



GOVERNMENT OF JAMMU AND KASHMIR

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FINANCE DEPARTMENT

JRA - 29

(CODES SECTION)

COMPENDIUM

OF

1993

Notifications, SROs, Government Orders,
Circulars—Office Memoranda etc.

(1-1-1993 to 31-12-1993)

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GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Government Employees with effect from 1-7-1992.

Reference :-- Administrative Council decision No. 12 dated 28-01-1993.

Government Order No. 14-F of 1993

Dated 29-01-1993.

In partial modification of Government Order No. 34-F of 1992 dated 22-5-1992 it is hereby ordered that the Dearness Allowance payable to the State Government Employees shall stand modified as follows with effect from 1-7-1992 :--

Pay Range	Rate of Dearness Allowance (including previous instalments) per mensem with effect from 1-7-1992.
Basic Pay upto Rs. 3500/- per month	83% of Pay.
Basic Pay above Rs. 3500/- per month and upto Rs. 6000/- per month	62% of Pay subject to a minimum of Rs. 2905/-.
Basic Pay above Rs. 6000/- per month	54% of Pay subject to a minimum of Rs. 3720/-

2. The additional instalment of Dearness Allowance shall not be paid in cash but shall be credited to the respective Provident Fund Accounts of the employees upto the end of March, 1993. From 1-4-1993 the amount of the said additional instalment of Dearness Allowance shall be paid in cash in respect of the Government employees drawing pay upto Rs. 3500/- only. In respect of Government employees drawing pay above Rs. 3500/- per month, the amount of this instalment of Dearness Allowance shall continue to be credited to the respective G. P. Fund Accounts.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art-27 (a) (i) of J&K Civil Services Regulation plus the stagnation personal pay which has been allowed to be treated as

part of pay for Dearness Allowance as per Government order No. 226-GRF of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provision of this order shall also apply, mutatis mutandis, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/60 (91)-II/123

Dated : 29-01-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
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13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. Stock file.
20. Pensioner's Discussion and Recreation Centre, 1178, Sector-16, Faridabad-121002.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Pensioners revised rates with effect from 1-7-1992.

Reference :--Administrative Council decision No. 12 dated 28-01-1993.

Government Order No. 15-F of 1993

Dated 29-01-1993.

In partial modification of Government Order No. 35-F of 1992 dated 22-5-1992 it is hereby ordered that the Government Pensioners and Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates with effect from 1-7-1992 :--

Pension/Family Pension per month	Rate of D. A. per month (including previous instalments) with effect from 1-7-1992.
(i) Not exceeding Rs. 1750/- per month	83% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- per month	62% of Pension/Family Pension subject to minimum of Rs. 1453/- per month
(iii) Exceeding Rs. 3000/- per month	54% of Pension/Family Pension subject to a minimum of Rs. 1860/- per month

2. Pension/Family Pension in the case of pre 1-4-1987 retirees and where family pension was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-4-1987, pension/family pension shall mean the basic pension/family pension admissible in terms of Notification SRO-129 dated 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or

after 1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the Family Pension shall mean the basic pension as admissible in terms of Rule 20 (B) of Family Pension Rules (Schedule XV) of Jammu and Kashmir Civil Services Regulations incorporated vide Notification SRO-77 dated 30-3-1992.

5. Payment of Dearness Allowance involving a fraction of a rupee shall be rounded to the next rupee.

6. Personal Pension, if any, will not be taken into account for determining dearness allowance on pension.

7. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness Allowance where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the J&K Bank, where from the State Pensioners/Family Pensioner draw their pension, shall authorise payment of Dearness Allowance to the pensioners without waiting for any further instructions either from the Accountant General or from the General Manager, J&K Bank. Where the Bank feel any doubt in the computation of Dearness Allowance in any case, they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department.

No. A/60 (91)-II/124

Dated : 29-01-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____

6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
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18. All Officers/Section Officers of Finance Department.
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20. Stock file.
21. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu the 1st Feb., 1993.

SRO-15. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Leave) Rules, 1979 namely ;

In the said regulations Rule 41 (1) and (2) shall be recast as under :-

Rule 41

- (1) A female Government servant with less than two surviving children may be granted maternity leave by the authority competent to grant leave for a period which may extend upto 90 days from the date of its commencement. During such period she shall be paid leave salary equal to the pay drawn immediately before proceeding on leave.
- (2) Maternity leave not exceeding six weeks may also be granted to a female Government Servant (irrespective of number of surviving

children) in case of miscarriage including abortion on production of medical certificate as laid down in Rule 19.

By order of Governor.

(Sd.)

Addl. Chief Secretary,
Finance Department.

No. A/9 (77)-24

Dated : 1-02-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. Resident Commissioner, New Delhi.
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(Sd.) B. L. KHAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECTT.--FINANCE DEPARTMENT.

Subject :--Refixation of amount of the incentive, increment granted for adoption of small Family Norms, under the revised pay structure.

Reference :--General Administration Department's No. GDC-187/CM/88
Dated 5-2-1993.

Government Order No. 44-F of 1993

Dated 9-3-1993.

It is hereby ordered that consequent upon the grant of the UGC pay scales to the State Government Degree College Teachers/Librarians/Instructors in the Physical Education as per the Jammu and Kashmir Degree College (UGC Pay) Rules, 1991 effective from 1-1-1986 and consequent upon the general revision of pay scales of the other State Government employees as per the Jammu and Kashmir (Revised Pay) Rules, 1992, the amount of incentive personal pay granted for adopting small Family Norms in favour of the State Government employees from time to time under the relevant orders issued and the rules made by the Government on the subject shall be revised as under :--

(a) In the case of those Government Degree College Teachers/Librarians/Instructors in the Physical Education who are governed by the Jammu and Kashmir Degree College (UGC Pay) Rules, 1991 and who had been granted an incentive personal pay for adopting small Family Norms, equivalent to the two advance increments or one advance increment, as the case may have been, in reference to the then State Pay Scales attached to the posts held by them the said incentive personal pay shall be re-fixed and made equivalent to double the amount of the lowest increment in the corresponding revised UGC Pay scales where two increments had been granted or equivalent to the amount of the lowest increment (single) in the said corresponding revised UGC Pay Scales where only one increment had been granted.

