Subject: Rationalization of pension structure for pre 01.01.2016 Pensioners/ Family Pensioners.

Reference: Cabinet Decision No. 77/5/2018 dated 24.04.2018.

Government Order No: 222-F of 2018
Dated: 24.04.2018

Sanction is accorded to the rationalization of pension structure w.e.f 01.01.2016 in the following manner:

1. These orders shall apply to all the pensioners/family pensioners who were drawing pension/family pension as on 31-12-2015.

#### 2. In these orders:-

- a. "Existing Pensioner" and "Existing Family Pensioner" shall mean a pensioner/family pensioner who was drawing/entitled to pension/ family pension on 31.12.2015.
- b. "Existing Pension" shall mean the basic pension inclusive of commuted portion, if any, due on 31-12-2015. It covers all classes of pension under State Pension Rules.
- c. "Existing Family Pension" shall mean the basic family Pension drawn on 31-12-2015. It covers all classes of pension under State Pension Rules.
- 3. With effect from 01-01-2016 the pension/family pension of existing pensioners/family pensioners will be calculated by following two formulations & then fixed under the formulation whichever is beneficial to the pensioner/ family pensioner:

**Formulation-I:** The existing pension/family pension shall be multiplied by factor 2.57 to arrive at the value of revised Pension/ revised Family Pension.

Formulation-II: In respect of existing pensioners/ family pensioners, pension may be revised by notionally fixing their pay in the pay matrix in the level corresponding to the Pay Scale/ Pay Band & Grade Pay at which they retired/or died. This will be done by notional pay fixation under each intervening pay revisions based on the formulae for revisions of pay. While fixing pay on notional basis, the pay fixation formulae approved by the State Government and other relevant instructions on the subject as where in force at the relevant time shall be strictly followed. With effect from 01.01.2016, 50% of notional pay shall be revised full pension for full qualifying service, and 30% of this notional pay shall be the revised family pension. In respect of family pensioners who were entitled to family pension at enhanced rate, the revised family pension at enhanced rate shall be 50% of notional pay arrived as on 01-01-2016 and shall be payable till the period upto which family pension at enhanced rate is admissible under rules.

**Note:** The pension of Government servants, who at the time of retirement have rendered qualifying service of 10 years or more but less than 20 years, will be in such proportion of the maximum admissible pension as the qualifying service rendered by them bears to maximum qualifying service of 20 years.

- 4. Concordance tables in respect of different Pay Scales/ Pay Bands indicating existing basic pension, family pension and the revised consolidated pension/family pension are enclosed as Annexure-I for convenience of pension disbursing authorities. However, in case of any inconsistency in the concordance table's vis-à-vis the relevant rules/ instructions the notional pay & pension/ family pension may be fixed in accordance with the applicable rules & instructions as issued from time to time. Besides, the concordance tables have been framed for full pension and in cases where the retired employee had less than the prescribed minimum qualifying service for full pension, the revised pension shall be fixed accordingly.
- 5. The Treasury Officers and/or the paying branches of J&K Bank wherefrom the state pensioners draw their pension shall pay pension/ family pension at the revised rates as per **Formulation-I** as an interim measure without waiting for any further authorization either from the Government or from the Jammu & Kashmir Bank. Where the bank feels any doubt in revising pension/family pension in any case, they should refer the matter to the concerned Treasury Officer for clarification. In

the event of any doubt being felt by the Treasury Officer, the matter shall be referred to Finance Department for clarification. However, for revising the pension/ family pension as per Formulation-II, the formal pension revision authorization shall be issued by the Accountant General (A&E).

### By order of the Government of Jammu and Kashmir,

### Sd/-(Navin K Choudhary), IAS,

Principal Secretary to Government.

Dated

Finance Department.

.04.2018

A/Misc (2008)-temp-1236

#### Copy to the:-

- Advocate General J&K High Court Srinagar/Jammu.
- All Financial Commissioners.
- 3. Principal Accountant General, J&K Srinagar/Jammu.
- All Principal Secretaries to Government.
- Principal Secretary to Hon'ble Chief Minister.
- Principal Secretary to Hon'ble Governor.
- Chief Electoral Officer, J&K, Jammu.
- 8. All Commr/Secretaries to Government,
- Principal Resident Commissioner, 5 Prithvi Raj Road, New Delhi.
- Divisional Commissioner Kashmir/Jammu.
- Commissioner of Vigilance, J&K Srinagar/Jammu.
- Principal Secretary to Chief Justice J&K High Court Srinagar/Jammu.
- 13, Registrar General, J&K High Court Srinagar/Jammu.
- Director General Funds Organization J&K.
- 15. Director General Accounts & Treasuries, J&K.
- 16. Director Information J&K.
- Director Audit & Inspections. 17.
- 18. Director Budget J&K.
- All Head of Departments /Managing Directors/Chief Executive of State PSU's/Autonomous Bodies.
- 20. Secretary J&K Public Service Commission J&K.
- 21. All District Development Commissioners.
- 22. Secretary J&K Legislative Assembly/Legislative Council.
- Director Finance, Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
- 24. Director Accounts & Treasuries Srinagar/Jammu.
- All Director Finance/Financial Advisors & CAO's.
- 26. Joint Director Funds Organization Srinagar/Jammu.
- 27. All Treasury Officers.
- General Manager, Government Press for publication in Government Gazette.
- 29 Director Local Fund Audit and Pensions, J&K.
- 30. Pvt. Secretary to Chief Secretary.
- Pvt. Secretary to Hon'ble Ministers/Hon'ble Ministers of State for information of the Hon'ble Ministers.
- All officers/Section officers of Finance Department.
- 33. President Non-Gazetted Employees Union Civil Secretariat Srinagar/Jammu.
- 34. I/c Website, FD. (www.jandkfinance.nic.in).
- 35. I/c Website, GAD (www.jkgad.nic.in).36. Government order file (W2scs).

Director (Codes),

Finance Department.

## CONCORDANCE TABLE FOR PENSIONERS

Scale of Pay / Pay in the Pay Band and (	Grade Pay at the time of Retirement		
Period of Retirement	Scale of Pay		 
Upto 31.12.1995	750-12-870-14-940		
From 01.01.1996 to 31.12.2005	2550-55-2660-60-3200		
From 01.01.2006 to 31.12.2015	4440-7440 GP 1300	,	
Corresponding level w.e.f. 1.1.2016	Level-SL1 (14800-47100)	<u> </u>	 

		<del></del>	<del></del>			<del></del>	<del>-</del>
					} 		Revised
		ĺ	Day 6-		(	Revised Pension	Family
	Deate Base Season	 	Pay range for		Notional Pay	/Enhanced	pension
Basic Pay upto	Basic Pay From 01.01.1996 to	Basic Pay From 01.01.2006 to		.2015	Notional Pay 	Family pension (if applicable)	w.e.f.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016		1.1.2016
		<del></del>	·· <del>····</del>	5750	14800	9000	9000
	<del></del>	1	5760	5910	15200	9000	9000
750		<u> </u>	<del></del>	<del></del>			
762		Ì		}	]	)	
774	2550	6050	5920	6100	15700	9000	9000
786		<del> </del>	<u> </u>	<del></del>			300
798		1	<b> </b>	{	ļ		
810	2605	6150		ļ	ļ	]	
822		1	1	ļ	[		
834		1		[			
846	2660	6250	6110	6300	16200	9000	9000
858		1	<del></del>			3000	3200
870	2720	6360		}	}		
884	2780	6480	6310	6490	   16700	9000	9000
898	<u> </u>	<del>                                     </del>			10700	3000	_ 3000
912	2840	6590	6500	6690	17200	9000	9000
926	2900	6700					7550
940		<u> </u>	1				
954	2960	6810	6700	6880	17700	9000	9000
968	3020	6920					
982	3080	7030	6890	7080	18200	°9100	9000
<del></del>	3140	7140		<del></del> -	<del></del>		
	3200	7260	7090	7270	18700	9350	9000
	3260	7370		<del></del>			
	3320	7480	7280	7500	19300	9650	9000
	3380	7590	7510	75B0	19900	9950	9000
			7590	7970	20500	10250	9000
		]	7980	8210		10550	9000
			8220	8440		10850	9000
			8450	8710		11200	9000
		]	8720	8980	<del></del>	11550	9000
			8990	9260	23800	11900	9000
			9270	9530		12250	9000
			9540	9800		12600	9000
			9810	10110		13000	9000
	· · · · · · · · · · · · · · · · · · ·		10120	10420		13400	9000

•					
	10430	10730	27600	13800	9000
	10740	11050	28400	14200	9000
	11060	11400	29300	14650	9000
	11410	11750	30200	15100	9060
	11760	12100	31100	15550	9330
	12110	12450	32000	16000	9600
	12460	12840	33000	16500_	9900
	12850	13220	34000	17000	10200
	13230	13610	35000	17500	10500
	13620	14040	36100	18050	10830
	14050	14470	37200	18600	11160
	14480	14900	38300	19150	11490
	14910	15330	39400	19700	11820
	15340_	15790	40600	20300	12180
	15800	16260	41800	20900	12540
	16270_	16770	43100	21550	12930
	16780	17270	44400	22200	13320
	17280	17780	45700	22850	13710
1	17790	18320	47100	23550	14130

		T	ABLE 02				
	CONCORI	DANCE TA	ABLE FO	R PENSIC	ONERS		
						<u> </u>	
Scale of Pay / Pay i	in the Pay Band and Gra	ada Bay at t	ha tima af l	Patiramant			
	riod of Retirement	oc ray at t		Scale of Pay			
Upto 31.12.1995	The state of the s			2-955-EB-14			
From 01.01.1996 to	o 31.12.2005	L		60-3150-65			
From 01.01.2006 to				0-7440 GP 1			<del>_</del>
Corresponding leve				SL2 (15900-			
<u></u>							
Basic Pay upto	Basic Pay Pay range for pensioners retired during 1.1.2006 to Notional Pay upto Basic Pay From to 31.12.2015 Pay as on		Revised Pension /Enhanced Family pension (if applicable)	Revised Family pension w.e.f.			
31.12.1995	01.01.1996 to 31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	w.e.f. 1.1.2016	1.1.2016
					15900		
775						<u> </u>	
787							
799	2610	6260		6380	16400	9000	9000
811		<u> </u>					
823							
835	2670	6370		ļ			
847							
859	1			ļ			
871	2730	6480	6390	6570	16900	9000	9000
883			·				
895	2790	6590				ļ	
907		_					
919	2850	6710	6580	6770	17400	9000	9000
931	2910	6820			_		
943			 				
955	2970	6930	6780	6960	17900	9000	9000
969	3030	7040					
983				Ì			
997	3090	7150	6970	7150	18400	9200	9000
1011	3150	7260			-		
1025							
1039	3215	7380	7160	7390	19000	9500	9000
1053				l			
1067	3280	7510	7400	7620	19600	9800	9000
	3345	7630			<b>2</b> 0200	10100	9000
	3410	7750	7630	7850	20200	10100	9000
	3475	7870			20800	10400	9000
	3540	7990	7860	8090	20800	10400	9000
	3605	8110		 			
	3670	8230	8100	8320	21400	10700	9000
	3735	8350	8330	8560	22000	11000	9000
	<u> </u>		8570	8830	22700	11350	9000
			8840	9100	23400	11700	9000
	<del></del>		9110	9370	24100	12050	9000
L			9380	9640	24800	12400	9000

		9650	9920	25500	12750	9000
		9930	10230	26300	13150	9000
		10240	10540	27100	13550	9000
	_	10550	10850	27900	13950	9000
		10860	11160	28700	14350	9000
		11170	11510	29600	14800	9000
		11520	11860	30500	15250	9150
		11870	12210	31400	15700	9420
		12220	12560	32300	16150	9690
		12570	12950	33300	16650	9990
		12960	13340	34300	17150	10290
		13350	13730	35300	17650	10590
		13740	14160	36400	18200	10920
		14170	14590	37500	18750	11250
		14600	15010	38600	19300	11580
		15020	15480	39800	19900	11940
		15490	15950	41000	20500	12300
		15960	16420	42200	21100	12660
		16430	16920	43500	21750	13050
		16930	17430	44800	22400	13440
		17440	17930	46100	23050	13830
		17940	18480	47500	23750	14250
		18490	19020	48900	24450	14670
-	† †					

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TABLE 04	
CONCORDANCE TABLE FOR PENSIONE	ERS

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	CONCO	PRDANCE TAE	BLE FOR PE	NSIONERS_		T	
Scale of Pay / Pay i	n the Pay Band and Grade P	ay at the time	of Retireme	ent			
	Period of Retirement			Scale of Pay	·	_	
Upto 31.12.1995		i	825-1	5-900-EB-20	-1200		
From 01.01.1996 to	31.12.2005	`	2750-	-70-3800-75	-4400		
From 01.01.2006 to				0-20200 GP		_	
<del> </del>						<del></del>	
Corresponding leve	el w.e.t. 1.1.2016	<del>,                                    </del>	Pay range for	-1 (18000-50	5900) T	Revised	Revised
		Basic Pay From 01.01.2006 to 31.12.2015	retired during	g 1.1.2006 to		Pension /Enhanced Family pension (if	Family
		31,12.2019			Notional Pay	applicable) w.e.f. 1.1.2016	pension
					01,01,2016		w.e.f.
Basic Pay up to	Basic Pay From 01.01.1996 to						1.1.2016
31.12.1995	31.12.2005		Minimum	Maximum	}		
	_			7000	18000	9000	9000
	<u> </u>	<del>                                     </del>	7010	7190	18500	9250	9000
825	<del>                                     </del>	┪╴	*				
840	1						
855	2750	7330	7200	7430	19100	9550	9000
870							
885	_						l .
900	2820	7330	7200	7430	19100	9550	9000
920	2890	7500	7440	7660	19700	9850	9000
960	2960	7500	7440	7660	19700	9850	9000
380	3030	7680	7670	7890	20300	10150	9000
1600	3100	7680	7670	7890	20300	10150	9000
1020	3170	7860	7670	7890	20300	10150	9000
1040	3240	7860	7670	7890	20300	10150	9000
1060	3310	7960	7900	8130	20900	10450	9000
1080	<del>                                     </del>		_	_	<u> </u>	<del> </del>	
1100	3380	8090	7900	8130	20900	10450	9000
1120	3450	8220	8140	8360	21500	10750	9000
1140	3520	8350	8140	8360	21500	10750	9000
1160	3590	8480	8370	8590	22100	11050	9000
1180	3660	8610	8600	8870	22800	11400	9000
1200	3730	8740	8600	8870	22800	11400	9000
1220	3800	8870	8600	8870	22800	11400	9000
1240	3800	8870	8600	8870	22800	11400	9000
1260	3875 3950	9010	8880 8880	9140 9140	23500 23500	11750	9000
	4025	9290	9150	_	24200	11750	9000
<del>-</del>	4100	9430	9420	9410 9680	24200	12190	9000
<del>_</del>	4175	9570	9420	9680	24900	12450	9000
	4250	9710	9690	9960	25600	12800	9000
<del></del> _	4325	9850	9690	9960	25600	12800	9000
<del></del>	4400	9990	9970	10270	26400	13200	9000
	4475	10130	9970	10270	26400	13200	9000
	4550	10270	9970	10270	26400	13200	9000
	4625	10410	10280	10580	27200	136C0	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
	<u> </u>		11210	11550	29700	14850	9000
	<del> </del> -	<del></del>	11560	11900	30600	15300	9180
		<del> </del> _	11910	12250	31500	15750	9450
<del></del>	<del></del>	<del>  </del>	12260	12600	32400	16200	9720
<del></del>	<del> </del>	<del>                                      </del>	12610 13000	12990	33400 34400	16700	10020
<del></del>	<del></del>	+	13390	13770	35400	17200 17700	10320
<del></del> -	<del> </del>	<del> </del>	13780	14200	36500	18250	10950
<del> </del>	+	<del> </del>	14210	14630	37600	18800	11280
			17210	14030	3/600	18800	11280

