

- (d) The allowance shall not be admissible to such of the Government servants who occupy accommodation provided by the Government or those to whom accommodation has been offered by Government but who have refused it.
- (e) The house rent allowance drawn by the Government servants who accept allotment of Government accommodation shall be stopped from the date of occupation or from the eighth day after the date of allotment of such accommodation whichever is earlier.
- (f) A Government servant who was not in occupation of Government accommodation at his old station and who, on transfer, leaves his family behind at the old station because he has not rented a house or has not been allotted Government accommodation at the new station, will be eligible for house rent allowance for a period of six months from the date of his assumption of charge at the new station, or till he rents a house or he is allotted Government accommodation at the new station whichever is earliest. The house rent allowance in such cases shall be regulated as follows without prejudice to the entitlement to house rent allowance with reference to place of duty:—
- |   |  |
|---|--|
| (i) During the first two months of the date of assumption of charge at the new station. | At the same rate at which it was drawn at the old station.   |
| (ii) For the next 4 months.   | At the rate at which it was being drawn by him at the old station or the maximum amount that would have been admissible to him at the new station, had he taken a residence on rent there whichever is less. |
- (g) Officers staying in the Inspection Bungalows in the headquarters of their posting shall not be entitled to draw house rent allowance for the period during which they stay in Inspection Bungalows.
- (h) A Government servant shall not be entitled to House Rent Allowance, if:—
- (i) he/she shares Government accommodation allotted rent-free to another Government servant;
  - (ii) he/she resides in accommodation, allotted to his/her parents, son, daughter by the Government;
  - (iii) his wife/her husband has been allotted accommodation at the same station by the Government whether he/she

resides in that accommodation or he/she reside separately in accommodation, rented by him/her.

- (i) In cases where husband/wife/parents, children two or more of them being State Government servants or employees of Central Government, Autonomous Public Undertakings or Semi-Government Organisations share accommodation allotted to another Government servant, house rent allowance will be admissible to only one of them at their choice.

- (j) A moving Government employee who owns a residential house at Srinagar will be entitled to house rent allowance during the period Headquarters of the Government remain at Srinagar. In case such a Government servant is allotted a Government accommodation at Jammu, on the move of the offices to Jammu, he will cease to draw the house rent allowance for the period of his stay at Jammu. Same principle will apply to a moving Government employee who owns a house at Jammu.

7. The drawal of City Compensatory Allowance and/or House Rent Allowance, in certain circumstances shall be regulated in the manner indicated hereunder:—

a-Tour:

For the period of tour, a Government servant's entitlement to these allowances shall be regulated with reference to his Headquarters.

b-Transfer:

During the period of transfer not exceeding 90 days, a Government servant shall draw the allowances at the same rates at which he was entitled to these at the time of transfer. The quantum of the allowance shall however, be determined with reference to the pay which a Government servant would have drawn but for the transfer. For periods of transfer exceeding 90 days the grant of allowance shall be regulated with reference to the new headquarters. If a transfer initially made for 90 days is later extended, the allowance shall be paid up to the date of issue of orders extending the transfer or for a period of 90 days, whichever is less.

c-Leave:

- (i) A Government servant will be entitled to draw city compensatory and house rent allowances during leave at the same rate at which he was drawing these allowances before proceeding on leave. For this purpose leave means total leave of all kinds not exceeding 4 months/120 days and the first 4 months/120 days of the leave if the actual duration of leave exceeds that period. When vacation or holidays are combined with leave, the entire period

of vacation or holidays and leave should be taken as one spell of leave for purpose of these rules.

- (ii) House Rent Allowance as well as City Compensatory Allowance will be admissible during leave preparatory to retirement subject to submission of certificate that the employee concerned and/or his family continued to reside at the same place/same station.
- (iii) The drawal of these allowance during periods of vacation whether combined with leave or not, shall be regulated in the same way as during leave.
- (iv) In cases where a Government servant who is sanctioned leave whether on medical grounds or otherwise, does not join duty after availing himself of such leave, and resigns, he shall not be eligible for city compensatory allowance and house rent allowance for the entire period of such leave. The entire amount drawn on this account shall be recoverable before resignation, etc. is accepted.
- (v) The limit of 4 months/120 days prescribed in (i) above shall be extended to 8 months for the purpose of grant of these allowances in the case of Government servants suffering from T. B., Cancer or other ailments during the period of their leave taken on medical certificates when such certificates are in the forms prescribed. It is immaterial whether the leave is on medical certificate from the very commencement or is in continuation of other leave as defined in (i) above. In case of employees suffering from T. B., Cancer or other ailments, who remain on leave for a period exceeding 8 months, the grant of House Rent Allowance and City Compensatory Allowance for the period of leave beyond 8 months, may be decided by the respective Administrative Departments in consultation with Finance Department irrespective of the period of leave involved so long as the medical certificate in the prescribed form is available.
- (vi) Drawal of City Compensatory Allowance and House Rent Allowance during the period of leave shall be subject to furnishing of certificates prescribed in rule 8.