(b) In the case of other State Government employees who are governed by the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992 and who had been granted an incentive personal pay for adopting Small Family Norms equivalent to two advance increments or one advance increment, as the case may have been, in reference to the then State Pay Scales attached to the posts held by them, the said incentive

personal pay shall be refixed and made equivalent to double the lowest increment in the corresponding revised pay scales prescribed under Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992 where two increments had been granted or equivalent to one advance increment (Single) in the said revised pay scale, where only one increment had been granted.

In respect of the cases falling under sub-para (b) above, the said refixation of the incentive Personal Pay shall be only notional (that is no arrears shall be admissible) for the period from 1-4-1987 to 31-3-1990 as per the general provision of the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992. Similarly, in such cases, no recovery shall be made, in consequence of this refixation, in respect of the said period (1-4-1987 to 31-3-1990), in case the rate of the lowest increment in the corresponding revised pay scale happens to be lower than the rate of increment with reference to which the incentive personal pay had been fixed in the pre-revised pay scales and such employees shall also be entitled, at their option, to retain their old incentive amount based on the amount of two increments or one increment as the case may be of the pre-revised pay scales.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/50 (86)-146

Dated : 9-3-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
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9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
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21. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Rate of Interest on G. P. Fund/C. P. Fund Deposits for the financial year 1992-93.

Government Order No. 57-F of 1993

Dated 23-3-1993.

It is hereby ordered that accumulations at the credit of subscribers to G. P. Fund shall carry interest at the rate of 12% (Twelve percent) per annum for the financial year 1992-93 beginning on 1-4-1992.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department.

No. A/152 (61)-280

Dated : 23-3-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
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5. All Heads of Departments, _____

6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
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15. General Manager Government Press Jammu for publication in the Government Gazette.
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17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Corrigendum.

In chapter XIV (Loans and Advances) of Financial Code Volume I :--

- (a) Rule 14.22-B, under the Caption : Section III-A (Loans to Public Sector Undertakings) shall be read as Rule 14.14-B under the Caption : Section II-A (Loans to Public Sector Undertakings), at the appropriate place ;
- (b) Rules 14.22-C and 14.22 -D shall be read as Rules 14.22-B and 14.22-C respectively.

By order of the Governor

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/92 (66)-358

Dated : 23-3-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.

4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officers Power Project Srinagar-
12. Financial Advisors Deputy Financial Advisors _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officer/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu, the 23-3-1993.

SRO-61. In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Services (L.T.C.) Rules, 1990 issued vide Notification SRO-139 dated 10-4-1990, which have been ordered to remain in-operative vide Notification SRO-53 dated 13-3-1992, No. 239 dated 10-6-1992 and No.215 dated 10-9-1992 and No. 290 dated 11-12-1992 shall continue to remain in-operative upto the period ending 30th September,1993 and as such the concession admissible under the provisions of the said rules shall not be available to Government Servants to whom these apply.

By order of the Governor

(Sd.) J. A. KHAN,

Additional Chief Secretary, (Finance).

No. A/45 (90)-359

Dated : 23-3-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____

3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
8. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
9. Director of Information J&K Jammu.
10. All District Development Commissioners, _____
11. Financial Advisor and Chief Accounts Officers Power Projects Srinagar.
12. Financial Advisors and C. E. O. _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. Private Secretaries to Advisors to His Excellency the Governor.
16. Private Secretary to Chief Secretary.
17. All Officers/Section Officers of Finance Department.
18. _____

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

O. M. No. A/44 (85)-III-379

Dated 12-4-1993.

Subject :--Release of Cost of Living Allowance (COLA) to the Employees/
Workers of State owned Public Sector Corporations w. e. f.
1-1-1993.

Reference :-- Administrative Council Decision No. 36 dated 1-4-1993.

The Government have been pleased to approve the release of 12 (Twelve) Instalments of COLA to the Industrial Workers and Employees of the State Owned Public Sector Corporations with effect from 1st of January, 1993 in lieu of increase in consumers price Index level from 1-1-1992 to 31-12-1992. The State owned Public Sector Undertakings to whom Wage Committee Report is applicable may accordingly pass appropriate orders in the matter

with the approval of their competent authority at the following rates as notified vide Government Order No. 296-F of 1987 dated 13-10-1987 :--

S. No.	Pay Slab/Wage Level per month	Rate of COLA per Instalment per month
1.	Upto Rs. 650/- P. M.	Rs. 10/-
2.	From Rs. 651/- to Rs. 775/-	Rs. 12.50
3.	From Rs. 776/- to Rs. 900/-	Rs. 15.00
4.	From Rs. 901/- to Rs. 1000/-	Rs. 17.50
5.	From Rs. 1001/- to Rs. 1325/-	Rs. 20.00
6.	From Rs. 1326/- to Rs. 1500/-	Rs. 24.00
7.	From Rs. 1501/- to Rs. 1650/-	Rs. 27.00
8.	From Rs. 1651/- to Rs. 1900/-	Rs. 30.00
9.	From Rs. 1901/- to Rs. 2200/-	Rs. 35.00
10.	From Rs. 2201/- and above.	Rs. 40.00

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

- 1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government Deptt. _____

Copy to the :--

1. Managing Director _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

The Director,
Funds Organisation,
Jammu.

No. A/159 (92)-434

Dated 19-4-1993

Subject :--Taking into account the element of interest on G. P. Fund accumulations for purpose of working of the amount of advances with draws

Sir,

I am directed to invite your attention to the FD's letter No. A/108 (61) 1330 dated 30-12-1988 on the subject noted above (copy enclosed for ready reference).

