

Government of Jammu and Kashmir
Finance Department

COMPENDIUM 1997

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It is expected that every Government servant is sufficiently familiar with such rules and orders as are necessary and relevant in relation to his duties. Finance Department (Codes Section) have been publishing 'Annual Compendium' which contains all the Notifications, Government Orders, Calrificatory Office memoranda circulars in relation to service and financial rules, issued in a particular Calendar year i.e. from January to December each year. Five such Annual Compendia for the year 1992, 1993, 1994, 1995 and 1996 have so far been published and are available against cash payment at Government Press, Srinagar and Ranbir Government Press, Jammu. The present annual Compendium for 1997 is sixth publication of its kind.

2. In order to update the knowledge of relevant Rules every Government Officer is expected to equip his office with the volumes of Annual Compendia besides other relevant codal books in the best interests of prompt and efficient disposal of the matter, which he is supposed to deal with in the discharge of his official business

3. In this context, it is hoped that the officials at various levels will find this publication useful.

(Sd.) M. S. PANDIT,
Additional Chief Secretary.
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Regularisation of Migrant Daily Rate Workers/
Work Charged Employees.

Reference : Cabinet Decision No.29/8 Dated : 30-12-1996

Government Order No. 27-F of 1997

Dated : 14-1-1997

In relaxation to Rule 2(e) of Jammu and Kashmir
Daily Rated Workers/Work Charged Employees (Regularisation) Rules, 1994, it is hereby ordered that :-

1. the daily rated workers/work charged employees (Migrants) who had completed seven years or more continuous working prior to their migration from the Valley and have been re-engaged/re-deployed in the same department outside the Valley even after the break beyond the admissible limit are continuously working as such in the same department, may be regularised w.e.f. 1-4-1994, provided they were re-engaged/re-deployed on or before 1-4-1994 in the same department and are continuously working and paid from the date of their re-engagement/re-deployment.
2. Daily rated workers/work charged employees (Migrants) who had not completed seven years continuous service on the date of their migration from the Valley but have been re-engaged/re-deployed in the same Department after breaks beyond admissible limit and are continuously working as such in the same Department, may be regularised from 1st April of the subsequent year(s) provided that they have completed the prescribed continuous working of seven years or more on or before 31st March of the preceding year without taking into account the break from

No.	Date	Description
44	27-11-1997	Appendix 2-A of J&K Civil Services Revised Pay Rules 1987 List of Common Posts.
45	8-12-1997	Constitution of Pay Committee - Terms of reference thereof
46	8-12-1997	Grant of Honorary Allowance
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the date of migration till the date of re-engagement/re-deployment in same Department for computation of seven years continuous working.

By order of the Government of Jammu and Kashmir.

(Sd.) (M. J. NAJAR)
Director (Codes)
Finance Department

No. A/33(92)-1278 Dated : 14-1-1997.

Copy to the : Standard endorsees

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Increase in Wages of Daily Wage Earners.

Reference : Cabinet Decision No. 16/2 dated 21-1-1997.

Government Order No. 33-F of 1997.
Dated : 22-1-1997

It is hereby ordered that Daily Wage earners in all Government Departments (including the seasonal labourers employed in Gulmarg and Pahalgam Projects Organisations) and those of Municipalities and Local Bodies as are presently in receipt of Rs. 28/- per day shall be paid wages at the rate of Rs. 35/- (Rupees thirty five only) per day with effect from 1st January, 1997.

By Order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR
Director (Codes)
Finance Department.

No. A/66(75)-100 Dated : 22-1-1997.

Copy to the Standard endorsees

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated ; Jammu the 29th , January 1997.

SRO-49.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Accounts Service (Revised) Rules, 1972 :

In proviso 2nd below Rule 24 of the said Rules beginning with the words 'this will' and ending with the words and figures 'from 1-7-1994' shall be recast as under :-

"This shall and shall always be deemed to have come into effect notionally with effect from 21-2-1989 and monetarily with effect from 10-8-1992".

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/33(66)-102

Dated : 29-1-1997.

Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 31st, January 1997

SRO-53.-In exercise of the powers conferred by proviso to Section 124 of Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume-II namely ;

In Schedule XI of the said Regulations (containing Rules for Admission in the Accountancy Training Schools for various Accountancy courses and Examinations ;

(i) The "Notes" existing at the end of the Annexure 'A' shall be renumbered as Notes 1,2, and 3 respectively ;

(ii) The following shall be inserted as Clause (IV) to the renumbered Note 1 appearing at the end of the Annexure 'A' under the caption "IV- Examination" in sub-ordinate Accounts Course Part II or SAC Part II.

"The candidates who have passed B.Com/M.Com Examination of any recognised University with Book keeping and Accounts as fullfledged papers thereto shall not be required to appear in paper IV (Book keeping) in SAC Part II Examination".

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/153(73)-60

Dated ; 31-1-1997

Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated :- Jammu the 31st January, 1997

SRO-54.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Services (Medical Attendance-cum-Allowance) Rules, 1990 namely ;

In the said Rules;
the following shall be inserted as 'Note below Rule 5(5)' :-

Note : The Government in the Administrative Department may sanction an advance, not exceeding 75% of the estimated amount of expenses, in such a manner as it may deem proper on the certificate and recommendations of Director Health Services or Director SKIMS or Principal Medical College as the case may be, to a Government Servant for treatment of any terminal or life consuming disease or where a prolonged treatment is required under Rule 5(5) above, subject to the fulfilment of the conditions laid down in Rule 14.29-A of Financial Code Volume I.

Pending cases on the date of issue of this order shall be decided accordingly.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/173 (96)-126

Dated : 31-1-1997

Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 31st January, 1997.

SRO-55.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992 namely ;

In the said Rules ;

I. Rule 9(h) of the said rules shall be recast as under :-

9(h) "Junior Engineers Grade-I/Assistant Engineers/Assistant Executive Engineers/Executive Engineers."

The Junior Engineers Grade-I (2125-3600) Assistant Engineers (2200-3800) and Assistant Executive Engineers (2500-4000) who have not passed the prescribed Accountancy Examination shall be stopped at the stage of Rs. 3200/- Rs. 3600/- and Rs. 3800/- respectively. Similarly, Executive Engineers who have not passed the prescribed Accountancy Examination shall be stopped at the stage of Rs. 4000/- in the payscale of Rs. 3000-4500. Thereafter no increments should be given or the promotion confirmed till the accountancy examination is passed.

This shall be deemed to have existed in the rules abinitio in the case of Assistant Engineers/Assistant Executive Engineers and Executive Engineers but shall have prospective effect in the case of Junior Engineers Grade-I.

II. Consequent upon the above amendments in Jammu and Kashmir Civil Service (Revised Pay) Rules, 1992 the following amendments shall be made in Schedule XVII of Jammu and Kashmir Civil Service Regulations containing Rules and Syllabi of Assistant Engineer/Executive Engineers and their admission to the Accounts Courses in the Accountancy Training School :-

(a) The caption in Schedule XVII shall be recast as under :-

(i) "Rules and Syllabi for Accounts Examination of Junior engineers/Assistant Engineers/Assistant Executive Engineers/Executive Engineers and their admission to Accounts Courses in the Accountancy Training Schools".

(b) In the definition of "Engineers" in Rule 2(iv) the words "Assistant Executive Engineers" shall be

inserted in between the words "Assistant Engineers" and "Executive Engineer".

(c) The following shall be inserted as Rule 6(A) in the said Rules :-

"Notwithstanding anything contained in these rules Junior Engineer Grade-I in the scale of Rs. 2125-3600 who may be in-service on the date of issue of this Notification or appointed/Promoted as such hereafter shall be stopped at the stage of Rs. 3200/- in the scale of Rs. 2125-3600 till he qualifies the prescribed Accountancy Examination. Thereafter no increments should be given or the promotion confirmed till the accountancy examination is passed.

The amendments as at II(a) and II(b) shall be deemed to have existed in the rules w.e.f. 29-10-1987 (the date of re-organisation of the Engineering Department as ordered vide Government Order No. PW-972 of 1987 dated : 29-10-1987). However, the amendment at II(c) shall be effective prospectively from the date of issue of this Notification.

By Order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/41(94)-137

Dated : 31-1-1997

Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

O. M No. A/45(85)-II-182

Dated : 11-2-1997

Subject : Undue retention in Government service.

