



Government of Jammu and Kashmir
Finance Department
Civil Secretariat, Srinagar/Jammu.

Subject:- Revision of Recruitment Rules.

Circular

Whereas, the Hon'ble Finance Minister, J&K in the Budget speech, 2017-18, made the following announcement regarding revision of the Recruitment Rules by all the Departments:-

"The Recruitment Rules for Government Servants at all levels need urgent revision as most of them were framed several decades back and have lost relevance in the context of today's youth's educational attainment, as well as emerging job requirements. I announce the intention of the Government to a complete revision of all Recruitment Rules within one financial year so as to synchronize job requirements with commensurate educational qualifications. With a view to enhance the dignity of work, increase the morale of workforce, inspire a change in work culture and motivate to enhance the skills and go up the chain, I announce the government intent to change the nomenclature of the Government employees at lower levels. These names are relics of a colonial rule with a feudal mindset. Further, following the Union Government's nomenclature, I also announce decision of the government to change the "class" categorization for specifying the seniority of employees with alphabetical groupings. While it is currently being classified as I, II, III and IV group services, it will be changed into A, B, C and D."

Whereas, all the departments had carry out the revision of the Recruitment Rules on the aforementioned lines during the current financial year.

Now, therefore, all the Administrative Secretaries are impressed upon to furnish the progress made regarding revision of the Recruitment Rules on the following formats within a period of 10 days positively:-

S. No.	Name of the department	No. of Recruitment rules under Implementation in the department	Names of Recruitment Rules	Last revision of the Recruitment Rules conducted	Progress of fresh revision in light of Budget announcement/ Status

Sd/-

(Navin Kumar Choudhary) IAS
Principal Secretary to Government

Dated: 18.10.2017

No: ET/Estt/198/2017

Copy to:

1. All the Administrative Secretaries
2. Special Secretary to Chief Secretary.
3. OSD/Consultant to Hon'ble Finance Minister, J&K.
4. I/C Website, FD (www.jakfinance.nic.in) for hosting the circular on website.
5. I/C Website, GAD (www.jkgad.nic.in) for hosting the circular on website.
6. Government Stock file (W2scs).

(Aadil Fareed)

Under Secretary to Government.