	14640	15050	38700	19350	11610
<del></del>	15060	15520	39900	19950	11970
·	15530	15990	41100	20550	12330
<del></del>	16000	16450	42300	2115D	12690
<del></del>	16460	16960	43600	21800	13080
	16970	17470	44900	22450	13470
· <del>-</del> <del>-</del> <del>-</del> <del>-</del>	17480	17970	46200	23100	13860
	17980	18520	47600	23800	14280
	18530	19060	49000	24500	14700
<del></del>	19070	19640	50500	25250	15150
<del></del>	19650	20230	52000	26000	15600
	20240	20850	53600	26800	16080
<del></del>	20860	21470	55200	27600	16560
	21480	22140	56900	28450	17070

			LE 03	NEIONEDE			
Scale of Pay / Pay in the P		RDANCE TAI					
	of Retirement	ay at the time		Scale of Pay			
	or kethement	1		5-1010-EB_2			
Upto 31.12.1995	2005			-65-3300-70-			<del></del>
From 01.01.1996 to 31.12 From 01.01.2006 to 31.12				0-7440 GP 1			
				SL3 (16900-5			<u> </u>
Corresponding level w.e.	1.1.2016	<del>_</del>	revei-	2F3 (10300-	-	Revised	
	Basic Pay From	Basic Pay From 01.01.2006	pensione	Pay range for nsioners retired ring 1.1.2006 to		Pension /Enhanced Family pension (if applicable)	
Basic Pay upto	01.01.1996 to	to			Pay as on	w.e.f.	4
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	1.1.2016	1.1.2016
				6570	16900	9000	9000
800		<u> </u>					
815	7	Ì					)
830	2650	6580	6580	6770	17400	9000	9000
845				<del>-</del>			1
860	2715	6700	6580	6770	17400	9000	9000
875	2110	0/00	0000	9110	17400	3000	3000
890	7700	6020	6790	0000	47000	0000	0000
905	2780	6830 6950	6780 6780	6960 6960	17900	9000	9000
920	2045	6950	6/60	6960	17900	3000	9000
935	2910	7070	6970	7150	18400	9200	9000
950	2975	7190	7160	7390	19000	9500	9000
965		7150	7100	7330	-	3330	3000
980		7040	7450	7200	40000	0500	0000
995	3040	7310	7160	7390	19000	9500	9000
1010	3105	7430	7400	7620	19600	9800	9000
1030	3170	7550	7400	7620	19600	9800	9000
1050	3235	7670	7630	7850	20200	10100	9000
1070	3300	7790	7630	7850	20200	10100	9000
1090	3370	7920	7860	8090	20800	10400	9000
1110	3440	8050	7860	8090	20800	10400	9000
1130	3510	8180	8100	8320	21400	10700	9000
1150	3580	8310	8100	8320	21400	10700	9000
1170			1 0100	- 5520	1700	10700	3000
1190	3650	8440	8330	8830	22700	11350	9000
1210	3720	8570	8330	8830	22700	11350	9000
	3790	8700	8330	8830	22700	11350	9000
	3860	8830	8330	8830	22700	11350	9000
	3930	8960	8840	9100	23400	11700	9000
	4000	9090	8840	9100	23400	11700	9000
	4070	9220	9110	9370	24100	12050	9000
	4140	9350	9110	9370	24100	12050	9000
- <del></del>	4210	9490	9380	9640	24800	12050	9000
<del></del> -	<del> </del>	+		<del>                                     </del>	<del>                                     </del>	<del></del>	9000
<del></del>	<del>- </del>	╅──	9650	9920	25500	12750	9000
<del></del>	<del></del>	<del> </del>	9930	10230	26300	13150	9000
	<del></del>	<del> </del>	10240	10540	27100	13550	<del> </del>
	<del></del>	<del>                                      </del>	10550	10850	27900	13950	9000
		<del></del>	10860	11160	28700	14350	9000
<u> </u>		<u> </u>	11170	11510	29600	14800	9000

11520	11860	30500	15250	9150
11870	12210	31400	15700	9420
12220	12560	32300	16150	9690
12570	12950	33300	16650	9990
 12960	13340	34300	17150	10290
 13350	13730	35300	17650	10590
13740	14160	36400	18200	10920
14170	14590	37500	18750	11250
14600	15010	38600	19300	11580
15020	15480	39800	19900	11940
15490	15950	41000	20500	12300
15960	16420	42200	21100	12660
16430	16920	43500	21750	13050
16930	17430	44800	22400	13440
17440	17930	46100	23050	13830
17940	18480	47500	23750	14250
18490	19020	48900	24450	14670
19030	19610	50400	25200	15120
19620	20190	51900	25950	15570
20200	20810	53500	26750	16050

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		<del>_</del>	TABLE 05			<del></del>	
		ONCORDAN	CE TABLE FO	OR PENSION	ERS		
Scale of Pay / Pay i	n the Pay Band and	Grade Pay a	it the time of	Retirement			
Perio	od of Retirement	· 		Scale of Pay			
1			950-2	0-1150-EB-25	-1400		
Սլ	pto 31.12.1995		980-2	0-1150-EB-25	-1500		
			3050	- <u>75-39</u> 50-8 <u>0</u> -	4590		
	01.1996 to 31.12.20	005	3050	-75-3950-80-	4910		_
From 01.01.2006 to	31.12.2015		520	0-20200 GP 1	1900		
Corresponding leve	w.e.f. 1.1.2016	<u> </u>	Leve	l-2 (19900-63	3200)		
Ì		<u> </u>				Revised	Revised
<u>'</u>		Basic Pay	Douglas and fo			Pension	Family
	Basis Bay Sas-	From		r pensioners g 1.1,2006 to	M 45 1 D.	/Enhanced	pension
Basic Pay Upto	Basic Pay From 01.01.1996 to	01.01.2006 to		.201 <u>5</u>	notional Pay	Family pension (if applicable)	w.e.f.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	w.e.f. 1.1.2016	1.1.2016
				7740	19900	9950	9000
950							
970	3050	7780	7750	7970	20500	10250	9000
990							
1010	3125						
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000					
1070							
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280					
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	_	_		<u> </u>	
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830					
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	=				
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550					
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850					
1400			Ì				
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	<del></del>			13000	3000
1475	4510	10290	10120	10420	<b>2680</b> 0	13406	9000
1500	4590	10440				10700	3000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	-		2.300	,,,,,,,	
_	4830	10890	1				
		11040	10740	11050	28400	14200	9000
	- <del></del>	11190					
		11330	11060	11400	29300	14650	9000
		11480	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
	<u> </u>	- <del></del> -	12110	12450	32000	16000	9600
-	<del> </del>	<del></del>	12460	12840	33000	16500	9900
	<del></del>	<del> </del> -	12850	13220	34000	17000	10200
		<del>                                     </del>	13230	13610	35000	17500	10500
		<del> </del>	13620	14040	36100	18050	10830
	<del> </del>	<del> </del>	14050	14470		18600	11160
		<del>                                     </del>	14480	14900	37200	19150	11490
		<del>                                     </del>	14910	15330	38300	19700	11820
L	<del></del>	<del></del>	L		39400	.5700	11820

				<del></del>
15340	15790	40600	20300	12180
15800	16260	41800	20900	12540
16270	16770	43100	21550	12930
16780	17270	44400	22200	13320
17280	17780	<b>4570</b> 0	22850	13710
17790	18320	47100	23550	14130
18330	18870	48500	24250	14550
18880	19450	50000	25000	15000
19460	20030	51500	25750	15450
20040	20620	53000	26500	15900
20630	21240	54600	27300	16380
21250	21860	56200	28100	16860
21870	22520	57900	28950	17370
22530	23190	59600	29800	17880
23200	23890	61400	30700	18420
23900	24590	63200	31600	18960

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			TABLE	06	<del>_</del>	_ <del>_</del>	
		CONCORDA	ANCE TABLE	FOR PENSI	ONERS		
scale of Pay /	Pay in the Pay	Band and Grad	e Pay at the	time of Retir	ement		<u></u>
Per	iod of Retirem	ent		Scale of Pay			
ι	)pto 31.12.199	5	1300-3	0-1390-E8-4	0-1870		
			<del></del>				
From 01.01.1996 to 31.12.2005 From 01.01.2006 to 31.12.2015				1200-75-532 0-20200 GP 2	<del>`</del>		
<del></del>			<del></del>		<del></del>	<del> </del>	<del> </del>
orresponding	responding level w.e.f. 1.1.2016 Level-3A (25300-80500)						Davida and
	{		Pay range for pensioners			Revised Pension	Revised
Basic Pay upto	Basic Pay From 01.01.1996 to	Basic Pay From	retired durin	g 1.1.2006 to	Notional Pay	/Enhanced Family	Family
31.12.1995	31.12.2005	01.01.2008 to 31.12.2015	31.12	.2015	as or 01.01.2016	pension (if applicable) w.e.f.	pension
	ļ		<u> </u>	<del></del>	4	1.1.2018	w.e.f.
			Minimum	Maximum	ļ <u>.</u>	<u> </u>	1.1.2018
	<u> </u>			9840	25300	12650	9000
1300	4200	9920	9850	10150	26100	13050	9000
1330	4200	9920	9850	10150	26100	13050	9000
1360	4200	9920	9850	10150	26100	13050	9000
1390	4275	10060	9850	10150	26100	13050	9000
	4350	10200	10160	10460	26900	13450	9000
1430	4425	10340	10160	10460	26900	13450	9000
1470	4500	10470	10470	10770	27700	13850	9000
	4575	10610	10470	10770	27700	13850	9000
1510	4650	10750	10470	10770	27700	13850	9000
1550	4725	10890	10780	11080	28500	14250	9000
	4800	11030	10780	11080	28500	14250	9000
1590	4875	11170	11090	11430	29400	14700	9000
	4950	11310	11090	11430	29400	14700	9000
1630	5025	11450	11440	11780	30300	15150	9090
1670	5100	11590	11440	11780	30300	15150	9090
	5175	11730	11440	11780	30300	15150	9090
1710	5250	11870	11790	12140	<del> </del>	15600	9360
1750	5325	12010	11790	12140	31200	15600	9360
1790	5325	12010	11790	12140	31200	15600	9160
1830	5325	12010	11790	<del> </del>	31200	┥┈┈ <del>┈</del>	<del>                                     </del>
1870	5325	12010	<del></del>	12140	31200	15600	9360
1070	<del> </del>	<del> </del>	11790	12140	31200	15600	9360
	5400	12150	12150	12490	32100	16050	9630
	5475	12290	12150	12490	32100	16050	9630
	5550	12430	12150	12490	32100	16050	9630
<del></del>	<del></del>	<del> </del>	12500	12870	33100	16550	9930
	<del> </del>	ļ <del>.</del>	12880	13260	34100	17050	10230
	<del> </del>	ļ <u>.</u>	13270	13650	35100	17550	10530
<del></del>	<del> </del>	<u> </u>	13660	14080	36200	18100	10860
	<del></del>		14090	14510	37300	18650	11190
	<del> </del>	ļ <del>_</del>	14520	14940	38400	19200	11520
<del></del>		<u> </u>	14950	15400	39600	19800	11880
	<del> </del>	<del> </del>	15410	15870	40800	20400	12240
	ļ <b>.</b>	<u> </u>	15880	76340	42000	21000	12600
_ <b></b>	<u> </u>	<u> </u>	16350	16840	43300	21650	12990
<b></b>	<u> </u>		16850	17350	44600	22300	13380
	\		17360	17850	45900	22950	13770
			17860	18400	47300	23550	14190

Ţ	18410	18940	48700	24350	14610
	18950	19530	50200	25100	15060
	19540	20110	51700	25850	15510
 	20120	20730	53300	26650	15990
 1	20740	21360	54900	27450	16470
	21370	21980	56500	28250	16950
	21990	22640	58200	29100	17460
 <u> </u>	22650	23300	59900	29950	17970
	23310	24000	61700	30850	18510
	24010	24740	63600	31800	19080
 1	24750	25480	65500	32750	19650
	25490	26260	67500	33750	20250
	26270	27040	69500	34750	20850
	27050	27850	71600	35800	21480
	27860	28670	73700	36850	22110
 T	28680	29530	75900	37950	22770
	29540	30420	78200	39100	23460
 <del> </del>	30430	31320	B050Q	40250	24150

