



**Government of Jammu & Kashmir,
Civil Secretariat, Finance Department.**

C I R C U L A R

Subject: Imposition of complete ban on engagement of Casual/Seasonal Labourers (CSLWs) in Government Departments/State Owned PSUs.

A large number of complaints have been received regarding non payment of wages to the CSLWs engaged by various departments. While the Government fully appreciates the need, to regularly pay the wages/ compensation for work done/ service rendered, yet, experience shows that large number of such CSLWs have being engaged by various subordinate functionaries at the field level without any defined requirement/ criteria and without following any transparent mechanism. Such a practice is fraught with avoidable costs to the State exchequer apart from resulting in claims of these workers for regularization in Government services, since such engagements are continued for years together.

In the circumstances, a need has been felt to impose complete ban on engagement of Casual/Seasonal and Need Based Workers in all Government departments including State owned PSUs and necessary orders for withdrawing existing delegation of powers are being issued separately.

Accordingly, all the Administrative Secretaries and the Managing Directors of all State Owned PSUs are advised to ensure that not a single Casual/Seasonal/Need Based Worker is engaged under any circumstances henceforth without the prior specific approval of the Chief Secretary, after the matter has been examined in the Finance Department to assess the need/ justification for the same.

Any deviation from the aforesaid directions shall be attributed to the defaulting Administrative Secretaries/ Managing Directors/ Heads of Departments and shall attract severe consequences.

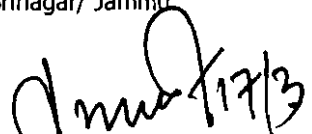
Sd/-
(B.B. Vyas)
Principal Secretary to Government,
Finance Department.

No:-A/Misc/2015/-364

Dated: 17 /03/2015

Copy to the:-

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/ Jammu.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Principal Secretary to HE the Governor
7. Chief Electoral Officer, J&K Jammu.
8. All Commissioner / Secretaries to Government.
9. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
10. Divisional Commissioner Kashmir/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. Director General Accounts & Treasuries / Budget.
15. Director General Funds organization J&K.
16. Director General Audit & Inspections.
17. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
18. Secretary J&K Public Service Commission.
19. All District Development Commissioners.
20. Secretary, J&K Legislative Assembly / Legislative Council.
21. Principal Northern Zonal Accountancy Training Institute Jammu.
22. Director Accounts & Treasuries Srinagar /Jammu.
23. Principal Accountancy Training School Srinagar.
24. Director Information J&K Srinagar /Jammu.
25. All Director Finance/Financial Advisors & CAO's.
26. Joint Director Funds organization Srinagar/Jammu.
27. CAO, Irrigation & Flood Control Organization Srinagar /Jammu.
28. All Treasury Officers.
29. General Manager, Government Press for publication in Government Gazette.
30. Chief Accounts Officer, Examiner Local fund Audit Cell.
31. Principal Private Secretary to Chief Secretary.
32. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
33. All officers / Section officers of Finance Department.
34. President Non-Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
35. I/c Website, FD. (www.jakfinance.nic.in).
36. I/c Website, GAD. (www.jkgad.nic.in).
37. Government order file (W2scs).


(M.R. Andrabi)
Director (Codes)
Finance Department