

**Government of Jammu and Kashmir  
Civil Secretariat Finance Department**

**Notification  
Srinagar, the 5<sup>th</sup> of August 2011.**

**SRO. 244** In exercise of the powers conferred under proviso to section 124 of the constitution of Jammu & Kashmir, the Governor is pleased to direct to make the following rules namely:-

**1. Short title and commencement** (1) these rules may be called the Jammu & Kashmir subordinate Judicial Pay Rules, 2011.

(2) These rules shall be deemed to have come into force with effect from 1.1.2006.

**2. Applications:** - These rules shall apply to the judicial officers who, on 1.1.2006 were holding permanent or temporary posts in the State subordinate judiciary. These rules shall also apply to those Judicial Officers who have been appointed against any post in the subordinate judiciary from 1.1.2006 up to the date of issuance of these rules and also to those who may be appointed against any such post hereafter.

**3. Definition:** - In these rules unless the context otherwise provides:-

- (a) Service – means the J&K subordinate judicial service.
- (b) Member- means the holder of any of the following posts in the J&K State subordinate judiciary, namely:-
  - (I) Civil Judges (Junior Division)
  - (II) Civil Judges (Senior Division)
  - (III) District Judges (Entry Grade)
  - (IV) District Judges (Selection Grade) and
  - (V) District Judges (Super Time Scale)

- (c) "Existing pay scale" means the existing pay scale of the members of the subordinate judiciary in terms of Jammu & Kashmir Subordinate Judicial Pay Rules 2003 notified vide SRO-368/2003 dated 21.10.2003.
- (d) "Basic Pay" means the pay as defined in Art 27 (a) (i) of Jammu & Kashmir Civil Service Regulations, Vol. 1 drawn in the existing pay scale as on 31.12.2005.
- (e) "Revised Pay Scale "means the pay scale of the posts specified in column 4 of the structure of the revised pay scales.

**4 Structure of the revised pay scales.** The structure of the revised pay scales of the members of the subordinate judiciary shall be as under:-

S. NO (1)	Name of the Post (2)	Existing pay scale as per FNJPC (3)	Revised Pay scales (4)
1	Civil Judge (Junior Div) Munsif	Rs 9000-250-10750-300-13150-350-14550	Rs 27700-770-33090-920-40450-1080-44770
2	Civil Judge ( Sr. Division ) Sub Judge	Rs 12850- 300- 13150-350-15950-400-17550	Rs 39530-920-40450-1080-49090-1230-54010
3	Distt. Judge (Entry Level)	Rs.16750-400-19150-450-20500	Rs. 51550-1230-58930-1380-63070
4	Distt. Judge (Selection Grade)	Rs.18750-400-19150-450-21850-500-22850	Rs.57700-1230-58930-1380-67210-1540-70290
5	Distt Judge (super time scale)	Rs 22850 -500-24850	Rs 70290-1540-76450

**5. Revision of Master Pay Scale:-** The existing Master Pay scale of Rs 9000-250-10750-300-13150-350-15950-400-19150-450-21850-500-24850 has been revised w.e.f 1.1.2006 to Rs. 27700-770-33090-920-40450-1080-49090-1230-58930-1380-67210-1540-76450.

Determination of revised pay for 1 to 44 stages of Master Pay Scale and increments in the revised pay scale as on 1.1.2006 are shown in Table I as under:-

Table-I

**PAY STAGES**

<b>S. NO</b>	<b>EXISTING</b>		<b>REVISED</b>	
	<b>Pay</b>	<b>Increment</b>	<b>Pay</b>	<b>Annual Increment</b>
<b>(I)</b>	<b>(II)</b>	<b>(III)</b>	<b>(IV)</b>	<b>(V)</b>
1	9000	250	27700	770
2	9250	250	28470	770
3	9500	250	28470	770
4	9750	250	30010	770
5	10000	250	30780	770
6	10250	250	31550	770
7	10500	250	32320	770
8	10750	300	33090	920
9	11050	300	34010	920
10	11350	300	34930	920
11	11650	300	35850	920
12	11950	300	36770	920
13	12250	300	37690	920
14	12550	300	38610	920
15	12850	300	39530	920
16	13150	350	40450	1080
17	13500	350	41530	1080
18	13850	350	42610	1080
19	14200	350	43690	1080
20	14550	350	44770	1080
21	14900	350	45850	1080
22	15250	350	46930	1080
23	15600	350	48010	1080
24	15950	400	49090	1230
25	16350	400	50320	1230
26	16750	400	51550	1230
27	17150	400	52780	1230
28	17550	400	54010	1230
29	17950	400	55240	1230
30	18350	400	56470	1230
31	18750	400	57700	1230
32	19150	450	58930	1380
33	19600	450	60310	1380
34	20050	450	61690	1380
35	20500	450	63070	1380