			TABLE 07				
		DNCORDANCE					
Scale of Pay / Pay i	n the Pay Band and	l Grade Pay a	t the time of	Ret <u>irement</u>			
Peri	od of Retirement			Scale of Pay		ļ <u> </u>	<u> </u>
			شد				<u> </u>
<u>U</u>	pto 31.12.1 <u>9</u> 95		1340-4	10-14 <u>60-E</u> B-4	<u>0-1940</u>		
From 01.	01.1996 to 31.12.2	005	4	300-100-590	0		
From 01.01.2006 to			520	0-20200 GP :	2300		
Corresponding leve	el w.e.f. 1.1.2016		Level-3A (25400-81000)				
			Day sames to	r pensioners	Ì	Revised Pension	Revised
Basic Pay From	Basic Pay From	Basic Pay	retired durin	g 1.1.2006 to	Notional Pay	/Enhanced	Family
01.01.1986 to 31.12.1995	01.01.1996 to 31.12.2005	01.01.2006 to	31.12	.2015	as or 01.01.2016	Family pension (if	pension
		31.12.7015			1	applicable)	w.e.f.
	<del> </del>	<u> </u>	Minimum	Maximum	ļ	w.e.f. 1.1.2016	1.1.2016
		9740	·	9880	25400	12700	900
		10040	9890	10190	26200	13100	900
1340	4300	10300	10200	10500	27000	13500	900
1380	4300	10300	10200	10500	27000	13500	900
1420	4400	10490	10200	10590	27000	13500	900
1460	4500	10670	10510	10810	27800	13900	900
1500	4600	10860	10820	11120	28600	14300	900
1540	4700	11050	10820	11120	28600	14300	900
	4800	11230	11130	11470	29500	14750	900
1580	4900	11420	11130	11470	29500	14750	900
1620	5000	11600	11480	11820	30400	15200	912
1660	5100	11790	11480	11820	30400	15200	912
1700	5200	11980	11830	12170	31300	15650	939
1740	5300	12160	11830	12170	31300	15650	939
	5400	12350	12180	12520	32200	16100	966
1780	5500	12530	12530	12910	33200	16600	996
1820	5600	12720	12530	12910	33200	16600	996
1860	5700	12910	12530	12910	33200	16600	996
1900	5800	13090	12920	13300	34200	17100	1026
1940	5900	13280	12920	13300	34200	17100	1026
			13310	13690	35200	17600	1056
<del>_</del>			13700	14120	36300	18150	1089
			14130	14550	37400	18700	1122
			14560	14980	38500	19250	1155
			14990	15440	39700	19850	1191
			15450	15910	40900	20450	1227
			15920	16380	42100	21050	1263
			16390	16880	43400	21700	1302
			16890	17390	44700	22350	1341
			17400	17890	46000	23000	1380
	l		17900	18440	47400	23700	1422
			18450	18980	48800	24400	1464
			18990	19570	50300	25150	1509
	L		19580	20150	51800	25900	1554
			20160	20770	53400	26700	1602
			20780	21400	\$5000	27500	1650
			21410	22060	56700	28350	1701
		<del></del>	22070	22720	58400	29200	1752
			22730	23420	60200	30100	1806
			23430	24120	62000	31000	1860
	<del></del>	<del>                                     </del>	24130	24860	63900	31950	1917
<del></del> -		<del>†</del>	24870	25600	65800	32900	1974

	26390	27150	69800	34900	20940
	27160	27970	71900	35950	21570
_	27980	28830	74100	37050	22230
	28840	29680	76300	38150	22890
	29690	30580	78600	39300	23580
	30590	31510	81000	40500	24300

	<u> </u>		TABLE	09			
		CONCORDA	ANCE TABLE		ONERS		
Scale of Pay / Pay	in the Pay Band						
	d of Retirement			Scale of Pay			
Up	to 31.12.1995		1400-4	0-1800-EB-5		1	
From 01.0	1.1996 to 31.12.	2005		500-125-700	10		
From 01.01.2006				0-20200 GP 2			
Corresponding le							<del>                                     </del>
Corresponding lev	/er w.e.r. 1.1.201		Leve	l-5 (29200-92	(300)	Revised	Desired .
			}			Pension	Revised
		Basic Pay	, ,	r pensioners		/Enhanced	Family
Basic Pay From	Basic Pay From	From 01.01.2006	ł	g 1.1.2006 to	Notional Pay	Family pension (if	pension w.e.f.
01.01.1986 to	01.01.1996 to	to	31,12	.2013	as on	applicable)	w.e.i.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	w.e.f.	1.1.2016
1400	4500	11170	<u> </u>	11360	29200	14600	9000
1440	4500	11170		11360	29200	14600	9000
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
1000	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
3150	6500	14890	14830	15250	39200	19600	11760
2150 2200	6625	15130	14830	15250	39200	19600	11760
2250	6750 6875	15360	15260	15710	40400	20200	12120
2300	7000	15590 15820	15260	15710	40400	20200	12120
2350	7000	15820	15720 15720	16180	41600	20800	12480
2400	7000	15820	15720	16180	41600 41600	20800	12480 12480
2450	7000	15820	15720	16180	41600	20800	12480
	<del></del>		16190	16650	42800	20800	12840
	<del></del>		16660	17150	44100	22050	13230
	<del></del>		17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
	<u> </u>		18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
		<u> </u>	21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
_			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
	L	L			08000		20380

26700	27500	70700	35350	21210
27510	28320	72800	36400	21840
28330	29180	75000	37500	22500
29190	30070	77300	38650	23190
30080	30970	79600	39800	23880
30980	31900	82000	41000	24600
31910	32870	84500	42250	25350
32880	33850	87000	43500	26100
33860	34860	89600	44800	26880
34870	35910	92300	46150	27690

			TABLE 08				
			E TABLE FO				
Scale of Pay / Pay	in the Pay Band ar	d Grade Pay	at the time	of Retiremen	it		
Perio	od of Retirement			Scale of Pay			
U	oto 31.12.1995		1200	-30-1560-40	-2040		
From 01.0	01.1996 to 31.12.2	00S	4	000-100-600	0		
From 01.01.2006 t	0 31.12.2015			0-20200 GP 2			
Corresponding lev	el w.e.f. 1.1.2016		Leve	1-4 (25500-8	1100)		
						Pension	Revised
		Basic Pay	Pay range to	r pensioners		/Enhanced Family	Family
		From		g 1.1.2006 to		pension (if	pension
Basic Pay From 01.01.1986 to	Basic Pay From 01.01.1996 to	01.01.2006 to	31.12	.12.2015 Notional P		applicable) w.e.f.	w.e.f.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	1.1.2016	1.1.2016
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840		9920	25500	12750	9000
1260	4000	9840	<u> </u>	9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	.13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	1 <b>5</b> 950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
		<del> </del>		·			

20200	20810	53500	26750	16050
20820	21430	55100	27550	16530
21440	22100	56800	28400	17040
22110	22760	58500	29250	17550
22770	23460	60300	30150	18090
23470	24160	62100	31050	18630
 24170	24900	64000	32000	19200
24910	25640	65900	32950	19770
25650	26420	67900	33950	20370
26430	27190	69900	34950	20970
27200	28010	72000	36000	21600
28020	28870	74200	37100	22260
28880	29720	76400	38200	22920
29730	30620	78700	39350	23610
30630	31550	81100	40550	24330

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			ANCE TABLE		<del></del> ,		
Scale of Pay / Pa	y in the Pay Band a	nd Grade Pa	y at the time	of Retireme	nt		
Pe	riod of Retirement			Scale of Pay			
			1400-40-16	00-50-2300-		<u> </u>	
	Jpto 31.12.1995		1600-50-2300-EB-60-2660			<u> </u>	<u> </u>
	.01.1996 to 31.12.2	.005	5	000-150-800	0		
rom 01.01.2006		<del></del>		0-34800 GP 4			ļ
Corresponding le	evel w.e.f. 1.1.2016	Basic Pay	Level	-6 (35400-11	2400)	Revised	<u> </u>
		From	Pay rai	nge for	-	Pension	Revised
İ		01.01.200	pensione	rs retired	Notional	/Enhanced	Family
	Basic Pay From	6 to	1 -	1.2006 to	Pay as on	Family	pension
Basic Pay Up	01.01.1996 to	31.12.201	31.12	.2015	01.01.201	pension (if	w.e.f.
to 31.12.1995	31.12.2005	5	Minimum	Maximum	6	applicable)	1.1.2016
1400	5000	13500		13770	35400	17700	10620
1440	5000	13500	13780	13770	35400	17700	10620
1480	5000	13500	13780	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
2840	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
<del></del>	8300	19640	19070	19640	50500	25250	15150
	8450	19920	19650	20230	52000	26000	15600
	<del></del>	<del>-</del>	20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
	<del></del>	<del> </del>	21480	22140	56900	28450	17070
		<u> </u>	22150	22800	58600	29300	17580
		<b></b>	22810	23500	60400	30200	18120
		<b></b>	23510	24200	62200	31100	18660
		<del></del>	24210	24940	64100	32050	19230
	<del> </del>	<del></del>	24950	25680	66000	33000	19800
<del></del>	<del></del>		25690	26450	68000	34000	20400
<del></del>	<u> </u>	}	26460	27230	70000		<del></del>
	<u> </u>	<del></del> -	27240	28050	72100	35000	21000
<del></del>	<del></del>	<u> </u>	28060	28910	74300	36050 37150	21630
	·	<b></b>		20010	14300	21.120	22290

29770	30660	78800	39400	23640
30670	31590	81200	40600	24360
31600	32520	83600	41800	25080
32530	33500	86100	43050	25830
33510	34510	88700	44350	26610
34520	35560	91400	45700	27420
35570	36610	94100	47050	28230
36620	37700	96900	48450	29070
37710	38830	99800	49900	29940
38840	40000	102800	51400	30840
40010	41200	105900	52950	31770
41210	42450	109100	54550	32730
42460	43730	112400	56200	33720

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				TABLE 11			
C 1 (D	15 1 1 5				OR PENSIONE		
	y / Pay in the Pa						
				Scale of Pa			
	Upto 31.12.199 1.01.1996 to 31		0-2660	<del></del>			
	.2006 to 31.12.			150-150-83 0-34800 GP			
	ing level w.e.f.			A (35500-:		<u>.</u>	
Basic Pay		1.1.2010	Lever-o	A (33300-	12000,		
Upto	1	}			j	Revised Pension	Revised
		Basic Pay	Pay range for	pensioners		/Enhanced Family	Family
	Basic Pay From 01.01.1996 to	From 01.01.2006 to	retired during		Notional Pay as on	pension (if applicable) w.e.f.	pension
31.12.1995	31.12.2005	31.12.2015	31.12.	2015	01.01.2016	1.1.2016	W.E.T.
	5150	13790	-	13810	35500	17750	10650
	5300	14070	13820	14240	36600	18300	10980
	5450	14350	14250	14660	37700	18850	11310
	5600	14630	14250	14660	37700	18850	11310
	5750	14910	14670	15090	38800	19400	11640
	5900	15190	15100	15560	40000	20000	12000
	6050	15470	15100	15560	40000	20000	12000
	6200	15750	15570	16030	41200	20600	12360
	6350	16030	15570	16030	41200	20600	12360
	6500	16300	16040	16490	42400	21200	12720
	6650	16580	16500	17000	43700	21850	13110
	6800	16860	16500	17000	43700	21850	13110
	6950	17140	17010	17500	45000	22500	13500
	7100	17420	17010	17500	45000	22500	13500
	7250	17700	17510	18050	46400	23200	13920
	7400	17980	17510	18050		23200	13920
	7550	18260	18060	18590	46400 47800	23900	14340
	7700	18540	18060	18590	47800	23900	
	7850	18820	18600	19140		24600	14340
	8000	19090	18600	19140	49200 49200	24600	14760
	8150	19370	19150	19720		25350	
	8300	19650	19150	19720	50700	25350	15210
			19730	20310	50700	26100	15210
	<del></del>		20320		52200		15660
	<del> </del>		20940	20930	53800	26900	16140
		<del> </del>			55400	27700	16620
			21560	22210	57100	28550	17130
	<del> </del>		22220	22870	58800	29400	17640
	<del></del>		22880	23570	60600	30300	18180
	<del></del>		23580	24280	62400	31200	18720
		<del></del>	242.90	25010	64300	32150	19290
			25020	25750	66200	33100	19860
		<del></del> -	25760	26530	68200	34100	20460
		<del></del>	26540	27310	70200	32100	21060
		ļ	27320	28130 28980	72300	36150	21690
			28140		74500	37250	22350
			28990 29850	29840	76700	38350 39500	23010
			30740	30730 31670	79000 81400	40700	23700 24420
			31680	32600	83800	41900	25140
			32610	33570	86300	43150	25890
			33580 34600	34590	88900	44450	26670
			35650	35640 36690	91600 94300	45800 47150	27480
			36700	37780	97100	48550	28290 29130
			37/90	18910	100000	50000	30006
			38920	40070	103000	\$1500	30900
			40080 41290	41280 42520	106100	53050 54650	31830
		<del></del>	42530	43810	109300 112600	54650 56300	32790 33780
							33700