Attention is invited to Government Instruction No. 2 below Article 226(1) of Jammu and Kashmir Civil

Service Regulations which reads as under :-

"In spite of clear provisions in the rules with regard to retirement of Government servants cases of overstayal in service beyond the date of superannuation come to the notice of Government from time to time. The Department generally propose treatment of such period of overstayal as extension/re-employment on the plea that the date of birth was not recorded in service book because of non-availability of requisite certificate or date of birth originally recorded in service book has been tempered with subsequently or there has been an error of judgement in treating in employee as an inferior under the first proviso below Article 226(1) etc. etc. There is an alarming increase in number of such cases and everytime Government is compelled to accord sanction with a view that the retiree does not suffer for the apathy shown by the concerned administrative authority in appreciation and application of the rules governing the age of retirement, as it becomes a fait accompli and erring officer escapes accountability. It is accordingly emphasised that the instruction laid down in Government Instruction No. 1 above should be followed strictly by all the administrative authorities concerned. The cases overstayal beyond the date of superannuation involving collusive or contrived motives on the part of the Head of office or any other higher officer should be identified and suitable action (including recovery of excess payments made as a result of such irregularities) taken against such officer to arrest such irregularities. The case of wilful tempering in the dates of birth involving moral turpitude on the part of the concerned Government servant should be identified and referred to Director General of Police for getting these investigated by a special cell and severe disciplinary action taken against defaulters to prove as a deterrent. The intention of these instructions being to avoid hardship to which some retiring Government servants are put because of non-settlement of their pension cases for years together on account of dispute over the correct date of retirement etc. the same shall be read with existing

provisions of Article 168-D and Article 284-A and the Government Instructions thereunder".

2. Finance Department have issued detailed instructions vide O.M. No.A/85(95)-1151 dated : 29-12-1995 specifying therein the procedure to be followed while initiating/finalising the pension cases. The cases of disputed date of birth/conversion of Bikrami Era into Christian Era are not to be decided at the fag end of service of an employee. The service books are supposed to be seen/verified/signed by the Head of Office/Head of Departments quite frequently i.e. on the date of drawal of increment or an official proceeding on leave or on promotion/transfer etc. and invariably on account of annual verification of service for the preceding year. The cases of over-writing erasures in the date of birth have to be taken up immediately for investigation.

3. For quite some time past the cases of overstayal in service are referred to Finance Department by the Administrative Departments for treating the overstayal period as re-employment without following the rules on the subject. The rules clearly provide that the defaulting officers should be identified and recovery of excess payments made as a result of such irregularity taken against them.

4. All the Financial Commissioners/Additional Chief Secretaries, Commissioners/Secretaries to Government and Head of Departments are requested kindly to ensure that suitable instructions in light of aforementioned rules are issued to subordinate officers for ensuring strict adherence to rules and in cases where the period of overstayal is proposed to be treated as re-employment, the excess payments made as a result of such irregularity are recovered from the concerned Drawing and Disbursing Officer/ Head of Office and Head of Department.

5. Receipt of this circular may be acknowledged.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 4th March, 1997.

SRO-85.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made to Jammu and Kashmir Daily Rated Workers/Work Charged Employees (Regularisation) Rules, 1994 namely ;

Clause 1 of Rule 9 under the caption "Miscellaneous" shall be deleted.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/16(97)-269

Dated : 4-3-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 10th March, 1997.

SRO-95.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol. I namely ;

In the said Regulations ;

Clauses (a) and (b) below Article 44(A) shall be

recast as under :-

- (a) For refresher courses which last for more than 8 weeks the training allowance will be allowed at Rs. 300/- (Rupees three hundred only) per month provided the training Institute is outside the City/Town of the place of posting or the residences of the trainee.
- (b) In the case of refresher courses which last up to 8 weeks the training allowance shall be allowed at a uniform rate of Rs, 10/- (Rupees ten only) per working day irrespective of the fact whether the Institute is situated within or outside 13 Kms. from the City or the Town limit which is neither the place or posting nor the place of residence of the Government servant.

By Order of the Governor

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/18(62)-191

Dated : 10-3-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Classification of Officers.

