



**Government of Jammu and Kashmir
Civil Secretariat, Finance Department.**

OM. No. A/70 (09)-165
Dated:-01-01-2015

Subject:- Clarification of 2nd Proviso to Rule 10 of Revised Pay Rules, 2009 issued vide SRO-93 dated 15.04.2009.

After issuance of clarification on the above subject vide OM. No.A73/09/-III-102 dated 20.11.2013, doubts are being expressed by various quarters, as to whether while placing an employee in next immediate higher pay band, the Grade Pay attached to higher pay band will be allowed or there will be no change in Grade Pay. The issue has been re-examined. Now, in supersession to clarification referred to above, it is clarified that in terms of 2nd proviso to Rule 10 of revised pay rules, 2009 issued vide SRO 93 of 2009 dated 15.04.2009, an employee who reaches the maximum of a pay band, shall be placed in the immediate next higher pay band after one year of reaching such a maximum without change in Grade Pay.

At the time of placement in higher pay band he shall be allowed one increment computable on pay in pay band + GP attached to the post on which he/she has reached the maximum.

Whenever any pay band falls short of the amount of the increment due to the employee, he will be deemed to have reached maximum of the pay band and he will get increment on usual date. For example, if a person is getting pay of ₹ 7210 (pay in the pay band) as on 1.7.2013 in the pay band of ₹ 4440-7440, he will get next increment @ 3 % on 1.7.2014 in the next pay band of ₹ 5200-20200.

All the Administrative Departments are hereby requested to communicate the above clarificatory instruction to all the Heads of Departments to settle such cases.

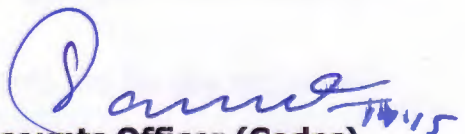
Sd/-

Director (Codes)
Finance Department.

Copy to the:-

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2. All Financial Commissioners.
3. Principal Accountant General, J&K Srinagar/ Jammu.

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5. Principal Secretary to Hon'ble Chief Minister.
6. Principal Secretary to HE the Governor
7. Chief Electoral Officer, J&K Jammu.
8. All Commissioner / Secretaries to Government.
9. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
10. Divisional Commissioner Kashmir/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
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27. CAO, Irrigation & Flood Control Organization Srinagar /Jammu.
28. All Treasury Officers.
29. General Manager, Government Press for publication in Government Gazette.
30. Chief Accounts Officer, Examiner Local fund Audit Cell.
31. Principal Private Secretary to Chief Secretary.
32. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
33. All officers / Section officers of Finance Department.
34. President Non-Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
35. I/c Website, FD. (www.jakfinance.nic.in).
36. I/c Website, GAD. (www.jkgad.nic.in).
37. Government order file (W2scs).


Accounts Officer (Codes)
Finance Department