	CONCORDANCE TABLE FOR PENSIONERS												
Scale of Pay /	Pay in the Pay	Band and Grad	de Pay at the	e time of Re	tirement								
Pe	riod of Retirem	ent		Scale of Pa	у								
	<u> </u>		1340-60	-2600-EB	75-2900	_							
	Jpto 31.12.199	5	1640-60	-2600-EB	75-2900								
	.01.1996 to 31			500-17S-90									
	006 to 31.12.20			0-34800 GP									
Correspondin	g level w.e.f. 1	.1.2016	Level-0	Б В (35600-:	112800)								
(		ł	Pay range for	. Noneionarr	ĺ	Revised Pension	Revised						
Basic Pay Up to	Basic Pay From 01.01.1996 to	Basic Pay From 01.01.2006 to	retired during	/ Notional Pay (		/Enhanced Family pension	Family						
31.12.1995	31.12.2005	31.12.2015	31.12	.2015	01.01.2016	(if applicable) w.e.f. 1.1.2016	pension						
1			Minimum Maximum		1.1.2016	w.e.f.							
			Minimum	Maximum	35600	17800	1.1.2016 10680						
			13860	14280	36700	18350	11010						
1340	5500	14450	14290	14700	37800	18900	11340						
1400	5500 5500	14450 14450	14290 14290	14700	37800	18900	11340						
1520	5675	14780	14710	15130	37800 38900	18900 19450	11340 11670						
1580	5675	14780	14710	15130	38900	19450	11670						
1640	5675	14780	14710	15130	38900	19450	11670						
1700 1760	5850 5850	15110 15110	14710	15130	38900	19450	11670						
1820	5850 5850	15110	14710	15130 15130	38900 38900	19450 19450	11670 11670						
1880	6025	15430	15140	15600	40100	20050	12030						
1940	6025	15430	15140	15600	40100	20050	12030						
2000	6200	15760	15610	16070	41300	20650	12390						
2060	6375 6550	16080 16410	16080	16530	42500	21250	12750						
2180	6725	16730	16080 16540	16530 17040	42500 43800	21250 21900	12750 13140						
2240	6900	17060	17050	17540	45100	22550	13530						
2300	7075	17380	17050	17540	45100	22550	13530						
2360	7250	17710	17550	18090	46500	23250	13950						
2420 2480	7425 7600	18040 18360	17550 18100	18090 18630	46500	23250	13950						
2540	7775	18690	18640	19180	47900 49300	23950 24650	14370 14790						
2600	7950	19010	18640	19180	49300	24650	14790						
2675	8125	19340	19190	19760	50800	25400	15240						
2750	8300	19660	19190	19760	50800	25400	15240						
2825	8475 8650	19990 20310	19770 19770	20350	52300	26150	15690						
2900	8825	20640	20360	20350	52300 53900	26150 26950	15690 16170						
			20980	21590	55500	27750	16650						
			21600	22250	57200	28600	17160						
ļ <u> </u>			22260	22910	58900	29450	17670						
			23620	23610 24310	60700 62500	30350 31250	18210 18750						
			24320	25050	64400	32200	19320						
			25060	25790	66300	33150	19890						
<del> </del> -			25800	26570	68300	34150	20490						
<del>  </del>	·		26580 27360	27350 28170	70300	35150	21090						
[ <del>  </del>			28180	29020	72400 74600	36200 37300	21720 22380						
			29030	29880	76800	38400	23040						
			29890	30770	79100	39550	23730						
			30780	31710	81500	40750	24450						
		<del></del>	3) 7°0 32650	32640	83900	41950	25170						
<u> </u>		· · · · · · · · · · · · · · · · · · ·	33620	33610 34630	86400 89000	43200 44500	25920 26700						
			34640	35680	91700	45850	27510						
			35690	36770	94500	47250	28350						
<del></del>			36780	37850	97300	48650	29190						
<del></del>			37860 38990	38980 40150	100200	50100 51600	30060 30960						
			40160	41360	106300	53150	31890						
			41370	42600	109500	54750	32850						
			42610	43890	112800	56400	33840						
<del></del>			43900	42600	109500	54750	32850						
L			42610	43890	112800	56400	33840						

			TA	ABLE 13			
				ABLE FOR PE			
		y Band and Gra	de Pay at th	e time of Reti	rement		
	iod of Retire Jpto 31.12.19		16367	Scale of Page 50-2600 EB			
	.01.1996 to 3		1040-1				
From 01.01.20		<del></del>	020	5600-175-91			
Correspondin				00-34800 + GF			
correspondin	Biever w.e.i.	1.1.2010	LEVE	L 6C (35700-1	13100)		
ļ	Basic Pay		Pay range f	or pensioners		Revised Pension	Revised
Basic Pay up to	From	Basic Pay From . 01.01.2006 to	retired duri	ng 1,1.20 <b>0</b> 6 to	' Notional Pay as	/Enhanced Family pension (if	Family
31.12. <b>299</b> 5	01.01.1996 to 31.12.2005	31.12.2015	31.1	2.2015	on 01.01.2016	applicable) w.e.f.	pension
İ			Minimum	Maximum	- 1	1.1.2016	w.e.f. 1,1,2016
			, , , , , , , , , , , , , , , , , , ,	13890	35700	17850	10710
		<del></del>		14310	36800	18400	11040
	5600	14660	14320	14740	37900	18950	11370
	5775	14990	14750	15170	39000	19500	11700
	5950	15310	15180	15540	40200	20100	12060
	6125	15640	15180	15640	40200	20100	12050
	6300	15960	15650	16570	41400	20700	12420
	6475	16290	18550	1768û	42600	21300	12780
	6650	16610	17090	17580	43900	21950	13170
	6825	16940	17090	17580	43900	21950	13170
	7000	17260	17590	18670	45200	22600	13560
	7175	17590	18689	19220	46600	23300	13980
	7350	17920	18680	19220	46600	23300	13980
	7525	18240	19230	20380	48000	24000	1440D
	7700	18570	15230	20380	48000	24000	14400
	7875	18890	20390	21630	49400	24700	14820
	8050	19220	20390	21630	49400	24700	14820
	8225	19540	21640	22950	50900	25450	15270
	8400	19870	22960	23650	52400	26200	15720
	8575	20190	22960	23650	52400	26200	15720
	8750	20520	23660	2509D	54000	27600	16200
	8925	20840	23660	25090	54000	27000	16200
	9100	21170	75100	25610	55600	27800	16680
			26620	27430	57300	28650	17190
			27440	28240		29500	17700
			28250	29100	59000	30400	
			29110	29960	50800		18240
			1.76	30459	62600	31300	18780
			30860	31780	64500	33200	19350
		<del>                                     </del>	31790	32760	66400	34200	20520
			32770	33730	68400 70500	35250	21150
			33740	34740	70500	36300	21780
			34750	35790	72600	37400	22440
			35600	36880	74800	38500	
			36890	37970	77000	39650	23100
		<del></del>	37980	39100	79300	40850	23790
			39110	40270	81700		24510
			40280	41470	84200	42100	25260
			41480	42720	86700	43360	26010
			42739	44000	89300	46000	26790
					92000 94800	47400	27600 28440
					97600	45500	29280
					100500	50250	30150
					10300	51750	31050

1	TABLE 14	
CONCORDA	NCE TABLE FOR PENSIONERS	
Scale of Pay / Pay in the Pay Band and Grade Pay a	t the time of Retirement	
Period of Retirement	Scale of Pay	]
Upto 31.12.1995	1760-60-2600-EB-75-3200	
From 01.01.1996 to 31.12.2005	5700-200-10100	
From 01.01.2006 to 31.12.2015	9300-34800 GP 4260	
Corresponding level w.e.f. 1.1.2016	Level-6 D(35800-113200)	

Corresponding level w.e.f. 1.1.2016			6 D(35800-1					
responding let	CI W.C.I. 1.1.2010			Level-6 D(35800-1			Doviend	
Basic Pay upto	Basic Pay From			g 1,1.2006 to	Notional Pay	Revised Pension /Enhanced	Revised Family	
31.12.1995	01.01.1996 to 31.12.2005	31.12.2015	: 31.12	2.2015	01.01.2015	Family pension (if applicable)	pension w.e.f.	
			Minimum	Maximum		w.e.f. 1.1.2016	1.1.2016	
	T			13930	35800	17900	10740	
				14350	36900	18450	11070	
				14780	38000	19000	11400	
1760	5700	14870	14790	15210	39100	19550	11730	
1820	5700	14870	15220	15210	39100	19550	11730	
1880	5900	15240	15220	15680	40300	20150	12090	
1940	5900	15240	15220	15680	40300	20150	12090	
2000	6100	15610	15220	15680	40300	20150	12090	
2060	6300	15980	15690	16140	41500	20750	12450	
2120	6500	16350	16150	16140	42700	21350	12810	
2180	6700	16730	16150	17120	44000	22000	13200	
2240	6900	17100	16150	17120	44000	22000	13200	
2300	7100	17470	17130	17620	45300	22650	13590	
2360	7300	17840	17630	18170	46700	23350	14010	
2420	7500	18210	18180	18710	48100	24050	14430	
2480	7500	18210	18720	18710	<del> </del>	24050	14430	
2540	7700	18590	18720	18710	48100		<del></del>	
2600	7900	18960	18720		48100	24050	14430	
2675	8100			19260	49500	24750	14850	
2750	8300	19330	19270	19840	51000	25500	15300	
2/30		19700	19270	19840	51000	25500	15300	
	8500	20070	19850	20420	52500	26250	15750	
2825	8700	20450	20430	21050	54100	27050	16230	
2900	8900	20820	20430	21050	54100	27050	16230	
2975	9100	21190	21060	21670	55700	27850	16710	
3050	9300	21560	21060	21670	55700	27850	16710	
3125	9500	21930	21680	22330	57400	28700	17220	
3200	9700	22310	21680	22330	57400	28700	17220	
	<del> </del>		22340 23000	22990	59100	29550	17730	
			23700	23690 24390	60900 62700	30450 31350	18270 18810	
	<del></del>		24400	25130	64600	32300	19380	
			25140	25870	66500	33250	19950	
	· · · · · · · · · · · · · · · · · · ·		25880	26650	68500	34250	20550	
			26660	27470	70600	35300	21180	
			27480	28280	72700	36350	21810	
			28290	29140	74900	37450	22470	
			29150	30000	77100	38550	23130	
			30010	30890	79400	39700	23820	
			30900	31820	81800	40900	24540	
			31830	32800	84300	42150	25290	
			32810	33770	86800	43400	26040	
			33780	34780	89400	44700	26820	
			34790	35830	92100	46050	27630	
	<del></del>		35840	36920	94900	47450	28470	
	<del></del>		36930	38010	97700	48850	29310	
	<del></del>		38020	39140	100600	50300	30180	
	<del> </del>		39150 40320	40310	103600	51800	31080	
	<del></del>		40320	41510 42760	106700 109900	53350 54950	32010 32970	
	1			4 / /hil		J473U	1327/0	

TABLE 1	Ŀ
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			TAB	LE 15			
		CONCOR	RDANCE TAE	LE FOR PEN	ISIONERS		
Scale of Pay / F	Pay in the Pay B	and and Grade F	Pay at the tin	ne of Retiren	nent	ļ	
	riod of Retirem			Scale of Pay			
	Upto 31.12.199			0-2300-EB-7			_
	1.01.1996 to 31.			500-200-1050			
	06 to 31.12.201!			0-34800 GP 4		_	
Corresponding	level w.e.f. 1.1.	2016	Level-6 E(35900-113500)				9 :
Basic Pay upto 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	retired durin	retired during 1,1 2000 to as on		Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Family pension w.e.f.
			Minimum	Maximum			1.1.2016
				13960	35900	17950	10770
			13970	14390	37000	18500	11100
			14400	14820	38100	19050	11430
			14830	15250	39200	19600	11760
			15260	15710	40400	20200	12120
			15720	16180	41600	20800	12480
2000	6500	16370	16190	16650	42800	21400	12840
2060	6500	16370	16190	16650	42800	21400	12840
2120	6500	16370	16190	16650	42800	21400	12840
2180	6700	16750	16660	17150	44100	22050	13230
2240	6900	17120	16660	17150	44100	22050	13230
2300	7100	17490	17160	17660	45400	22700	13620
2375	7300	17860	17670	18210	46800	23400	14040
2450	7500	18230	18220	18750	48200	24100	14460
2525	7700	18610	18220	18750	48200	24100	14460
2600	7900	18980	18760	19290	49600	24800	14880
2675	8100	19350	19300	19880	51100	25550	15330
2750	8300	19720	19300	19880	51100	25550	15330
-	8500	20090	19890	20460	52600	26300	15780
2825	8700	20470	20470	21080	54200	27100	16260
2900	8900	20840	20470	21080	54200	27100	16260
2975	9100	21210	21090	21710	55800	27900	16740
3050	9300	21580	21090	21710	55800	27900	16740
3125	9500	21950	21720	22370	57500	28750	17250
3200	9700	22330	21720	22370	57500		
3275	9900	22700	22380	23030		28750	17250
3350	10100	23070	23040		59200	29600	17760
1.	10300	23440		23730	61000	30500	18300
3425			23040	23730	61000	30500	18300
3423	10500	23810	23740	24430	62800	31400	18840
	<del> </del>			25170	64700	32350	19410
				25910	66600	33300	19980
	<del>-</del>			26690	68600	34300	20580
				27500	70700	35350	21210
	<del></del>			28320	72800	36400	21840
				29180	75000	37500	22500
	<del> </del>			30070	77300	38650	23190
				30970	79600	39800	23880
				31900 32870	82000 84500	41000	24600 25350
				33850	87000	42250 43500	25350
				34860	89600	44800	26880
				35910	92300	46150	27690
	<del>-</del>			37000 38130	95100	47550	28530
_	···			39260	98000 100900	49000	29400
				40420	100900	50450 51950	30270 31170
				41630	107000	53500	32100
				42870	110200	55100	33060