Ref. : Cabinet Decision No.50/5 dated : 13-3-1997

Government Order No. 100-F of 1997

Dated : 20-3-1997

In chapter 2 of Book of Financial Powers the following shall be inserted at Serial Nos. 124 and 125 under the caption 'A-Major Heads of Department'.

12
S.No. 124 Director Budget, Finance Department
S.No. 125 Director Codes, Finance Department

By order of the Government of Jammu and Kashmir

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/50(97)-313 Dated : 20-3-1997
Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 20th March, 1997

SRO-104.-In exercise of powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the J&K Civil Service Regulations Volume-II namely :-

In Schedule I-A of said Regulations ;

The following shall be inserted at Serial No.124 and 125 under the caption "A-Major Heads of Departments".

124 Director Budget, Finance Department
125 Director Codes, Finance Department

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/50(97)-313/A Dated : 20-3-97

Copy to the : Standard endorsees

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 31st March, 1997.

SRO-114.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Government Degree College (UGC Pay) Rules, 1991.

In the said Rules the following shall be inserted as proviso below Rule 10.1 ;

Provided that in case the pay of an in-service appointee with research degree against the prescribed reserved quota gets fixed in the prescribed pay scale at a stage lower than that of the direct recruit, who is given the benefit of research degree the pay of the former will be fixed at the stage, at which the pay of the direct recruit is fixed."

This shall be deemed to have existed in these rules abinitio.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,,
Finance.

No. A/41(92)-283 Dated : 31-3-1997
Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Revision of Financial delegation in the matter of allotment of contract.

Reference : Public Works Department U.O. No.PW/PA-FA&CAO/244/97 dated : 10-3-1997.

(ii) General Administration Department No GDC-37/CM/97 dated : 25-2-1997.

Government Order No. 137-F of 1997.
Dated : 2-4-1997.

In Chapter 5.14 of book of Financial Powers Column 3 (to whom delegated) and Column 4 (Extent) against serial 2 shall be recast as under :-

S.No.	to whom delegated	Extent
1	3	4
2.	i) Contract Committee	Full Powers
	ii) Chief Engineer	Up to Rs. 30 lakhs
	iii) District Superintending Engineer	Up to Rs. 10 lakhs
	iv) Superintending Engineer	Up to Rs. 8 lakhs
	v) Executive Engineer	Up to Rs. 3 lakhs

By order of the Government of Jammu and Kashmir

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/22(Engg)-349

Dated : 2-4-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Payment of Dearness Allowance to State Pensioners/Family Pensioners-Revised Rates with effect from 1-1-1997.

Ref. : Cabinet Decision No. 87/10 dated : 24-4-1997

Government Order No. 153-F of 1997.

Dated : 25-4-1997.

In partial modification of Government Order No. 236-F of 1996 dated : 11-10-1996, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on pension/Family pension at the following rates w.e.f. 1-1-1997 :-

Basic Pension/ Family Pension per month	Rates of Dearness Allowance per month (including pre- vious instalments) w.e.f. 1-1-1997
i) Not exceeding Rs. 1750/- P.M.	170% of basic pension P..M.
ii) Exceeding Rs. 1750/- but not exceeding Rs. 3000/- P.M.	128% of basic pension sub- ject to minimum of Rs.2975/- P.M.
iii) Exceeding Rs. 3000/- P.M.	110% of basic pension sub- ject to minimum of Rs. 3840/- P.M.

2. Pension/Family Pension in the case of pre-1-4-1987 retirees and where family pension was sanctioned prior to 1-4-1987 means the consolidated pension or consolidated family pension as the case may be effective from 1-4-1987 in terms of Government Order No. 93-F of 1988 dated : 1-4-1988.

3. In the case of pensioners who have retired from service on or after 1-4-1987 and in the case of family pensioners, who's family pension has been

sanctioned for the first time on or after 1-4-1987 pension/family pension shall mean basic pension/family pension admissible in terms of Notification SRO-129 dated : 5-4-1988.

4. In the case of family pensioners whose family pension is sanctioned in respect of a Government servant who has retired or may retire on or after 1-4-1992 and has died or may die thereafter or who has died or may die while in service on or after the said date, the family pension shall mean the basic pension admissible in terms of Rule 20(B) of Family Pension Rules (Schedule XV of Jammu and Kashmir Civil Service Regulations) incorporated vide Notification SRO-77 dated : 30-3-1992.