The issue was further examined in the Finance Deptt. and in amplification of the opinion conveyed by the Finance Department, vide the communication quoted above, it may be clarified that the element of interest for any period beyond the financial year upto which the Account Statement has been issued by the Accountant General/Funds Organisation has not to be taken into account for working out the maximum admissible amount for grant of advances/withdrawals out of G. P. Fund Account. However, the physical availability of the annual account statements of the Accountant General/Funds Organisation pertaining to the previous financial years' (the financial year preceding the one in which an advance/withdrawal is applied for and sanctioned) may not be insisted upon by the sanctioning authority provided that the amount of interest for the subsequent year/years following that upto which the latest annual account statement of the Accountant General/Funds Organisation is available, is calculated by the Chief Accounts Officer concerned of the Funds Organisation on the basis of the statements of G. P. Funds subscription/deduction and of advances/withdrawals duly authenticated by the Drawing and Disbursing Officers concerned. Interest for the part of the year in which advance/withdrawal is sanctioned or for any another broken period of a financial year will not be taken into account for the purpose.

Yours faithfully,

(Sd.) B. L. KHAR,

Director (C)
Finance Department.

Encl. one.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Subject : Rate of Interest chargeable on House Building advance.

Corrigendum.

In Government Order No. 278-F of 1986 dated 21-10-1986 issued vide Finance Department's endorsement No. A/17 (66)-1308 dated 21-10-1986, the last para, which reads as under :--

"In the process of recovery the portion of loan carrying the higher rate of interest will be treated as having been refunded first."

shall be deemed to have been deleted from the date of issue of the said Government Order i. e. 21-10-1986.

By order of the Governor.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/17 (66)-98

Dated : 21-4-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officers _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Government Employees with effect from 1-1-1993.

Reference :-- Administration Council Decision No. 51 dated 27-5-1993.

Government Order No. 92-F of 1993

Dated 31-5-1993.

In partial modification of Government Order No. 14-F of 1993 dated 29-1-1993, it is hereby ordered that the Dearness Allowance payable to

the State Government Employees shall stand modified as follows with effect from 1-1-1993:-

Pay Range	Rate of Dearness Allowance (including previous instalments) per mensem with effect from 1-1-1993.
Basic Pay upto Rs. 3500/- per month	92% of Pay.
Basic Pay above Rs. 3500/- per month and upto Rs. 6000/- per month	69% of Pay subject to a minimum of Rs. 3220/-.
Basic Pay above Rs. 6000/- per month	59% of Pay subject to a minimum of Rs. 4140/- P. M.

2. The additional instalment of Dearness Allowance shall be paid in cash with effect from 1-1-1993.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art-27 (a) (i) of J&K Civil Services Regulation plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government order No. 226-GRF of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provision of this order shall also apply, mutatis mutandis, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/60 (91)-II/518 (J)

Dated : 31-5-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____

3. Secretary-to Governor/Public Service Commission/Legislative. Assem-
bly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officers _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the
Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. Stock file.
20. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :-Payment of Dearness Allowance to State Pensioners revised rates
with effect from 1-1-1993.

Reference :-Administrative Council decision No. 51 dated 27-5-1993.

Government Order No. 93-F of 1993

Dated 31-5-1993.

In partial modification of Government Order No. 15-F of 1993 dated
29-1-1993, it is hereby ordered that the Government Pensioners and Family

Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates with effect from 1-1-1993 :-

Pension/Family Pension per month	Rate of D. A. per month (including previous instalments) with effect from 1-1-1993.
(i) Not exceeding Rs. 1750/- per month	92% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- per month	69% of Pension/Family Pension subject to minimum of Rs. 1610/- per month.
(iii) Exceeding Rs. 3000/- per month	59% of Pension/Family Pension subject to a minimum of Rs. 2070/- per month.

2. Pension/ Family Pension in the case of pre 1-4-1987 retirees and where family was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-4-1987, pension/family pension shall mean the basic pension/family pension admissible in terms of Notification SRO-129 dated 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or after 1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the Family Pension shall mean the basic pension as admissible in terms of Rule 20 (B) of Family Pension Rules (Schedule XV) of Jammu and Kashmir Civil Services Regulations incorporated vide Notification SRO-77 dated 30-3-1992.

5. Payment of Dearness Allowance involving a fraction of a rupee shall be rounded to the next rupee.

6. Personal Pension, if any, will not be taken into account for determining dearness allowance on pension.

7. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness allowance

where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the J&K Bank, where from the State Pensioners/Family Pensioner draw their pension, shall authorise payment of Dearness Allowance to the pensioners without waiting for any further instructions either from the Accountant General or from the General Manager, J&K Bank. Where the Bank feels any doubt in the computation of Dearness Allowance in any case, they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

No. A/60 (91)-II/519-J

Dated : 31-5-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Srinagar.
11. Financial Advisor and Chief Accounts Officer _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. Private Secretary to Addl. Chief Secretary (Finance).
19. All Officers/Section Officers of Finance Department.
20. Stock file.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

O. M. No. A/71 (93)-29/Sgr.

Dated 31-5-1993.

Subject :-Non-adherence to the prescribed Time Schedule, by the Departments, for furnishing pension cases to the Accountant General's Office.

In a meeting recently held by the Assistant Accountant General (A&E) Jammu with the Officers of the Finance Department (Codes), it has been pointed out that Departments do not follow the prescribed cut-off dates for processing the pension cases. The Assistant Accountant General, Jammu felt particularly concerned about non-adherence to the cut-off date prescribed under rules for furnishing the pension cases to the Accountant General's Office as a result of which the issue of PPO/GPO by the Accountant General's Office is delayed, causing a lot of inconvenience and hardship to the pensioners.

