

Government of Jammu and Kashmir
Finance Department

COMPENDIUM 1995

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GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

O.M.No. : A/2(92)-V-15.
Dated : 5-1-1995.

Subject : Grant of initial higher start-Clarification regarding regulation thereof.

Attention of all the Commissioners/Secretaries to Government in general and Commissioner/Secretary to Government, Education Department in particular is invited to Rule 8 of Jammu and Kashmir Civil Service (Revised) Pay Rules, 1992 :-

“The existing provisions of rule (10) and rule (12) of the Jammu and Kashmir Civil Service (Revised Pay Rules), 1987 relating to the benefit of higher starting salary/advance increment(s) for higher qualification, in respect of all Departments, except to the extent of the posts of Police Constables and Junior Engineers, as provided in rule 9 (d) and (f), shall remain inoperative temporarily for fresh recruits till such time as fresh orders are issued in this behalf by the Government.”

2. It has come to the notice of Finance Department that despite clear instructions issued by Finance Department vide O. M. No. A/2(92)-V/780 dated 19-10-1992, copy appended herewith as Annexure 'A' read with clarification issued to Education Department vide Finance Department U. O. No. A/154(92)-366 dated 26-4-1993 which inter-alia reads as under :-

“..... any existing employees who had enjoyed the benefit of advance increments in old scale, carries his benefit to the new scale at the time of fixation of pay. Any such employee whose basic pay gets fixed at the minimum of new scale, even after having taken benefit of higher start, cannot claim fresh equal number of increments in the new scale.....”

that certain Drawing and Disbursing Officers particularly in the Education Department have been allowing initial higher start in case of in-service employees as on 30-03-1992 as well in contravention of the existing provisions of Rule 8 of Revised Pay Rule, 1992 re-produced in the foregoing para.

3. The matter having already been examined in the Finance Department it is again clarified that in the context of the existing provisions of the State Rules, an employee who has already enjoyed benefit of advance increments in the shape of initial higher starting salary in the pre-revised scales and carried such benefits to the corresponding revised pay scale at the time of fixation of pay in the revised pay scales as promulgated vide SRO 75 dated 30-3-1992 and whose basic pay has got fixed even at the minimum of the corresponding scale of pay, cannot claim afresh an equal number of increments in the shape of initial higher start in the corresponding scale of pay again.

4. While enjoining upon all the Commissioners/Secretaries to Government/ Heads of Departments to convey aforementioned instructions to all the subordinate offices of their respective departments, they are again requested to ensure recoveries in all such cases where the benefit has been allowed in contravention of the existing provisions of rules as clarified herein above.

(Sd.) SUSHMA CHOUDHARY,

Commissioner/Secretary to Government,
Finance Department.

Copy to the :-

1. Commissioner/Secretary to Government _____
2. All Heads of the Departments _____
3. Advocate General J&K High Court, Srinagar/Jammu.
4. General Manager, Government Press, Jammu for publication in the two consecutive issues of the Government Gazette.
5. Master File.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

O.M.No. A/2(92)-V-15.
Dated 5-1-1995.

Copy of O.M. No. A/2(92)-V/780 dated 19-10-1992 issued from Finance Department.

Subject : Fictitious circular O. M. No. A/2(92)-VIII/1209 dated 14-9-1992 regarding provisions of initial higher starting/advance increments for higher qualification contained in the J&K Civil Services (Revised Pay) Rules, 1992-issued vide Notification SRO 75 dated 30-03-1992.

It has come to the notice of the Finance Department that some one has clandestinely issued a fictitious circular under a fake O. M. No. A/2(92)-VIII/1209 dated 14-9-1992 having fraudulently been shown as signed by Director (Codes) Finance Department. Under the said fictitious circular O. M. the following fraudulently manipulated 'Instructions' have been issued :

"A doubt has been expressed about the date from which the provisions contained in rule 8 and 9 of SRO 75 dated 30-3-1992 in allowing higher starting salary and special treatments for certain posts in respect of fresh recruits/new appointments shall remain in-operative.

The matter has been examined in the Finance Department and it is clarified that the provisions of SRO 75 in to along with other benefits like higher starting salary and higher scale which are/were attached with certain categories of posts heretofore shall continue to remain in force in respect of all Government servants who were in service on 1-4-1987 or appointed thereafter upto 30-3-1992.

However all fresh recruits made from 31-3-1992 onwards will strictly be governed under the standard provision of SRO 75 dated 30-3-1992.

