

Government of Jammu & Kashmir  
Civil Secretariat Finance Department  
Jammu/Srinagar

O.M No.A/41(94)-New Part- 349

Dated:- 28-03-2018

**Subject:-Fixation of pay of Junior Engineers in terms of O.M No. A/80(07)-I/1532 dated 20.12.2012 - Clarification thereof.**

Consequent to the upgradation of Pay Scales of Junior Engineers vide Government order No.296-F of 2010 dated 21.12.2010, clarification regarding fixation of Pay was issued vide O.M No. A/80(07)-I/1532 dated 20.12.2012. Further clarification has been sought regarding regulation of pay of a senior officer whose pay gets fixed at a rate lower than his junior while fixing pay in terms of Government Order ibid.

(2) The issue has been examined in the Finance Department and it is further clarified that, if the pay of any senior officer gets fixed at a stage lower than his junior counterpart due to the merger of the two pay scales of the posts of Junior Engineers into the unified pay band Rs. 9300-34800 +4200 GP in terms of Government Order No. 296-F of 2010 dated 21.12.2010 read with O.M. No. A/80(07)-I/1532 dated 20.12.2012, the pay of the senior counterpart shall be stepped up to the figure equal to pay as fixed for the junior counterpart in terms of Government Instruction No.4 below Article 77-B of Jammu & Kashmir Civil Services Regulations Vol-1, provided that:-

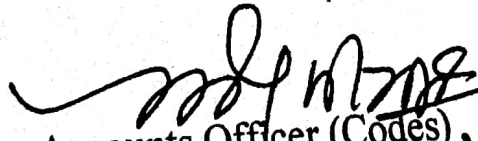
- i. Both the senior and junior officers belong to the same cadre and category.
- ii. The junior officer was not drawing from time to time a higher rate of pay than the senior officer by virtue of fixation of his pay under normal rules or on account of any advance increments etc prior to 21.12.2010.
- iii. The anomaly is directly as a result of the application of Government order No. 296-F of 2010 dated 21.12.2010.
- iv. The senior officer whose pay has been so stepped up shall draw his next increment from the date of next increment of the junior officer.

Sd/  
(M.R.Andrabi)  
Director Codes  
Finance Department

Copy to the:-

1. Advocate General J&K State.
2. Principal Resident Commissioner 5 Prithvi Raj Road New Delhi.

3. All Financial Commissioners.
4. All Principal Secretary to Govt.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer J&K Jammu.
7. All Commissioner/Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/Jammu.
10. Accountant General J&K Srinagar/Jammu.
11. Commissioner of Vigilance J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar/Jammu.
13. Registrar General J&K High Court Srinagar/Jammu.
14. All Head of Departments/Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
15. Secretary J&K Public Service Commission.
16. Secretary J&K Legislative Assembly/Legislative Council.
17. Director General Accounts and Treasuries/Budget.
18. Director Audit and Inspections/Funds Organisation J&K State.
19. Joint Director Accounts and Treasuries/Funds organisation.
20. Director/Joint Director Funds organisation Srinagar/Jammu.
21. FA & CAO Flood Control Organisation Srinagar/Jammu.
22. Director Information J&K Srinagar/Jammu.
23. Principal Accountancy Training School Srinagar.
24. Principal Northern Zonal Accountancy Training Institute Jammu.
25. All Financial Advisors and CAO's.
26. All Treasury Officers.
27. General Manager Government press for publication in Government Gazette.
28. Chief Accounts Officer Examiner Local Fund Audit Cell.
29. Private Secretary to Hon'ble Ministers/Hon'ble Ministers of State for information of the Hon'ble Ministers.
30. Principal Private Secretary to Chief Secretary.
31. All Officers/Section officers of Finance Department.
32. President Non-Gazetted Employees Union Civil Secretariat Srinagar/Jammu.
33. Government Order file (W 2 scs)
34. Website GAD.

  
Accounts Officer (Codes),  
Finance Department.