

**Minutes of 25th meeting of the Empowered Committee held under the Convenership of Commr/Secretary to Government, Finance Department on 22-09-2011.**

**Subject: Regularization of Adhoc/Contractual/Consolidated employees.**

*Reference: Jammu & Kashmir Civil Services (Special Provisions) Act, 2010.*

Twenty fifth meeting of the Empowered Committee was held on 22-09-2011 at 10.00 AM under the Convenership of Commr/Secretary to Government, Finance Department. The following officers attended:

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|---|------------------|
| (i) Commissioner/Secretary,<br>Finance Department         | Convenor         |
| (ii) Director General A&T                                 | Member           |
| (iii) Director (Codes), Finance<br>Department.            | Member Secretary |
| (iv) Spl. Secretary, General<br>Administration Department | Rep.             |
| (v) Spl. Secretary, Health Department                     | Rep.             |
| (vi) Addl. Secretary, Education<br>Department.            | Rep.             |

Three hundred and ninety four (394) cases of Health AND Education Departments were listed and placed before EC for consideration. The breakup of these cases is given as under:

<b>S.No</b>	<b>Health Department</b>	<b>Number of cases</b>
1	Health & Medical Education Department	191
2	Education Department	203
	<b>Total</b>	<b>394</b>

One hundred and fifteen (115) cases have been found eligible out of 394 and 102 cases were found ineligible as these cases have either not completed 7 years of service or do not fall within the purview of the Act. One hundred and seventy seven (177) cases have been found deficient as these cases were incomplete and not supported with the requisite documents as required under the Act. Cases where 7 years are not complete, it was decided that these cases shall be returned to the concerned department with the advice that they shall resubmit their cases complete in all respects as and when they complete 7 years of service. Abstract details are given in **Annexure "A"** to these minutes. So far as the deficient cases are concerned, the representatives of the departments who were present in the meeting were advised to expedite the relevant deficient information so that further action on the issue could be taken by the EC.

As regards the cases of Assistants Surgeons, it was found that their case files were not received within the prescribed time period provided in the Act, as such their cases were not considered. During scrutiny, it came to the knowledge of EC that allowances other than basic pay in certain cases to which they are not entitled to have been drawn. EC decided that the concerned Departments shall ensure that wherever allowances over and above what is admissible are drawn, need to be recovered from such employees. This shall be reflected in the final communication to the departments after notifying of names. Moreover, it was also found that Education Department has in some cases terminated the lien of absconding/unauthorized absent employees and made subsequent adjustment of these Adhoc/contractual employees. In this backdrop, it was decided that the concerned Department shall ensure that services of such terminated employees do not stand as of now and the Adhoc/contractual employees are working against clear vacancies. This has been accordingly reflected in the minutes against officials concerned. Complete details of cases placed before the EC for scrutiny and verification is shown in **Annexure "B"** to these minutes.

No.A/105(10)-1284  
Dated: 24-10-2011

(Dr. M. Ishaq Wani)  
Director (Codes)  
Member Secretary  
Empowered Committee

Copy to:-

1. Commr/Secretary, Finance, for information,
2. Commr/Secretary, Education Department, for information,
3. Commr/Secretary Health & Med. Edu. Department, for information,
4. Commr/Secy. GAD, for information,
5. Director General Accounts & Treasuries, for information.
6. Nodal officer, FD, for uplinking the minutes on Finance Department website ([www.jakfinance.nic.in](http://www.jakfinance.nic.in))