#### d-Joining Time :

During joining time a Government servant shall continue to draw city compensatory allowance and house rent allowance at the same rates at which he was drawing these allowances at the station wherefrom he was transferred. Where, however, joining time is affixed to leave, joining time shall be added to the period of 4 months/120 days referred to in (a) above.

#### e-Training Abroad :

- (i) A Government servant who is deputed for training abroad under the various training schemes sponsored by the Government/Government of India or operated through non-official channels shall be entitled to draw city compensatory allowance and house rent allowance during the entire period of such training at the rates admissible to him from time to time at the station from where he was deputed abroad for training subject to production of certificates prescribed in rule 8.
- (ii) Leave taken during the course of training or immediately after the completion of training abroad to cover stay-overs/stop overs resulting in the absence of the trainees abroad beyond a period of six months cannot be treated as part of the period of training and as such the Government servant concerned will not be entitled to any city compensatory allowance and house rent allowance during the period of leave taken on training abroad irrespective of whether the leave falls within the first six month of the training or immediately after the completion of the training abroad.

#### 6-Deputation abroad :

The officers going abroad on deputation shall be eligible to draw city compensatory allowance and house rent allowance at the rates admissible to them from time to time at the station from where they proceed abroad on deputation in the following manner :—

##### *(I) Deputation not exceeding one year :*

City compensatory allowance and house rent allowance will be admissible for the entire period of deputation.

##### *(II) Deputation exceeding one year :*

An employee proceeding on deputation abroad for a period exceeding one year will be eligible for city compensatory allowance/house rent allowance till such time as his family remains at the last place of his duty in India. In the event of an employee applying for family passage to the place of deputation abroad or for transfer P. A. in respect of his family's journey from the headquarters in India to home town or any other station, he will not be required to refund the amount of city compensatory/house rent allowance up to date up to which the family actually resides at the last headquarters of the employee in India.

- (ii) Deputation initially not exceeding one year but subsequently extended beyond one year:

City compensatory allowance and house rent allowance will be admissible up to the date of orders extending the period of deputation beyond one year. Thereafter the allowance shall be admissible as per sub-clause (ii) above.

- (iv) Drawal of allowance under this rule will be subject to production of certificates prescribed in rule 8.

*g-Training in India:*

A Government servant whether permanent or temporary, who is sent on training in India and whose training is treated as duty under article 14 (3) of Jammu and Kashmir Civil Services Regulations shall be entitled to draw during the entire period of such training city compensatory allowance and house rent allowance at the rates admissible to him, from time to time, at either the place of training or the place of duty from where he proceeded on training whichever are more favourable to him. For claiming the allowances admissible at the place of duty from where a Government servant proceeded to another station for training he will be required to furnish the certificate (s) prescribed in rule 8:

Provided that a Government servant who is allowed travelling allowance as on tour and draw daily allowance at the place of training will draw these allowances only at the rates admissible to him at his headquarters from where he proceeded on training.

*h-Suspension:*

The drawal of city compensatory allowance and house rent allowance to a Government servant under suspension shall be regulated with reference to the subsistence allowance (50%/75% of the pay/presumptive pay) allowed to him from time to time subject to his furnishing certificates prescribed in rule 8.

*i-Re-employed Pensioners:*

The drawal of city compensatory and house rent allowances in the case of re-employed pensioners shall be regulated in the following manner:—

- (i) In the case of officers whose pay plus pension exceeds the sanctioned maximum pay of the post the allowances will be calculated on that maximum.
- (ii) In the case of officers whose pay on re-employment in a civil post is fixed without taking into account the entire pension or a part thereof, the amount of pension so ignored shall also not be taken into account for the purpose of grant of these allowances.

- (iii) In other cases, the allowance will be calculated on pay plus pension.

*8. Certificate:*

- (a) Every Government servant shall furnish along with his first claim for house rent allowance a certificate in the form given in Annexure III.

- (b) The following certificates shall be endorsed by the drawing and disbursing officers on the bill in which city compensatory and/or house rent allowance of non-gazetted officers are drawn by them:—

“Certified that in the case of all Government servants for whom Compensatory (City) and/or House Rent Allowances are drawn in this bill, the eligibility of the allowances has been verified with reference to rules”.

