

16. *Over-riding effect of the rules.*—In all cases where the pay of the College Teachers, Librarians and Instructors in Physical Education is regulated under these rules, the provisions of the Jammu and Kashmir Civil Service Regulations regulating pay and allowances shall not apply to the extent they are inconsistent with these rules.

17. For Leave, TA, Pension and other service rules the College Teachers shall be governed by JKCSR's.

18. *Repeal and savings.*—On the commencement of these rules relevant provisions of "The Jammu and Kashmir Government Degree College (UGC Pay) Rules, 1991" issued vide Notification SRO-234 dated 30-7-1991, as amended from time to time, and all other rules and notifications corresponding to these rules which were in force immediately before the issue of these rules shall, in so far as they provide for any of the matters, contained in these rules cease to operate :

Provided that any order issued or action taken under the said rules and/or notifications issued thereunder shall be deemed to have been issued or taken under the corresponding provisions contained in these rules.

(Sd.) J. A. KHAN,
Financial Commissioner,
Finance Department.

No. A/78(88)-II-492

Dated 09-05-2002.

Copy to the :-

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Payment of Dearness Allowance to State Pensioners/Family Pensioners.

Government Order No. 90-F of 2002

Dated 22-5-2002

In continuation to Government Order No. 65-F of 2002 dated 08-04-2002, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be paid Dearness Allowance at the following rates w.e.f 01-01-2002.

Date from which payable	Rate of Dearness Allowance per month (including previous instalments)
01-01-2002	49% of Basic Pension/Family Pension.

2. Pension/Family Pension in the case of pre-01-01-1996 retirees and where family pension was sanctioned prior to 1-1-1996 means the consolidated pension/family pension as the case may be effective from 1-1-1996 in terms of Government Order No. 46-F of 1998 dated 19-1-1996 read with Government Order No. 275-F of 1998 dated 14-10-1998 and Government Order No. 276-F of 1998 dated 14-10-998.

3. In the case of pensioners who have retired from service on or after 1-1-1996 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-1-1996 pension/family pension shall mean basic pension/family pension admissible in terms of SRO-19 dated 19-1-1998 read with SRO-122 dated 28th March, 2001.

4. The payment on account of DA involving a fraction of a rupee shall be rounded to the next rupee.

5. The DA shall be shown as a distinct element.
6. The other provisions governing grant of DA on pension/family pension such as regulation of DA during employment/re-employment, regulation of DA where more than one pension is drawn etc. and other provisions of the existing orders/rules (as are not in conflict to the provisions of this order) shall continue to remain in force.
7. The Dearness Allowance as per this order shall be paid by the concerned Treasury Officer/Paying branches of the J&K Bank without waiting for further authorisation from the Accountant General/General Manager, J&K Bank, as per the practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Financial Commissioner,
Finance.

Dated 22-05-2002.

No. A/24(2K)-586

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT**

Subject :- Payment of Dearness Allowance to State Government Employees.

Government Order No. 91-F of 2002

Dated 22-05-2002

In continuation to Government Order No. 64-F of 2002 dated 08-04-2002, it is hereby ordered that all State Government Employees including Work Charged and Whole Time Contingent Paid Employees working in the regular time scale of pay, shall be paid Dearness Allowance at the following rates w.e.f. 01-01-2002 :

Date from which payable	Rate of Dearness Allowance per month (including previous instalments)
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01-01-2002	49% of Basic Pay.
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2. The term "pay" for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay including stagnation personal pay but shall not include any other type(s) of pay like personal pay granted for promotion of small family norms etc. In the case of those employees who have opted to retain the pre-revised pay scale(s) of pay, if any, it will include in addition to pay in the pre-revised scale of pay, Dearness Allowance and Interim relief appropriate to that pay admissible under orders in existence 01-01-1996.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay.

4. The payment on account of Dearness Allowance involving a fraction of a rupee equal to or more than 50 paise shall be rounded up to the next rupee and below 50 paise shall be ignored.

5. The provisions of this order shall also apply, *mutatis mutandis*, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Financial Commissioner,
Finance.

No. A/24(2K)-585

Dated 22-05-2002.

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

O.M. No. A/28(82)-260
Dated 10th June, 2002.

