

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

*Subject* :-Drawal and disbursement of pay and allowances for the month of April, 1995.

Government Order No. 112-F of 1995.

Dated 24-4-1995.

In relaxation of Rule 4.4 (1) of Financial Code Volume I, it is hereby ordered that pay and allowances for the month of April, 1995 of such employees of the Moving Offices as have to move with the move of Offices shall be drawn and disbursed on or after 27th April, 1995.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/61(76) 393

Dated 24-4-1995.

Copy to the :-

1. All Commissioners/Secretaries to Government/All Heads of Departments.
2. Secretary to Governor/Advisors to Governor/Public Service Commission.
3. Secretary Legislative Assembly/Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. Director Information J&K Jammu.
6. Treasury Officers Civil Secretariat Treasury.
7. Government Order File (w.3.s.c.).
8. \_\_\_\_\_

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Jammu, the 7th July, 1995.

SRO-153.--In exercise of the powers conferred by proviso to section 124 of the Jammu and Kashmir Constitution, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Service Regulations, namely :-

For Article 110 (A) the following shall be substituted ; namely :-

110 (A) Promotion of Government/servants who are under suspension or against whom disciplinary/court proceedings are pending or whose case is under investigation or whose integrity, is doubtful.

1. Cases where "sealed cover" procedure applicable :

At the time of consideration of the cases of Government servants for promotion, details of Government servants in the consideration zone for promotion falling under the following categories shall be specifically brought to the notice of the Departmental Promotion Committee :-

- (i) Government servants under suspension ;
- (ii) Government servants in respect of whom disciplinary proceedings are pending or a decision has been taken to initiate disciplinary proceedings ;
- (iii) Government servants in respect of whom prosecution for criminal charge is pending or sanction for prosecution has been issued or a decision has been taken to accord sanction for prosecution ;
- (iv) Government servants against whom investigation of serious allegation of corruption, bribery or grave misconduct is in progress either by the Vigilance Organisation or any other agency, departmental or otherwise.

2. Procedure to be followed by Departmental Promotion Committee :

The Departmental Promotion Committee shall assess the suitability of the Government servants coming within the purview of the circumstances mentioned above along with other eligible candidates without taking into consideration the disciplinary case/criminal prosecution pending or contemplated against them or where the investigation is in progress. The assessment of the Departmental Promotion Committee including "Unfit for Promotion

and the grading awarded by it will be kept in a sealed cover. The findings of the Committee shall be kept secret and opened only after the termination of suspension order or conclusion of the disciplinary case/criminal prosecution/investigation. Till such time as the proceedings remain in sealed cover, the authority competent to fill the vacancy may fill the vacancy in the higher grade only in an Officiating capacity.

### 3. Procedure by subsequent Departmental Promotion Committee :

The same procedure outlined in para 2 above will be followed by the subsequent Departmental Promotion Committee convened till the disciplinary case/criminal prosecution/investigation pending or contemplated against the Government servant concerned is concluded.

### 4. Action after completion of departmental case/criminal prosecution :

- (a) On the conclusion of the disciplinary case/criminal prosecution or an investigation or termination of suspension as the case may be sealed cover or covers shall be opened. In case the Government servant is completely exonerated, the due date of his promotion will be determined with reference to the position assigned to him in the findings kept in the sealed cover/covers and with reference to the date of promotion of his next junior on the basis of such position. The Government servant may be promoted, if necessary by reverting the junior most officiating person unless there can be any other vacancy to accommodate him. He shall be promoted notionally with reference to the date of promotion of his junior but he will not be allowed any arrears of pay for the period preceding the date of actual promotion. The period shall, however be treated as service for experience, if any required for promotion to the next higher grade. The seniority of such Government servant shall be determined by reference to such notional promotion.
- (b) If any penalty is imposed on the Government servant as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the finding of the sealed cover/covers shall not be acted upon. His case for promotion may be considered by the next Departmental Promotion Committee in the normal course and having regard to the penalty imposed on him.