- (c) Certificates required to be furnished under rule 7 (c) (e), (f), (g) and (h) will be as follows:—

*I-For drawal of City Compensatory Allowance:*

The Government servant concerned or his family or both continued for the period for which City Compensatory Allowance is claimed, to reside at the same station (within its qualifying limits) from where he was placed under suspension/proceeded on leave/deputation abroad/training.

*II-For drawal of House Rent Allowance:*

The Government servant concerned continued for the period for which house rent allowance is claimed, to retain the house at the same station (within its qualifying limits) from where he was placed under suspension/proceeded on leave/deputation abroad/training. paid rent for it/did not sub-let whole of it.

Note:— For the term “Family” used in the above certificate, refer Article 15.

*9. Overriding effect of the rules:*

In all cases where grant of house rent allowance and city compensatory allowance to the State Government employees is regulated under these rules, the corresponding provisions of the Jammu and Kashmir Civil Services Regulations and of the rules in force immediately before the issue of these rules regulating house rent allowance and city compensatory allowance shall not apply to the extent they are inconsistent with these rules.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

## ANNEXURE I

Classification of Cities in Jammu and Kashmir State where City Compensatory Allowance is admissible to State Government employes :—

<u>Name of City</u>	<u>Class of City</u>
Srinagar U. A.	B-2
Jammu U. A.	B-2 (for purpose of C.C.A. only).

**Note 1 :—**

For purpose of drawal of City Compensatory Allowance by the State Government servants posted outside the State the classification of cities shall be same as determined by the Government of India from time to time.

**Note 2 :—**

Constituents of Urban Agglomeration :

**I-Jammu.**

(i) Jammu	M.C.
(ii) Nagrota	O.G.
(iii) Satwari	O.G.
(iv) Narwal Bala	O.G.
(v) Digyana	O.G.
(vi) Kanpur	O.G.
(vii) Kamini	O.G.
(viii) Jammu Cantonment	

**II-Srinagar U. A.**

Srinagar and Badgam Districts.

(a) Srinagar (Portion) Srinagar District:-	
(i) Srinagar (Portion)	M.C.
(ii) Pant-Chowk, Saidpora, Achan, Parimpora	O.G.

(b) Srinagar (Portion) (Badgam District)	
(i) Srinagar (Portion)	M.C.
(ii) Rawalpora-Bemina Natipora-Karawa, Demoder-Rangreth	O.G.
(c) Badamibagh (Srinagar District).	Cantt.

U.A.	Urban Agglomeration.
M.C.	Municipal Council/Municipality.
O.G.	Out growth.
Cantt.	Cantonment.

## ANNEXURE II

Classification of Cities of Jammu and Kashmir State where House Rent Allowance, will be admissible to State Government employees.

Name of City	Class of City
Srinagar U. A.	"B-2"
Jammu U. A.	'C'

## Note 1 :—

All other places in Jammu and Kashmir State shall fall under the category of "unclassified places".

## Note 2 :—

For purpose of drawal of house rent allowance by the State Government employees who are posted outside the State, the classification of cities shall be same as determined by the Government of India from time to time.

## Note 3 :—

See Note (2) of Annexure I.

## ANNEXURE III

Certificate to be furnished by all State Government Servants [ under rule 8 (a) ].

I certify that I have not been provided with Government accommodation (have refused the allotment of Government accommodation) and I am residing in a house hired/owned by me/my wife/husband/son/daughter/father/mother.

I also certify that I am not sharing accommodation allotted to any of my family member by State Government/Central Government or any other Organisation.

I also certify that my wife/husband has not been allotted accommodation at the same station by the State/Central Government or any other Organisation.

Signature of Government servant.

Date

Designation

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 30th March, 1992.

SRO-77.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Services Regulations Volume I and II, namely :—

In the said Regulations ;

I. the following shall be inserted as 'Note' below sub-clause (i) (b) of Art. 240-AAAA :—

Note :—The minimum ceiling of pension shall w. e. f. 1-4-1992 in respect of all the pensioners including the existing pensioners, be raised from Rs. 325 to Rs. 375 per month. The maximum ceiling of pension shall in respect of Government employees who may retire on or after 1-4-1992, be raised from Rs. 2850 to Rs. 3750 per month.

II. the following shall be inserted as 'Note 4' below Art. 240-BB :—

Note 4 :—The over-all ceiling of Death-cum-Retirement Gratuity in respect of a Government servant who may retire or die while in service, on or after 1-4-1992, shall be Rs. 1,00,000/- (Rs. one lakh).