5. Payment of Dearness Allowance involving a fraction of rupee shall be rounded to next higher rupee.

6. Personal pension, if any, will not be taken into account for determining Dearness Allowance on pension.

7. Other provisions governing grant of Dearness Allowance on pension/family pension, such as regulation of Dearness Allowance during employment/re-employment, regulation of Dearness Allowance where more than one pension is drawn etc. and other provisions of the existing rules (as are not in conflict to the provisions of this Order) shall continue to remain in force.

8. The Treasury Officers and/or the Paying Branches of the J&K Bank, where from the State pensioners/Family Pensioners draw their pension, shall authorise payment of Dearness Allowance to the pensioners/family pensioners without waiting for any further instructions either from the Accountant General or from the General Manager J&K Bank, where the Bank authority feels any doubt in the computation of Dearness Allowance in any case, they shall refer the matter to the concerned Treasury Officers for clarification.

By order of Government of Jammu and Kashmir.

(Sd.) M. J. NAGAR,
Director (Codes)
Finance Department.

Dated : 25-4-1997.

No. A/44(94)-442

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

O.M. No. A/44 (85)-IV- 440

Dated : 25-4-1997

Subject : Release of Cost of Living Allowance (COLA) to the Employees/Workers of State Owned Public Sector Corporations with effect from 1-1-1997.

Ref. : Cabinet Decision No. 98/10 dated : 24-4-1997.

The Government has been pleased to approve the release of 13 (thirteen) instalments of COLA to the Industrial Workers and Employees of the State Owned Public Sector Corporations with effect from 1st Jan., 1997 in lieu of increase in Consumers Price Index Level from 1-1-1996 to 31-12-1996. The State Owned Public Sector Undertakings to whom Wage Committee Report is applicable may accordingly pass appropriate orders in the matter with the approval of their Competent Authority, in keeping with their resource position, at the following rates as notified vide Government Order No. 296-F of 1987 dated : 13-10-1987 :-

No.	Pay slab/Wage Level P.M.	Rate of COLA per instalment per month
1.	Up to Rs. 650/- P.M.	Rs. 10.00
2.	From Rs. 651/- to Rs. 775/-	Rs. 12.50
3.	From Rs. 776/- to Rs. 900/-	Rs. 15.00
4.	From Rs. 901/- to Rs. 1000/-	Rs. 17.50
5.	From Rs. 1001/- to Rs. 1325/-	Rs. 20.00
6.	From Rs. 1326/- to Rs. 1500/-	Rs. 24.00
7.	From Rs. 1501/- to Rs. 1650/-	Rs. 27.00
8.	From Rs. 1651/- to Rs. 1900/-	Rs. 30.00
9.	From Rs. 1901/- to Rs. 2200/-	Rs. 35.00
10.	From Rs. 2201/- and above	Rs. 40.00

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

Copy to the : Standard endorsees.

Subject ; Payment of Dearness Allowance to State Government Employees-Revised Rate effective from 1-1-1997.

Ref. ; Cabinet Decision No.87/10 dated : 24-4-1997

Government Order No. 152-F of 1997
Dated : 25-4-1997

In partial modification of Government Order No. 235-F of 1996 dated : 11-10-1996, it is hereby ordered that all Government Servants including Work Charged and Whole Time Contingent paid employees working in the regular time scale of pay shall be paid Dearness Allowance at the following rates w.e.f. 1-1-1997 :-

Pay Range per month	Rate of Dearness Allowance (including previous instalment) w.e.f. 1-1-1997
i) Basic pay up to Rs. 3500/- P.M.	170% of pay P.M.
ii) Basic pay above Rs. 3500/- and up to Rs. 6000/-P.M.	128% of pay subject to minimum of Rs. 5950/- P.M.
iii) Basic pay above Rs. 6000/- P.M.	110% of pay subject to minimum of Rs. 7680/- P.M.

2. The Additional instalment of Dearness Allowance shall be paid in cash w.e.f. 1-1-1997 to all categories of employees including those drawing pay above Rs. 3500/- P.M.

