



**Government of Jammu and Kashmir
Finance Department,
Civil Secretariat, Srinagar/Jammu**

O.M. No. A/31(97)-488

Dated: 07 - 01 - 2019

Subject: *In-situ promotion(s) subsequent to foregoing functional promotion- Clarification thereof.*

The Jammu & Kashmir Higher Standard Pay Scale Scheme (HSPSS) Rules, 1996 provide that in case an employee after availing in-situ promotion on a particular post, foregoes functional promotion granted subsequently, the employee shall be reverted to his/her original lower pay scale he/she was holding prior to such in-situ promotion under these rules. For this purpose, an undertaking is required to be furnished by the beneficiary employee.

2. Finance Department has received a case from Home Department regarding entitlement to in-situ promotion(s) in a situation where an employee after having availed benefit(s) of in-situ promotion(s) did not accept functional promotion subsequently for any reason, but accepted such promotion at some later point of time.

3. The issue has been examined in the Finance Department and it is clarified that:

"If an employee after having availed benefit(s) of in-situ promotion(s) did not accept functional promotion sanctioned subsequently for any reason, but accepts such functional promotion at some later point of time, the subsequent acceptance of the functional promotion shall be construed as acceptance of the Scheme and he/she shall be entitled to restoration of previously availed benefit(s) of in-situ promotion(s) from the due date(s), however, notionally without payment of arrears. Future in-situ promotion(s), if any due, will be granted after completion of 09 years of satisfactory service from the date of acceptance of the functional promotion.

Other terms and conditions with regard to future in-situ promotion(s), shall remain same as laid down in the said Scheme as amended from time to time".

Sd/-
(M. R. Andrabi),
**Director General (Codes),
Finance Department.**

Copy to:

1. Advocate General J&K High Court Srinagar/Jammu.
2. All Financial Commissioners.
3. Principal Accountant General J&K Srinagar/Jammu
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Governor
6. Principal Resident Commissioner, Pritivraj Road, New Delhi
7. Chief Electoral Officer, J&K Jammu.
8. All Commissioner/Secretaries to Government.
9. Divisional Commissioner Kashmir/ Jammu
10. Chief Vigilance Commissioner, J&K Jammu
11. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
12. Registrar General, J&K High Court Srinagar/ Jammu
13. Director General, J&K Funds Organization
14. Director General, Accounts and Treasuries, J&K
15. Director General, Local Fund Audit & Pension, J&K
16. Director General, Audit and Inspections.
17. Director General, Information J&K
18. All Head of Departments / Managing Directors/ Chief Executive of State PSUs/ Autonomous Bodies
19. Secretary, J&K Public Service Commission
20. All District Development Commissioners
21. Secretary, J&K Legislative Assembly/Legislative Council
22. Director/Principal, Northern Zonal Accountancy Training Institute Jammu
23. Director Accounts & Treasuries Kashmir/Jammu
24. Director Budget, J&K
25. All Directors of Finance/Financial Advisors & CAOs
26. Principal Accountancy Training School Srinagar
27. All Directors of Finance/Financial Advisors and CAOs
28. Joint Director, J&K Funds organization Srinagar/Jammu
29. General Manager, Government Press for publication in Government Gazette
30. Private Secretary to Advisor (K/G/S) to Hon'ble Governor.
31. Private Secretary to Chief Secretary



32. All Treasury Officers.
33. All officers / Section officers of Finance Department
34. I/C website, FD (www.jkfinance.nic.in)
35. I/C website, GAD website (www.jkgad.nic.in).
36. Government Order File(W2scs)


Accounts Officer(Codes),
Finance Department.