	<b>-</b> .		TABLE 16				
		CONCORDAN	CE TABLE FO	R PENSIONER	S		
Scale of Pay	/ Pay in the Pay Ba	nd and Grade Pay	at the time of	Retirement			
			Scale of Pay				
	Period of Retirem	nent	2000-60-2	300-EB-75-3	200-100-		
	Upto 31.12.199			3500			
	m 01.01.1996 to 31	.12.2005		700-200-1070			
	2006 to 31.12.2015			0-34800 GP 43			
Correspondi	ng level w.e.f. 1.1.2	016	Level-	6 F(40800-129	9200)		
						Revised Pension	Revised
Basic Pay Up	Basic Pay From	Basic Pay From		ensioners retired 6 to 31.12.2015	Notional Pay	/Enhanced	Family
to 31.12.1995	01.01.1996 to 31.12.2005	01.01.2006 to 31.12.2015	During 1,1.200	6 to 31.12.2019	as on 01.01.2016	Family pension (if	peneion
						applicable)	w.e.f.
<del></del>			Minimum	Maximum		w.e.f. 1.1.2016	1.1.2016
<del></del>				15870	40800	20400	12240
			15880	16340	42000	21000	12600
2000	6700	16770	16350	16840	43300	21650	12990
2060	6700	16770	16350	16840	43300	21650	12990
2120	6700	16770	16350	16840	43300	21650	12990
2180	6900	17140	16850	17350	44600	22300	13380
2240	6900	17140	16850	17350	44600	22300	13380
2300	7100	17510	17360	17850	45900	22950	13770
2375	7300	17880	17860	18400	47300	23650	14190
2450	7500	18250	17860	18400	47300	23650	14190
2525	7700	18630	18410	18940	48700	24350	14610
2600	7900	19000	18950	19530	50200	25100	15060
2675	8100	19370	18950	19530	50200	25100	15060
2750	8300	19740	19540	20110	51700	25850	15510
2025	8500	20110	19540	20110	51700	25850	15510
2825	8700	20490	20120	20730	53300	26650	15990
2900	8900	20860	20740	21360	54900	27450	16470
2975	9100	21230	20740	21360	54900	27450	16470
3050	9300	21600	21370	21980	56500	28250	16950
3125	9500	21970	21370	21980	56500	28250	16950
3200	9700	22350	21990	22640	58200	29100	17460
	9900	22720	22650	23300	59900	29950	17970
3300	10100	23090	22650	23300	59900	29950	17970
3400	10300	23460	23310	24000	61700	30850	18510
	10500	23830	23310	24000	61700	30850	18510
3500	10700	24210	24010	24740	63600	31800	19080
3600	10700	24210	24010	24740	63600	31800	19080
3700	10700	24210	24010	24740	63600	31800	19080
		<del></del> -	24750	25480	65500	32750	19650
			25490	26260	67500	33750	20250
			26270	27040	69500	34750	20850
			27050	27850	71600	35800	21480
l			27860	28670	73700	36850	22110
			28680	29530	75900	37950	22770
			29540	30420	78200	39100	23460
			30430	31320	80500	40250	24150
ļ <u></u>			31330	32250	82900	41450	24870
<del>  </del>	<u>-</u>		32260	33220	85400	<b>4270</b> 0	25620
			33230	34240	88000	44000	26400
			34250	<b>3525</b> 0	90600	45300	27180
			35260	36300	93300	46650	27 <b>9</b> 90
	·		36310	37390	96100	48050	28830
			37400	38520	99000	<b>4950</b> 0	29700
			38530	39680	102000	51000	30600
			39690	40890	105100	52550	31530

40900	42140	108300	54150	32490
42150	43380	111500	55750	33450
43390	44660	114800	57400	34440
44670	45990	118200	59100	35460
46000	47350	121700	60850	36510
47360	48790	125400	62700	37620
48800	50270	129200	64600	38760

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		CONCORDAL	NCE TABLE	OR PENSIO	NERS		
Scale of Pay / Pay in	n the Pay Band a	nd Grade Pay at t	he time of Ro		_		
Per	iod of Retiremen	t		Scale of	Pay		
	lpto 31.12.1995		2000-60-	2300-EB-75	-3200-100-3500		
From 01	.01.1996 to 31.12	2.2005		6700-200-	10900		
From 01.01.2006 to	31.12.2015			9300-34800	GP 4400		
Corresponding leve	el w.e.f. 1.1.2016		Le	vel-6 G(4230	0-134300)		
,						Revised	Revised
	Basic Pay From	Basic Pay From	Pay range for pensioners retired during 1,1.2006 to Notional Pay as on		Marianal Banasa	Pension /Enhanced	Family
Basic Pay Up to 31.12.1995	01.01.1996 to	01.01.2006 to	31.12	• •	Notional Pay as on 01.01.2016	Family pension (if	pension
	31.12.2005	31.12.2015				applicable)	w.e.f.
			Minimum	Maximum		w.e.f. 1.1.2016	1.1.2016
				16450	42300	21150	12690
	6700	16870	16460	16960	43600	21800	13080
	6900	17240	16970	17470	44900	22450	13470
	7100	17610	17480	17970	46200	23100	13860
	7300	17980	17980	18520	47600	23800	14280
	7500	18350	17980	18520	47600	23800	14280
	7700	18730	18530	1 <del>9</del> 060	49000	24500	14700.
	7900	19100	19070	19640	50500	25250	15150
	8100	19470	19070	19640	50500	25250	15150
	8300	19840	19650	20230	52000	26000 •	15600
	8500	20210	19650	20230	52000	26000	15600
	8700	20590	20240	20850	53600	26800	16080
	8900	20960	20860	21470	55200	27600	16560
	9100	21330	20860	21470	55200	27600	16560
	9300	21700	21480	22140	56900	28450	17070
	9500	22070	21480	22140	56900	28450	17070
	9700	22450	22150	22800	58600	29300	17580
	9900	22820	22810	23500	60400	30200	18120
	10100	23190	22810	23500	60400	30200	18120
	10300	23560	23510	24200	62200	31100	18660
	10500	23930	23510	24200	62200	31100	18660
	10700	24310	24210	24940	64100	32050	19230
	10900	24680	24210	24940	64100	32050	19230
_	11100	25050	24950	25680	66000	33000	19800
	11300	25420	24950	25680	66000	33000	19800
	11500	25790	25690	26450	68000	34000	20400
	<del>-</del>		26460 27240	27230 28050	70000 72100	35000 36050	21000 21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
-			30670 31600	31590 32520	81200 83600	40600 41800	24360 25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560 36610	91400	45700	27420
-	_	-	35570 36620	37700	94100 96900	47050 48450	28230 29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010 41210	41200 42450	105900 109100	52950 54550	31770
		<del>                                     </del>	41210	43730	112400	54550 56200	32730 33720
			43740	45050	115800	57900	34740
	-		45060	46420 47820	119300 122900	59650	35790
	<del>-</del>		46430 47830	49260	122900	61450 63300	36870 37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290

CONCORDANCE	TAB1 F	FOR	PENSIONERS

Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement							
	Period of Retireme		Scale of Pay				
	Upto 31.12.1995		2125-75	-2800-EB-1			
From	m 01.01.1996 to 31.1	2.2005	74	150-225-115			
From 01.01.2006 to 31.12.2015			930	0-34800 GP	1600		
Corresponding le	evel w.e.f. 1.1.2016		Level	-7(44 <u>9</u> 00-14	2400)		
			Bay rango fo	r pensioners		Revised	Revised
Basic Pay Up to	Basic Pay From	Basic Pay From	, ,	g 1,1.2006 to	Notional Pay	Pension /Enhanced	Family
31.12.1995	01.01.1996 to	01.01.2006 to	I	.2015	as on	Family	pension
	31.12.2005	31.12.2015			01.01.2016	pension (if	w.e.f.
			Minimum	Maximum		applicable)	1.1.2016
				17470	44900		
			17480	17970	46200	_	
2125	7450	18460	17980	18520	47600	23800	14280
2200	7450	18460	17980	18520	47600	23800	14280
2275	7450	18460	18530	19060	49000	24500	14700
2350	7675	18880	18530	19060	49000	24500	14700
2425	7675	18880	18530	19060	49000	24500	14700
2500	7675	18880	18530	19060	49000	24500	14700
2575	7900	19300	19070	19640	50500	25250	15150
2650	8125	19720	19650	20230	52000	26000	15600
2725	8350	20140	19650	20230	52000	26000	15600
2800	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
	9025	21390	20860	21470	55200	27600	16560
3000	9250	21810	21480	22140	56900	28450	17070
3100	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	<b>2568</b> 0	66000	33000	19800
3900	11275	25580	24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40016	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790

	46430	47820	122900	61450	36870
	47830	49260	126600	63300	37980
	49270	50730	130400	65200	39120
	50740	52250	134300	67150	40290
	52260	53810	138300	69150	41490
	 53820	55400	142400	71200	42720

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## CONCORDANCE TABLE FOR PENSIONERS