The undersigned is directed to invite the attention of all the Additional Chief Secretaries, Commissioners/Secretaries to Government and the Heads of Departments to the Statutory Rules/Government Instructions, contained in the Jammu and Kashmir Civil Services Regulations, relating to the speedy disposal of pension cases. These rules clearly lay down that the payment of superannuation pension should in all cases commence on the first of the month in which it is due. For this purpose a time Schedule has been prescribed for the various processes leading to the authorisation of payment of pension and gratuity. A Pension case has to be initiated two years before the date of retirement of a Government servant and has to be completed in respect of collection of data/information, necessary for working out the qualifying service etc. etc. at least eight months before the retirement of Government servant, in whatever degree of perfection it would be possible to do so by that time, ignoring any deficiency etc. still remaining therein till that stage. The Pension case has to be sent finally to the Accountant General's Office, (after reckoning the qualifying service and calculating the average emoluments), at least six months before the date of retirement. The PPO/GPO has to be issued by the Accountant General not later than one month in advance of the date of retirement. The progress of the pension cases has to be watched by the Heads of Offices and Heads of Departments by means of the monthly and quarterly statements so that the various cut-off dates prescribed under these rules are strictly followed. There is also a well defined procedure

prescribed under the rules with regard to obtaining of No Demand Certificates. The process of initiating the pension case two years before the date of retirement of a Government servant also includes the process of obtaining the No Demand Certificates from the concerned quarters. The liberalised pension rules also dispense with the Administrative sanction to pension. The Heads of Offices are required to process the pension case and send the same to Accountant General directly by the prescribed cut-off date. These rules, un-ambiguously and un-equivocally, make the Heads of Offices and other Officers connected with the pension cases, responsible for observing the prescribed time schedule for various processes leading to the authorisation and payment of pension and Gratuity. (Art. 168-AA, Government Instructions No. 3 below Art. 168-B Government Instructions below Art. 234 and Art. 284-A and allied provisions in the Jammu and Kashmir Civil Services Regulations refer for details).

It has been observed that despite the aforementioned clear cut statutory Rules/Government Instructions, the Departments do not follow the prescribed Time Schedule, as a result of which there is abnormal delay in submitting the pension cases to the Accountant General. There are instances where pension cases are sent to the Accountant General months after the date of retirement. This State of affairs, in the matter of processing the pension cases, puts the pensioners to a lot of hardship and inconvenience. It also puts the Officers of the Accountant General, dealing with the pension cases and, in turn, the Government also to a lot of embarrassment.

Keeping the aforementioned facts in view the undersigned is directed to request all the Additional Chief Secretaries, Commissioners/Secretaries to Government and Heads of Departments, to ensure that the cut-off dates prescribed under the rules for processing pension cases are strictly followed and pension cases are sent to the Accountant General by the prescribed cut-off date viz. six months before the date of retirement. They are also requested to kindly ensure that the monthly/ Quarterly Statements showing officers retiring within Next 24 months are prepared by all the Administrative Departments/Heads of Departments/Heads of Offices concerned and copies of the same are invariably endorsed, by name, to the concerned Officers Incharge Pension in the Accountant General's Office Jammu/Srinagar, so as to enable them to monitor the receipt of pension cases by them from the concerned Departments six months before the date of retirement.

The undersigned is directed to request all the Additional Chief Secretaries, Commissioners/Secretaries to Government and

Heads of Departments to endorse these instructions to their respective Offices/Organisations/Units under them for strict compliance.

It is also requested that the receipt of this communication may kindly be acknowledged.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

Copy to the :

1. Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Srinagar/Jammu.
11. Financial Advisor/Chief Accounts Officer _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu/Srinagar for publication in the Government Gazette.
16. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

O. M. No. A/72 (93)-30/Sgr.

Dated 31-5-1993.

Subject :--Treatment of the period of "Dies-Non".

1. The issue relating to the correct import of treating the period of un-authorised absence as "Dies-Non" has been attracting attention

of the Finance Department for some time past. The existing provision relating to "Dies-Non" is contained in the old leave rules in the Jammu and Kashmir Civil Service Regulations in the shape of "Government Instructions" below Art. 163 as reproduced below :--

"No period of un-authorised leave or absence may be treated as extra-ordinary leave without allowances when a Government servant has at his credit earned leave. Where it is the intention of the competent authority not to allow the concerned Government servant any pay allowance for the period of un-authorised absence, the said period may be treated as "Dies-Non" (not qualifying for any remuneration). The "Dies-Non" in such cases shall not disturb the title of earned leave nor shall it constitute an interruption for service qualifying for pension, leave and increment unless it is intention of the Competent Authority that a Government servant shall be penalised effectively to the extent that all leaves at his credit should forfeit or his. increment postponed."

2. It has come to the notice of Finance Department that different Departments interpret the term "Dies-Non" in different manner resulting in overlapping of provisions of Extra-Ordinary Leave without allowances and those of Dies-Non. There have been cases in some Departments where even long spells of un-authorised absence, some times involving taking-up private employment within or outside the Country, have been treated as "Dies-Non" and allowed to count for pension and increment.

3. It may be pointed out that even Extra-Ordinary Leave without allowances which is an authorised leave of absence does not, ordinarily, count either for pension or for increment. However, this leave (Extra-Ordinary Leave without allowances) can be allowed, by the competent authority, to count for pension and/or for increment, provided he (Competent Authority) is satisfied that the leave has been taken on account of ill health or for prosecution of higher scientific and technical studies or on account of some other cause beyond the control of the Government servant concerned (Art. 78 (ii) and Art. 194 (d) of Jammu and Kashmir Civil Service Regulations refer). That being the position with regard to Extra-Ordinary Leave without allowances, which, as stated above, is an authorised leave of absence, a period of un-authorised absence, which may be treated as "Dies-Non", can not be allowed to count either for pension or for increment.

4. It is therefore clarified for the guidance of all the Departments that the correct import of the term "Dies-Non" is that :--

- (a) it does not qualify for any remuneration (Pay and allowances).

- (b) it does not count for pension.
- (c) it does not count for increment.
- (d) it does not cause any interruption for the past service qualifying for pension.
- (e) it does not cause any interruption for leave earned upto the date preceding that on which the period of "Dies-Non" has commenced (unless it is the intention of the Competent Authority to have such period of leave forfeited in which case mention about it should be made in the order itself).

5. All the Departments are accordingly requested to follow the above instructions strictly, in the matter of dealing with the cases relating to the period of un-authorised absence treated as "Dies-Non". A suitable amendment is being made in the rules accordingly. In the meanwhile, at the time of issue of any fresh order for treating any period of un-authorised absence as "Dies-Non", the concerned authorities should specifically mention conditions at sub-paras (a) to (e) of para (4) above.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

Copy to the :

1. Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Srinagar/Jammu.
11. Financial Advisor and Chief Accounts Officer, _____
12. Dy. Financial Advisors and Chief Accounts Officers, _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers
15. General Manager Government Press Srinagar/Jammu for publication in the Government

16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. _____

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

O. M. No. A/25 (87)-III/131.

Dated 22-7-1993.

