



GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT  
Civil Secretariat, Srinagar/Jammu

**Subject: Revision of Pay Scales for Public Sector Undertakings.**

*Reference: Cabinet Decision No. 77/5/2018 dated 24.04.2018.*

**Government Order No: 270 -F of 2018**  
**Dated: 6 .06.2018.**

**Sanction is hereby accorded to the:-**

- 1) Notification of the revised pay structure as shown in **Annexure "A"** to this order in respect of the employees of the Jammu & Kashmir Public Sector Undertakings as are governed by the Wage Committee Report (Rajan Committee). However, the decision to sanction adoption of Revised Pay structure will be taken by the respective Board of Directors based on the resources / financial position of the concerned PSUs.
- 2) Fixation of pay and regulation of annual increments as per procedure prescribed under the relevant provisions of Jammu and Kashmir Civil Service (Revised Pay) Rules, 2018 notified vide SRO 193 of 2018 dated 24.04.2018.
- 3) Any question relating to the interpretation or clarification of any of the above mentioned provisions shall be referred to the Finance Department for decision.

**By Order of the Government of Jammu & Kashmir,**

**Sd/-**


**(Navin K. Choudhary), IAS,**  
Principal Secretary to Government,  
Finance Department  
Dated 6 .06.2018.

No A/28 (09)-I- 1248

Copy to the:-

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.

3. Principal Accountant General, J&K Srinagar/Jammu.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Principal Secretary to Hon'ble Governor.
7. Chief Electoral Officer, J&K, Jammu.
8. All Commr/Secretaries to Government.
9. Principal Resident Commissioner, 5 Prithvi Raj Road, New Delhi.
10. Divisional Commissioner Kashmir/Jammu.
11. Commissioner of Vigilance, J&K Srinagar/Jammu.
12. Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
13. Registrar General, J&K High Court Srinagar/Jammu.
14. Director General Funds Organization J&K.
15. Director General Accounts & Treasuries, J&K.
16. Director Information J&K.
17. Director Audit & Inspections.
18. Director Budget J&K.
19. All Head of Departments /Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
20. Secretary J&K Public Service Commission J&K.
21. All District Development Commissioners.
22. Secretary J&K Legislative Assembly/Legislative Council.
23. Director Finance, Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
24. Director Accounts & Treasuries Srinagar/Jammu.
25. All Director Finance/Financial Advisors & CAO's.
26. Joint Director Funds Organization Srinagar/Jammu.
27. All Treasury Officers.
28. General Manager, Government Press for publication in Government Gazette.
29. Director Local Fund Audit and Pensions, J&K.
30. Pvt. Secretary to Chief Secretary.
31. Pvt. Secretary to Hon'ble Ministers/Hon'ble Ministers of State for information of the Hon'ble Ministers.
32. All officers/Section officers of Finance Department.
33. President Non-Gazetted Employees Union Civil Secretariat Srinagar/Jammu.
34. I/c Website, FD. ([www.jandkfinance.nic.in](http://www.jandkfinance.nic.in)).
35. I/c Website, GAD ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
36. Government order file (W2scs).

  
**(M. R. Andrabi),**  
Director General (Codes),  
Finance Department.

## ANNEXURE "A" (P-1)

**SCHEDULE**

		EXISTING PAY STRUCTURE		REVISED PAY STRUCTURE	
S.No		Pay Band	G.Pay	PAY LEVEL	
1	<b>1S</b>	4440-7440	1300	<b>SL1</b>	14800-47100
2			1400	<b>SL2</b>	15900-50400
3	<b>PB 1</b>	5200-20200	1800	<b>1</b>	18000-56900
4			1810	<b>1A</b>	18100-57300
5			2400	<b>4</b>	25500-81100
6			2410	<b>4A</b>	25600-81200
7			2420	<b>4B</b>	25700-81400
8			2800	<b>5</b>	29200-92300
9			2810	<b>5A</b>	29300-92900
10	<b>PB 2</b>	9300-34800	4200	<b>6</b>	35400-112400
11			4210	<b>6A</b>	35500-112600
12			4220	<b>6B</b>	35600-112800
13			4400	<b>6G</b>	42300-134300
14			4600	<b>7</b>	44900-142400
15	<b>PB 3</b>	15600-39100	6600	<b>11</b>	67700-215000
16			7000	<b>11A</b>	68900-218100
17			7200	<b>11B</b>	69400-219800
18			7400	<b>11C</b>	70000-222000
19	<b>PB 4</b>	37400-67000	8700	<b>13</b>	123100-222400