Period of Retirement	Scale of Pay / I	Pay in the Pay	Band and	Grade Pay	at the time of Re	tirement		
Upto 31.12.1995	Period	d of Retireme	nt		Scale of Pay			
Company   Comp								
From 01.01.1996 to 31.12.2015   9300-34500 GP 4800	Upt	to 31.12.1995						1
From 01.01.2006 to 31.12.2015   9300-34800 GP 4800	<u> </u>				7500-250-12000	)		
Description   Description				93				
Basic Pay From Basic Pay From OLOL 1996 to 31.12.2015         Basic Pay From OLOL 1996 to 10.01.2005         Pay range for pensioners retired years of the state of the stat							_	
Basic Pay up to 31.12.2005   10.01.13995   10.01.13995   10.01.01.2005   10.01.20	Corresponding	level w.e.f. 1				100)		
Baske Pay up to 31.12.1995         0.10.1396 to 31.12.2005         0.10.12016 to         Minimum         Maximum         0.10.12016 0.10.12016 0.10.12016         pension (# applicable) w.e.f. 1.12016         pension (# applicable) w.e.f. 1.12010         pension (# applicable) w.e.f. 1.1200		Racic Day From			•	Notional Day		Davisa d Family
31.12.1995   31.12.2005   to   Minimum   Maximum   01.01.2016   w.e.f. 1.1.2016   1.1.2016   1.2280	Basic Pay up to			during 1.1.2	1000 (0 31.12.2013	1 1	,	1 '1
2200         2275         7500         18750         18530         19060         49060         24500         14700           2275         7500         18750         18530         19060         49060         24500         14700           2350         2350         7750         19220         19070         19640         50500         25250         15150           2575         2550         8000         19680         19650         20230         52000         26000         15600           2725         8250         20150         19560         20230         52000         26000         15600           2800         8500         20610         20240         20850         53600         26800         16560           2900         8750         21080         20860         21470         55200         27600         16560           3000         9250         22010         21480         22140         56800         28450         17070           3100         9500         22470         22150         22860         58600         28450         17070           3300         10000         23400         22810         23500         60400         30200	31.12.1995	31.12.2005	to	Minimum	Maximum	1 1	, , ,, ,	1'
2200   2275   7500   18750   18530   19060   49000   24500   14700   24550   24250   24250   2550					18520	47600	23800	14280
2275	2125							
2275	2200							
2350 2425 2426 2426 2500 7750 19220 19070 19640 50500 25275 2659 8000 19680 19650 20230 52000 26000 15600 15600 2725 8250 20150 19560 20230 52000 26000 15600 15600 27275 8250 2800 8500 2016080 20400 20810 20920 8750 21080 20860 21470 55200 27600 16660 3000 9250 22010 21480 22140 56900 28450 17070 3100 9500 22470 22150 22800 58600 23900 17500 3300 10000 22470 22150 22810 22800 58600 3000 9750 22840 22810 22810 23900 60400 30200 18120 3300 10250 23870 22510 24200 64100 3200 31100 18660 3300 3500 10750 24800 24210 24940 64100 32050 19230 3800 11000 25260 24850 24210 24940 64100 32050 19230 3800 11000 25260 24850 24210 24940 64100 32050 19230 3800 11000 25260 26500 26650 36000 36000 36000 3700 3800 11000 25260 24850 24210 24940 64100 32050 19230 3800 11000 25260 26500 26450 68000 36000 36000 20400 20400 4000 11500 26190 26590 26650 68000 36000 36000 20400 20400 11750 26660 26660 27230 77200 36000 37150 27200 28660 27230 70000 38000 21250 27590 27660 27730 70000 38000 21000 21250 27590 27660 27730 70000 38000 21000 21250 27590 27660 27730 70000 38000 21000 21250 27590 27660 28910 74300 37150 22290 22890 22890 23850 23850 23850 23850 23850 33500 34000 20400 30500 21000 21250 22590 26550 36000 36000 37150 22290 31100 3600 37150 22290 31500 37150 22290 31500 37150 38230 37150 38230 3710 38880 38800 3900 3900 3900 3900 3900 3								
2425   2500   7750   19220   19070   19640   50500   25250   15150   2575   2575   2650   8000   19680   19650   20230   52000   26600   15600   2725   8250   20150   19560   20230   52000   26600   15600   15600   28000   8500   20610   20240   20850   35600   26800   16080   26900   8750   21080   20860   21470   55200   27600   16560   3000   9750   22400   22140   22240   58600   23300   17580   3100   9500   22470   22150   22800   58600   23300   17580   3200   9750   22840   22810   23500   60400   30200   18120   3300   10000   23400   22810   23500   60400   30200   18120   3400   10250   22870   22510   22420   62200   31100   18660   10500   24330   24210   24940   64100   32050   19230   3500   3600   10750   24800   24210   24940   64100   32050   19230   3700   3800   11000   25260   24950   25680   66000   33000   19800   33000   11250   25730   25690   26450   68000   33000   19800   33000   11250   25730   25690   26450   68000   33000   20400   4000   11500   25190   25590   26450   68000   33000   20400   11750   25190   25590   26450   68000   33000   20400   11750   25190   25590   26450   68000   33000   20000   20000   11250   27730   27590   26450   88000   33000   20000   20000   11250   27730   27590   27460   27230   70000   35000   210000   27120   25460   27230   70000   35000   210000   27120   25460   27230   70000   35000   210000   27250   28520   28660   28910   74300   37150   22290   22550   28520   28520   28520   28520   28520   28520   28520   28520   28520   28520   28520   28520   28520   28520   33500   34000   24360   34520   32530   33530   33500   34520   33530   33500   34520   33550   33500   34520   33550   33500   34520   33550   33500   3		7500	18750	18530	19060	49000	24500	14700
2500								
2575 2650 8000 19680 19650 20230 52000 26000 15600 2725 8250 20150 19560 20230 52000 26000 15600 2800 8500 20510 20240 20850 21470 55200 27600 16560 2900 8750 21080 20860 21470 55200 27600 16560 3000 9250 22010 21480 22140 56900 28450 17070 3100 9500 22470 22150 22800 56000 30200 18120 3300 10000 23400 22810 23500 60400 30200 18120 3300 10000 23400 22810 23500 60400 30200 18120 3300 10000 23400 22810 24200 62200 31100 18660 3500 3500 10000 24330 24210 24940 64100 32050 19230 3500 3500 10750 24800 24210 24940 64100 32050 19230 3500 3500 10750 24800 24210 24940 64100 32050 19230 3600 10750 24800 24210 24940 64100 32050 19230 3700 3700 3600 11000 25260 24950 25680 66000 33000 10800 20400 4000 11500 25260 24950 25680 66000 34000 20400 4000 11500 26190 25690 26450 68000 34000 20400 4000 11500 26190 25690 26450 68000 34000 20400 11750 26660 25460 27230 70000 35000 21000 27120 26460 27230 70000 35000 21000 11250 27590 27240 28050 72100 36050 21530 1250 27590 27240 28050 72100 36050 21530 1250 28050 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28530 33510 34510 88700 44350 25880 36620 37700 96900 48450 29970 27420 28050 75000 35000 3000 25000 127120 28520 28060 28910 74300 37150 22290 12750 28520 28060 38500 38500 48000 250800 30000 25080 33500		7750	40333	40000				
2650         8000         19680         19650         20230         \$2000         26000         15600           2775         8250         20150         19560         20230         \$2000         26000         15600           2800         8500         20610         20240         20850         \$3600         26800         16680           2900         8750         21080         22860         \$5200         27600         16560           3000         9250         22010         21480         22140         \$56900         28450         17070           3100         9500         22470         22150         22800         \$6600         29300         17580           3200         10000         23400         22810         23500         60400         30200         18120           3400         10250         23870         23510         24200         62200         31100         18660           3500         10750         24800         22410         24940         64100         32050         19230           3600         10750         24800         22410         24940         64100         32050         19230           3700         3800			19220	19070	19640	50500	25250	15150
2725 8250 20150 19560 20230 52000 25000 15500 2800 8500 20610 20240 20850 53600 26800 16080 2900 8750 21080 20860 21470 55200 27600 16550 3100 9500 22470 22150 22800 58600 29300 17580 3200 9750 22940 22810 23500 60400 30200 18120 3300 10000 23400 22810 23500 60400 30200 18120 3400 10250 23870 23510 24200 62200 31100 18660 10500 24330 24210 24940 64100 32050 19230 3500 10750 24800 24210 24940 64100 32050 19230 3500 3600 10750 24800 24210 24940 64100 32050 19230 3600 11050 25260 24950 25880 66000 33000 19800 3900 11250 25730 25690 26450 68000 34000 20400 4000 11500 25190 25690 26660 27230 70000 35000 21000 11250 27750 2720 26460 27230 70000 35000 21000 11250 27750 2720 26460 27230 70000 35000 21000 11250 27590 27240 28050 72100 36050 21630 12500 28050 28060 28910 74300 37150 22290 12500 28050 28060 28910 74300 37150 22290 12500 28050 28060 28910 74300 37150 22290 12770 30660 78800 34000 23640 12750 28520 28060 28910 74300 37150 22290 12770 30660 78800 39400 23640 12770 38500 31500 44350 25680 33510 34510 88700 44350 25680 33510 34510 88700 44350 25680 33510 34510 88700 44350 25680 33510 34510 88700 44350 25680 33510 34510 88700 44350 25680 33520 33530 35600 31000 25680 33530 3500 31000 32500 32500 32500 33500 31000 30600 30600 30600 30600 30600 30600 3000 3000		8000	10.590	10000	20220		20	
2800 8500 20610 20240 20850 53600 26800 16080 2990 8750 21080 20860 21470 55200 27600 16550 3000 9250 22010 21480 22140 56900 28450 17070 3100 9500 22470 22150 22800 58600 29300 17580 3200 9750 22490 22810 23500 60400 30200 18120 3300 10000 23400 22810 23500 60400 30200 18120 3400 10250 23870 23510 24200 62200 31100 18660 10500 24330 24210 24940 64100 32050 19230 3500 3500 10750 24800 24210 24940 64100 32050 19230 3500 3500 10750 24800 24210 24940 64100 32050 19230 3700 3800 11000 25260 24950 25680 66000 34000 20400 20400 4000 11500 25100 25730 25690 26450 68000 34000 20400 20400 11750 26660 26460 27230 70000 35000 21000 20400 11750 26660 26460 27230 70000 35000 21000 20400 11200 27120 26460 27230 70000 35000 21000 20400 11200 27120 26460 27230 70000 35000 21000 20400 11250 2590 28050 74300 37150 22290 22290 22500 28510 74300 37150 22290 22500 28510 33500 31000 20400 32550 28510 32500 38500 21000 22500 28510 38								
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3100   9500   22470   22150   22800   58600   29300   17580   3200   9750   22940   22810   23500   60400   30200   18120   3300   10000   23400   22810   23500   60400   30200   18120   3300   10250   23870   23510   24200   62200   31100   18660   3500   19230   3500   3500   3200   3								<del>-</del>
3200   9750   22940   22810   23500   60400   30200   18120	3100							<del></del>
3300 10000 23400 22810 23500 60400 30200 18120 3400 10250 23870 23510 24200 62200 31100 18660 10500 24330 24210 24940 64100 32050 19230 3500 10750 24800 24210 24940 64100 32050 19230 3600 10750 24800 24210 24940 64100 32050 19230 3800 11000 25260 24950 25680 66000 33000 19800 3900 11250 25730 25690 26450 68000 34000 20400 4000 11500 26190 25690 26450 68000 34000 20400 11775 26660 26460 27230 70000 35000 21000 112000 27120 26460 27230 70000 35000 21000 11250 27590 27240 28050 72100 36050 21630 11250 28050 28060 28910 74300 37150 22290 112750 28520 28060 28910 74300 37150 22290 112750 28520 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28520 38000 38500 39400 23640 31600 32520 88600 39400 23640 31600 32520 88600 41800 25080 31500 31500 32520 88600 41800 25080 33510 34510 88700 44350 26610 335570 36510 94100 47050 28230 33640 337710 38830 99800 449900 29940 308440 40010 41200 105900 54550 32730 42460 43730 112400 56200 33720	3200					_		<del>                                     </del>
3400   10250   23870   23510   24200   62200   31100   18650     10500   24330   24210   24940   64100   32050   19230     3500   3600   10750   24800   24210   24940   64100   32050   19230     3600   3700   3800   11000   25260   24950   25680   66000   33000   19800     3900   11250   25730   25690   26450   68000   34000   20400     4000   11500   26190   25690   26450   68000   34000   20400     11750   26660   26460   27230   70000   35000   21000     12000   27120   26460   27230   70000   35000   21000     12250   27590   27240   28050   72100   36050   21630     12500   28050   28060   28910   74300   37150   22290     12750   28520   28060   28910   74300   37150   22290     12750   28520   28060   28910   74300   37150   22290     29770   30660   78800   39400   23640     31600   32520   83600   41800   25880     32530   33550   86100   43050   25830     335310   34510   88700   44350   26610     33620   37710   38830   99800   48450   29070     38840   40000   102800   51400   30840     40010   41200   105900   52950   31770     41210   42450   109100   54550   32730     42460   43730   117400   56200   33720			_					<del></del>
10500   24330   24210   24940   64100   32050   19230   3500   3600   10750   24800   24210   24940   64100   32050   19230   3700   38000   11000   25260   24950   25680   66000   33000   19800   3900   11250   25730   25690   26450   68000   34000   20400   20400   4000   11500   26190   25690   26450   68000   34000   204000   20400   204000   20400   20400   20400   20400   20400   20400   20400   20400   20400	<del></del>							<del>                                     </del>
3500   3600   10750   24800   24210   24940   64100   32050   19230   3700   3800   11000   25260   24950   25680   66000   33000   19800   3900   11250   25730   25690   26450   68000   34000   20400   20400   4000   11500   26190   25690   26450   68000   34000   204000   20400   20400   20400   20400   20400   20400   20400   20400   20400   20400   20400   2				_	<del></del>			<del>                                     </del>
3700 3800 11000 25260 24950 25690 26450 68000 33000 11250 25730 25690 26450 68000 34000 20400 4000 11500 26190 25660 26460 27230 70000 35000 21000 212000 27120 26460 27230 70000 35000 21000 21250 27590 27240 28050 28910 74300 37150 22290 28920 29760 76500 38250 29770 30660 78800 39400 23640 23640 23640 23730 3670 31590 381200 43000 23640 23660 23640 23660 24910 24960 25880 2580 25	3500		24330	24210	24940	64100	32030	19230
3700 3800 11000 25260 24950 25690 26450 68000 34000 20400 20400 4000 11500 26190 25690 26450 68000 34000 20400 20400 20400 11550 26190 25690 26450 68000 34000 204	3600	10750	24800	24210	24940	64100	22050	10770
3900 11250 22500 24500 26500 68000 34000 20400 4000 11500 26190 25690 26450 68000 34000 20400 11750 26660 26460 27230 70000 35000 21000 12000 27120 26460 27230 70000 35000 21000 12250 27590 27240 28050 72100 36050 21630 12500 28050 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 12750 28520 28060 28910 74300 37150 22290 28920 29760 76500 38250 22950 29770 30660 78800 39400 23640 29770 30660 78800 39400 23640 31600 32520 83600 41800 25080 33530 33500 86100 43050 25830 33510 34510 88700 44350 26610 34520 35560 91400 45700 27420 35570 36610 94100 47050 28230 36620 37700 96900 48450 29070 37710 38830 99800 49900 29940 38840 40000 102800 51400 30840 40010 41200 105900 52550 31770 41210 42450 109100 54550 32730	3700		2,000	24210	24340	04100	32030	19230
3900         11250         25730         25690         26450         68000         34000         20400           4000         11500         26190         25690         26450         68000         34000         20400           11750         26660         26460         27230         70000         35000         21000           12000         27120         26460         27230         70000         35000         21000           12250         27590         27240         28050         72100         36050         21630           12500         28050         28060         28910         74300         37150         22290           12750         28520         28060         28910         74300         37150         22290           28920         29760         76500         38250         22950           29770         30660         78800         39400         23640           31600         32520         83600         41800         25080           32530         33510         34510         88700         43050         25830           34520         35560         91400         45700         27420           35570         366	3800	11000	25260	24950	25680	66000	33000	10900
4000         11500         26190         25690         26450         68000         34000         20400           11750         26660         26460         27230         70000         35000         21000           12000         27120         26460         27230         70000         35000         21000           12250         27590         27240         28050         72100         36050         21630           12500         28050         28060         28910         74300         37150         22290           12750         28520         28060         28910         74300         37150         22290           28920         29760         76500         38250         22950           29770         30660         78800         39400         23640           31600         31590         81200         40600         24360           31600         32520         83600         41800         25080           32530         33510         34510         88700         44350         26610           34520         35560         91400         45700         27420           35570         36610         94100         47050         28	3900	<del></del>			_			-
11750       26660       26460       27230       70000       35000       21000         12000       27120       26460       27230       70000       35000       21000         1250       27590       27240       28050       72100       36050       21630         12500       28050       28060       28910       74300       37150       22290         12750       28520       28060       28910       74300       37150       22290         28920       29760       76500       38250       22950         29770       30660       78800       39400       23640         30670       31590       81200       40600       24360         31600       32520       83600       41800       25080         33510       34510       88700       44350       26610         34520       35560       91400       45700       27420         35570       36610       94100       47050       28230         37710       38830       99800       49900       29940         38840       40000       102800       51400       30840         4010       41200       105900       52550<	4000	11500						<del>                                     </del>
12000         27120         26460         27230         70000         35000         21000           12250         27590         27240         28050         72100         36050         21630           12500         28050         28060         28910         74300         37150         22290           12750         28520         28060         28910         74300         37150         22290           28920         29760         76500         38250         22950           29770         30660         78800         39400         23640           30670         31590         81200         40600         24360           31600         32520         83600         41800         25080           32530         33500         86100         43050         25830           33510         34510         88700         44350         26610           34520         35560         91400         45700         27420           35570         36610         94100         47050         28230           37710         38830         99800         49900         29940           38840         40000         102800         51400         3084		11750	26660					<del>                                     </del>
12250       27590       27240       28050       72100       36050       21630         12500       28050       28060       28910       74300       37150       22290         12750       28520       28060       28910       74300       37150       22290         28920       29760       76500       38250       22950         29770       30660       78800       39400       23640         30670       31590       81200       40600       24360         31600       32520       83600       41800       25080         32530       33500       86100       43050       25830         33510       34510       88700       44350       26610         34520       35560       91400       45700       27420         35570       36610       94100       47050       28230         37710       38830       99800       49900       29940         38840       40000       102800       51400       30840         4010       41200       105900       52550       31770         41210       42460       43730       112400       56200       33720	*=	12000			-			
12500         28050         28060         28910         74300         37150         22290           12750         28520         28060         28910         74300         37150         22290           28920         29760         76500         38250         22950           29770         30660         78800         39400         23640           30670         31590         81200         40600         24360           31600         32520         83600         41800         25080           32530         33500         86100         43050         25830           33510         34510         88700         44350         26610           34520         35560         91400         45700         27420           35570         36610         94100         47050         28230           37710         38830         99800         49900         29940           38840         40000         102800         51400         30840           4010         41210         42450         109100         54550         32730           42460         43730         112400         56200         33720		12250	27590					<del>                                  </del>
12750         28520         28960         28910         74300         37150         22290           28920         29760         76500         38250         22950           29770         30660         78800         39400         23640           30670         31590         81200         40600         24360           31600         32520         83600         41800         25080           32530         33500         86100         43050         25830           33510         34510         88700         44350         26610           34520         35560         91400         45700         27420           35570         36610         94100         47050         28230           36620         37700         96900         48450         29070           37710         38830         99800         49900         29940           38840         40000         102800         51400         30840           40010         41200         105900         52550         31770           41210         42460         43730         112400         56200         33720		12500	28050	28060				<del></del>
28920       29760       76500       38250       22950         29770       30660       78800       39400       23640         30670       31590       81200       40600       24360         31600       32520       83600       41800       25080         32530       33500       86100       43050       25830         33510       34510       88700       44350       26610         34520       35560       91400       45700       27420         35570       36610       94100       47050       28230         36620       37700       96900       48450       29070         37710       38830       99800       49900       29940         38840       40000       102800       51400       30840         40010       41200       105900       52950       31770         41210       42450       109100       54550       32730         42460       43730       112400       56200       33720		12750	28520	28060				<del>                                     </del>
29770     30660     78800     39400     23640       30670     31590     81200     40600     24360       31600     32520     83600     41800     25080       32530     33500     86100     43050     25830       33510     34510     88700     44350     26610       34520     35560     91400     45700     27420       35570     36610     94100     47050     28230       36620     37700     96900     48450     29070       37710     38830     99800     49900     29940       38840     40000     102800     51400     30840       40010     41200     105900     52950     31770       41210     42450     109100     54550     32730       42460     43730     112400     56200     33720								<del>                                     </del>
30670   31590   81200   40600   24360     31600   32520   83600   41800   25080     32530   33500   86100   43050   25830     33510   34510   88700   44350   26610     34520   35560   91400   45700   27420     35570   36610   94100   47050   28230     36620   37700   96900   48450   29070     37710   38830   99800   49900   29940     38840   40000   102800   51400   30840     40010   41200   105900   52950   31770     41210   42450   109100   54550   32730     42460   43730   112400   56200   33720				29770				
31600       32520       83600       41800       25080         32530       33500       86100       43050       25830         33510       34510       88700       44350       26610         34520       35560       91400       45700       27420         35570       36610       94100       47050       28230         36620       37700       96900       48450       29070         37710       38830       99800       49900       29940         38840       40000       102800       51400       30840         40010       41200       105900       52950       31770         41210       42450       109100       54550       32730         42460       43730       112400       56200       33720				30670	_			<del>                                       </del>
32530       33500       86100       43050       25830         33510       34510       88700       44350       26610         34520       35560       91400       45700       27420         35570       36610       94100       47050       28230         36620       37700       96900       48450       29070         37710       38830       99800       49900       29940         38840       40000       102800       51400       30840         40010       41200       105900       52950       31770         41210       42450       109100       54550       32730         42460       43730       112400       56200       33720				31600	32520	83600		
33510     34510     88700     44350     26610       34520     35560     91400     45700     27420       35570     36610     94100     47050     28230       36620     37700     96900     48450     29070       37710     38830     99800     49900     29940       38840     40000     102800     51400     30840       40010     41200     105900     52950     31770       41210     42450     109100     54550     32730       42460     43730     112400     56200     33720				32530	33500	86100	43050	<del></del>
34520     35560     91400     45700     27420       35570     36610     94100     47050     28230       36620     37700     96900     48450     29070       37710     38830     99800     49900     29940       38840     40000     102800     51400     30840       40010     41200     105900     52950     31770       41210     42450     109100     54550     32730       42460     43730     112400     56200     33720				33510	34510	88700	44350	<del>                                     </del>
35570     36610     94100     47050     28230       36620     37700     96900     48450     29070       37710     38830     99800     49900     29940       38840     40000     102800     51400     30840       40010     41200     105900     52950     31770       41210     42450     109100     54550     32730       42460     43730     112400     56200     33720				34520	35560	91400	45700	<del></del>
37710 38830 99800 49900 29940 38840 40000 102800 51400 30840 40010 41200 105900 52950 31770 41210 42450 109100 54550 32730 42460 43730 112400 56200 33720				<b>3</b> 5570	36610	94100	47050	28230
38840 40000 102800 51400 30840 40010 41200 105900 52950 31770 41210 42450 109100 54550 32730 42460 43730 112400 56200 33720				36620	37700	96900	48450	29070
40010 41200 105900 52950 31770 41210 42450 109100 54550 32730 42460 43730 112400 56200 33720				37710	38830	99800	49900	29940
40010     41200     105900     52950     31770       41210     42450     109100     54550     32730       42460     43730     112400     56200     33720				38840	40000	102800	51400	30840
41210 42450 109100 54550 32730 42460 43730 112400 56200 33720				40010	41200	105900	52950	
42460 43730 112400 56200 33720				41210	42450	109100	54550	<del> </del>
42740 45050 55500				42460	43730	112400	56200	<del></del>
				43740	45050	115800	57900	

