



**Government of Jammu & Kashmir  
Finance Department (Codes Division)  
Civil Secretariat, Jammu/Srinagar.**

**Subject: Pay of the Government Employees appointed under  
S.O. 192 dated 17-06-2020.**

**CIRCULAR**

Attention of all the Administrative Secretaries is invited to Jammu & Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020, notified vide S.O. 192 dated: 17-06-2020.

In terms of rule 3 of these rules, during the period of probation, the appointee under these rules shall be entitled to the minimum of pay level applicable to the post against which he is appointed.

The appointee under these rules shall be entitled to Annual Increment, Dearness Allowance, House Rent Allowance and City Compensatory Allowance or any other allowance sanctioned by the Government, only after successful completion of probation period.

These rules are applicable to a person appointed to any post under the Government of Union Territory of Jammu and Kashmir. Any exemption from the provisions of these rules can be granted by the Government in General Administration Department only.

It has been observed, that some DDOs are drawing annual increment and allowances in favour of the officials appointed under S.O. 192 dated: 17-06-2020, during the period of probation in contravention of the rules.

*Ms.*

All the Administrative Secretaries are, therefore, requested to direct their subordinate offices to adhere to the Jammu and Kashmir Probationer (Conditions of Service, Pay and Allowance) and Fixation of Tenure Rules, 2020, and draw pay of the appointees as per these rules only.

Further, Treasury officers will ensure that the pay bills of the employees appointed under S.O. 192 dated 17-06-2020, submitted by the DDOs in the treasuries are inline with the Jammu and Kashmir Probationer (Conditions of Service, Pay and Allowance) and Fixation of Tenure Rules, 2020.

**Sd/-**  
**(Atal Dulloo), IAS,**  
**Financial Commissioner,**  
**(Additional Chief Secretary),**  
**Finance Department.**

**No. Fd-Code/413/2021**

**Dated: 11.10.2021**

**Copy to the:-**

1. Advocate General, J&K High Court Jammu/Srinagar.
2. Principal Accountant General, J&K Jammu/Srinagar.
3. All Financial Commissioners.
4. Principal Secretary to the Hon'ble Lieutenant Governor.
5. All Principal Secretaries to the Government.
6. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
7. Principal Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
8. Chief Electoral Officer, J&K.
9. All Commissioners/Secretaries to the Government.
10. Divisional Commissioner Jammu/Kashmir.
11. Chairperson, J&K Special Tribunal.
12. Principal Secretary to Chief Justice J&K High Court Jammu/Srinagar.
13. Registrar General, J&K High Court Jammu/Srinagar.
14. Director Anti Corruption Bureau, J&K.
15. Director General, Audit and Inspections.
16. Director General, Budget Division, J&K.
17. Director General, Accounts and Treasuries.
18. Director General, Funds Organization.
19. Director General, Local Fund Audit & Pensions, J&K.
20. Director Information, J&K.
21. All Head of Departments/ Managing Directors/ Chief Executives of State PSU's/ Autonomous Bodies/ Societies.
22. Secretary, J&K Public Service Commission.
23. All District Development Commissioners.
24. Secretary, J&K Legislative Assembly.

25. Director/Principal Northern Zonal Accountancy Training Institute Jammu.
26. Director, Accounts and Treasuries Jammu/Kashmir
27. All Directors of Finance/Financial Advisors & CAOs.
28. Principal Accountancy Training Institute, Srinagar.
29. Joint Director, J&K Funds Organization Jammu/Srinagar.
30. General Manager, Government. Press Jammu/Srinagar for publication in Government Gazette.
31. Private Secretary to Hon'ble Advisor (F)/(B).
32. Private Secretary to the Chief Secretary.
33. Private Secretary to the Financial Commissioner (Additional Chief Secretary), Finance Department.
34. All Treasury Officers.
35. I/C website, Finance Department ([www.jakfinance.nic.in](http://www.jakfinance.nic.in)).
36. I/C website, GAD ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
37. Government Order File (W2scs).

  
**(S.L. Pandita)**  
**Director General (Codes),**  
**Finance Department.**