All the Heads of the departments are requested to kindly communicate the above instructions to all the Offices/Organisations under them."

It may be notified for information of all the Departments and Offices/Organisations/Units under each Department that no such Circular O. M. No. A/2(92)-VIII/1209 dated 14-9-1992 has ever been issued by the Finance Department. Whereas the Finance Department have taken up the matter with Home Department (Crime Branch) to investigate into the matter expeditiously and bring the culprit(s) to book, in the mean time no cognizance of the said fake and fraudulently manipulated circular O.M. should be taken by any Department/ Office/ Institution/Organisation of the Govt. In the event of any payment having already been made by any Drawing and Disbursing Officer on the basis of the said fake/ circular O.M. the same should be recovered forthwith in one lump. The respective controlling Officers and the Heads of Departments shall be personally responsible to ensure that these instructions are adhered to strictly.

(4)
GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Notification.

Dated Jammu the 30th January, 1995.

SRO-13.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct to make the following amendments in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992 namely :-

In Rule 9 of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992 the following shall be inserted as Clause (j) under the caption "Village Level Workers"

(j) Village Level Workers :

1. Fresh recruitment to the post of Village Level workers will initially be made in the pay scale of Rs. 950-20-1150-EB-25-1500 and they will be placed in the higher pay scale of Rs. 1200-30-1560-EB-40-2040 after putting in eight years of service in the pay scale of Rs. 950-1500.
2. Out of the existing V.L.Ws working in the pay scale of Rs. 950-1500, those having put in eight years or more in the said pay scale shall be placed in the pay scale of Rs. 1200-2040 prospectively i.e. from the date of issue of this Notification.

By order of the Governor.

(Sd.) SUSHMA CHOWDHARY,

Commr./Secretary to Govt.,
Finance Department.

No. A/10(90)-55

Dated 30-01-1995.

Copy forwarded to the :-

1. All Addl. Chief Secretaries/Commissioners/Secretaries to Govt. All Head of Departments.
2. Secretary to Governor/Legislative Assembly/Council/Public Service Commission.
3. Accountant General A&E/Audit Srinagar/Jammu.
4. Advocate General J&K, Jammu.
5. All District Dev. Commissioners.
6. Comptroller Agri. University, Kashmir.
7. Director/Dy. Director Accounts and Treasuries Srinagar/Jammu.

8. Director/Dy. Director, Funds Orgn. Jammu/Srinagar.
9. Director, Information J&K, Jammu.
10. All Financial Advisors and C.A.Os/Dy. Financial Advisors and C.A.Os.
11. Principal Accountancy Training School Srinagar/Principal Northern Zonal Accountancy Training Inst., Jammu.
12. Instructor Sectt. Training Class, Jammu.
13. Sadder Treasury Officers/Dist. Treasury Officers/Treasury Officers.
14. Private Secretaries to Advisors/Private Secretary to Chief Secretary.
15. Stock Register(w.5.s.c.).
16. Master File (w.3.s.c.).
17. General Manager, Govt. Press, Jammu for publication in the next issue by Govt. Gazette.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Subject : Increase in Wages of Daily Wagers employed in Government Department including those of Municipalities and Local Bodies.

Ref : Administrative Council Decisions No. 17 dated 23-1-1995.

Government Order No. 8-F of 1995.

Dated 2-2-1995.

It is hereby ordered that Daily Wage Earners in all Government Departments (including the seasonal labourers employed in Gulmarg and Pahalgam Project Organisations) and those of Municipalities and Local Bodies as are presently in receipt of Rs. 25/- per day shall be paid wages at the rate of Rs. 28/- (Rupees twenty eight only) per day with effect from 1-1-1995.

By order of the Government of Jammu and Kashmir

(Sd.) SUSHMA CHOUDHARY,

Commissioner/Secretary to Government,
Finance Department.

No. A/66(75)-30

Dated 2-2-1995.

Copy to the :-

1. Addl. Chief Secretary _____
2. Commissioners/Secretaries to Govt _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/
Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Department _____
6. All District Dev. Commissioners. Resident Commr. 5-Prithvi Raj Road,
New Delhi.
7. Comptroller Agriculture University, Kashmir.
8. Advocate General J&K, Jammu/Srinagar.
9. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Org., Srinagar/Jammu.
11. Director of Information J&K, Jammu.
12. Principal Northern Zonal. Accountancy Training Institute, Jammu/Principal
Accountancy Training Institute, Srinagar.
13. Financial Advisors/Chief Accounts Officer _____
14. Dy. Financial Advisors _____

15. Sadder Treasury Officers/District Treasury Officers/Treasury Officers _____
16. Private Secretary to Advisors _____
17. President Lower Grade Employees Union Civil Sectt., Jammu.
18. General Manager, Govt. Press, Jammu for publication in the Govt. Gazette.
19. All Officers/Section Officers of Finance Department.
20. _____

(Sd.) M. J. NAJAR,

Director, (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Notification.