Subject :--Enhancement of Minimum Pension from Rs. 325/- to Rs. 375/
Per Month.

Attention is invited to Finance Department's O. M. No. A/25 (87)-III/727. dated 28-9-1992 whereunder instructions have been issued that the all pensioners/family pensioners drawing pension/family pension below Rs. 375/- P. M. (that is in the range of Rs. 325/- to Rs. 374/- P. M.) shall be entitled to draw Rs. 375/- p. m. w. e. f. 1-4-1992 and no fresh authorisation from the Accountant General for the purpose shall be required. The Treasury Officer's were also requested to inform the concerned branches of the J&K Bank wherefrom the pensioners, family pensioners draw their pension about the said enhancement of the basic pension/family pension.

It has been brought to the notice of the Government by the pensioners representatives that there has been some difficulty in implementing this decision in respect of some individual cases.

The undersigned is directed to impress upon all the Treasury Officers/Branches of the J&K Bank wherefrom the pensioners/family pensioners draw their pension/family pension to adhere to the instructions already issued by the Finance Department as per the above mentioned Circular.

(Sd.) B. L. KHAR,

Director (Codes),
Finance Department

Copy to the :

1. All Commissioners/Secretaries to Government, _____
2. All Heads of Departments, _____
3. Secretary to Governor/Advisors to Governor/PSC/Legislative Assembly/Council.
4. Accountant General J&K Audit/A&E, Srinagar/Jammu.
5. General Manager, J&K Bank, Srinagar/Jammu.
6. All Treasury Officers.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.**

Notification

Dated Srinagar the 27th Aug., 1993.

SRO-161. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendment in the Jammu and Kashmir Civil Services Regulations Volume II namely ;

In Schedule 1-A of the said Regulations :

the following shall be inserted at serial 184 under the Caption 'B-Other Class-I Officers'

184-Additional Registrar Cooperative.

By order of Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/22 (Coop)-43

Dated : 27-8-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Council.

4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, J&K Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Srinagar/Jammu.
11. Financial Advisor and Chief Accounts Officer Power Projects Srinagar.
12. Financial Advisors and Chief Accounts Officers _____
13. Financial Advisor/Deputy Financial Advisor _____
14. Comptroller Agriculture University Kashmir.
15. Sadder Treasury Officers/District Treasury Officers/ Treasury Officers.
16. Private Secretary to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Officials in Finance Department.
19. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.**

Subject :--Classification of Additional Registrar Cooperative.

Reference :-- Coop. Department U. O. No. Coop/114/85-RC. Org. dated 28-4-1993.

Government Order No. 150-F of 1993

Dated 27-8-1993.

In chapter 2 of Book of Financial Powers the following shall be inserted at Serial 184 under the Caption 'B-Other Class I Officers':

184-Additional Registrar Cooperative.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

No. A/22 (Coop)-43

Dated : 27-8-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, J&K Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information Jammu/Srinagar.
11. Financial Advisor and Chief Accounts Officer Power Projects Srinagar.
12. Financial Advisors and Chief Accounts Officers _____
13. Financial Advisor/Deputy Financial Advisors _____
14. Comptroller Agriculture University Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
16. Private Secretaries to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. General Manager Government Press Srinagar for Publication in Government Gazette.
19. All Officers/Officials in Finance Department.
20. _____

 GOVERNMENT OF JAMMU AND KASHMIR
 FINANCE DEPARTMENT.

O. M. No. A/1 (92)-205

Dated 3-9-1993.

Subject :--House Rent Allowance to the employees in Moving Offices.

Some doubts have been expressed about the payment of HRA as per the provisions of Jammu and Kashmir Civil Service (HRA and CCA) Rules, to the employees working in moving offices. These doubts have been examined in the Finance Department and accordingly following clarifications are issued :--

S.No.	Point of doubt.	Clarification
1.	Whether a Government servant who moves to Srinagar in con-	He is not entitled to draw any HRA in respect of his

nection with Annual Darbar Move but keeps his family at Jammu in a hired house will be entitled to HRA and if so at what rate.

2. Whether a Government servant who moves to Srinagar with Annual Darbar Move and keeps his family at Jammu in a Government quarter is entitled to draw HRA and if so at what rate.
3. Whether a Government servant who owns a house Jammu, but moves to Srinagar with Darbar move and is putting in a Govt. provided Hotel accommodation while his family remains in Jammu is entitled to HRA.
4. Whether a Government servants who moves to Srinagar and has his own house at Srinagar but retains a Govt. quarter at Jammu is entitled to draw HRA.
5. Whether/Mess Type accommodation provided to some moving employees at Srinagar for Security reasons should be treated as Govt. accommodation making them ineligible for HRA.

his Jammu hired accommodation. For Srinagar (the place of posting during move) he will be entitled to HRA if he is not provided with any Official accommodation.

He is not entitled to any HRA in respect of Jammu accommodation but will pay rent to Estates Deptt. under rules for retaining the Govt. quarter at Jammu. He will be entitled to HRA at Srinagar under rules if a Government accommodation is not provided to him.

He will not be entitled to draw HRA at Srinagar during the period the Offices are headquartered at Srinagar.

He will be entitled to draw HRA at Srinagar as per rules. In case the Govt. Servant retains the Govt. quarter at Jammu authorisedly he will pay rent to Estates Deptt. as per rules.

The Mess Type accommodation, if provided to any moving employees at Srinagar for Security reasons would be treated as Government accommodation under HRA rules for all purposes.

It has to be kept in view that HRA has relevance to the place of posting and not with the place where the employee or his family actually resides, in case that place happens to be different than the place of posting of the employee.

All the Commissioners/Secretaries to Government/Heads of Departments are requested to take note of above clarifications while deciding the entitlement to HRA in respect of moving employees.