45060	46420	119300	59650	35790
46430	47820	122900	61450	36870
47830	49260	126600	63300	37980
49270	50730	130400	65200	39120
50740	52250	134300	67150	40290
52260	53810	138300	69150	41490
53820	55400	142400	71200	42720
55410	57080	146700	73350	44010
57090	58790	151100	75550	45330

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TABLE 20								
CONCORDANCE TABLE FOR PENSIONERS								
y / Pay in the Pay Band and Grade Pay at the time of Retirement								

		CONCORDANCE	E TABLE FO	R PENSIONEI	RS		
Scale of Pay / Pay	in the Pay Band and G	rade Pay at the	e time of Ret	irement			
p	eriod of Retirement			Scale of Pay			
	Upto 31.12.1995		2200-74	5-2800-EB-1			
From (	01.01.1996 to 31.12.20	05	8000-275-12950				
From 01.01.2006 t	o 31.12.2015			0-34800 GP 5			
Corresponding lev	el w.e.f. 1.1.2016			8 A (50700-1			
			Pay range for pensioners		Revised		
				ig 1.1.2006 to		Pension	
			31.12	2.2015		/Enhanced	
						Family	
Basic Pay From	Basic Pay From	Basic Pay From			Notional Pay	pension (if	Boydend Family
01.01.1986 to	01.01.1996 to	01.01.2006 to			as on	applicable) w.e.f.	Revised Family pension w.e.f.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	1.1.2016	1.1.2016
				19720	50700	25350	15210
-	8000	20030	19730	20310	52200	26100	15660
	8275	20600	20320	20930	53800	26900	16140
	8550	21110	20940	21550	55400	27700	16620
	8825	21620	21560	22210	57100	28550	17130
	9100	22130	21560	22210	57100	28550	17130
	9375	22640	22220	22870	58800	29400	17640
	9650	23150	22880	23570	60600	30300	18180
	9925	23670	23580	24280	62400	31200	18720
_	10200	24180	23580	24280	62400	31200	18720
	10475	24690	24290	25010	64300	32150	19290
	10750	25200	25020	25750	66200	33100	19860
	11025	25710	25020	25750	66200	33100	
	11300	26220	25760	26530	68200	34100	19860
_	11575	26730	26540	27310	70200	35100	20460
	11850	27250	26540	27310	70200		21060
	12125	27760	27320		70200	35100	21060
	12400	28290	28140	28130 28980	74500	36150	21690
	12675	28780	28140	28980		37250	22350
	12950	29290			74500	37250	22350
	13225		28990	29840	76700	38350	23010
_	13500	29800	28990	29840	76700	38350	23010
	13775	30310	29850	30730	79000	39500	23700
	13773	30830	30740	31670	81400	40700	24420
			31680	32600	83800	41900	25140
			32610	33570	86300	43150	25890
	<del> </del>		33580	34590	88900	44450	26670
			34600 35650	35640 36690	91600 94300	45800 47150	27480
			36700	37780	97100	48550	28290 29130
			37790	38910	100000	50000	30000
			38920	40070	103000	51500	30900
	<u> </u>		40080 41290	41280	106100	53050	31830
_			42530	42520 43810	109300 112600	54650 56300	32790 33780
			43820	45130	116000	58000	34800
			45140	46490	119500	59750	35850
			46500 47900	47890	123100	61550	36930
	<u></u>		49340	49330 50810	126800 130600	63400 65300	38040 39180
		_	50820	52330	134500	67250	40350
			52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			*			-2-0-	
			55530	57190	147000	73500	44100
			55530 57200 58920	57190 58910 60660	147000 151400 155900	75700 75700 77950	44100 45420 46770

		т	ABLE 21				
		CORDANCE 1				_	
Scale of Pay / Pay	in the Pay Band and Gra	de Pay at the	time of Retir	ement		-	
	Period of Retirement		Scale of Pay				
	Upto 31.12.1995		2500-7	5-2800-EB-1	00-4000		_
From	01.01.1996 to 31.12.200	)5	8	000-275-135	00		
From 01.01.2006	to 31.12.2015		930	0-34800 GP	5400		
Corresponding le	vel w.e.f. 1.1.2016		Leve	l-9 (5 <b>2</b> 700-16	6700)		
						Revised Pension /Enhanced	Revised Familly
			Pay range for pretired during			Familly	pension
Basic Pay upto	Basic Pay From 01.01.1996	Basic Pay From 01.01.2006 to	31.12.2015		Notional Pay as on	pension (if applicable)	w.e.f.
31.12.1995	to 31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	w.e.f. 1.1,2016	1.1.2016
2500	8000	20280		20500	52700	26350	15810
2575	8000	20280	20510	20500	52700	26350	15810
2650	8000	20280	20510	20500	52700	<b>26</b> 350	15810
2725	8275	20800	20510	21120	54300	27150	16290
2800	8550	21310	21130	21750	55900	27950	16770
2900	8825	21820	21760	22410	57600	28800	17280
3000_	9100	22330	21760	22410	57600	28800	17280
3100	9375	22840	22420	23070	59300	29650	17790
3200	9650	23350	23080	23770	61100	30550	18330
3300	10200	24380	23780	24470	62900	31450	18870
3400	10475	24890	24480	25210	64800	32400	19440
3500	10750	25400	25230	25950	66700	33350	20010
3600	10750	25400	25230	25950	66700	33350	20010
3700	11025	25910	25230	25950	66700	33350	20010
3800	11025	25910	25230	25950	66700	33350	20010
3900	11300	26420	25960	26730	68700	34350	20610
4000	11300	26420	25960	26730	68700	34350	20610
4100	11575	26930	26740	27540	70800	35400	21240
4200	11850	27450	26740	27540	70800	35400	21240
4300	11850	27450	26740	27540	70800	35400	21240
	12125	27960	27550	28360	72900	36450	21870
	12400	28470	28370	29220	75100	37550	22530
	12675	28980	28370	29220	75100	37550	22530
	12950	29490	29230	30110	77400	38700	23220
	13225	30000	29230	30110	77400	38700	23220
· · · · · · · · · · · · · · · · · · ·	13500	30510	30120	31010	79700	39850	23910
	13775	31030	31020	31940	82100	41050	24630
	14050	31540	31020	31940	82100	41050	24630
	14325	32050	31950	32910	84600	42300	25380
			32920	33890	87100	43550	26130
			33900	34900	89700	44850	26910
			34910	35950	92400	46200	27720
			35960	37040	95200	47600	28560
		<u> </u>	37050	38170	98100	49050	29430
			38180	39290	101000	50500	30300
			39300	40460			
<u> </u>			40470	41670	104000	52000 53550	31200
			41680	42910	110300	55150	32130
			42920	44200	<del></del>		33090
			44210	45520	113600	56800	34080
<u> </u>	<del>                                     </del>		45530	46880	117000	58500	35100
					120500	60250	36150
	<del> </del>		46890	48480	124100	62050	37230
			48490 49730	49720	127800	63900	38340
				51200	131600	65800	39480
	<u> </u>	l	51210	52720	135500	67750	40650

52730	54310	139600	69800	41880
54320	55950	143800	71900	43140
55960	57620	148100	74050	44430
57630	59330	152500	76250	45750
59340	61120	157100	78550	47130
61130	62950	161800	80900	48540
62960	64860	166700	<b>83</b> 350	50010

Table 22
CONCORDANCE TABLE FOR PENSIONERS

			ANCE TABLE	E FOR PENSI	ONERS		
Scale of Pay / F	Pay in the Pay Ba	nd and Grade	Pay at the tir	ne of Retiren	nent		
	Upto 31.12.1995		2500-7	75-2800-EB-1	100-4000		ļ <u>.</u>
From 0	1.01.1996 to 31.1	12.2005		9000-300-141	100		
	06 to 31.12.2015			500-39100 GP			
	level w.e.f. 1.1.2			-10A(56600-:			
corresponding	1	1	Leve	10/1/30000	7,5000,	Pension	Revised
	l	i			ĺ	/Enhanced	Familly
	[	Basic Pay	Pay range for	•	ł	Familly	pension
Paris Day	Basic Pay From	From	31.12.2015	g 1.1.2006 to	Notional Pay	pension (if	w.e.f.
Basic Pay upto 31.12.1995	01.01.1996 to 31.12.2005	01.01.2006 to 31.12.2015	Minimum	Maximum	as on 01.01.2016	applicable) w.e.f.	1,1.2016
				22020	56600	28300	16980
	9000	22340	22030	22680	58300	29150	17490
	9300	22900	22690	23340	60000	30000	18000
	9600	23460	23350	24040	61800	30900	18540
	9900	24020	23350	24040	61800	30900	18540
	10200	24580	24050	24780	63700	31850	19110
	10500	25130	24790	25520	65600	32800	19680
·· - · · · · · · · · · · · · · · · · ·	10800	25690	25530	26300	67600	33800	20280
	11100	26250	25530	26300	67600	33800	20280
	11400	26810	26310	27080	69600	34800	20880
	11700	27370	27090	27890	71700	35850	21510
	12000	27920	27090	27890	71700	35850	21510
	12300	27100	27800	28750	73900	36950	22170
	12600	28750	28760	29610	76100	38050	22830
	12900	29610	28760	29610	76100	38050	22830
	13200	29620	29620	30500	78400	39200	23520
	13500	30510	30510	31430	80800	40400	24240
	13800	31270	30510	31430	80800	40400	24240
	14100	31830	31440	32370	83200	41600	24960
	14400	32390	32380	33340	85700	42850	25710
	14700	32950	33350	33340	85700	42850	25710
	15000	33500	33350	34350	88300	44150	26490
		<del> </del>	34360	35360	90900	45450	27270
			35370	36420	93600	46800	28080
		· · · · · · · · · · · · · · · · · · ·	36430	37500	96400	48200	28920
		†	37510	38630	99300	49650	29790
			38640	39800	102300	51150	30690
			39810	41010	105400	52700	31620
			41620	42250	108600	54300	32580
			42260	43540	111900	55950	33570
			43550	44860	115300	57650	34590
			44870	46220	118800	59400	35640
			46230	47620	122400	61200	36720
			47630	49060	126100	63050	37830
			49070	50540	129900	64950	38970
			50550	52060	133800	66900	40140
			52070	53610	137800	68900	41340
			53620	55210	141900	70950	42570
			55220	56880	146200	73100	43860
			56890	58590	150600	75300	45180
			58600	60350	155100	77550	46530
			60360	62170	159800	79900	47940
		<del> </del>	62180	64040	164600	82300	49380
			64050	65950	169500	84750	50850
			65960	67930	174600	87300	52380
		<del>                                     </del>	67940	69960	179800	89900	53940

