.No.	Name of Employee	Design.	Decision
1	1	Mohd Maqbool Khan S/O Mohd Abdullah Khan R/O Nadura, Dooru, Anantnag	Wireman	Departmental representative apprised the committee that the incumbent does not possess the requisite qualification for the post of Wireman and, as such, his regularization in terms of JK CS Special Provision Act, 2010 cannot be considered.
2	2	Ali Mohd Bhat S/O Lassey Bhat R/O Mirchipora, Tangmarg, Baramula	Driver	The department is advised to furnish complete drawl statement of the incumbent duly authenticated by DDO and countersigned by HoD.
3	3	Amina Bano D/O Gh. Hassan Mir R/O Panzgam, Kupwara	Knitting Instructor	Eligible subject to the condition that the salary of the incumbent has continuously been drawn against the post of Knitting Instructor from the date she has been on adhoc service. The Department needs to furnish a certificate in this regard to the Member Secretary, EC within 15 days.
4	4	Manzoor Ahmad Malla S/O Ali Mohd Malla Wahidpora, Ganderbal	Orderly	Eligible






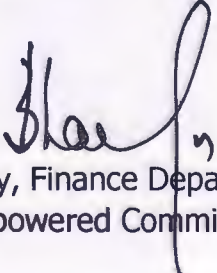
5	5	Kulsoom D/O Asgar Ali R/O Simlo, Kargil	Knitting Instructor	Departmental representative apprised the committee that the incumbent does not possess the requisite qualification for the post, as such her regularization in terms of J&K Civil Services (Special Provisions) Act, 2010 cannot be considered.
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 Additional Secretary, GAD
 (Representative)


 Director (Codes) Finance Department
 (Member-Secretary)


 Director General Accounts & Treasuries
 (Member)


 Secretary, Industries & Commerce Deptt.
 (Representative)


 Principal Secretary, Finance Department
 (Convener Empowered Committee)

**List of Adhoc/contractual/consolidated employees found eligible/ deficient
pertaining to Health & Medical Education Department as decided in the 45th
ECM held on 02.02.2015.**

Cont.				
S. No	11th ECM S.No.	Name of Employee	Design.	Decision
1	104	Dr. Syed Zakir Hussain Gillani S/O Syed Mushtaq R/O Madeen Khas, Srinagar	Asst. Surgeon	Eligible
2	16	Dr.Arifa Ali D/O Ali Mohmad Sofi R/O Magarmal Bagh, Srinagar	Asstt. Surgeon	Eligible
3	109	Dr. Beenish Rashid D/O Abdul Rashid Dar R/O Khannabal Mohalla, Nai Basti, Anantnag	Asstt. Surgeon	The contractual doctor completes her seven years of continuous service in April, 2015.
	25th ECM S.No.			
4	15	Mahboob Rubani Nazki S/O Mohd Shafi Nazki R/O Mamat, Budgam	Dental Asst	Eligible
	45th ECM S.No.			
5	1	Jabina Akhter D/O Gh Mohd Wani R/O Arigam Pulwama	FMPHW	Eligible
	24th ECM S.No.			
6	3	Syed Noor Ul Hassan Andrabi S/O Syed Mohmad Jafar Andrabi R/O Zangli, Kasheera, Kupwara	X Ray Asstt.	Eligible
	45th ECM S.No.			

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7	2	Shameema Bano D/O Ab Gani Lone R/O Gulgam, Kupwara	FMPHW	Eligible
8	3	Shuaib Mehboob S/O Altaf Hussain Beig R/O Bondialgam, Anantnag	Jr.Asst	The appointment has not been made by the competent authority as per the inputs from the concerned Administrative Department.
	21st ECM S.No			
9	36	Bilal Ahmad Bhat S/O Gh Hussain Bhat R/O Budgam	Driver	Hill driving licence need to be furnished
	24ECM S.No			
10	17	Shafiq Banoo D/O Mohd Maqbool R/O Chadoora, Budgam	Jr.Grade Nurse	Eligible
11	26	Dilshada Bano D/O Gh Ahmad Naikoo R/O Dangerpora, Baramula	Jr.Grade Nurse	Eligible
12	12	Syed Abdul Majid S/O Syed Mushtaq Ahmad R/O Haril, Handwara, Kupwara	X Ray Asstt.	Eligible
	22ECM S.No			
13	33	Masooda Parveen D/O Mohd Abdullah Lone R/O Kralpora, Kupwara	FMPHW	Eligible
14	105	Gulshan Ara D/O Mohd Munwar Wani R/O Hardashiva, Sopore	FMPHW	Eligible
15	73	Nusrat Satar D/O Ab Satar Mir R/O Doabgah Sopore	FMPHW	Eligible