36	20950	450	64450	1380
37	21400	450	65830	1380
38	21850	500	67210	1540
39	22350	500	68750	1540
40	22850	500	70290	1540
41	23350	500	71830	1540
42	23850	500	73370	1540
43	24350	500	74910	1540
44	24850		76450	

### 6. Structure of Assured Career Progression:-

S.No	Designation	Existing Pay Scale	Revised ACP
1	Civil Judge (Junior Division) Ist stage of ACP	Rs 10750-300-13150-350-14900	Rs 33090-920-40450-1080-45850 after 5 years of continuous service from the date of entry.
2	Civil Judge (Jr Division) 2 <sup>nd</sup> stage ACP scale	Rs.12850-300-13150-350-15950-400-17550	Rs.39530-920-40450-1080-49090-1230-54010 after completion of another 5 yrs of continuous service.
3	Civil Judge (sr. Division) Ist stage ACP Scale	Rs 14200-350-15950-400-18350	Rs 43690-1080-49090-1230-56470 after 5 years of continuous service
4	Civil Judge (sr. Division) 2 <sup>nd</sup> stage ACP Scale	Rs.16750-400-19150-450-20500	Rs 51550-1230-58930-1380-63070 after completion of another 5 yrs of continuous service
5	Distt. Judge (selection Grade )	Rs 18750 -400-19150- 450-22850	Rs.57700-1230-58930-1380-67210-1540-70290 on merit cum seniority to available 25% of the cadre post to those officers who have put in not less than 5 years of continuous service in the cadre.
6	Distt. Judge (super time scale Grade )	Rs 22850 -500-24850	Rs 70290-1540-76450 on merit cum seniority to available 10 % of the selection grade to those

			officers who have put in not less 3 yrs of continuous service as Selection Grade Distt Judge
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**7. Payment in the revised scale and arrears:-** The mode of payment of arrears shall be as under:-

- (A) 40% of the total arrears computable w.e.f 1.1.2006 shall be credited into the GPF accounts of the individual Judicial officers during the year 2011-12 with lock in period of three years reckoning from the date of drawal at par with state Government employees
- (B). Remaining 60 % of the arrears shall be paid to the judicial officers in two equal instalments @ 30% each during the next two financial years. i.e. 2012-13 & 2013-14 with a lock-in period of three years for each instalment reckoning form the date of its drawal.
- (C) The arrears w.e.f. 1.6.2010 to 30.6.2011 shall be paid in cash.

Sd/-  
(Dr. M. Ishaq Wani)  
Director (Codes)  
Finance Department


No:-A/71(09)-I-823

Dated:- 05 -08-2011

Copy to:-

1. Advocate General J&K.
2. Principal Resident Commissioner, 5-Prithvi Raj Road New, Delhi.
3. All Financial Commissioners.
4. All Principal Secretaries to Government.
5. Principal Secretary to Hon'ble Chief Minister.
6. Chief Electoral Officer, J&K Jammu.
7. All Commissioner / Secretaries to Government.
8. Secretary to HE the Governor.
9. Divisional Commissioner Kashmir/ Jammu.
10. Accountant General, J&K Srinagar/ Jammu.
11. Commissioner of Vigilance, J&K Srinagar.
12. Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu.
14. Director General Accounts & Treasuries / Budget.

15. Director Audit & Inspections.
16. Director Funds organization J&K.
17. All Head of Departments / Managing Directors/ Chief Executive of State PSU's / Autonomous Bodies.
18. Secretary J&K Public Service Commission.
19. Secretary, J&K Legislative Assembly / Legislative Council.
20. Joint Director Accounts & Treasuries / Funds organization.
21. Joint Director, Funds Organization Srinagar /Jammu.
22. FA&CAO, Flood Control Organization Srinagar /Jammu.
23. Director Information J&K Srinagar /Jammu.
24. Principal Accountancy Training School Srinagar.
25. Principal Northern Zonal Accountancy Training Institute Jammu.
26. All Financial Advisors & CAO's.
27. All Treasury Officers.
28. General Manager, Government Press for publication in Government Gazette.
29. Chief Accounts Officer, Examiner Local fund Audit Cell.
30. Private Secretary to Hon'ble Ministers/ Hon'ble Ministers of State for information of the Hon'ble Ministers.
31. Principal Private Secretary to Chief Secretary.
32. All officers / Section officers of Finance Department.
33. President Non Gazetted Employees Union Civil Secretariat Srinagar/ Jammu.
34. Government order file ( W2scs)
35. Incharge Website, GAD.

  
Accounts Officer (Codes)  
Finance Department.