3. The basic pay for the purpose of this order shall be the basic pay as defined in Article 27(a)(i) of J&K Civil Service regulations plus the stagnation personal pay which has been allowed to be treated as part of pay for Dearness Allowance as per Government Order No. 226-GR/F of 1990 dated : 31-10-1990.

4. The payment on account of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

5. The provisions of this order shall also apply, mutatis mutandis, in the case of All India Service of Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department

No. A/44(94)-441

Dated : 25-4-1997.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu the 28th April, 1997

SRO-154.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Services Regulations Volume-I namely :-

In these Regulations ;

Article 177-A shall be recast as under :-

177-A : Notwithstanding anything contained in Article 177, a work charged employee/whole time contingent paid staff including daily rated worker(s) [excluding casual/seasonal worker(s)] who is/are brought on regular establishment and retires/retire without having been declared substantive or quasi-permanent, shall be allowed count 50% of his/her work charged/contingent paid service as qualifying for pension together with the

period of service rendered in regular establishment. If the total of two spells is 20 years of more, he will be eligible for pension under the preceding proviso.

They shall have effect from the date of issue of O.M. No.A/36(94)-1152 dated : 29-12-1995.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/36(94)-334

Dated: 28-4-1997.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Establishment of Assistance Cell for Retired and Retiring Employees (ACRRE)

Ref. : Budget Speech of the Finance Minister.

Government Order No. 182-F of 1997

Dated : 3-6-1997

Sanction is hereby accorded to the :-

- (a) establishment of Assistant Cell for Retired and Retiring Employees in the Finance Department ;/
- (b) providing of following staff to the ACRRE immediately by the Director Accounts and Treasuries by internal adjustment against leave reserve till formal creation of the said posts is ordered :-

1. Accounts Officer	1
2. Assistant Accounts Officer	2
3. Accountant	2
4. Accounts Assistant	2

2. The ACRRE will function under the immediate control and supervision of the Senior Accounts Officer (PE) and overall control of the Director Codes.

3. The Assistant Cell for Retired and Retiring employees shall :-

- (i) create a data bank (computerised) of all employees who would be retiring within the next two years in accordance with the existing provisions of the rules/retired employees ;
- (ii) work as a catalyst in problem saving in matters relating to pension, G.P. Fund, State Insurance of Pensioners ;
- (iii) call for any requisite information from any Department/Organisation/Office allied to its functioning ;
- (iv) monitor/review progress of settling of pension cases with reference to requisite returns to be obtained from all Administrative Departments who have already been instructed to constitute Review Committee, for the purpose under the Chairmanship of concerned Commissioner/Secretary to Government ;
- (v) act as a grievance cell for redressal of grievances of retire/retiring Government Employees in the matter allied to processing and final settlement of the pension cases etc.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/195(95)-541

Dated : 3-6-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 9th June, 1997

SRO-203.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol.-I namely:-

In the said Regulations ;
the following shall be inserted as Clause (c) below Article 320-B :-

- (c) State Government servants who are authorised to travel by air on duty within or outside the State, but within India at Government expenses, shall be entitled to travel by economy class, where two classes of accommodation are available on the Air Lines for journey. However, officers of and above the rank of Additional Chief Secretary to Government, when travelling on duty may, at their discretion travel by Executive/Business Class.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance.

No. A/66(95)-469

Dated : 9-6-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

O.M. No. A/85(95)-II/513

Dated : 11-6-1997

Subject : Speedy disposal of the pension cases-Review of Service Records.

The undersigned is directed to refer the Commissioner/Secretary to Government, to Finance Department O.M. No.A/85(95)-1151 dated : 29-12-1995 read with O.M. Nos. A/85(95)-279 dated : 19-4-1996 A/172(95)-I/455 dated : 16-4-1996, A/85(95)-652 dated 7-8-1996 and A/172(95)-I/840-A dated : 16-8-1996 on the subject cited above and to say that the Accountant General vide his D.O. letter Nos. PNRJ/97-97/A&E/1-A/1989 dated : 1-4-1997 and No.PNRJ/I/97-98/397 dated : 15-5-1997 has brought to the notice of the Finance Department that despite clear instructions issued by the Finance Department from time to time vide above cited O.Ms. the service books are not being reviewed by the concerned D.D.O's. resulting in various incompletions/deficiencies in the service records. The incompletions are of the nature of tampering in date of birth, overstaya in service, appointment in Government service after the age limit, wrong fixation of pay, non-production of NDC etc. etc. The Audit office have furnished the list of the Departments indicating the names of the retirees/deseased whose cases are incomplete and returned to the concerned Departments for doing the needful. The list also shows the name of retirees whose pension has been released by the Accountant General but the DCRG has been withheld for want of NDC, wrong fixation, departmental outstandings etc. etc.

