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- b. There have been/are some Accounts Personnel who had been granted In-situ promotions corresponding to the pre-upgraded pay scales between 1-1-1996 to the date of issue of notification SRO-94 dated 23-03-2007.

Doubts have been expressed as to what In-situ pay scales shall be allowed to them after upgradation of the functional pay scale w.e.f. 1-1-1996.

- c. The In-situ pay scales have been embodied in the unrevised table contained in J&K Civil Service (HSPS) Rules, 1996, as amended from time to time.

Doubts have been expressed as to how the Insitu Pay scales be computed after upgradations of the functional pay scales in terms of the provisions of SRO-94 dated 23-03-2007.

in the concerned In-situ scales corresponding to the up-graded functional pay scale of the posts without and fresh/further sanctions of the competent authorities.

- b. Since the functional pay scales have been upgraded retrospectively w.e.f 1-1-1996, the In-situ pay scales granted by the competent authorities between 1-1-1996 to the date of issue of notification of SRO-94 dated 23-03-2007 shall be deemed to have been granted in the In-situ pay scales corresponding to the upgraded functional pay scales of the posts without any further/fresh sanction of the competent authorities.

- c. In all such cases, the In-situ scales shall be granted in the revised pay scales contained in the J&K Civil Service (Revised Pay) Rules, 1998 as recast vide SRO-350 dated 22-12-1998 corresponding to the scales as contained in J&K Civil Service (HSPS) Rules, 1996 read with the upgraded pay scales vide SRO-94 dated 23-03-2007.

(Sd.) B.B. VYAS,

Commissioner/Secretary to Govt.,  
Finance Department.

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29. All officers/Sectional Officers of Finance Deptt.

(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.

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( 111 )

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT.**

The Accountant General (A&E)  
Jammu and Kashmir,  
Srinagar.

No. A/1(2005)-773

Dated 16-8-2007

**Subject :--Note 1 of Rule 15(e) of Jammu and Kashmir Civil Service (Revised Pay) Rules, 1998 inserted vide SRO-225 dated 18-08-2005 and clarifications to the points of doubts.**

Sir,

Kindly refer to your communication resting under letter No. TM/PFP-II/2005-06/Edu-Policy/891-96 dated 30-05-2006 on the subject captioned above. The matter has been examined in Finance Department and in view of the fact that Finance Department has all along held that upgradation of a post cannot be construed as promotion, the clarifications to the doubts raised are as under :\_\_

- (i) Any teacher with more than 9 years stagnation service with his entry qualification as Graduate or above and who had been granted 1st Higher Standard Pay Scale of Rs. 4500-125-7000 shall be placed in the In-situ pay scale of Rs. 5000-8000 w.e.f. 01-04-2005.
- (ii) Any teacher with more than 18 years stagnation service with entry qualification as Graduate or above and who had been granted 2nd Higher Standard Pay Scale of Rs. 5000-8000 after fulfillment of all terms and conditions shall be placed in the upgraded Pay Scale of Rs. 5150-8300 w.e.f. 01-04-2005.
- (iii) Any teacher with more than 27 years stagnation service with entry qualification of Graduation or above and who had been granted 3rd Higher Standard Pay Scale of Rs. 5150-150-8300 corresponding to the pre-upgraded pay scale of Rs. 4000-6000 after fulfillment of all terms

and conditions shall be placed in upgraded pay scale of Rs. 5500-175-9000 w.e.f. 01-04-2005.

Once the pay of the teacher (with qualification of graduation and above at entry level) is fixed in the above manner, it is requested to spell out if there are any further doubt/doubts in respect of Masters w.e.f. 01-04-2005 as the post of Masters carrying the upgraded pay scale of Rs. 6500-200-10500 has got the same In-situ pay scale of Rs. 6700-10700 corresponding to the pre-upgraded pay scale of Rs. 5700-125-10100.

Yours faithfully,

Director (Codes),  
Finance Department.

No. A/1(2005)-Vol-II-773

Dated 16-08-2007

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27. Prpl. Pvt. Secretary to Chief Secretary.

(Sd.) .....

