



**GOVERNMENT OF JAMMU & KASHMIR,  
FINANCE DEPARTMENT.**

Subject: Payment of Salary to the New entrants appointed under New Pension System (NPS) on or after 01.01.2010.

**C I R C U L A R**

Through the medium of some complaints made to the Hon'ble Chief Minister's Grievance Cell as well as from the information sought under RTI, it has come to the notice of the Finance Department that the pay bills of Government employees are not being entertained for payment at the Treasuries after 10<sup>th</sup> of the month following the month to which these pertain, as a result of which hardships are being faced by the employees, particularly the ones appointed under the New Pension System.

2. It has been envisaged in SRO-306 dated 04.07.1981 that the salary of the employees is to be paid on last or penultimate working day of the month, as the case may be, to which the claim pertains. Pay bills presented at the Treasury on the scheduled date but not paid on the last or penultimate working day of the month shall be payable between 1<sup>st</sup> to 10<sup>th</sup> of the next month. Arrear pay bills, however, shall be paid at treasuries from 11<sup>th</sup> to 20<sup>th</sup> of the month.

3. In respect of employees appointed under New Pension System, however, the pay bills, in some cases, are presented at Treasuries even after 20<sup>th</sup> of the month for reasons of late release of 10% employer's share by the Finance Department / Planning & Development Department / Administrative Department concerned, causing undue hardship to the concerned employees.

4. Treasury Officers of the J&K State are, therefore, enjoined to honour the arrear pay bills of employees appointed under New Pension System for payment even if such bills are presented by the concerned DDOs after 20<sup>th</sup> of the month, so that employees on NPS, do not face any difficulty in the drawal of their salaries any time during the month. This relaxation for payment of arrear pay bills even beyond 20<sup>th</sup> of the month shall be applicable only in the case of employees appointed under New Pension System and to none else.

  
(Ravi Magotra),  
Director General,  
Accounts & Treasuries,  
Finance Department.

No. DGAT/PS/DR/885

Dated: 23.11.2012

Copy to the:-

1. All Administrative Secretaries to the Government.
2. Accountant General (A&E), J&K, Jammu.
3. Chairman / Chief Executive, J&K Bank, Corporate Headquarters, Srinagar.
4. Divisional Commissioner, Kashmir/Jammu.
5. Director/Ex-officio Secretary to Government SKIMS, Soura, Srinagar.
6. Commissioner, Commercial Taxes, J&K Srinagar.
7. Excise Commissioner, J&K Srinagar.
8. All Head of Departments.
9. Director, J&K Funds Organization.
10. Director Codes/Budget/Audit & Inspections / Local Fund Audit & Pensions.
11. Joint Director, Accounts & Treasuries, Kashmir / Jammu.
12. All Director(s) Finance/Financial Advisors and Chief Accounts Officers.
13. Deputy Director (Resources) / CAO, Finance Department.
14. Principal, Accountancy Training Institute, Srinagar / Northern Zonal Accountancy Training Institute, Jammu.
15. OSD to Hon'ble Minister for Finance and Ladakh Affairs for kind information of the Hon'ble Minister.
16. Principal Private Secretary to Financial Commissioner, Finance Department for kind information of Financial Commissioner, Finance.
17. All Treasury Officers.
18. Mr. Sukhdev Singh (Member), Govt. Employees Joint Action Committee, District Udhampur, C/o Bal Medical Store, Head P.O. Udhampur (J&K) - 182101.

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