The undersigned is directed to enclose a copy of the above list pertaining to your department with the request that the needful be got done expeditiously and the requisite information/documents furnished to Accountant General under intimation to Finance Department. [Assistance Cell for Retired and Retiring Employee (ACRRE).]

It needs to be emphasised that the officers subordinate to your department to follow the rules in letter and spirit and ensure that the pension papers complete in all respects are furnished to Audit Office six months before the date of retirement of the employee, so that the retired/retiring employees gets his PPO?GPO on the date of his retirement.

Receipt of this O.M. be acknowledged.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Clarification regarding TA on transfer from one Station to another and entitlement thereof.

C I R C U L A R

1. Attention is invited to the provisions of Clause V(a) of Note 2 below Article 339 of the Jammu and Kashmir Civil Service Regulations Volume I which reads as under :-

V. TA for members of family is admissible only if they :-

accompany the Government servant or follow him within a period of six months from the date of transfer or precede him by not more than one month from the date of transfer.

2. Normally advance TA can be drawn in favour of transferee from the office wherefrom he is transferred. A doubt has been expressed as to whether in the face of aforementioned provisions of Rules advance TA can be drawn in favour of a transferee from his new place of posting to cover the expenses on account of transportation of his family which follows within the prescribed time limit.

3. The issue has been examined in the Finance Department and it is clarified that :-

"If no advance TA has been drawn by a transferee from the office wherefrom he has been transferred, there shall be no objection in allowing drawal of an appropriate amount of advance TA, already sanctioned as per transfer order of the official, even from the office where the official may join. However, the appropriate amount of advance may have to be worked out with reference to the number of the members of family to follow him and transport of luggage to be transported subject to the prescribed limit within the stipulated time in the relevant rules.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/17(73)-568

Dated : 11-6-1997

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

C I R C U L A R

Subject : Speedy settlement of Pension cases :-

- Establishment of Assistance Cell for Retiring and Retired Government Employees (ACRRE) in Finance Department;
- Preparation and submission of list of Government Employees due for retirement in next 24 months.

1. In the best interests of ensuring speedy settlement of pension cases with a view to obviate any avoidable inconvenience the retiring/retired Government employees, attention of all the Financial Commissioners/additional Chief Secretaries/Commissioner/Secretaries to Government and Heads of Departments is invited to Article 284-A of J&K Civil Services regulations Vol.-I

which reads as :-

"284-A. All authorities dealing with applications for pension under these Regulations should bear in mind that delay in the payment of pension involves pecuniary hardship. It is essential to ensure therefore that a Government servant begins to receive his pension on the date on which it becomes due".

2. In order to ensure strict adherence to the aforementioned provisions in letter and spirit by all the Administrative Departments/concerned departmental authorities detailed time bound procedure for initiating, processing and finally settling the pension cases has elaborately been prescribed in relevant rules in general and Government instructions below Article 284-A of the Jammu and Kashmir CSR's in particular.

3. Finance Department in its Keenness to ensure prompt and regular follow up action by all concerned authorities in accordance with the rules and with a view also to ensure that the retiring Government Employees get their pensionary benefits on 1st of the month in which it is due:-

- (a) Comprehensively discussed and brought to the notice of all the Administrative Departments/Heads of Department, the prescribed time bound procedure of settlement of pension cases under O.M. No. A/85(95)-1151 dated : 29-12-1995 (Copy appended as Annexure A for ready reference) and
- (b) Subsequently vide, O.M. No. A/172(95)-I455 dated 16-4-1996 (Copy appended as Annexure B) advised all the Administrative Departments, inter alia, to constitute "Small Review Committees" with following composition to review progress in settlement of pension cases in respective Departments :-