IABLE 23

			ABLE 23				
Scale of Pay / Pay is	<del></del>	ORDANCE T				<u>_</u>	
	the Pay Band and Grad riod of Retirement	e Pay at the	time of Ketir				
	riod of Retirement		2000	Scale of Pay 100-3500-125	4500		
}	Upto 31.12.1995			00-3500-125			
	1.01.1996 to 31.12.2005			000-325-152			
From 01.01.2006 to				00-39100 GP			
Corresponding leve				11 (67700-20			
Corresponding never	111111111111111111111111111111111111111		2000	11 (07700-20	,0,00,		
Basic Pay upto	Basic Pay From 01.01.1996	Basic Pay From 01.01.2006 to	I Minimarum III arriantum			Revised Pension /Enhanced Familly pension (if applicable)	Revised Familly pension w.e.f.
31.12.1995	to 31.12.2005	31.12.2015	Minimum		01.01.2016	w.e.f. 1.1.2016	1.1.2016
3000	10000	25200		26340	67700	33850	20310
3100	10000	25200		26340	67700	. 33850	20310
3200	10000	25200		26340	67700	33850	20310
3300	10325	25810		26340	67700	33850	20310
3400	10325	25810		26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375				29640	76200	38100	22860
	11950	28830	28800			<u> </u>	
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
5000	13250	31250	30550	31470	80900	40450	24270
5125	13575	31850	31480	32410	83300	41650	24990
5250	13900	32460	32420	33380	85800	42900	25740
5375	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36590	36500	32580	96600	48300	28980
	ļ	30030	37590	37,380	99500	49750	Z9850
	<del> </del>	<del> </del>	38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090 42340	42330 43610	108800	54400 56050	32640
	<del></del>		43620	43010	115500	57/50	34650
	<del> </del>		44950	46300	113000	23200	35700
			46500	47700	1.22600	61400	36780
			47/10	49140	126300	63150	37890 39030
	<del> </del>		49150 50630	50620	130100	67000	40200
	<del> </del>	<del> </del>	52150	23690	138000	69000	41400
			54700	55290	142100	71050	42630
			55300	56960	146400	/3200	43920
		ļ	58680	58670 60420	150800	75400	4524U 46590
		<del> </del>	60430	62250	160000	80000	48000
		<del> </del>	62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440

 	68020	70030	180000	90000	54000
	70040	72140	185400	92700	55620
	72150	74310	191000	95500	57300
	74320	76530	196700	98350	59010
	76540	78830	202600	101300	60780
	78840	81200	208700	104350	62610

			TABLE 24				
	cc	NCORDANCI	TABLE FOR	PENSIONE	RS		
Scale of Pay / Pay in	the Pay Band and G	rade Pay at t	he time of R	etirement			
Peri	od of Retirement			Scale of Pay			
U	pto 31.12.1995		3700-1	125-4700-150			
	01.1996 to 31.12.200	)5	12	000-375-165	00		
From 01.01.2006 to				0-39100 GP			
Corresponding level				12 (78800-20			
						Revised	
1		}				Pension /Enhanced	Revised
}		[	D			Family	Familly
{	Basia Bay Fasar	Basic Pay		r pensioners g 1.1.2006 to	N & 1 D	pension (if	pension
Basic Pay up to	Basic Pay From 01.01.1996 to	From 01.01.2006 to	1	.2015	Notional Pay as on	applicable) w.e.f.	w.e.f.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	1.1.2016	1.1.2016
3700	12000	29920		30660	78800	39400	23640
3825	12000	29920		30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	•	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4850	13125	32020	31600	32520	83600	41800	25080
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
<del></del>			68180	70230	180500	90250	54150
<del></del>			70240	72330	185900	92950	55770
			72340 74520	74510 74600	191500 197200	95750 98600	57450 59160
			74610	79020	203100	101550	60930
			79030	81400	209200	104600	62760

			TABLE 25				
Scale of Bay / Bay in th	he Pay Band and Grade	DNCORDANCE Pay at the time					
		Pay at the tim	e or ketireme				
	iod of Retirement	_		Scale of Pay			
	Upto 31.12.1995			12S-4850-150	-5300		_
From 01	.01.1996 to 31.12.2005			4300-400-1830	<del>20</del>		_
From 01.01.2006 to 31				00-67000 GP 8			
Corresponding level w	v.e.f. 1.1.2016	<u> </u>	Level-	13 (123100-21	L5900)		
		Basic Pay From	Pay rai pensione during 1. 31.12	rs retired		Revised Pension /Enhanced Family pension (if	Family pension w.e.f.
	Basic Pay From	01.01.2006			Notional	applicable)	
Basic Pay up to 31.12.1995	01.01.1996 to 31.12.2005	to	Minimum	Maximum	Pay as on	w.e.f.	4 4 2046
4100	14300	31.12.2015 46100	Minimi	47890	01.01.2016 123100	1.1.2016 61550	1.1.2016 36930
4225	14300	46100	-	47890 47890	123100	61550	36930
4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100		47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230		47890	123100	61550	36930
5000	15100	47230		47890	123100	61550	36930
5150	15100	47230		47890	123100	61550	
5300	15500	47230	-				36930
5450	15500	47230		47890	123100	61550	36930
5600	15500	47230		47890	123100	61550	36930
5750	15900	48390	47900	47890 49330	123100 126800	61550 63400	36930
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	38040 39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
<del></del>	17900	50820	50820	52330	134500	67250	
	18300	52090	50820	52330	134500	67250	40350 40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	
	19500	53400	52340	53890	138500	69250	41550 41550
	<del></del>	35130	53900	55520	142700	71350	42810
	<del></del>		55530	57190	147000	73500	44100
		<del> </del>	57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
	_		62500	64350	165400	82700	49620
		<del>-</del> -	64360	66300	170400	85200	51120
	_		66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
		_	72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280
			75710	79180	203500	101750	61050
	""		79190	81550	209600	104800	62880
			81560	84000	215900	107950	64770

			TABLE 26				
		ICORDANCE			<u> </u>	ſ	
Scale of Pay / Pay in	the Pay Band and Gi	rade Pay at th	ne time of Re	tirement			
Peri	od of Retirement		Scale of Pay				
U	pto 31.12.1995		4	500-150-570	0		
From 01.6	01.1996 to 31.12.200	5	14	300-400-183	00		
From 01.01.2006 to				0-67000 GP			
Corresponding level	w.e.f. 1.1.2016		Level-1	l3 (123100-2	15900)	Kevisea	
					Pension	Revised	
		ļ				/Enhanced	
		Basic Pay From		r pensioners		Familly pension (if	Familly pension
	Basic Pay From	01.01.2006		g 1.1.2006 to	Notional Pay	applicable)	w.e.f.
Basic Pay up to	01.01.1996 to	to	31.12	.2015	as on	w.e.f.	W.C.I.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.201 6	1.1.2016	1.1.2016
4500	14300	46100		47890	123100	61550	36930
4650	14300	46100	<u>.</u>	47890	123100	61550	36930
4800	14300	46100		47890	123100	61550	36930
4950	14700	46100		47890	123100	61550	36930
5100	14700	46100	-	47890	123100	61550	36930
5250	14700	46100	-	47890	123100	61550	36930
5400	15100	47230	-	47890	123100	61550	36930
5550	15100	47230		47890	123100	61550	36930
5700	15100	47230	-	47890	123100	61550	36930
5850	15500	47230		47890	123100	61550	36930
6000	15900	48390	47900	49330	126800	63400	38040
6150	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	50820	52330	134500	67250	40350
	18700	52090	50820	52330	134500	67250	40350
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
		_	53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
	_		66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280
			75710	79180	203500	101750	61050
			79190	81550	209600	104800	62880
			81560	84000	215900	107950	64770

			TABLE 2	7			
		CONCORDA	NCE TABLE I	FOR PENSIO	NERS		
icale of Pay / Pay	in the Pay Band a	nd Grade Pa	y at the time	of Retireme	nt	_	
Dovi	od of Retirement			Scale of Pay			
		,				_	
	pto 31.12.1995 01.1996 to 31.12.2	005		100-150-630 400-450-200			
rom 01.01.2006		:003		0-67000 GP			
orresponding le	vel w.e.f. 1.1.2016	,	l evel-1	3A (131100-2	216600)		
<u> </u>			2010, 2	(202200	1		Revised
		Racia Day				Revised Pension	Family
		Basic Pay From	, ,	r pensioners		/Enhanced	pension
Basic Pay From		01.01.2006		g 1.1.2006 to	Notional Pay		w.e.f.
01.01.1986 to	Basic Pay upto	to	31.12	2015	as on	(if applicable)	W.C.I.
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	01.01.2016	w.e.f. 1.1.2016	1.1.201
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590		51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6450	17750	51020	51020	52520	135000	67500	40500
6600	17750	51020	51020	52520	135000	67500	40500
6750	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	52530	54120	139100	69550	41730
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
-			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490
			75910	79450	204200	102100	61260

Basic Pay From 01.01.2006 Basic Pay upto 01.01.1996 to To Family Pay range for pensioners retired during 1.1.2006 to 31.12.2015  Basic Pay Pay range for pensioners retired during 1.1.2006 to 31.12.2015  Family pension (if applicable) w.e.f.	evised milly ension
Scale of Pay / Pay in the Pay Band and Grade Pay at the time of Retirement   Scale of Pay   Source	milly
Period of Retirement   Scale of Pay	milly
Section   Sect	milly
Upto 31.12.1995   5900-200-7500	milly
From 01.01.1996 to 31.12.2005  From 01.01.2006 to 31.12.2015  Corresponding level w.e.f. 1.1.2016  Basic Pay From 01.01.2006  Basic Pay From 01.01.2006  Basic Pay upto 01.01.1996 to 01.01.1996 to 01.01.2006  Basic Pay upto 01.01.1996 to 01.01.2006  Basic Pay upto 01.01.2006	milly
From 01.01.2006 to 31.12.2015  Corresponding level w.e.f. 1.1.2016  Basic Pay From 01.01.2006  Basic Pay upto 01.01.1996 to 01.01.1996 to  37400-67000 GP 10000  Level-14 (144200-218200)  Pension /Enhanced Family pension (if applicable) as on We.f.  Notional Pay as on we.f.	milly
Corresponding level w.e.f. 1.1.2016  Level-14 (144200-218200)  Basic Pay From O1.01.2006 Basic Pay upto O1.01.1996 to  Level-14 (144200-218200)  Pension /Enhanced Family pension (if applicable) as on We.f.  Pay range for pensioners retired during 1.1.2006 to 31.12.2015  Basic Pay upto O1.01.1996 to  Notional Pay as on We.f.	milly
Basic Pay From O1.01.2006 Basic Pay upto O1.01.1996 to To O1.01.2015  Basic Pay upto O1.01.206 to O1.01.2015  Basic Pay upto O1.01.206 to O1.01.2015  Basic Pay upto O1.01.206 to O1.01.2015  Basic Pay upto O1.01.2016 to O1.01.2016  Basic Pay upto O1.01.2016 to O1.01.20	milly
Basic Pay upto  Basic Pay From 01.01.2006 to 01.01.1996 to  Basic Pay upto  Basic Pay From 01.01.2006 to 01.01.2006 to 01.01.2006 to 01.01.2006 to 01.01.2006 to 01.01.2006 to 01.01.2006 to 01.01.01.01000 to 01.01.01000 to 01.010000	milly
Basic Pay upto  Basic Pay From 01.01.2006 to 01.01.1996 to 01.01.2015  From 01.01.2006 retired during 1.1.2006 to 31.12.2015  Pay range for pensioners retired during 1.1.2006 to 31.12.2015  Basic Pay upto 01.01.1996 to 01.01.1	nsion
Basic Pay upto  Basic Pay From 01.01.2006 to 01.01.1996 to 01.01.2015  Basic Pay upto 01.01.1996 to 01.01.2016  Basic Pay upto 01.01.2006 to 01.01.2015  Basic Pay upto 01.01.2006 to 01.01.2006 to 01.01.2015  Basic Pay upto 01.01.2006 to 01.	
Basic Pay upto 01.01.1996 to to 31.12.2015 as on w.e.f. w.e.f.	e.f.
	1.2016
5900 18400 54700 - 56100 144200 72100 4326	260
6100 18400 54700 - 56100 144200 72100 4326	260
6300 18400 54700 - 56100 144200 72100 4326	260
6500 18900 56050 56110 57780 148500 74250 4455	550
6700 18900 56050 56110 57780 148500 74250 4455	550
6900 18900 56050 56110 57780 148500 74250 4455	550
7100 19400 56050 56110 57780 148500 74250 4455	550
7300 19400 56050 56110 57780 148500 74250 4455	550
7500 19400 56050 56110 57780 148500 74250 4455	550
19900 57440 56110 57780 148500 74250 4455	550
20400 57440 56110 57780 148500 74250 4455	550
20900 58870 57790 59530 153000 76500 4590	900
21400 58870 57790 59530 153000 76500 4590	900
21900 60340 59540 61320 157600 78800 4728	280
22400 61850 61330 63150 162300 81150 4869	690
22900 63410 63160 65050 167200 83600 5016	160
23400 65020 63160 65050 167200 83600 5016	160
23900 66680 65060 67000 172200 86100 5166	.660
67010 69020 177400 88700 5322	220
69030 71080 182700 91350 5481	810
71090 73220 188200 94100 5646	460
/ 73230 75400 193800 96900 5814	140
75410 77000 199600 99800 5988	880

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			TABLES				
		CONCORDAN	TABLE 2		ONEDS		
c + 65		CONCORDAN					
Scale of Pay	/ Pay in the P	ay Band and (	arade Pay	at the time	or Ketirem	ent	
Period of Retirement			Scale of Pay				
Upto 31.12.1995							
From 01.01.1996 to 31.12.2005			22400-525-24500				
From 01.01.2006 to 31.12.2015			67000-3%-79000				
Corresponding level w.e.f. 1.1.2016			Level-15 (182200-224100)				
			Pav ra	nge for		Revised	Revised
			pensioners retired during 1.1.2006 to		Pension /Enhanced	Family	
	Basic Pay				Family	pension	
	From	Basic Pay	31.12.2015 Notional		pension (if	w.e.f.	
Basic Pay	01.01.1996	From				applicable	
up to	to	01.01.2006 to			01.01.201	) w.e.f.	
31.12.1995	31.12.2005	31.12.2015	Minimum	Maximum	6	1.1.2016	1.1.2016
	22400	67000	-	70890	182200	91100	54660
	22925	69010	-	70890	182200	91100	54660
	23450	71080	70900	73030	187700	93850	56310
	23975	73220	73040	75210	193300	96650	57990
	24500	75420	75220	77470	199100	99550	59730
		77690	77480	79000	205100	102550	61530
		79000	77480	79000	205100	102550	61530