(Sd.) J. A. KHAN,

Additional Chief Secretary, (Finance).

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. All Heads of Departments (Moving) _____
4. Accountant General A&E/Audit Srinagar/Jammu. _____
5. All Private Secretaries to Advisors _____
6. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Srinagar the 20th Sept., 1993.

SRO-174. In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir Civil Service (L.T.C.) Rules, 1990 issued vide Notification SRO-139 dated 10-4-1990, which have been ordered to remain in-operative vide Notification SRO-53 dated 13-3-1992, No. 239 dated 10-6-1992 and No. 215 dated 10-9-1992, No. 290 dated 11-12-1992 and No. 61 dated 23-3-1993, shall continue to remain in-operative upto the period ending 31st March, 1994 and as such the concession admissible under the provisions of the said rules shall not be available to Government Servant to whom these apply.

By order of the Governor

(Sd.) J. A. KHAN,

Additional Chief Secretary, (Finance).

No. A/42 (90)-259

Dated : 20-9-1993.

Copy to the :

1. All Additional Chief Secretaris _____
2. All Commissioners/Secretaries to Government, _____
3. All Heads of Departments, _____
4. Accountant General A&E/Audit Srinagar/Jammu.
5. Secretary to Governor/Public Service Commission/Legislative Assembly/Secretary Legislative Council.
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officer.
12. Deputy Financial Advisors and Chief Accounts Officers. _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Srinagar for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU KASHMIR
CIVIL SECRETARIAT--FINANCE DEPARTMENT.

Subject :--Constitution of a Committee in respect of "stagnation problems" of employees.

Circular

A Committee has been constituted vide Government Order No. 777-GAD of 1993 dated 15-9-1993, with the Addl. Chief Secretary (Finance) as Chairman, Commissioner Planning and Development Department and Secretary to Government, General Administration Department as members and the Director (Codes), in the Finance Department as its Member-Secretary.

2. The first meeting of this Committee was held on 19th Oct. 1993, to identify preliminary issues which would need examination. Purely

on tentative basis it was agreed that a cadre may be deemed to be stagnant in case the direct recruits in the cadre do not get opportunities of at least two promotions in their entire service career. It was also agreed that the cadre may be considered to be stagnant if majority of the employees in a particular class or category remain in the same pay scale for more than 10 years.

3. This tentative definition may have to undergo an improvement after study at length of various cadres, but may be used for identification of stagnant cadres for which it was decided that all the Administrative Departments may be requested to undertake an exercise and prepare notes which may be sent by them to the Director (Codes) in the Finance Department in about a month's time.

4. It was pointed out that delay in holding departmental examinations and consequential delay in passing those examinations by the employees is also a cause for denial of promotion to some categories of employees. As such, the system of holding of departmental examinations will have to be rationalised and a post-recruitment training will have to be introduced at all possible levels of direct recruitment where the same is existing at the moment.

5. The exercise in identification of stagnant cadres may have to be accompanied by suggestions from the concerned Administrative Departments to resolve the problems of stagnations. This may include a process of rationalisation of hierarchical pyramids.

6. It was also decided that suggestions may be invited from the Administrative Departments on any other issues, other than those mentioned above, as may have bearing on the problem of stagnation in individual departments and cadres.

7. The undersigned is accordingly directed to request all the Additional Chief Secretaries/Commr. and Secretaries to Governments/ Secretaries to Government to kindly undertake an exercise on the aforementioned lines and send their notes/suggestions to the Director (Codes), in the Finance Department around 15th of November, 1993.

(Sd.) M. J. NAJAR,

Director (Codes)

No. A/89 (93)-340

Dated, Srinagar, the 19th Oct., 1993.

Copy to the :

1. All Additional Chief Secretaries to Government.
2. All Commissioners/Secretaries to Government.
3. All Secretaries to Government.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Government Employees with effect from 1-7-1993.

Reference :-- Administrative Council decision No. 110 dated 21-10-1993.

Government Order No. 187-F of 1993

Dated 1-11-1993.

In partial modification of Government Order No. 92-F of 1993 dated 31-5-1993, it is hereby ordered that the Dearness Allowance payable to the State Government Employees shall stand modified as follows with effect from 1-7-1993 :--

Pay Range	Rate of Dearness Allowance (including previous instalments) per mensem with effect from 1-7-1993.
(i) Basic Pay upto Rs. 3500/- per month	97% of Pay.
(ii) Basic Pay above Rs. 3500/- per month and upto Rs. 6000/- per month	73% of Pay subject to a minimum of Rs. 3395/- P. M.
(iii) Basic Pay above Rs. 6000/- per month	63% of Pay subject to a minimum of Rs. 4380/- P. M.

2. The additional instalment of Dearness Allowance shall be paid in cash w. e. f. 1-7-1993. The previous instalments which were ordered, from time to time to be credited to the G. P. Fund Accounts, shall continue to be credited to the respective G. P. Fund Accounts.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art-27 (a) (i) of J&K Civil Services Regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government order No. 226-GR/F of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provisions of this order shall also apply, mutatis-mutandis, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/60 (91)-II/341

Dated : 1-11-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.-
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Jammu/Srinagar.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officer _____
12. Deputy Financial Advisors/Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. Private Secretary to Additional Chief Secretary (Finance).
19. All Officers/Section Officers of the Finance Department.
20. Stock file.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Pensioners/Family Pensioners-Revised rates w. e. f. 1-7-1993.

Reference :--Administrative Council decision No. 110 dated 21-10-1993.

Government Order No. 188-F of 1993

Dated 1-11-1993.

In partial modification of Government Order No. 93-F of 1993 dated 31-5-1993, it is hereby ordered that the Government Pensioners and Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension at the following rates with effect from 1-7-1993 :--

Pension/Family Pension per month	Rate of Dearness Allowance per month (including previous instalments) w. e. f. 1-7-1993.
(i) Not exceeding Rs. 1750/- P. M.	97% of Pension/Family Pension.
(ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- P. M.	73% of Pension/Family Pension subject to minimum of Rs. 1698/- per month.
(iii) Exceeding Rs. 3000/- per month	63% of Pension/Family Pension subject to a minimum of Rs. 2190/- per month.