### 5. Six monthly review of "Sealed Cover" cases :

The competent authority shall review comprehensively the cases of Government servants, whose suitability for promotion to higher grade has been kept in a sealed cover on the expiry of six months from the date of convening the first Departmental Promotion Committee which had adjudged his suitability and kept its findings in the sealed cover. Such a review shall be done subsequently also after every six months in case the proceedings

against him have not been concluded. The review shall inter-alia, cover the following aspects :-

- (i) The progress made in the disciplinary proceedings/criminal prosecution and further measures to be taken to expedite their completion.
- (ii) Scrutiny of the material/evidence collected in the investigation to take a decision as to whether there is a prime facie case for initiating disciplinary action or sanctioning prosecution against the officer.
- (b) If, as a result of the review, the competent authority comes to a conclusion, in respect of cases covered by item (ii) above, that there is no case for taking action against the Government servant concerned, the sealed cover may be opened and he may be given his due promotion with reference to the position assigned to him by the Departmental Promotion Committee.

### 6. Procedure for ad hoc Promotion :

In spite of six monthly review as referred to above, there may be some cases, where the disciplinary case/investigation/criminal prosecution against the Government servants are not concluded even after the expiry of two years from the date of the meeting of the first Department Promotion Committee which kept its findings in respect of the Government servant in a sealed cover. In such a situation the appointing authority may review the case of the Government servant, provided he is not under suspension to consider the desirability of giving him ad hoc promotion keeping in view the following aspects :

- (a) whether the promotion of the officer will be against public interest ;
- (b) whether the charges are grave enough to warrant continued denial of promotion ;
- (c) whether there is no likelihood of the case coming to a conclusion in near future ;
- whether the delay in the finalisation of proceedings departmental or in a court of law or the investigation is not directly or indirectly attributable to the Government servant concerned.
- (e) whether there is any likelihood of misuse of official position which the Government servant may occupy after ad hoc promotion which may adversely effect the conduct of the departmental case/criminal prosecution.

In case the appointing authority comes to a conclusion that it would be desirable, keeping in view the factors mentioned above, to allow ad hoc promotion

to the Government servant, his case should be placed before the next Departmental Promotion Committee held in the normal course after the expiry of two years period to decide whether the Officer is suitable for promotion on ad hoc basis. Where the Government servant is considered for ad hoc promotion, the Department Promotion Committee should make its assessment on the basis of the totality of the individual's record of service without taking into account the pending disciplinary case/criminal prosecution/investigation against him.

After a decision is taken to promote a Government servant on an ad hoc basis, an order of promotion may be issued making it clear in the order itself that :-

- (i) the promotion is being made/purely on ad hoc basis and the ad hoc promotion will not confer any right for regular promotion ; and
- (ii) the promotion shall be "until further orders". It should also be indicated in the orders that the Government reserve the right to cancel the ad hoc promotion and revert at any time the Government servant to the post from which he was promoted.

If the Government servant concerned in acquitted in the criminal prosecution on the merits of the case or is fully exonerated in the departmental proceedings or the investigation did not lead to criminal prosecution/disciplinary proceedings the ad hoc promotion already made may be confirmed and promotion treated as a regular one from the date of the ad hoc promotion with all attendant benefits. In case the Government servant could have normally got his regular promotion from a date prior to the date of ad hoc promotion with reference to his placement in the Departmental Promotion Committee proceedings kept in the sealed covers and the actual date of promotion of the person ranked immediately junior to him by the same Departmental Promotion Committee he would also be allowed due seniority and benefits of notional promotion as envisaged in sub-rule (4) above.