Subject : Recovery of Excess Pay.

A representation was made by Retd.inservice Private Secretaries to Hon'ble CM who had desired to examine the issue.

The brief of the case is as under :

Rule 8 of J&K Civil Services (Revised Pay) Rules, 1987 reads as under :

“In the case of a Government servant who opts for the revised scale, the amount of DA, ADA and Ad hoc Dearness Allowance calculated with reference to “basic pay” which a Government servant was in receipt of on 31-3-1987 (or the day with effect from which he elects for the revised pay scale) at the rates notified at the time of release of January, 1986 instalment vide Government Order No. 46-GR/F dated 15-4-1986 shall be merged with his basic pay. Such of the Government servants who opt to draw pay in the existing scale will continue to draw DA/ADA and Adhoc DA as they would draw in the normal course but for revision of pay scale.

The amount of DA/ADA and Ad hoc Dearness Allowance drawn already on “Special Pay” or “Personal Pay” (excluding Stagnation Personal Pay) or NPA or on “Deputation Allowance” will not be merged with pay. Such amount of DA/ADA and Ad hoc DA shall all together be omitted in the revised pay scale.”

Inspite of the above clear cut instructions it has come to the notice of the Finance Department that the pay has been fixed in various cases after merger of DA/ADA/Ad hoc DA drawn on the element of

“Special Pay” which has resulted in the wrong fixation of pay at the subsequent revisions/promotions.

The Finance Department is of the opinion that after categorical findings of A.G. rules will have to be enforced by A.G. if DDOs have fixed pay wrongly.

(Sd.)

Accounts Officer (Codes),
Finance Department.

Commissioner/Secretary to Government,
General Administration Department,
Srinagar.

Standard endorsements. _____

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

O.M. No. A/104(2002)-733
Dated 28th June, 2002.

Subject : Stepping up of Pay. _____

The Finance Department have been receiving the step-up pay claim from various departments in pursuance of SRO-104 dated 13-3-2002. On examination of the cases, it has been noted that complete information is not enclosed with the case which in turn result in avoidable delay. In order to arrest the delay and speedy disposal of cases, it is impressed that information detailed below be enclosed with each case :

1. Original Service Book/Photostat copies of service book of Junior/Senior employee duly attested by concerned Drawing and Disbursing Officers.
2. Pay fixation statement on prescribed proforma of pay revision from 1982 onwards and In situ promotion duly checked by Drawing and Disbursing Officers and counter-signed by concerned Financial Advisor/Chief Accounts Officer who shall certify that the pay fixation of Junior/Senior official has been examined and found correct, as per acquittance roll and has been done in consonance with the rules.
3. The anomaly crept in between/among the Juniors/Seniors are working in same scale and belong to same cadre shall be clearly highlighted.
4. The pay anomaly is directly attributed to Art. 77-B of J&K CSR Vol-I.
5. That the senior was drawing same or higher pay than his junior before the anomaly has crept in as a result of application of Art. 77-B and Higher Standard Pay .Scale Scheme Rules, 1996.

(Sd.) S. AMRIK SINGH,
Director Codes.

Standard endorsements. _____

6. Pay Fixation Statement (1982)

1. Existing Pay Scale.
2. Revised Pay Scale.
3. Basic pay in the existing scale on 1-1-1982 (excluding personal pay)
4. Personal Pay
5. Add minimum benefit @ 5% on (3) above.
6. Amount of DA and ADA to be merged

(i) DA/ADA admissible at basic pay excluding personal pay at the rates notified vide G.O. No. 12-F dated 8-1-1981.

DA ...

ADA ...

Total Sl. No. 3, 5 & 6 above

7. Pay to be fixed in the revised scale
8. Amount of DA/ADA left after merger
 - (a) Total amount of DA/ADA as on 31-12-1981 including Nov. 81 instalment sanctioned vide G.O. No. 96-F dated 18-3-1982 on pay and personal pay i.e. Rs.
 - (b) Deduct DA/ADA merged in pay

9. Balance to be treated as "DA" in the revised scale on 1-1-1982

Note : DA on special pay and personal pay is to be omitted during pay fixation.

Certified that entries made above in pay statement and service book have been verified and are correct.