2. Pension/Family Pension in the case of pre 1-4-1987 retirees and where family pension was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-4-1987, pension/family pension shall mean the basic pension/family pension admissible in terms of Notification SRO-129 dated 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or

after 1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the Family Pension shall mean the basic pension as admissible in terms of Rule 20 (B) of Family Pension Rules (Schedule XV) of Jammu and Kashmir Civil Service Regulations incorporated vide Notification SRO-77 dated 30-3-1992.

5. Payment of Dearness Allowance involving a fraction of a rupee shall be rounded to the next rupee.

6. Personal Pension, if any, will not be taken into account for determining dearness allowance on pension.

7. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness allowance where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the J&K Bank, wherefrom the State Pensioners/Family Pensioners draw their pension, shall authorise payment of Dearness Allowance to the pensioners without waiting for any further instructions either from the Account General or from the General Manager, J&K Bank. Where the Bank feel any doubt in the computation of Dearness Allowance in any case, they shall refer the matter to the concerned Treasury Officer for clarification.

By order of the Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Additional Chief Secretary, (Finance).

No. A/60 (91)-II/342

Dated : 1-11-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.

7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Jammu/Srinagar.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officer _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/ Treasury Officers.
15. General Manager Government Press Jammu for publication in the Government Gazette.
16. Private Secretaries to Advisors to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. Private Secretary to Additional Chief Secretary (Finance).
19. All Officers/Section Officers of the Finance Department.
20. Stock file.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu, the 1st Dec., 1993.

SRO-193. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume I namely ;

In the said Regulations :

Article 328-E (excluding its sub-clauses) of Jammu and Kashmir Civil Service Regulations will be recast as under :--

"Notwithstanding anything contained in Art. 328-A to 328-D conveyance allowance may be granted to a Government servant who is blind or orthopedically handicapped at the rate of 5% of basic pay subject to minimum of Rs. 75/- and maximum of Rs. 100/- P. M. subject to fulfilment of the following conditions with effect from 1-8-1993".

By order of Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/28 (79)-334

Dated : 1-12-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. All District Development Commissioners, _____
7. Advocate General, Srinagar/Jammu.
8. Director/Deputy Director, Accounts and Treasuries Director/Dy. Director Funds Orgn. Srinagar/Jammu.
9. Director of Information J&K Jammu.
10. Financial Advisor and Chief Accounts Officer, _____
11. Dy. Financial Advisors and Chief Accounts Officers _____
12. Comptroller Agriculture University Kashmir.
13. Sadder Treasury Officers/District Treasury Officers/ Treasury Officers.
14. Private Secretaries to Advisers
15. Private Secretary to Chief Secretary.
16. All Officers/Section Officers of Finance Department.
17. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu, the 1st Dec., 1993.

SRO-194. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume I namely ;

In the said Regulations ;

1. In Article 309 the word "Salary" shall be replaced by the word "Basic Pay".

2. Article 314 (a) shall be recast as under :---

"Mileage allowance on journey by Railway will be admissible as under :--

- | | |
|---|---|
| (i) Officers drawing basic pay of Rs. 4100/-- P. M. and above | A. C. 1st Class. |
| (ii) Officers drawing basic pay of Rs. 2700/- P. M. and above and upto Rs. 4099/- P. M. | A. C. 2-Tier Sleeper/First Class. |
| (iii) Officers drawing basic pay of Rs. 1700/- P. M. and above and upto Rs. 2699/- | 1st Class/A. C. Chair Car (A. C. 2 Tier when 1st Class/A. C. Chair Car is not available in direct train). |
| (iv) Officers drawing basic pay below Rs. 1700/-P. M. | 2nd Class Sleeper. |

3. (i) Article 320-A shall be recast as under :--

"No Official whose basic pay be less than Rs. 3500/- per month shall be entitled to travel by air on tour within the State"

(ii) Article 320-B shall be recast as under :--

"Officers drawing basic pay of Rs. 4100/- P. M. and above shall be entitled to travel by air for journeys outside the State."

4. The existing Note below Article 318 (a) shall be numbered as Note (1) and following shall be inserted as Note (2).

Note 2 :--

Officers drawing basic pay of Rs. 4100/- P. M. or above may travel by A. C. Bus service. For such journeys they shall be allowed the actual fare on production of the ticket, plus the daily allowance on the day of travel to cover incidental expenses".

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance),
Finance Department.

No. A/11 (93)-383

Dated : 1-12-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioners/Secretaries to Government, _____
3. Secretary Legislative Assembly/Secretary Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, Srinagar/Jammu.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Jammu/Srinagar.
10. Director of Information J&K Jammu for wide publication.
11. Financial Advisor and Chief Accounts Officer _____
12. Deputy Financial Advisors and Chief Accounts Officers _____
13. Comptroller Agriculture University Kashmir.
14. Saddar Treasury Officers/District Treasury Officers/Treasury Officers.
15. Private Secretaries to Advisors to His Excellency the Governor.
16. Private Secretary to His Excellency the Governor.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of Finance Department.
19. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu, the 7th December, 1993.

SRO-197. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Service Regulations Volume I namely ;

In Schedule 1-A of the said Regulations :--

the following shall be inserted at serials and captions noted against each :--

S. No.	Designation	Caption
123	Director Sainik Welfare	A-Major Head of Department.
185	Zilla Sainik Welfare Officer	B-other Class-I Officer.

By order of the Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/1 (85)-384

Dated : 7-12-1993.

Copy to the :

1. Additional Chief Secretary _____
2. Commissioner/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. All District Development Commissioners, _____
7. Advocate General, Srinagar/Jammu.
8. Director/Deputy Director, Accounts and Treasuries/Director/Deputy Director, Funds Org. Srinagar/Jammu.
9. Director of Information J&K Jammu.
10. Director Rajya Sainik Board _____
11. Principal Accountancy Training Institute Jammu/Srinagar.
12. Financial Advisor and Chief Accounts Officer _____
13. Comptroller Agriculture Kashmir University.
14. Saddar Treasury Officers/District Treasury Officers/Treasury Officers.
15. Private Secretaries to Advisors.
16. Private Secretary to Chief Secretary.
17. All Officers/Section Officers of Finance Department.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :-Classification of Officers.