III. the following shall be inserted as rule '20-B' in Schedule XV (Family Pension Rules) :

20-B. The rates of family pension in respect of a Government servant who may retire on or after 1-4-1992 or who may die while in service on or after the said date shall be as under :—

Monthly basic pay of the Government servant	Monthly family pension of eligible beneficiaries.
(i) Not exceeding Rs. 1500/-	30% of basic pay subject to minimum of Rs. 375/- P. M.
(ii) Exceeding Rs. 1501/- but not exceeding Rs. 3000/-	20% of basic pay subject to minimum of Rs. 450/- P. M.
(iii) Exceeding Rs. 3000/-	15% of basic pay subject to minimum of Rs. 600/- and maximum of Rs. 1250/- P. M.

Note :—The minimum ceiling of Rs. 325/- in respect of the existing family pensioners shall also be raised to Rs. 375/- w. e. f. 1-4-1992.

IV. the following shall be inserted as 'Note 3' below rule 24 (c) of Schedule XV :—

Note 3 :—The maximum ceiling for drawal of two family pensions under Note (2) above, in respect of all the said eligible Family Pensioners, including the existing family pensioners shall be Rs. 2500/- (instead of Rs. 1700/-), w. e. f. 1-4-1992.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary to Government,  
Finance Department.

No. A/15 (92)—161

Dated 30-3-1992,

Copy to :—  
1 to 16

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :—Revision of Pay Scales for Public Sector Undertakings.

Reference :—Administrative Council Decision No. 51  
dated 27-3-1992.

Government Order No. 339-F of 1992.

Dated 31-3-1992.

Sanction is hereby accorded to the :—

1. adoption of the revised pay scales as shown in Annexure 'A' to this order, in respect of employees of the Jammu and Kashmir State Public Sector Undertakings as are governed by the Wage Committee Report (Rajan Committee) with effect from 1-4-1992.

2. fixation of pay in the revised pay scales referred to in para (1) above as under :—

(a) if the basic pay in the existing pay scale as on 1-4-1992 :—

(i) is less than the minimum of the revised pay scale, the pay shall be fixed at that minimum ;

(ii) coincides with the stage in the revised pay scale, the pay shall be fixed at that stage ;

(iii) falls between the two stages in the revised pay scale, the pay shall be fixed at the next stage.

(b) the next increment shall be drawn in the revised scale on the date on which an employee should have drawn his increment had he continued in the existing scale :

Provided that an employee whose increment in the existing scale falls due on 1st of April, 1992, shall be given benefit of the said increment in determining the existing basic pay for purpose of fixation of his pay in the revised pay scale :

(c) other conditions for fixation of pay in the revised pay scale and all other matters allied thereto shall, *mutatis mutandis*, be the same as contained in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1987.

By order of the Government.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance),  
Finance Department.

No. A/17(92)-147

Dated 31-3-1992.

Copy to the :—

1. Commissioner/Secretary to Government, Industries and Commerce Department.
2. Commissioner/Secretary to Government, Labour Department.
3. Commissioner/Secretary to Government, General Administration Department.
4. Secretary to Governor/Advisors to Governor/Public Service Commission.
5. Secretary, Legislative Assembly/Council.
6. Accountant General, A & E/Audit, Srinagar/Jammu.
7. All Managing Directors.
8. General Manager, Government Press, Jammu for publication in the Government Gazette.
9. -----

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

Annexure 'A' to Government Order No. 339-F of 1992  
Dated 31-3-1992.

S. No.	Existing Scale	Revised Scale
1.	630-1000	750-15-844-EB-20-1000
2.	710-1200	775-20-855-EB-25-1205
3.	750-1500	825-25-950-EB-35-1300-40-1500
4.	810-1750	950-30-1040-EB-40-1440-50-1790
5.	900-1950	1200-40-1440-EB-50-2140
6.	1000-2050	1300-40-1420-EB-50-1770-60-2250
7.	1050-2250	1350-50-1500-EB-75-2400
8.	1300-2650	1650-75-2250-EB-100-2950
9.	1500-2750	1750-50-1800-75-2250-EB-100-3050
10.	1600-2950	1825-75-2050-EB-100-3250
11.	1700-3200	1900-100-2200-EB-125-3450
12.	1900-3650	2000-100-2200-125-3200-EB-150-3800
13.	2100-3900	2200-100-2500-125-3000-EB-150-4050
14.	2350-4350	3000-150-4650
15.	2750-4550	3050-150-5000
16.	3100-5100	4050-175-5450
17.	4000-6000	4800-200-6600

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/23(92)-203

Dated 21-4-1992.