Signature of DDO

Certified that the pay fixations made in case of.....have been verified and found correct.

FA/CAO
Adm. Deptt.

Pay Revision (1987)

1. Existing Pay Scale.
2. Revised Pay Scale.
3. Basic pay in the existing scale on 31-3-1987
4. Stagnation Personal Pay
5. Total (items 3 and 4)
6. Add minimum benefit @ 10% on item (5) subject to minimum of Rs.....and maximum of Rs.....
7. (a) Amount of DA on item (5) as on 31-3-1987
 (b) Amount of ADA as notified vide Order No. 46-GR/F of 1986 dated 15-4-1986 corresponding to price index of 608.
 (c) Ad hoc DA on item (5) as on 1-1-1986.
 (d) Monthly equivalent of Medical Allowance in excess of Rs.....
8. Total of 5, 6 and 7
9. Pay to be fixed in the revised scale

Certified that entries made above in pay statement and service book have been verified and are correct.

Signature of DDO

Certified that the pay fixations made in case of.....have been verified and found correct.

FA/CAO
Adm. Deptt.

Pay Revision (1992)

1. Existing Pay Scale.
2. Revised Pay Scale.

Pay in the existing scale on 1-4-1987	Notional pay in the revised scale as on 1-4-1987	Pay in the revised scale as on 1-4-1990	Pay after bunching as on 1-4-1990 [Note below Rule 9 (i)]
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Certified that entries made above in pay statement and service book have been verified and are correct.

Signature of DDO

Certified that the pay fixations made in case of.....have been verified and found correct.

FA/CAO
Adm. Deptt.

Pay Revision (1996)

1. Existing Pay Scale.
2. Revised Pay Scale.
3. Basic pay in the existing scale on 1-1-1996
4. Add as per rule 9(1) of J&K Civil Services Revised Pay Rules, 1998 :
 - (i) 40% of item No. 3.
 - (ii) Amount of DA on basic pay as notified vide G.O. No. 174 of 1996 dated 10-6-1996.
 - (iii) 1st instalment of Interim Relief as notified vide G.O. No. 7-F of 1995 dated 2-2-1995.
 - (iv) 2nd instalment of Interim Relief as notified vide G.O.No. 206-F of 1995 dated 18-9-1995.
5. Total of item Nos. 3 & 4.
6. Pay fixed in the revised pay scale.
7. Add increment(s) if admissible on account of bunching if any as per 1st proviso to rule 9
8. Pay fixed after adding the benefit of bunching as per item No. 7 if admissible.
9. Date of next increment.

Certified that entries made above in pay statement and service book have been verified and are correct.

Signature of DDO

Certified that the pay fixations made in case of.....have been verified and found correct.

FA/CAO
Adm. Deptt.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :- Payment of arrears to the teachers of Jammu College of Engineering and Technology.

Government Order No. 124-F of 2002

Dated 10-07-2002

In pursuance of rule 10 of the Jammu College of Engineering and Technology Teachers (Revised Pay) Rules, 2000 as issued vide Notification SRO-136 date 28-4-2000, it is hereby ordered that the arrears of pay and allowances in favour of the concerned teachers of the Jammu College of Engineering and Technology with effect from 01-01-1996 to 31-12-1998 be paid in one lump sum reduced by any amounts/instalments, if paid earlier, subject to the conditions that the funds are available with the college for this purpose, duly appropriated, in the current year's plan.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Financial Commissioner,
Finance Department.

No. A/147(2000)-790

Dated 10-07-2002.

Copy to the :—

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :- Rate of interest on G.P. Fund Deposits for the Financial Year 2002-03.

Government Order No. 128-F of 2002

Dated 15-07-2002

In pursuance of reduction of interest rates by the Central Government on General Provident Fund Accounts of the Government Employees and in consideration of all relevant factors, it is hereby ordered that interest rates on G.P. Fund accumulations of State Government Employees shall be 9% per annum w.e.f. 01-04-2002.

By order of the Government of Jammu and Kashmir.

(Sd.)

Financial Commissioner,
Finance Department.

No. A/52(61)-II-632

Dated 15-07-2002.