Dated Jammu the 2nd February, 1995.

SRO-18. in exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service (Medical Attendance-cum-Allowance) Rules, 1990.

In Rule 7(1) of the said Rules :

the words and figures viz "Rs. 50/- per month" shall be substituted by the words and figures "Rs. 80/- per month"

This shall be deemed to have come into effect from 1-1-1995.

By order of the Governor.

(Sd.) SUSHMA CHOUDHARY,

Commissioner/Secretary to Government,
Finance Department.

No. A/6(95)-33

Dated 2-2-1995.

Copy to the :-

1. Addl. Chief Secretary _____
2. Commissioners/Secretaries to Govt. _____
3. Secretary to Governor/Public Service Commission/Legislative Assembly/
Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Department _____
6. All District Dev. Commissioners. Resident Commr. 5-Prithvi Raj Road,
New Delhi.
7. Comptroller Agriculture University, Kashmir.
8. Advocate General J&K. Jammu/Srinagar.
9. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Org., Srinagar/Jammu.
11. Director of Information J&K, Jammu.
12. Principal Northern Zonal. Accountancy Training Institute, Jammu/Principal
Accountancy Training Institute, Srinagar.
13. Financial Advisors/Chief Accounts Officer _____
14. Saddar Treasury Officers/District Treasury Officers/Treasury Officers _____
15. Private Secretary to Advisors.

16. General Manager, Govt. Press, Jammu for publication in the Govt. Gazette.
17. President Lower Grade Employees Union Civil Sect., Jammu.
18. All Officers/Section Officers of Finance Department.
19. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR.
FINANCE DEPARTMENT.

Subject : Grant of Interim Relief to the State Government Employees with effect from 1-8-1994.

Ref : Administrative Council Decision No. 17 dated 23-1-1995.

Government Order No. 7-F of 1995.

Dated 2-2-1995.

It is hereby ordered that Interim Relief at Rs. 100/- (Rupees one hundred only) per month in favour of all categories of State Government employees including work Charged Employees and contingent paid employees in time scale of pay shall be allowed with effect from 1-8-1994.

The arrears of Interim Relief at Rs. 100/- (Rupees one hundred only) for the months of August 1994, September, 1994 and October, 1994 in respect of all Govt. employees shall be credited to their respective G.P. Fund accounts. The payment of arrears of Interim Relief from November, 1994 onwards shall be paid in cash. However, in the case of Govt. employees not required to subscribe to the G.P.Fund compulsorily under the provisions of State G.P.Fund Rules and who have retired on or after 31-8-1994 the amount of arrears shall be paid in cash.

The amount of Interim Relief will not form part of pay for any service benefit i.e. Computation of House Rent Allowance, Compensatory Allowance, Over Time Allowance, pay fixation, encashment of leave salary, pension or gratuity etc. etc.

The amount of Interim Relief sanctioned in this order will be shown as a distinct element of remuneration. However for purposes of pay fixation, when revision of pay scales (as and when ordered by the State Government) is made operative, the notional benefit of Interim Relief will be available from Sept., 1993.

By order of the Government of Jammu and Kashmir.

(Sd.) SUSHMA CHOUDHARY,

Commr./Secretary to Govt.,
Finance Department.

No. A/136(93) 31

Dated 2-2-1995.

Copy to the :-

1. Addl. Chief Secretary _____
2. Commissioners/Secretaries to Govt. _____

3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of Department _____
6. All District Dev. Commissioners. Resident Commr. 5-Prithvi Raj Road, New Delhi.
7. Comptroller Agriculture University, Kashmir.
8. Advocate General J&K, Jammu/Srinagar.
9. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Org., Srinagar/Jammu.
11. Director of Information J&K, Jammu.
12. Principal Northern Zonal. Accountancy Training Institute, Jammu/Principal Accountancy Training Institute, Srinagar.
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14. Dy. Financial Advisors _____
15. Sudder Treasury Officers/District Treasury Officers/Treasury Officers _____
16. Private Secretary to Advisors.
17. General Manager, Govt. Press, Jammu for publication in the Govt. Gazette.
18. President Lower Grade Employees Union Civil Sectt., Jammu.
19. All Officers/Section Officers of Finance Department.
20. _____

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Notification.