7. If the Government servant is not acquitted on merits in the criminal prosecution but purely on technical grounds and the Government either proposes to take up the matter to a higher Court or to proceed against him departmentally or if the Government servant is not exonerated in the departmental proceedings, the ad hoc promotion granted to him shall be brought to an end.
8. Procedure for provisional promotion :

Where the Government/appointing authority withholds integrity certificate for any reason or because the Government Servant has not been acquitted on merits in the criminal prosecution/court case but purely on technical grounds and the Government either propose to take up the matter to a higher court or to proceed against him departmentally which render him unsuitable for promotion the name of such a person shall be included in the list, provided

he is found fit by the Departmental Promotion Committee provisionally and treated as provisional accordingly. In case the proceedings are still pending at the time of sanctioning promotion of a person who has been rendered junior to him in the select list he shall also be promoted provisionally.

9. Where a person has been promoted provisionally in terms of sub-rule (8) above, his provisional promotion shall come to an end in case the higher court does not acquit him of the charges or where the charges levelled against him are proved in departmental proceedings.
10. Sealed cover applicable to officers coming under cloud before promotion :

A Government servant, who is recommended for promotion by the Departmental Promotion Committee but in whose case any of the circumstances mentioned in sub-rule (1) of this rule arise after the recommendations of the Departmental Promotion Committee are received but before he is actually promoted, will be considered as if his case had been placed in a sealed cover by the Departmental Promotion Committee. He shall not be promoted until he is completely exonerated of the charges against him. His case may however be reviewed after every six months as outlined in sub-rule (5) above.

By order of the Governor.

(Sd.) M. S. PANDIT,

Additional Chief Secretary,  
Finance Department.

No: A/101(64)-III-482

Dated 7-7-1995

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government.
3. Secretary to Governor//Legislative Assembly/Legislative Council/Public Service Commission.
4. Accountant General J&K A&E/Audit Srinagar/Jammu.
5. All Heads of the Departments \_\_\_\_\_
6. Resident Commissioner 5-Prithvi Raj Road, New Delhi.
7. Advocate General, Srinagar/Jammu.
8. All District Tax Commissioners.
9. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
11. Director of Information, Srinagar/Jammu.
12. Financial Advisor and Chief Accounts Officers \_\_\_\_\_

13. Dy. Financial Advisors and Chief Accounts Officers\_\_\_\_\_.
14. Comptroller Agriculture University, Kashmir.
15. Saddar Treasury Officers/District Treasury Officers/Treasury Officers.
16. Principal Northern Zonal Accountancy Training Institute, Jammu.
17. Principal Accountancy Training Institute Srinagar.
18. Private Secretary to Advisors to his Excellency the Governor.
19. All Officers/Section Officers of the Finance Department.
20. Master File (w.3.s.c.).
21. \_\_\_\_\_.

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Rate of Interest on G.P. Fund/C.P. Fund Deposits for the financial year  
1993-94 and 1994-95.

Government Order No. 157-F of 1995.

Dated 11-7-1995.

It is hereby ordered that accumulations at the credit of subscribers to General Provident Fund shall carry interest at the rate of 12% (twelve percent) per annum for the financial years of 1993-94 and 1994-95 beginning from 1-4-1993 and 1-3-1994 respectively.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Dated 11-7-1995.

No. A/152(61) 13

Copy to the :-

1. All Additional Chief Secretaries\_\_\_\_\_.
2. Commissioners/Secretaries to Government.
3. Secretary to Governor/Advisors to Governor/Public Service Commission/  
Legislative Assembly/Legislative Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of the Departments\_\_\_\_\_.
6. Advocate General, Srinagar/Jammu.
7. All District Dev. Commissioners.
8. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
10. Director of Information, J&K Srinagar/Jammu.
11. Financial Advisor and Chief Accounts Officers\_\_\_\_\_.
12. Dy. Financial Advisors and Chief Accounts Officers\_\_\_\_\_.
13. Comptroller Agriculture University, Kashmir.
14. Saddar Treasury Officers/District Treasury Officer/Treasury Officers.
15. General Manager Government Press Srinagar for publication in the Govt.  
Gazette.
16. Private Secretary to Chief Secretary.
17. Private Secretaries to Advisors to his Excellency the Governor.
18. All Officers/Section Officers of Finance Department.
19. \_\_\_\_\_.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Corrigendum to Government Order No. 157-F of 1995.