Subject :—Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992—Availability of fresh option to those who had opted to retain pre-1-4-1987 pay scales up to a specified date.

A doubt has been felt whether a Government servant who may have opted to retain the pre 1-4-1987 Pay Scale up to a specified date in terms of the proviso below rule 6 of the Jammu and Kashmir (Revised Pay) Rules, 1987, can exercise a fresh option to elect for the revised pay scale under the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992 w. e. f. 1-4-1987 itself or from a date later than 1-4-1987.

The matter has been examined in Finance Department and it is clarified that a Government servant who may have exercised the option to retain the pre-1-4-1987 pay scale up to specified date in terms of the proviso below rule (6) of the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1987, can exercise a fresh option to elect for the revised pay scale under the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992, either from 1-4-1987 itself or from any other date later than the said date (1-4-1987), which may or may not be the same date up to which he may have opted to retain the pre-1-4-1987 pay scale under the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1987.

All the Departments are requested to kindly communicate the above instructions to all the Offices/Organisations under them.

(Sd.) B. L. KHAR.

Director (Codes),  
Finance Department.



GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/2(92) VIII/204.

Dated 21-4-1992.

Subject:— Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992.

A doubt has been expressed about the date of next increment in cases where the pay is stepped up in terms of Note below rule 6 (1) of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992 after giving the benefit of "Bunching".

The matter has been examined in Finance Department and it is clarified that the next increment in cases where the pay is stepped up in terms of the provisions of Note below rule 6 (1) of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992, shall be granted on the completion of qualifying service of 12 (twelve) months from the date of stepping up of the pay in the revised pay scale. The same principle will also apply where the pay is stepped up of a senior officer in relation to his junior colleague in terms of sub-clause (iii) of sub-rule (6) of rule 6 of Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992.

All the Administrative Departments are requested to kindly communicate the above instructions to all the Offices/Organisations under them

(Sd.) B. L. KHAR

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 22nd April, 1992.

SRO-93.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Services Regulations Volume II, namely:—

In Schedule I—A of the said Regulations;

the following shall be inserted at serial 122 under the Caption 'A'—Major Heads of Departments:—

122—Chairman, Jammu and Kashmir Special Tribunal.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance),  
Finance Department.

Dated 22-4-1992.

No. A/30 (86)—116

Copy to the:—

1. All Comms/Secretaries to Government/All Heads of Departments.
2. Secretary to Governor/Advisors to Governor/Public Service Commission.
3. Secretary, Legislative Assembly/Council.
4. Accountant General, A&E/Audit, Srinagar/Jammu.
5. Personnel Officer, General Adm. Department (Services).
6. Advocate General, J&K, Jammu.
7. Comptroller, Agriculture University, Kashmir.
8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Org. Srinagar/Jammu.
10. Director of Information J&K, Jammu.
11. All District Dev. Commissioners/All Treasury Officers.
12. Financial Advisor and Chief Accounts Officer, Power Projects, Srinagar.
13. Financial Advisors/Dy. Financial Advisors-----.
14. -----

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

52  
GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT.

Subject :—Drawal and disbursement of pay and allowance for the month of April, 1992.

Government Order No. 15-F of 1992

Dated 22-4-1992.

In relaxation of Rule 4.1 of Jammu and Kashmir Financial Code Volume I, it is hereby ordered that pay and allowances for the month of April, 1992 of such employees of the Moving offices who have been ordered to move with the advance parties shall be drawn and disbursed to them on or after 24th of April, 1992.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary  
(Finance).

No. A/61 (76)—211

Dated 22-4-1992

Copy to the :—

1. All Comms/Secretaries to Government/All Heads of Depts.
2. Secretary to Governor/Advisors to Governor/ Public Service Commission.
3. Secretary, Legislative Assembly/Council.
4. Accountant General, A&E/Audit, Srinagar/Jammu.
5. Personnel Officer, General Adm. Department (Services).
6. Director/Dy. Director, Accounts and Treasuries.
7. Director/Dy. Director, Funds Org. Srinagar/Jammu.
8. Director of Information J&K, Jammu.
9. \_\_\_\_\_

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :—Classification of Officers.

Reference :—General Adm. Department No. GDC-56/CM/89 dated 24-2-1992 and Law Department U. O. No. LD (A) 80/74 dated 10-3-1992.

Government Order No. 13-F of 1992.

Dated 22-4-1992.