Dated Jammu the 9th February, 1995.

SRO-26.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol. I, namely :-

In the said Regulations :

the following shall be inserted as 'Note 5' below Art. 240-BB :

Note 5 : In case of Government servants who retire or die on or after 01-01-1995, a portion of Dearness Allowance i.e. 20% of Basic Pay drawn by them at the time of retirement/Death shall be treated as Dearness Pay for reckoning death/Retirement Gratuity irrespective of different pay ranges existing payment of Dearness Allowance. This Dearness Pay will count only for reckoning emoluments, as defined in Note (1) below Art. 240-BB above for the purpose of Retirement/Death Gratuity and for no other purpose. There will, however, be no change in the existing limit of Gratuity i.e. 16½ times of emoluments or Rs. one lakh whichever is less.

By order of the Governor.

(Sd.) SUSHMA CHOUDHARY,

Commissioner/Secretary to Govt.,
Finance Department.

No. A/25(94)-105

Dated 9-02-1995

Copy to the :-

1. All Addl. Chief Secretaries.
2. Commissioners/Secretaries to Govt.
3. Secretary to Governor/Public Service Commission/Legislative Assembly/
Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments.
6. All District Dev. Commissioners/Resident Commr. 5-Prithvi Raj Road,
New Delhi.
7. Comptroller Agriculture University, Kashmir.
8. Director Information J&K Jammu/Srinagar.
9. Advocate General J&K, Jammu/Srinagar.

10. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
11. Director/Dy. Director, Funds Org., Srinagar/Jammu.
12. Director of Information J&K, Jammu.
13. Principal Northern Zonal Accountancy Training Institute, Jammu. Principal
Accountancy Training Institute, Srinagar.
14. Financial Advisors/Chief Accounts Officers _____
15. Dy. Financial Advisors _____
16. Sadder Treasury Officer/District Treasury Officers/Treasury Officers _____
17. Private Secretary to Advisors _____
18. General Manager, Govt. Press, Jammu for publication in the Govt. Gazette.
19. President Lower Grade Employees Union Civil Sectt. E.J.A.C., Jammu.
20. All Officers/Section Officers of Finance Department.
21. _____

(Sd.) M. J. NAJAR,

Director, (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

Subject : Compendium for the Calendar year 1992/1993.

C I R C U L A R

Finance Department in its keenness to equip the various Government Offices with the latest modifications/clarifications in various rules/orders have been bringing out "Annual Compendium" containing SROs, Government Orders, Circulars, Office Memoranda etc. issued during a calendar year. The first of its kind was brought out for the year 1992 about the availability whereof all the Departments were already intimated. Now that the Annual Compendium for the year 1993 containing SROs, Government Orders, Office Memos etc. with regard to modifications/clarifications in the rules administered by Finance Department (Codes Section) issued during the calendar year 1993 has been got printed at the Government Press, Jammu and is available against cash payment, at Govt. Presses, Srinagar/Jammu.

2. The General Manager, Ranbir Government Press, Jammu has already been requested to ensure availability of sufficient number of the Annual Compendium along with the latest re-printed editions of the following publications at Government Press, Srinagar as well :-

- (i) J&K Civil Service Regulations Vol. I.
- (ii) J&K Civil Service Regulations Vol. II.
- (iii) Financial Code. Vol. I.
- (iv) J&K Financial Code Vol. II.
- (v) Compendium for the calendar year 1992.
- (vi) Compendium for the calendar year 1993.

3. The undersigned is accordingly directed to request all the Commissioners/Secretaries/Head of Departments kindly to advise their subordinate offices to obtain and equip their Offices with the latest publications of these rules in the interest of more efficient and prompt disposal.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

No. A/21(95)-97

Dated 9-2-1995.