Dated 11-7-1995.

In Government order No. 157-F of 1995 dated 11-7-1995 issued under Finance Department's endorsement No. A/152 (61)-13 dated 11-7-1995, the figures "1-3-1994" appearing in the last line of 1st para may be read as "1-4-1994". This may be deemed to have existed in the said order abinitio.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/152(61) 626

Dated 31-7-1995.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_.
2. Commissioners/Secretaries to Government.
3. Secretary to Governor/Advisors to Governor/Public Service Commission/  
Legislative assembly/Legislative Council.
4. Accountant General Srinagar.
5. All Heads of the Departments \_\_\_\_\_.
6. Advocate General, Srinagar/Jammu.
7. All District Dev. Commissioners.
8. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
10. Directorate of Information, Srinagar/Jammu.
11. Financial Advisor and Chief Accounts Officers \_\_\_\_\_.
12. Dy. Financial Advisors and Chief Accounts Officers \_\_\_\_\_.
13. Comptroller Agriculture University, Kashmir.
14. Sadder Treasury Officer/District Treasury Officer/Treasury Officers.
15. General Manager Government Press Srinagar for publication in the Govt. Gazette.
16. Private Secretary to Chief Secretary.
17. Private Secretary to Advisors to his Excellency the Governor.
18. All Officers/Section Officers of Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

O.M. No. A/85(95)-654.

Dated, 8-8-1995.

**Subject** :-Classification of Officers as inferior as per Schedule II of J&K Civil Service Regulations.

In continuation to Finance Department's circular No. A/13 (61)-21 dated 8-1-1986 (copy enclosed for ready reference) attention of all the Additional Chief Secretaries/Commissioners Secretaries. Secretaries to Government and Heads of Departments is invited to Note 1 and 2 below Art. 20-C of Jammu and Kashmir Civil Service Regulations, which read as under :-

Note 1 : A list of Government servants specially classed as inferior is given in Schedule II.

Note 2 : From the date of issue of SRO-406 dated 10th October, 1966 (viz. 10th October, 1966) the definition of term "Inferior Service" shall except for purposes of its application with reference to proviso to Art. 226 (1) be deemed as deleted.

1st proviso to Art. 226 (1) ibid reads as under :-

"Provided that the Government servants who were in service on 10-10-1966 and were treated as inferior as per schedule II will retire on attaining the age of 60 years."

2. Instances have come to the notice of Finance Department that certain categories of employees like School Mother, Gasman etc. etc. who are not depicted in Schedule II of J&K Civil Service Regulations are retained by the concerned departments in service beyond the age of 58 years (normal age of superannuation) which is in totality contrary to the provisions of the State Rules. As a result of this overstay of service is avoidable involved in case of these categories of employees and they are put to unnecessary hardship in the matter of finalisation of their pension cases.

3. In order to obviate avoidable hardship to the concerned employees in the case of finalisation of their pension cases it is impressed upon all the concerned officers to adhere to the aforementioned provisions of the State rules strictly.

4. The aforementioned instructions may kindly be communicated to all the officers subordinate to the concerned Administrative Departments for strict adherence to obviate avoidable reference of such cases for clarifications to Finance Department as well and also review the position in respect of each such cadre immediately as obtaining in concerned department vis-a-vis schedule II of CSR's for taking appropriate action in the matter expeditiously.

(Sd.) ADDL. CHIEF SECRETARY,  
Finance Department.

Copy to the :-

1. Financial Commissioner J&K Srinagar.
2. Addl. Chief Secretaries (All).
3. Commissioner/Secretaries to Government (All).
4. All Heads of Departments.
5. Private Secretary to Advisor (M) for information for Advisor (M).  
Copy to Accountant general Srinagar/Jammu.