In chapter 2 of Book of Financial Powers the following shall be inserted at serial 122 under the caption 'A-Major Heads of Departments'.

122. Chairman, Jammu and Kashmir Special Tribunal.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance),  
Finance Department.

No. A/30 (86)—116

Dated 22-4-1992

Copy to the :—

1. All Comms/Secretaries to Government/All Heads of Departments.
2. Secretary to Governor/Advisors to Governor/Public Service Commission
3. Secretary, Legislative Assembly/Council.
4. Accountant General, A&E/Audit, Srinagar/Jammu.
5. Personnel Officer, General Adm. Department (Services).
6. Advocate General, J&K, Jammu.
7. Comptroller, Agriculture University, Kashmir.
8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Org. Srinagar/Jammu.
10. Director of Information, J&K, Jammu.
11. All District Dev. Commissioners/All Treasury Officers.
12. Financial Advisor and Chief Accounts Officer, Power Projects, Srinagar.
13. All Financial Advisors/Dy. Financial Advisors\_\_\_\_\_.
14. General Manager, Government Press, Jammu for publication in the Government Gazette.
15. \_\_\_\_\_

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/2(92)-IV-228

Dated 27-4-1992

Subject :— J&K Civil Service (Revised Pay) Rules, 1992—  
Clarification of doubts regarding crossing of Efficiency  
Bar.

A doubt has been expressed about crossing of Efficiency  
Bar falling in the Revised Pay Scales from 1-4-1987 onwards.

2. The matter has been examined in the Finance Department.  
The crucial date for the effective revision of Pay Scales  
under Jammu and Kashmir Civil Service (Revised Pay) Rules,  
1992 is 1-4-1990. It is only for the purpose of computation  
of the stage of pay in the revised pay scale, at which the pay  
would get fixed as on 1-4-1990, that the date of 1-4-1987  
is required to be taken into account for notional fixation of  
pay from time to time up to 1-4-1990. Therefore, the  
efficiency bar, if any, falling in between 1-4-1987 and 1-4-1990  
has to be treated to have been crossed notionally, too.  
There is no need to obtain formal sanction to the crossing  
of efficiency bar, falling in between the said two dates of  
1-4-1987 and 1-4-1990. However, the benefit of treating the  
efficiency bars falling in the revised pay scales in between  
1-4-1987 and 1-4-1990, to have been crossed notionally shall  
not be available in the following cases :—

- (a) Where a Government servant has been held up at  
an efficiency bar in the pre-revised pay scale in  
between 1-4-1987 and 1-4-1990.
- (b) Where an Assistant Engineer or an Assistant  
Executive Engineer or an Executive Engineer has  
been held up at an efficiency bar in the pre-  
revised pay scale, because of his not having passed  
the Accountancy Examination.

3. An efficiency bar which may have fallen due on  
any date from 1-4-1990 onwards up to the date of issue of  
the Jammu and Kashmir Civil Service (Revised Pay) Rules,  
1992, issued vide Notification SRO 75 dated 30-3-1992 or may  
fall due after that date shall have to be crossed formally  
that is to say that formal sanction to the crossing of effi-  
ciency bar has to be obtained, before the pay is allowed to be  
drawn at a stage next above the Bar-stage in the revised  
pay scale, unless the case is covered under rule 11 (3)  
of Jammu and Kashmir Civil Service (Revised Pay) Rules,  
1992.

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

Copy to the :—

1. All Comms/Secretaries to Government/All Heads of  
Departments.
2. Secretary to Governor/Advisors to Governor/Public Service  
Commission.
3. Secretary, Legislative Assembly/Council.
4. Accountant, General A&E/Audit, Srinagar/Jammu.
5. Personnel Officer, General Adm. Department (Services).
6. Advocate General J&K, Jammu/ Comptroller, Agri. University,  
Kashmir.
7. Director/Dy. Director, Accounts and Treasuries, Srinagar/  
Jammu.
8. Director/Dy. Director, Funds Org., Srinagar/Jammu.
9. Director of Information, J&K, Jammu.
10. All District Dev. Commissioners/All Treasury Officers.
11. Principal, Northern Zonal Accountancy Training Institute,  
Jammu/Principal, Accountancy Training Institute, Srinagar.
12. General Manager, Government Press, Jammu for publication  
in the Government Gazette.
13. ———

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O. M. No. A/2 (92)—V—258

Dated 15-5-1992.

Subject :— Jammu and Kashmir Civil Services (Revised Pay) Rules—Proposed revised provisions for higher starting salary and advance increments under the revised pay structure.