**ANNEXURE -"A" (P- 2)**

<b>PAY MATRIX OF PSUs TO G.O NO. 278-F OF 2018 DATED 6.6.2018</b>																			
<b>PAY BAND</b>	<b>4400-7440</b>		<b>5200-20200</b>							<b>9300-34800</b>					<b>15600-39100</b>				<b>37400-67000</b>
<b>Grade Pay</b>	<b>1300</b>	<b>1400</b>	<b>1800</b>	<b>1810</b>	<b>2400</b>	<b>2410</b>	<b>2420</b>	<b>2800</b>	<b>2810</b>	<b>4200</b>	<b>4210*</b>	<b>4220*</b>	<b>4400</b>	<b>4600</b>	<b>6600</b>	<b>7000</b>	<b>7200</b>	<b>7400</b>	<b>8700</b>
<b>Level</b>	<b>5L1</b>	<b>5L2</b>	<b>1</b>	<b>1A</b>	<b>4</b>	<b>4A</b>	<b>4B</b>	<b>5</b>	<b>5A</b>	<b>6</b>	<b>6A</b>	<b>6B</b>	<b>6G</b>	<b>7</b>	<b>11</b>	<b>11A</b>	<b>11B</b>	<b>11C</b>	<b>13</b>
1	14800	15900	18000	18100	25500	25600	25700	29200	29300	35400	35500	35600	42300	44900	67700	68900	69400	70000	123100
2	15200	16400	18500	18600	26300	26400	26500	30100	30200	36500	36600	36700	43600	46200	69700	71000	71500	72100	126800
3	15700	16900	19100	19200	27100	27200	27300	31000	31100	37600	37700	37800	44900	47600	71800	73100	73600	74300	130600
4	16200	17400	19700	19800	27900	28000	28100	31900	32000	38700	38800	38900	46200	49000	74000	75300	75800	76500	134500
5	16700	17900	20300	20400	28700	28800	28900	32900	33000	39900	40000	40100	47600	50500	76200	77600	78100	78800	138500
6	17200	18400	20900	21000	29600	29700	29800	33900	34000	41100	41200	41300	49000	52000	78500	79900	80400	81200	142700
7	17700	19000	21500	21600	30500	30600	30700	34900	35000	42300	42400	42500	50500	53600	80900	82300	82800	83600	147000
8	18200	19600	22100	22200	31400	31500	31600	35900	36100	43600	43700	43800	52000	55200	83300	84800	85300	86100	151400
9	18700	20200	22800	22900	32300	32400	32500	37000	37200	44900	45000	45100	53600	56900	85800	87300	87900	88700	155900
10	19300	20800	23500	23600	33300	33400	33500	38100	38300	46200	46400	46500	55200	58600	88400	89900	90500	91400	160600
11	19900	21400	24200	24300	34300	34400	34500	39200	39400	47600	47800	47900	56900	60400	91100	92600	93200	94100	165400
12	20500	22000	24900	25000	35300	35400	35500	40400	40600	49000	49200	49300	58600	62200	93800	95400	96000	96900	170400
13	21100	22700	25600	25800	36400	36500	36600	41600	41800	50500	50700	50800	60400	64100	96600	98300	98900	99800	175500
14	21700	23400	26400	26600	37500	37600	37700	42800	43100	52000	52200	52300	62200	66000	99500	101200	101900	102800	180800
15	22400	24100	27200	27400	38600	38700	38800	44100	44400	53600	53800	53900	64100	68000	102500	104200	105000	105900	186200
16	23100	24800	28000	28200	39800	39900	40000	45400	45700	55200	55400	55500	66000	70000	105600	107300	108200	109100	191800
17	23800	25500	28800	29000	41000	41100	41200	46800	47100	56900	57100	57200	68000	72100	108800	110500	111400	112400	197600