(Sd.) M.J. NAJAR,  
Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :-Classification of Government servants categories of Employees as Inferior.

CIRCULAR

Till October, 1966 Classification in non-gazetted services as "Inferior" and "Superior" existed. Since it was legally wrong to classify Government employees as inferior/superior the said classification was dispensed with vide SRO-406 dated 10-10-1966. After dispensing with the said classification all Government employees regardless of the job they are assigned are treated as Superior.

2. Cases are, however received in the Finance Department for declaring some categories of employees as inferior retrospectively on the plea that their counterparts in other Departments have been declared as inferior in the past. Finance Department has examined this issue at length and are of the opinion that declaring of any category of Government employees at this stage with retrospective effect, as inferior is violative of the basic principles. in considerations of which SRO-406 dated 10-10-1966 has been issued. The Finance Department, therefore do not agree as policy to declare any post as inferior for retrospective benefit.

3. The Departments are requested not to initiate any case on the subject for concurrence of the Finance Department.

(Sd.) .....

Commissioner/Secretary to Government,  
Finance Department.

No. A/13(61)-21  
Dated : 8-1-1986.

Copy to the :-

1. All Secretaries to Government/All Heads of Departments.
2. Secretary to Governor/Advisors to Governor/Public Service Commission.
3. Secretary Legislative Assembly/Council.
4. Accountant General A&E/Audit Srinagar/Jammu.
5. Personal Officer General Administration Department (Services).

- 6. Comptroller Agriculture University, Kashmir.
- 7. Dy. Director Accounts and Treasuries, Srinagar/Jammu.
- 8. Principal Accountancy Training School, Srinagar/Jammu.
- 9. All District Dev. Commissioners/All Treasury Officers.
- 10.
- 11.

(Sd.) .....

Senior Accounts Officer,  
Finance Department (Codes)

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Dated Srinagar, the 24th August 1995.

SRO-207.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct to make the following amendments in the Jammu and Kashmir Civil Services Regulations, Vol. II namely :-

The existing Note 1 below Rule VIII in Schedule III of the Jammu and Kashmir Civil Services Regulations Vol. II shall be recast as under :-

Note-I

The examiners/Supervisory staff engaged on conducting of examinations by Jammu and Kashmir State Subordinate Services Recruitment Board will be paid remuneration at the following rates in respect of the examinations conducted by them :-

A-Rate of remuneration :

S. No.	Functionary	For the actual days of examination.
1.	Chief Supervisor	Rs. 100/-
2.	Supervisors	Rs. 80/-
3.	Assistant Supervisors	Rs. 60/-
4.	Invigilators	Rs. 50/-
5.	Clerks	Rs. 40/-
6.	Daftri and Others	Rs. 25/-

B-Fees for setting of question papers/Evaluation :

	For setting question Paper	For marking each Answer Book
(a) Objective type	Rs. 500/- per paper	Rs. 2/- per answer book.
(b) Descriptive type	Rs. 700/- per paper	Rs. 5/- per answer book.

1	2	3
(c) Type test		Rs. 2.50 for two papers.
(d) Stenography (Jr. Scale)		Rs. 5.50 for two papers (including outline and transcription).

By order of the Governor.

(Sd.) M. S. PANDIT,

Additional Chief Secretary (Finance).

No. A/30(72)-620

Dated : 24-8-1995.

Copy to the :-

1. All Additional Chief Secretaries/Financial Commissioner, J&K.
2. Commissioners/Secretaries to Government \_\_\_\_\_
3. Secretary to Governor/Legislative Assembly/Legislative Council/Public Service Commissioners.
4. All Heads of the Departments/Resident Commissioner J&K, 5-Prithvi Raj Road, New Delhi.
5. Chairman State Subordinate Recruitment Board, J&K.
6. Accountant General J&K A&E/Audit Srinagar/Jammu.
7. All District Dev. Commissioners \_\_\_\_\_
8. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu
9. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
10. Directorate of Information, Srinagar/Jammu.
11. Treasury Officers Sadder Treasury/District Treasury Officers/Treasury Officers.
12. Principal Accountancy Training Instt. Jammu/Srinagar.
13. Pvt. Secy. to Advisor (M)/(RKS)/(S).