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Shuaib

	20ECM S.No			
16	12	Shamima Akhter D/O Mohd Shafi Khanday R/O Arigam Tral, Pulwama	FMPHW	Eligible
17	11	Tanveera Jhon D/O Ali Mohd Ganai R/O Goori Kadal, Tral Pulwama	FMPHW	Eligible
	45ECM S.No			
18	4	Sammeena Akhter D/O Gulam Ahmad Bhat R/O Chitargam, Kalan Shopian	FMPHW	Eligible
19	5	Shkina Jan D/O Abdul Majid R/O Nummar, Ganderbal	FMPHW	Since the parentage of incumbent varies in the initial appointment order with that of Diploma certificate the department is advised to clarify the same
20	6	Rafiq Banoo D/O Mohd Sabir Sheikh R/o Zurhama, Kupwara	Jr Gr. Nurse	Eligible
21	7	Rezya Bano D/o Ami Ru Din Shah R/O Tregam Kupwara	Jr Gr. Nurse	Eligible
	24ECM S.No			
22	18	Shahnaza Akhter D/O Habibullah Bhat R/O Pinglena, Pulwama	FMPHW	Eligible
23	16	Shahzada Akhter D/O Gh Mohi Ud Din Dar R/O Mandina, Pulwama	FMPHW	Eligible

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24	4	Rohi Akhter D/O Gh Mohi Ud Din Begh R/O Takyakhan, Sopore Baramula	Ophthalmic Asst.	Eligible
25	7	Zahoor Ahmad Baba S/O Gh. Hasan Baba R/O Babapora, Magam Budgam	X Ray Asstt.	Eligible
26	31	Teginder Kour D/o Karan Singh R/O Sailkote, Baramulla	Jr. Gr. Nurse	Eligible
	20ECM S.No			
27	17	Parveen Akhter D/O Gh Rasool Wani R/O Tengpona, Pulwama	FMPHW	Eligible
	22ECM S.No			
28	72	Naseema Akhter D/O Gh Mohd War R/O Sheikhpora, Baramula	FMPHW	Eligible
	45ECM S.No.			
29	8	Nirdosh Yousuf D/O Mohd Yousuf Khan R/O Seer Hamdan Anantnag	FMPHW	Department is advised to clarify as to whether incumbent posses prescribed qualification for the post.
30	9	Haroon Rashid S/O Abdul Rashid Mintoo R/O Kishtwar	Lab. Asstt.	Eligible
	25ECM S.No			
31	14	Syed Jalal ul Haq S/O Syed Nassir Ahmad Shah R/O Batapora, Beerwah Budgam	Dental Asst	Eligible
	24ECM S.No			

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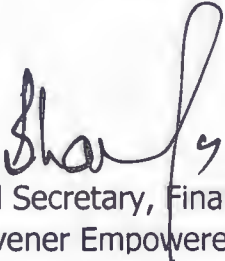
32	7	Shakeela Akhter D/O Qazim Ali Khan R/O Khanpora, Budgam	FMPHW	Eligible
	24ECM S.No			
33	7	Manzoor Ahmad Bhat S/O Ab. Ahad Bhat R/O Reshigund, Kupwara	Lab. Asstt.	Eligible


Under Secretary, Health & Medical Edu.
Deptt.
(Representative)


Additional Secretary, GAD
(Representative)


Director (Codes) Finance Department
(Member-Secretary)


Director General Accounts & Treasuries
(Member)


Principal Secretary, Finance Department
(Convener Empowered Committee)