

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT (CODES DIVISION),
Civil Secretariat, Jammu/Srinagar**

Subject:- Government Employees retired during the period from January, 2020 to June, 2021- calculation of Gratuity and Cash Equivalent of Leave Salary-regarding.

Reference:- General Administration Department's U.O. No. GAD-CORD/198/2021 Dated: 29.11.2021.

**Government Order No . 322 -F of 2021
Dated: 06 -12-2021**

Sanction is hereby accorded to allowing the benefit of Notional percentage of Dearness Allowance for calculation purpose of gratuity and payment of cash equivalent of leave salary in favour of Government employees who have retired on or after 01.01.2020 and up to 30.06.2021.

The amount of Dearness Allowance to be taken into account for calculation of gratuity and payment of cash equivalent of leave salary will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

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- i. The term 'Basic Pay' shall mean the pay last drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like special pay, etc.
 - ii. This is one time benefit in favour of Government employees who have retired on or after 01.01.2020 and up to 30.06.2021 and will not be

used to increase the salaries of the Government employees retired during this period.

Sd/-
(Atal Dulloo), IAS,
Financial Commissioner
(Additional Chief Secretary),
Finance Department.


No. FD-Code/147/2021-02-227(S)

Dated: 06.12.2021

Copy to the:-

1. Advocate General, J&K High Court, Jammu/Srinagar.
2. Principal Accountant General, J&K, Jammu/Srinagar.
3. All Financial Commissioners.
4. Principal Secretary to the Hon'ble Lieutenant Governor
5. All Principal Secretaries to Government.
6. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
7. Principal Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
8. Chief Electoral Officer, J&K.
9. All Commissioner/ Secretaries to Government.
10. Divisional Commissioner, Jammu /Kashmir.
11. Chairperson, J&K Special Tribunal.
12. Principal Secretary to Chief Justice, J&K High Court, Jammu/Srinagar.
13. Registrar General, J&K High Court, Jammu/Srinagar.
14. Director, Anti Corruption Bureau, J&K.
15. Director General, Audit and Inspections.
16. Director General, Budget Division.
17. Director General, Accounts and Treasuries.
18. Director General, Funds Organization.
19. Director General, Local Fund Audit & Pensions, J&K.
20. Director Information, J&K.
21. All Head of Departments/ Managing Directors/ Chief Executives of State PSU's/ Autonomous Bodies/ Societies.
22. Secretary J&K Public Service Commission.
23. All District Development Commissioners.
24. Secretary, J&K Legislative Assembly.
25. Director/Principal, Northern Zonal Accountancy Training Institute, Jammu.
26. Director, Accounts & Treasuries, Jammu/Kashmir.
27. All Directors of Finance/Financial Advisors & CAOs.
28. Principal, Accountancy Training Institute, Srinagar.
29. Joint Director, J&K Funds Organization, Jammu/Srinagar.
30. General Manager, Government Press, Jammu/Srinagar for publication in Government Gazette.
31. Private Secretary to the Hon'ble Advisors (F)/(B).

32. Private Secretary to the Chief Secretary.
33. Private Secretary to the Financial Commissioner (Additional Chief Secretary), Finance Department.
34. All Treasury Officers.
35. I/C website, Finance Department (www.jakfinance.nic.in).
36. I/C website, GAD (www.jkgad.nic.in).
37. Government Order File (W2scs).


S.L. Pandita
Director General (Codes),
Finance Department.