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

*Subject* : Grant of Interim Relief to the State Government Employees w.e.f. 1-4-1995.

Government Order No. 206-F of 1995.

Dated 18-9-1995.

It is hereby ordered that another instalment of Interim Relief in favour of all categories of State Government Employees including Work Charged and Contingent Paid Employees in time scale of pay shall be allowed at 10% of basic pay subject to minimum of Rs. 100/- p.m. (Rupees one hundred per month) with effect from 1-4-1995.

2. The amount of Interim Relief will not from part of pay for any service benefits i.e. computation of H.R.A., Compensatory Allowance, Over Time Allowance. Pay fixation encashment of leave salary, pension and Gratuity etc.

By order of the Government of Jammu and Kashmir.

(Sd.) M. S. PANDIT,

Additional Chief Secretary,  
Finance.

No. A/136(93)-755

Dated : 18-9-1995.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_
2. All Commissioners/Secretaries to Government.
3. Secretary to Governor//Legislative Assembly/Legislative Council Public Service Commission.
4. Accountant General A&E/Audit Srinagar/Jammu/Himachal Pradesh.
5. Comptroller Agriculture University, Kashmir.
6. Advocate General, Srinagar/Jammu.
8. All District Dev. Commissioners.
9. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
11. Principal Accountancy Training Institute Srinagar.
12. Resident Commissioner, New Delhi/Trade Agent Bombay.



- 13. All Financial Advisor \_\_\_\_\_/Dy. Financial Advisors \_\_\_\_\_
- 14. All District Dev. Commissioners. \_\_\_\_\_
- 15. Saddar Treasury Officer/District Treasury Officer/Treasury Officers.
- 16. General Manager, Government Press. Srinagar for publication in the Government Gazette.
- 17. All Officers/Section Officers of the Finance Department.
- 18. \_\_\_\_\_

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

*Subject* : Grant of Interim Relief to the State Government Pensioners/Family Pensioners.

Government Order No. 207-F of 1995

Dated 18-9-1995.

It is hereby ordered that the State Government Pensioners/Family Pensioners shall be paid, Interim Relief at the rate of Rs. 50/- P.M. and in addition 10% of basic pension/family pension subject to minimum of Rs. 50/- P.M. w.e.f. 1-4-1995, subject to the fulfilment of the following conditions :-

- (i) If a Pensioner/Family Pensioner is re-employed/employed under the Central or State Government or a Corporation/Company/Body/Bank under them in India or abroad including permanent absorption in such Corporation/Company/Body/Bank, he/she shall not be eligible to draw Interim Relief on pension/family pension during the period of such re-employment/employment.
- (ii) Interim Relief may be shown as a separate element. No dearness relief on this element will be admissible. Interim Relief involving a fraction of a rupee may be rounded off to the next higher rupee.
- (iii) In case of persons in receipt of more than one pension, the Interim Relief will be calculated on the total of all pensions taken together.

2. The concerned Treasury Officers/Bank Managers of J&K Bank wherefrom the pensioners/family pensioners are drawing their pension/family pension shall release payments on account of Interim Relief on the basis of these orders without waiting for any further communication either from Accountant General or Chairman, J&K Bank/General Manager J&K Bank.

By order of the Government of Jammu and Kashmir.