Reference :- General Administration Department's No. GDC-206/CM/93 dated 24-10-1993 conveyed by Home Department vide No. AS (N) PS/93 dated 1-12-1993.

Government Order No. 201-FD of 1993

Dated 10-12-1993.

In chapter 2 of Book of Financial Powers the following shall be inserted at Serials and captions noted against each with notes added thereunder :

S.No.	Designation	Caption
123	Director Sainik Welfare	A-Major Head of Department.

Note :-All the powers exercisable by Director Sainik Welfare as per Book of Financial Powers shall be subject to overall superintendence and control of the Rajya Sainik Board.

185	Zilla Sainik Welfare Officer	B-Other Class-I Officer.
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Note :-All the powers exercisable by Zilla Sainik Welfare Officer as per Book of Financial Powers shall be subject to overall superintendence and control of the Rajya Sainik Board.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

No. A/1 (85)-407

Dated : 10-12-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.

4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. All District Development Commissioners, _____
7. Advocate General, J&K, Jammu/Srinagar.
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Org. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Principal Northern Zonal Accountancy Training Institute Jammu/Srinagar.
12. Director Rajya Sainik Board Jammu _____
13. Financial Advisor and Chief Accounts Officer _____
14. Comptroller Agriculture University Kashmir.
15. Saddar Treasury Officers/Treasury Officers/District Treasury Officers _____
16. Private Secretaries to Advisors.
17. Private Secretary to Chief Secretary.
18. General Manager Government Press Jammu for publication in the Government Gazette.
19. All Officers/Section Officers of Finance Department.
20. _____

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

O. M. No. A/6 (90)-425

Dated 17-12-1993.

Subject :-Updating of Appendices to J&K Civil Service (Revised Pay) Rules, 1992.

As exercise has been undertaken in the Finance Department for updating the Appendix/Appendices to the J&K Civil Service (Revised Pay) Rules, 1992. It is apprehensive that some posts may have been created in any Department/Office/Organisation with designation and/or any Pay Scales other than these already indicated in the relevant appendix/appendices. Details of such posts are needed in the Finance Department on priority basis. In this regard copy of respective appendices of J&K Civil Service (Revised Pay) Rules, 1987 relevant to the Department/Office/Organisation under the administrative control of each Department has already been made available to the concerned vide O. M. No. A/6 (90)-100 dated 10-3-1992.

It is requested that the aforementioned appendix/appendices completed in respect of all posts indicated therein under the administrative control of the Department duly corrected in respect of other details may kindly be sent to Finance Department by 30th December, 1993 positively as the same is expected to have been kept ready by now.

This, may kindly be treated as MOST URGENT.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

Additional Chief Secretary _____ Department.
Commissioner/Secretary to Government, _____ Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Subject :--Classification of Officers.

Reference:-- General Administration Department's No. GDC-105/CM/92 dated 12-10-1993 conveyed vide Food and Supplies Deptt. U. O. No. FK-9(2)Gen/92 dated 10-11-1993.

Government Order No. 205-F of 1993

Dated 21-12-1993.

I. In chapter 2 of Book of Financial Powers Serial 22 under the caption "Class-II Officers" shall be substituted as under :--

Serial 22: "Deputy Director Food and Supplies."

II. The following shall be inserted under the caption "Class III Officers" at serial 129.

129: "Assistant Director Food Supplies."

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

No. A/21 (F&S) 350

Dated : 21-12-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. Commissioner/Secretary to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.

4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General, J&K, Jammu/Srinagar.
7. All District Development Commissioners, _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information J&K Jammu.
11. Financial Advisor and Chief Accounts Officer _____
12. Principal Northern Zonal Accountancy Training Institute Jammu/
Principal Accountancy Training Institute Srinagar.
13. Deputy Financial Advisors/Chief Accounts Officers _____
14. Comptroller Agriculture University Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/Treasury Officers _____
16. General Manager Government Press Jammu for publication in the Government Gazette.
17. Private Secretary to Governor.
18. Private Secretary to Chief Secretary.
19. All Officers/Section Officers of the Finance Department.
20. Principal Accountancy Training School Srinagar/Principal Northern Zonal Accountancy Training Institute Jammu.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.

Notification

Dated Jammu, the 21st Dec., 1993.

SRO-221. In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Service Regulations Volume II-namely ;

In Schedule 1-A of the said Regulations :

I. Serials 22 under the caption "Class-II Officers" shall be substituted as under :--

Serial 22: "Deputy Director Food and Supplies."

II. The following shall be inserted at serial 129 under the caption "Class III Officers"

Serial 129: "Assistant Director Food and Supplies."

By order of Governor.

(Sd.) J. A. KHAN,

Additional Chief Secretary (Finance).

No. A/22 (F&S)350

Dated : 21-12-1993.

Copy to the :

1. All Additional Chief Secretaries _____
2. All Commissioners/Secretaries to Government, _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments, _____
6. Advocate General Srinagar/Jammu.
7. All District Development Commissioners _____
8. Director/Deputy Director, Accounts and Treasuries Srinagar/Jammu.
9. Director/Deputy Director, Funds Orgn. Srinagar/Jammu.
10. Director of Information, J&K, Jammu.
11. Financial Advisors and Chief Accounts Officers.
12. Deputy Financial Advisors and Chief Accounts Officers.
13. Comptroller Agriculture University Kashmir.
14. Sadder Treasury Officers/District Treasury Officers/ Treasury Officers.
15. Deputy Director Food and Supplies Srinagar/Jammu.
16. Private Secretaries to Advisors.
17. Private Secretary to Chief Secretary.
18. All Officers/Section Officers of the Finance Department.
19. Principal Accountancy Training School Srinagar/Principal Northern Zonal Accountancy Training Institute Jammu.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.