The undersigned is directed to invite attention to rule 8 of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992 which reads as under :—

“The existing provisions of rule 10 and rule 12 of the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1987 relating to the benefit of higher starting salary and advance increments for higher qualification in respect of all Departments except to the extent of the posts of Police Constables, Junior Engineers, as provided in rule 9 (d) and (f) shall remain in-operative temporarily for fresh recruits till such time as fresh orders are issued in this behalf.”

Apart from the Junior Engineers (Degree holders) and Police Constables (Matriculates) referred to in the aforementioned rule the higher starting salary under 1987 Pay Rules, was allowed to teachers possessing higher qualifications of different levels and also to A. S. I. of Police (Graduates) and Farm Assistants/Rangers (Graduates with D. D. R. Training) etc. Similarly, under some Departmental regulations, prescribed number of advance increments were allowed under the 1987 Pay Rules, for those who would possess higher qualifications at the time of their initial appointments or those who would acquire such higher qualifications while in service.

In order to streamline the procedure for grant of advance increments/initial higher starting salary to the aforementioned categories of employees and others, if any, at the time of their initial appointment as envisaged in rule 8 of Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992 referred to above, all the concerned departments are requested to review the existing Rules/Orders and suggest the principle that may be adopted in making a specified provision in this behalf in the rules. Accordingly, all the Departments are advised to formulate their respective proposal immediately and send the same to Finance Department by 25th May, 1992 positively.

(Sd.) B. L. KHAR,

Director (Codes).

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Circular.

Subject :—J&K Civil Services (Revised Pay) Rules, 1992—Clarification of doubts about drawal of arrears with effect from 1-4-1990 on account of pay-based allowances etc.

A doubt has been expressed about the drawal of arrears on account of pay-based allowance w. e. f. 1-4-1990, consequent upon the revision of the pay scales. A specific doubt has been expressed about the admissibility of the difference in the amount of Compensatory Allowance drawn in the areas of Ladakh etc. A similar doubt has been expressed about the drawal of arrears on account of Temporary Move Allowance and House Rent Allowance by the moving employees from 1-4-1990.

The matter was examined in the Finance Department. It is clarified that no arrears on account of any pay-based allowance (except Dearness Allowance) should become admissible to be drawn consequent upon enhancement in basic pay w. e. f. 1-4-90 as a result of the revision of basic pay. The enhanced rates of Compensatory Allowance, House Rent Allowance, Temporary Move Allowance and any other pay-based allowance (except Dearness Allowance) shall become admissible only w. e. f. 1-4-1992.

(Sd.) B. L. KHAR,

Director (Codes).

No. A/2(92)—VII—256

Dated 15-5-1992.

**GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.**

**Subject :—**Payment of Dearness Allowance to State Government employees w. e. f. 1-7-1991 and 1-1-1992.

**Reference :—**Administrative Council Decision No. 65 dated 26-5-1992.

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Government Order No. 34-F of 1992

Dated 22-5-1992.

In partial modification of Government Order No. 279-F of 1991 dated 25-11-1991, it is hereby ordered that the Dearness Allowance payable to the State Government employees shall stand modified as follows :—

Date from which payable	Pay Range	Rate of dearness allowance per mensem.
1-7-1991	(i) Basic pay above Rs. 3500 and up to Rs. 6000/- per month.	45% of pay subject to a minimum of Rs. 2100.
	(ii) Basic pay above Rs. 6000 per month.	39% of pay subject to a minimum of Rs. 2700/- per month.
1-1-1992	i) Basic pay up to Rs. 3500/- per month	71% of pay.
	(ii) Basic pay above Rs. 3500/- per month and up to Rs. 6000/- per month.	53% of pay subject to a minimum of Rs. 2485.
	(iii) Basic pay above Rs. 6000/- per month.	46% of pay subject to minimum of Rs. 3180/-

2. In respect of the Government employees drawing pay above Rs. 3500/- P. M. the additional instalments of dearness allowance shall not be paid in cash but, instead, shall continue to be credited to their respective Provident Fund Accounts, like regular subscriptions to these funds.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Article 27 (a) (i) of J&K Civil Services Regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government Order No. 226-GR/F of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of fifty paise and above shall be rounded to the

next higher rupee and the fraction of less than fifty paise shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

No. A/60 (91)—325

Dated 22-5-1992.