Copy to the :—

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 22nd July, 2002

SRO-260.—In exercise of the powers conferred by proviso to section 124 of the Constitution of J&K, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Civil Service Regulations, Volume I, namely :—

In the said Regulations ;

In Annexure "A" to Chapter III (Ref. Art. 41-BBBB) of J&K CSRs as inserted vide SRO-209 dated 11-6-1999, the following shall replace the existing text below S.No. IV District Kathua :—

- (a) Niabat Bani including Patwar Halqa Banjal (comprising of village Banjal, Kacheer, Siara, Kereroh, Challa and Dhanore) of Bani Block ;
- (b) Patwar Halqa Badnota (comprising of villages Kindli, Badnota and Thal including Lohai)
- (c) Patwar Halqa Malhar (comprising of village Malhar, Malad)

Patwar Halqa Dhar Dugnoo (comprising of villages Dhar, Dugnoo and Dhehota)

Patwar Halqa Baggan (comprising of villages Marhoon, Dhalean, Kanow, Sattar, Hoshear, Barel and Ludhorie) and village Huttar from Patwar Halqa Huttar.

Patwar Halqa Godu Flal (comprising of villages Goduflal Bhatodi, Bhatwal and Dhanu Parole).

(62)

(d) Patwar Halqa Machedi (comprising of villages Parole, Machedi, Sadrota and Najote).

(Sd.) J. A. KHAN,

Financial Commissioner,
Finance Department.

No. A/102(87)-822

Dated 22-07-2002.

Copy to the :-

Standard endorsements.

(63)

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 23rd July, 2002

SRO-266.—In exercise of the powers conferred by section 118 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Financial Code, Volume II :-

“In Annexure “A” of Appendix 6 serial No. 9-A(1) text below, the caption “pattern of winter uniform” sub. S. No. 3 (inserted vide SRO-303 of 12th June, 1980) shall be recast as under :

“Leather Jacket” replaceable after every six years”.

(Sd.) J. A. KHAN,

Financial Commissioner (Finance).

No. A/6/62-776

Dated 23-07-2002.

Copy to the :-

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject : Grant of Honorarium to the Dy. Director Funds Organisation
Jammu and to his Typist.

Government Order No. 152-F of 2002

Dated 09-08-2002

Sanction is hereby accorded to the payment of honorarium to the following officer/official of Fund Organisation, Jammu w.e.f. 01-04-2001 to 31-03-2002, for attending the work relating to disbursement of pension to Migrant Central Civil Pensioners of Kashmir Valley.

- 01. Dy. Director Funds, Jammu ... Rs. 2500.00
- 02. Typist ... Rs. 1500.00

The order is issued with the agreement of Chairman Controller of Pensioners, Government of India conveyed vide their sanction No. CPAO/Tech/Honorm/J&K/Vol-II/63 dated 23-4-2002. The expenditure is debitable to MH-2071-Pension and Other Retirement Benefit A-I (ii)-Other Expenditure.

By order of the Government of Jammu and Kashmir.

(Sd.)
Director (Codes),
Finance Department.

Dated 09-08-2002.

No. A/81(90)-734

Standard endorsements. _____

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

CIRCULAR

Subject : Regularisation of Daily Rated Workers/Work Charge Employees.

In terms of SRO-64 dated 31-01-1994 all the Daily Rated Workers who were engaged prior to 31-01-1994 are eligible for regularisation w.e.f. 1st of April (of next year in which they have completed seven years "continuous working" period).

It is obvious that all the Daily Rated Workers engaged prior to 31-01-1994 have already become eligible for regularisation upto 01-04-2001.

It has been observed that the departments are submitting their proposals for approval of creation of temporary posts to Empowered Committee in piecemeal leaving thereby other eligible Daily Rated Workers aggrieved, who often resort to courts to redress their grievances. This has resulted in increase of avoidable litigation cases.

All the Heads of Departments are impressed upon to lodge pending proposals, as per guidelines issued by Finance Department from time to time, of all Daily Rated Workers in one go not later than the end of 12-2002. After this date Empowered Committee will not entertain any such proposal for consideration.

(Sd.)
Director (Codes),
Finance Department.

Dated 26-09-2002.

No. A/144(01)-1114

Standard endorsements. _____