(Sd.) M. S. PANDIT,

Additional Chief Secretary,  
Finance.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_.
2. All Commissioners/Secretaries to Government \_\_\_\_\_.
3. All Heads of Departments \_\_\_\_\_.
4. Secretary to Governor/Legislative Assembly/Public Service Commission.
5. Secretary Legislative Assembly/Legislative Council.
6. Accountant General A&E/Audit Srinagar/Jammu
7. Comptroller Agriculture University, Kashmir.
8. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
9. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
10. Director of Information, Srinagar/Jammu.
11. Accountant General Himachal Pradesh-Simla.
12. Principal Northern Zonal Accountancy Training Institute, Jammu.
13. Principal Accountancy Training Institute Srinagar.
14. Resident Commissioner, New Delhi/Trade Agent, Bombay.
15. Financial Advisor/Deputy Financial Advisors \_\_\_\_\_.
16. All District Dev. Commissioner/ \_\_\_\_\_.
17. Chairman J&K Bank Srinagar/General Manager J&K Bank Srinagar/Jammu/All District Managers of J&K Bank.
18. General Manager Government Press, Srinagar for publication in the Government Gazette.
19. Saddar Treasury Officer/District Treasury Officers/Treasury Officers \_\_\_\_\_/Secretariat Training Institute, Srinagar.
20. President Pensioners Association Srinagar/Jammu.
21. All Officers/Section Officers of the Finance Department.
22. \_\_\_\_\_

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

*Subject* : Payment of pension to the pensioners of Municipalities and Local Bodies.

*Ref.* : General Administration Department's No GDC-87/CM/95 dated 23-8-1995.

Government Order No. 211-F of 1995.

Dated 20-9-1995.

In the scheme for "Payment of Pension" of State Government Pensioners by J&K Bank Ltd. (introduced vide Government Order No. 401-F of 1977 dated 13-6-1977) the following shall be inserted as sub-para third below para-I of the scheme under the caption "Extent" :-

"The scheme shall mutatis-mutandis cover the pensioners of Municipalities and Local Bodies of J&K State who are entitled to receive pension from State Treasuries."

2. In order to implement these orders, the Treasury Officers concerned shall monitor closely the progress of expenditure for payment of pension by Banks in relation to the amounts placed at their disposal by the Municipalities/other Local Bodies for the purpose.

By order of the Government of Jammu and Kashmir.

(Sd.) M. S. PANDIT,

Additional Chief Secretary (Finance).

No. A/11(92)-684

Dated 20-9-1995.

Copy to the :-

1. All Additional Chief Secretaries \_\_\_\_\_.
2. All Commissioners/Secretaries to Government \_\_\_\_\_ Municipality.
3. All Head of Departments \_\_\_\_\_/Administrator, Srinagar/Jammu.
4. Secretary to Governor/Advisors to Governor/Public Service Commission.
5. Secretary Legislative Assembly/Legislative Council.
6. Accountant General A&E/Audit Srinagar/Jammu.
7. Advocate General J&K Srinagar/Jammu.
8. Comptroller Agriculture University, Kashmir.

9. Director/Dy. Director Accounts. & Treasuries, Srinagar/Jammu.
10. Director/Dy. Director, Funds Orgn., Jammu/Srinagar.
11. Director Local Bodies Srinagar/Jammu.
12. Director of Information, Srinagar/Jammu.
13. Director Municipalities Srinagar/Jammu.
14. Chairman J&K Bank Srinagar/Jammu. General Manager J&K Bank Srinagar/Jammu.
15. Examiner Local Audit Fund Srinagar/Jammu.
16. All District Dev. Commissioner/\_\_\_\_\_.
17. Principal Northern Zonal Accountancy Training Institute, Jammu.
18. Principal Accountancy Training Institute Srinagar.
19. Saddar Treasury Officer/District Treasury Officers/Treasury Officers \_\_\_\_\_/ Secretariat Training Institute, Srinagar.
20. Resident Commissioner, New Delhi/Trade Agent, Bombay.
21. Accountant General Himachal Pradesh Simla.
22. Financial Advisor/Deputy Financial Advisors \_\_\_\_\_.
23. General Manager Government Press, Srinagar for publication in the Government Gazette.
24. President Pensioners Association Srinagar/Jammu.
25. All Officers/Section Officers of the Finance Department.
26. Master file/Govt. order file (w.3.s.c.)