18	24500	26300	29700	29900	42200	42300	42400	48200	48500	58600	58800	58900	70000	74300	112100	113800	114700	115800	203500
19	25200	27100	30600	30800	43500	43600	43700	49600	50000	60400	60600	60700	72100	76500	115500	117200	118100	119300	209600
20	26000	27900	31500	31700	44800	44900	45000	51100	51500	62200	62400	62500	74300	78800	119000	120700	121600	122900	215900
21	26800	28700	32400	32700	46100	46200	46400	52600	53000	64100	64300	64400	76500	81200	122600	124300	125200	126600	
22	27600	29600	33400	33700	47500	47600	47800	54200	54600	66000	66200	66300	78800	83600	126300	128000	129000	130400	
23	28400	30500	34400	34700	48900	49000	49200	55800	56200	68000	68200	68300	81200	86100	130100	131800	132900	134300	
24	29300	31400	35400	35700	50400	50500	50700	57500	57900	70000	70200	70300	83600	88700	134000	135800	136900	138300	
25	30200	32300	36500	36800	51900	52000	52200	59200	59600	72100	72300	72400	86100	91400	138000	139900	141000	142400	
26	31100	33300	37600	37900	53500	53600	53800	61000	61400	74300	74500	74600	88700	94100	142100	144100	145200	146700	
27	32000	34300	38700	39000	55100	55200	55400	62800	63200	76500	76700	76800	91400	96900	146400	148400	149600	151100	
28	33000	35300	39900	40200	56800	56900	57100	64700	65100	78800	79000	79100	94100	99800	150800	152900	154100	155600	
29	34000	36400	41100	41400	58500	58600	58800	66600	67100	81200	81400	81500	96900	102800	155300	157500	158700	160300	
30	35000	37500	42300	42600	60300	60400	60600	68600	69100	83600	83800	83900	99800	105900	160000	162200	163500	165100	
31	36100	38600	43600	43900	62100	62200	62400	70700	71200	86100	86300	86400	102800	109100	164800	167100	168400	170100	
32	37200	39800	44900	45200	64000	64100	64300	72800	73300	88700	88900	89000	105900	112400	169700	172100	173500	175200	
33	38300	41000	46200	46600	65900	66000	66200	75000	75500	91400	91600	91700	109100	115800	174800	177300	178700	180500	
34	39400	42200	47600	48000	67900	68000	68200	77300	77800	94100	94300	94500	112400	119300	180000	182600	184100	185900	
35	40600	43500	49000	49400	69900	70000	70200	79600	80100	96900	97100	97300	115800	122900	185400	188100	189600	191500	
36	41800	44800	50500	50900	72000	72100	72300	82000	82500	99800	100000	100200	119300	126600	191000	193700	195300	197200	
37	43100	46100	52000	52400	74200	74300	74500	84500	85000	102800	103000	103200	122900	130400	196700	199500	201200	203100	
38	44400	47500	53600	54000	76400	76500	76700	87000	87600	105900	106100	106300	126600	134300	202600	205500	207200	209200	
39	45700	48900	55200	55600	78700	78800	79000	89600	90200	109100	109300	109500	130400	138300	208700	211700	213400	215500	
40	47100	50400	56900	57300	81100	81200	81400	92300	92900	112400	112600	112800	134300	142400	215000	218100	219800	222000	