Accounts Officer (Codes),  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

**Circular**

**Subject :-Creation of Temporary post of Helpers for regulariza-  
tion of DRWs.**

Empowered Committee constituted vide Govt. Order No. 26-F of 1994 dated 31-01-1994 have so far created 54989 number of temporary posts of Helpers for regularization of 58942 number of DRWs engaged prior to 31-01-1994. A post of Helper is of temporary nature and ceases to exist as and when the incumbent regularized against the post of a Helper is adjusted against any hierarchical post.

The Government had wound up the Empowered Committee vide Govt. Order No. 224-F of 2006 dated 12-7-2006 and the Finance Department is considering each case of pending DRWs engaged prior to 31-01-1994 on its merits, and accordingly conveys decision to the Department.

Finance Department has come to know that various Departments are utilising the temporary posts of Helpers for compassionate appointment under SRO-43/regularization of DRWs at their own level, which is against the spirit of rules and decisions conveyed time and again to each sectoral head/s to the effect that the post of a Helper is of a temporary nature and ceases to exist as and when the incumbent working against this post is adjusted against any available hierarchical post/dies/resigns.

As such it is enjoined upon all the Administrative Secretaries/HODs to provide the information relating to Helper posts created so far in the Department for regularization of DRWs and their adjustment against the available hierarchical posts under their administrative control within a month to the Finance Department as per the format enclosed.

Yours faithfully,

Commr./Secretary to Government  
Finance Department.

Copy to the :-

1. All FC/Principal Secretaries/Commr/Secretaries/Secretaries to Govt.
2. Principal Chief Conservator of Forest
3. All Directors
4. All Chief Engineers
5. All MDs.

(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.

visit [www.jakfinance.nic.in/reference.htm](http://www.jakfinance.nic.in/reference.htm)



GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Notification

Srinagar, the 6th September, 2007

SRO-319.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in Jammu and Kashmir Service Regulation. namely ;

I. In proviso to Note-7 of Art. 240-BB, the following para shall be added ;

“The benefit shall apply *mutatis mutandis* in respect of the employees of J&K State Road Transport Corporation (Erstwhile employees of Government Transport Undertaking) governed by the State Pension Rules in so far as the Cost of Living Allowance (COLA) released in their favour. A part of the COLA equivalent of 50% of their basic pay would be treated as basic pay for purpose of computation of death-cum-retirement gratuity”.

II . In proviso to Art. 242-BB, the following para shall be added ;

“The benefit shall apply *mutatis mutandis* in respect of the permanent pensionable employees of J&K State Road Transport Corporation (Erstwhile employees of Government Transport Undertaking) governed by the State Pension Rules in so far as the Cost of Living Allowance (COLA) released in their favour. A part of the COLA equivalent of 50% of their basic pay would be treated as basic pay for the purpose of computation of average emoluments”.

By order of the Governor.

(Sd.) .....

Financial Commissioner (F),  
Finance Department.

No.A/4(2005)-1292

Dated 6-09-2007

Copy to the :-

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3. All Principal Secretaries to Govt.
4. All Commissioner/Secretaries to Govt.
5. Resident Commissioner, 6-Prithvi Raj Road, New Delhi.
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7. Accountant General, Srinagar/Jammu.
8. Commissioner of Vigilance, J&K, Srinagar.
9. General Manager (Adm.) J&K Bank, Srinagar/Jammu.
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17. Director/Dy. Director Audit and Inspections, Finance Deptt.
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27. Prpl. Pvt. Secretary to Chief Secretary.
28. Pvt. Secretary to Advocate General.
29. All office Sectional Officers of Finance Deptt.

(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State  
Govt. Employees/Revised rates effective from  
01-07-2007.**

**Reference : Cabinet Decision No. 190/Cir. dated 08-10-2007.**

Government Order No. 282-F of 2007

Dated 8-10-2007

In continuation to Govt. Order No. 163-F of 2007 dated 21-05-2007 it is hereby ordered that the State Govt. employees including work charge/whole time contingent paid employees shall be paid additional instalment of Dearness Allowance @ 6% of Basic pay from 01-07-2007. The revised rates will be as under :--

<b>Date from which payable</b>	<b>Existing rate of DA (including previous instalments)</b>	<b>Revised rate of DA</b>
<b>01-07-2007</b>	<b>35%</b>	<b>41%</b>

1. The term 'pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including Dearness pay, stagnation, personal pay but shall not include any other type(s) of pay like special pay or personal pay granted for promotion of Small Family Welfare Norms.
2. The instalment of Dearness Allowance payable under these orders shall be paid in cash.
3. The payment on account of Dearness Allowance involving a fraction of 50 paise and above shall be rounded off to the next rupee and the fractions of less than 50 paise shall be ignored.