Copy to the :-

1. All Addl. Chief Secretaries _____
2. Commissioners/Secretaries to Govt. All Head of Departments.

3. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Department
6. All District Dev. Commissioners. Resident Court 5-Prithvi Raj Road, New Delhi.
7. Comptroller Agriculture University, Jammu.
8. Advocate General J&K, Jammu/Srinagar.
9. Director/Dy. Director Accounts and Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Fund Org., Srinagar/Jammu.
11. Director of Information J&K, Jammu.
12. Principal Northern Zonal, Accountancy Training Institute, Jammu. Principal Accountancy Training Institute, Srinagar.
13. Financial Advisors/Chief Accounts Officer _____
14. Dy. Financial Advisors _____
15. Sadder Treasury Officer/District Treasury Officers/Treasury Officers _____
16. Private Secretary to Advisors _____
17. General Manager, Govt. Press, Jammu for publication in the Government Gazette. He is also requested to ensure availability of sufficient number of copies of Annual compendium for 1992 and 1993 along with other re-printed Editions of this Department's publications at Government Press, Srinagar as well to obviate any avoidable inconvenient to concerned Officer in Kashmir Division as well. It is also in continuation to this Department's communication No. A/22(93)-49 dated 31-1-1995.
18. General Manager, Government Press, Srinagar. He is requested to ensure obtaining of requisite supplies from Jammu for supply to various Government Offices under rules.
19. _____

(16)

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

O.M. No. A/25(87)-III/115.
Dated 13-2-1995.

Subject : Authorisation of Family Pension by the Treasury Officer, Suo-Moto.

Attention is invited to para (c) of Minutes of the Meeting of the Pensioners Affairs Committee held on 28-4-1994, the minutes of which stand issued vide Finance Department endtt. No. A/25(87)-III/546-A dated 12-7-1994 on the subject cited above and to say that the matter was taken up with the Accountant General. The Accountant General, Srinagar in turn informed that the Audit Office never requisitioned the original PPOs of the Pensioners for endorsing family pension thereon payable to the spouse in the event of death of pensioner. Further the Accountant General agreed that the Pensioner shall not be required to get the Form (14-A) submitted to Audit Office through the Head of Office/Pension Sanctioning Authority wherefrom the pensioner retired. They shall be required to furnish an attested copy of PPO along with Form 14-A duly attested by the Treasury Officer concerned to enable Audit Office to issue authority letter for endorsement of family pension in favour of wife (only) to become payable in the event of pensioners death. This will be applicable only in cases covered sunder Rule 11-B of J&K Family Pension Rules (inserted vide SRO 761 dated 29-12-1986).

This is for information of all the Pensioners/ their Association and Treasury Officers to obviate any inconvenience to the concerned Pensioners.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department.

Copy to the :-

1. Commr./Secretary to Government Law Department/Gen. Adm. Deptt.
2. Accountant General Audit/A&E Srinagar/Jammu.
3. All Treasury Officers/District Treasury Officers/Mufassil Treasury Officers.
4. Sh. G. L. Sharma, President, Pensioners Association, 80-Rehari, Jammu/Srinagar.
5. Master File for Annual compendium (w.3.s.c.)

GOVERNMENT OF JAMMU AND KASHMIR,
FINANCE DEPARTMENT.

O.M. No. A/55 (94)-149.
Dated 17-02-1995.

Subject :--Regularisation of daily rated workers/work charged employees-follow up action on decisions of the Committee.

Following decision of the Administrative Council for regularisation of services of such daily rated workers/work charged employees as have completed 7 years of continuous working as on 31st March, 1994 or who may do so at the end of the subsequent financial years, the Committee under the Chairmanship of Additional Chief Secretary (Finance) has been activated to convey formal clearance for the creation of posts to commensurate with the number of eligible candidates

2. It is in the knowledge of all the Additional Chief Secretaries/Commr./Secretaries to Government as well as the Heads of Departments that Committee's work is predicated by a detailed exercise to be undertaken in each sector to provide back up data/information to form basis of clearance by the aforementioned Committee. The flow of information in the initial stages following the decision of the Administrative Council, was quite slow but in the last few months the process has been accelerated and has picked up momentum. Still in the course of deliberations of the Committee many incompleteness and deficiencies were discernible which have been pointed out individually to the respective Departments and which entailed some delay in process of clearance of posts.

3. The undersigned takes this opportunity to bring to the notice of Additional Chief Secretaries/Commr./Secretaries to Government the imperative need to accord priority to this task which has to be carried out with extreme circumspection and thoroughness with a view to obviating inclusion of ineligible candidates or exclusion of eligible persons from the Statement.

4. The Committee so far has held 31 meetings and has approved creation of 14095 posts in various Government Departments besides 2487 posts in various State Public Sector Undertakings as per details given in the appended Statement. We expect to finalize all the eligible cases during the current year before end of March, 1995, by which time we should have initiated another phase of exercise of preparation of the data/information in respect of such of the daily rated workers/work charged employees who shall be completing 7 years as on 31st March, 1995 or thereafter.