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Copy to the :—

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3. Secretary, Legislative Assembly/Council.
4. Accountant General, A&E/Audit, Srinagar/Jammu.
5. Personal Officer, General Adm. Department (Services).
6. Advocate General, J&K High Court, Srinagar.
7. Comptroller, Agriculture University, Kashmir.
8. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
9. Director/Dy. Director Funds Organisation, Srinagar/Jammu.
10. Director of Information, J&K, Srinagar.
11. All District Dev. Commissioners/All Treasury Officers.
12. Principal, Accountancy Training Institute, Srinagar/Jammu.
13. Financial Advisor and Chief Accounts Officer, Power Projects, Srinagar.
14. Financial Advisors/Dy. Financial Advisors.....
15. General Manager, Government Press, Srinagar for publication in the Government Gazette.
16. President, Secretariat Non-Gazetted Employees Federation.
17. Instructor, Secretariat Training Class, Srinagar.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject:—Payment of Dearness Allowance to State Pensioners revised rates w. e. f. 1-1-1992.

Reference:—Administrative Council Decision No. e65a d 20-5-92.

Government Order No. 35-F of 1992

Dated 22-5-1992.

In partial modification of Government Order No. 280-F of 1991 dated 25-11-1991, it is hereby ordered that the Government Pensioners and Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates with effect from 1-1-1992:—

Pension/Family Pension per month	Total rate of D. A. per month (including previous instalments)
(i) Not exceeding Rs. 1750/- per month.	71% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- per month.	53% of Pension/Family Pension subject to minimum of Rs. 1243/- per month.
(iii) Exceeding Rs. 3000/- per month.	46% of Pension/Family Pension subject to minimum of Rs. 1599/- per month.

2. Pension/Family Pension in the case of pre 1-4-1987 retirees and where family pension was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-4-1987, pension/family pension shall mean the basic pension/family pension - admissible in terms of Notification SRO-129 dated 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or after 1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the family pension shall mean the basic family pension as admissible in terms of Rule 20 (B) of Family Pension Rules (Schedule XV) of J&K Civil Services, Regulations incorporated vide Notification SRO-77 dated 30-3-1992

5. Payment of Dearness Allowance involving a fraction of rupee shall be rounded off to the next rupee.

6. Personal pension, if any, will not be taken into account for determining dearness allowance on pension.

7. Other provisions governing grant of dearness allowance on pension/family pension such as regulation of dearness allowance during employment/re-employment, regulation of dearness allowance where more than one pension is drawn etc. and other provisions of the existing rule/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of Jammu and Kashmir Bank, wherefrom the State Pensioners/Family Pensioners draw their pension, shall authorise payment of dearness allowance to the pensioners without waiting for any further instructions either from the Accountant General or from General Manager, Jammu and Kashmir Bank. Where the Bank feel any doubt in the computation of Dearness Allowance in any case, they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

No. A/60 (91) II/326

Dated 22-5-1992.

Copy to the:—

- All Comms./Secretaries to Government/All Heads of Deptts.
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- Accountant General, A&E/Audit, Srinagar/Jammu.
- Personnel Officer, General Adm. Department (Services).
- Advocate General, J&K High Court, Srinagar.
- Comptroller, Agriculture University, Kashmir.
- Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
- Director/Dy. Director, Funds Organisation, Srinagar/Jammu.
- Director of Information, J&K, Srinagar.
- All District Dev. Commissioners/All Treasury Officers.
- Chairman, J&K Bank, Srinagar/General Manager, J&K Bank, Srinagar.
- Principal, Northern Zonal Accountancy Training Institute, Jammu/Principal Accountancy Training Institute, Srinagar.
- Accountant General, Himachal Pradesh.
- Financial Advisers and Chief Accounts Officer, Power Project, Srinagar.

16. Financial Adviser/Dy. Financial Advisers.
17. General Manager, Government Press, Srinagar for publication in the Government Gazette.
18. Instructor, Secretariat Training Class, Srinagar.
19. President, Secretariat Non-Gazetted Employees Federation Civil Sectt., Srinagar.
20. Shri B. R. Malhotra, Organiser, Pensioners Discussion and Recreation Centre, 1178, Sector 16, Faridabad-121002.
21. \_\_\_\_\_

*G.P. Fund*

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :—Rates of Interest on G. P. Fund/C. P. Fund Deposits for the financial year 1990-91 and 1991-92.

Government Order No. 36-F of 1992

Dated 22-5-1992.

It is hereby ordered that accumulations at the credit of subscribers to G. P. Fund shall carry interest at the rate of 12% (Twelve per cent) per annum for the financial years 1990-91 and 1991-92 beginning on 1-4-1990 and 1-4-1991 respectively.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

Dated 22-5-1992.

No. A/152 (61)207

Copy to the :—