4. The provisions of this order shall also apply, *mutatis-mutandis*, in the case of officers of All India Services serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Govt.,  
Finance Department.

No. A/24(2K)II-947

Dated 08-10-2007.

Copy to the :-

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9. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
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24. General Managar, Govt. Press for publication in Govt. Gazette.
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27. Prpl. Pvt. Secretary to Chief Secretary.
28. All officers/Sectional Officers of Finance Deptt.
29. President Non-Gazetted Employees Union, Civil Secretariat, Srinagar/Jammu.

(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Pensioners/Family Pensioners Revised rates effective from 01-07-2007.**

**Reference : Cabinet Decision No. 190/Cir dated 08-10-2007.**

Government Order No. 283-F of 2008

Dated 08-10-2007

In continuation to Govt. Order No. 162-F of 2007 dated 25-5-2007, it is hereby ordered that the State Govt. Pensioners/Family Pensioners shall be allowed instalment of Dearness Allowance at 6% of Basic Pension/Family Pension from 01-07-2007.

<b>Existing rate of DA</b>	<b>Revised rate of DA</b>	<b>Date from which payable</b>
<b>35%</b>	<b>41%</b>	<b>01-07-2007</b>

1. Payment of DA involving a fraction of rupee shall be rounded to the next rupee.
2. Personal pension, if any, will not be taken into the account for determining DA on pension.
3. The DA shall be shown as distinct element.
4. Other provisions governing grant of Dearness Allowance on Pension/Dearness Pension/Family Pension such as regulation of DA during employment/re-employment, regulation of DA where more than one pension is drawn etc. and other provision of the existing order/rates (as are not in conflict to the provisions of this order) shall continue to remain in force.
5. The dearness allowance as per this order shall heretofore be paid by the concerned Treasury Officers/Paying branches of the

J&K Bank without waiting for further authorization from the Accountant General/General Manager, J&K Bank as per the practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Govt.,  
Finance Department.

No. A/24(2K)II-948

Dated 08-10-2007

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(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

OM No. A/44(85)III-999  
Dated 16-11-2007.

**Subject : Notification regarding 'COLA' to the employees/ workers of State Owned PSU's with effect from 01-01-2004 and 01-01-2005.**

**Reference : Cabinet Decision No. 210/15 dated 25-10-2007.**

With reference to above noted subject, the Government hereby notifies 09 installments of 'COLA' from 01-01-2004 and 08 installments from 01-01-2005 to the employees of State owned PSU's, the payment of which will be considered by Public Sector Undertakings individually, depending on the availability of resources and subject to the conditions as below :-

- (i) The Corporation has to bear the additional burden on account of COLA from their own resources and no assistance will be provided.
- (ii) The Corporation may consider to pay COLA out of their own resources if they have no loan liabilities with any financial institution and are not in receipt of budgetary support from the State Government.
- (iii) The decision to grant COLA will be taken only in the full Board Meeting where all members are present.

However, rates on restructured pay range of 'COLA' are indicated in the Table given below :-

S.No.	Pay range	Restructured rate of 'COLA' per instalment	Amount of 'COLA' (PM) corresponding to 17 installments
1	2	3	4
1.	Upto 2549	13	221
2.	2550-3100	17	289

1	2	3	4
3.	3101-3600	20	340
4.	3601-4000	23	391
5.	4001-4600	26	442
6.	4601-5300	30	510
7.	5301-6000	34	578
8.	6001-6600	38	646
9.	6601-7600	43	731
10.	7601-8800	50	850
11.	8801-10000	57	969
12.	10001-11200	65	1105
13.	11201-12400	72	1224
14.	12401-13600	80	1360
15.	13601-14800	87	1479
16.	14801-16000	95	1615
17.	16001-17200	102	1734
18.	17201-18400	109	1853
19.	18401-20000	118	2006
20.	Above Rs. 20000	129	2193

(Sd.) B. B. VYAS,

Commissioner/Secretary to Govt.  
Finance Department.

No. A/44(85)II

Dated 16-11-2007

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(Sd.) M. I. KHANDAY

Director Codes,  
Finance Department.