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Notification.

Srinagar, the 29th September, 1995.

SRO-258.--In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations, Vol: I namely :--

In the said Regulations ;

the following shall be inserted as 'Note 6' below Art. 240-BB :--

I-Note 6 : With effect from 1-4-1995, the Dearness Allowance as indicated below shall be treated as Dearness Pay for reckoning emoluments for the purpose of Retirement Gratuity/Death Gratuity :--

Pay Range	Dearness Allowance to be added to pay for calculation of Gratuity
1. Basic pay up to Rs. 3500/- P.M.	97% of pay.
2. Basic pay above Rs. 3500/- P.M. and up to Rs. 6000/- P.M.	73% of pay subject to a minimum of Rs. 3395/-
3. Basic pay above Rs. 6000/- P.M.	63% of pay subject to a minimum of Rs. 4380/-

II.--The following proviso shall be added to the existing note 4 below Art. 240-BB :--

"Provided that, w.e.f. 1-4-1995, the over-all ceiling of Death-cum-Retirement Gratuity shall be Rs. 2.50 lakhs".

By order of the Governor.

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department.

No. A/25(94)-832

Dated 29-9-1995.

Copy to the:--

1. All Additional Chief Secretaries \_\_\_\_\_.
2. Commissioners/Secretaries to Government.
3. Secretary to Governor//Legislative Assembly/Public Service Commission
4. Accountant General A&E/Audit Srinagar/Jammu.
5. All Heads of Departments \_\_\_\_\_.
6. Resident Commissioner New Delhi.
7. District Development Officer/Trade Agent Bombay.
8. Comptroller Agriculture University, Kashmir.
9. Director/Dy. Director Accounts & Treasuries, Srinagar/Jammu.
10. Director/Dy. Director. Funds Orgn., Jammu/Srinagar.
11. Director of Information, Srinagar/Jammu.
12. Advocate General Srinagar/Jammu.
13. Financial Advisor/Deputy Financial Advisors \_\_\_\_\_.
14. Principal Northern Zonal Accountancy Training Institute, Jammu.
15. Principal Accountancy Training Institute Srinagar.
16. Saddar Treasury Officer/District Treasury Officers/Treasury Officers \_\_\_\_\_  
Secretariat Training Institute, Srinagar.
17. Private Secretary to Advisors.
18. All Officers/Section Officers of the Finance Department.
19. Accountant General Himachal Pradesh (Simla).
20. \_\_\_\_\_

(Sd.) M.J. NAJAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR,  
FINANCE DEPARTMENT.

Subject :--Payment of Dearness Allowance to State Government Employees--  
Revised Rates w.e.f. 1-7-1995.

Reference :--State Administrative Council Decision No. 148 dated 28-9-1995.

Government Order No. 220-F of 1995.

Dated 29-9-1995.

In partial modification of Government Order No. 99-F of 1995 dated 18-4-1995, it is hereby ordered that all Government employees including Work Charged and Whole Time Contingent paid employees working in the regular time scale of pay shall be paid Dearness Allowance at the following rates with effect from 1-7-1995 :--

Pay Range.	Rate of Dearness Allowance (including previous instalments) w.e.f. 1-7-1995.
(i) Basic pay up to Rs. 3500/-	136% of basic pay.
(ii) Basic pay above Rs. 3500/- but below Rs. 6000/- P.M.	102% of basic pay subject to minimum of Rs. 4760/- P.M.
(iii) Basic pay above Rs. 6000/- P.M.	98% of basic pay subject to minimum of Rs. 6120/- P.M.

2. The additional instalment of Dearness Allowance shall be paid in cash w.e.f. 1-7-1995 to all categories of employees including those drawing pay above Rs. 3500/- P.M.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Art. 27(a) (i) of J&K Civil Service Regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government Order No. 226-GR/F of 1990 dated 31-10-1990.

4. The payment on account of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provisions of this order shall also apply mutatis mutandis in the case