- | | |
|--|----------|
| (i) Commissioner/Secretary concerned
Department | Chairman |
| (ii) Head of Department concerned | Member |

- (iii) Financial Advisor/Chief Accounts Officer concerned Administrative Department. Member

4. While "Review Committee" is to hold quarterly meetings so as, inter alia to ensure submission of prescribed returns by the subordinate offices promptly and regularly, the first meeting was scheduled to be held by end of April, 1996 to ensure that such of the Government employees as were due to retire by end of April 1996, do get their pension payment orders (PPOs) etc. on 1st of May, 1996 and so on in future. Despite lapse of more than a year no feedback has been received from any of the departments in Finance Department when the Accountant General J&K has been bringing it to the notice of Finance Department/concerned departments from time to time about the accumulation of pendency of pension cases for one reason or the other.

5. In view of chronic problem of delay in the settlement of pension cases and to overcome the same an Assistance Cell for Retiring and Retired Employees (ACRRE) has been established in the Finance Department vide (Government Order No.182-F of 1997 dated: 3-6-1997 appended herewith as Annexure C) under the overall control of Director (Codes) with the following functions :-

- (i) create a data bank (Computerised) of all employees who would be retiring within the next two years in accordance with the existing provisions of the rules/retired employees.
- (ii) work as a catalyst in problem saving in matters relating to pension, G.P Fund, State Insurance of Pensioners,
- (iii) call for any requisite information from any Department/Organisation/Office allied to its functioning.
- (iv) monitor/review progress of settling of pension cases with reference to requisite returns to be obtained from all Administrative Departments who have already been instructed to constitute

Review Committee, for the purpose under the Chairmanship of concerned Commissioner/Secretary to Government.

- (v) act as a grievance cell for redressal of grievances of retired/retiring Government employees in the matters allied to processing and final settlement of the pension cases etc.

6. Towards accomplishment of its objectives the ACRRE is to create a data bank (Computerised) of all employees who would be retiring within the next 24 months in accordance with the provisions of Article 285 of Jammu and Kashmir CSRs, extract whereof is reproduced here below :-

Art. 285(a)(1) Every Head of the Department shall have a list prepared every six months that is on the 1st January and 1st July each year of all Gazetted and non-Gazetted Government servants who are due to retire within the next 24 to 30 months of the date.

The list prepared in triplicate and should contain the following :-

- (i) Name of the Government servant.
 - (ii) Designation of the Government servant.
 - (iii) Date of birth.
 - (iv) Date of retirement.
 - (v) No and Date of sanction and the amount of loan, if taken by the Government servant whether recovery of instalments and/or interest thereon is still being made from the Government servant on the date of retirement.
- (2) A copy of every list referred to in sub-rule (1) shall be supplied to the Audit Officer concerned not later than the 31st January, or the 31st July as the case may be of that year.

As would be seen from the above provisions, it is reiterated that every Head of Office is required to prepare a list every six months i.e. 1st January and 1st July each year of all Gazetted and non-Gazetted

Government Servants who are due to retire within next 24 months of the date. Since the relevant provision of the Rules has been seen to be observed more in breach than in observance, it has been decided that each Head of Office/Drawing and Disbursing Officer shall prepare the prescribed list with fullest possible details in accordance with the rules and make available the same to the Finance Department (ACRRE) through Treasury Officer concerned in the following manner :-

- (a) Each Drawing and Disbursing Officer/Head of Office shall furnish a properly prepared and authenticated copy of the statement alongwith the pay bills for the month of June and December each year to the treasury Officer concerned with following certificate recorded on the statement :-

"It is certified that the official(s) (Gazetted/ Non-Gazetted) other than those indicated in the statement is/are retiring within the next 24 months in my jurisdiction from 1st January/1st July as the case may be."

- (b) The treasury Officer concerned shall under a proper forwarding letter furnish statements direct to the Director (Codes) Finance Department (by name) under Registered cover or ensure its personal delivery in Finance Department (ACRRE) by or before 15th January/15 July as the case may be.
- (c) The Treasury Officer concerned while submitting the requisite statements after collection from the concerned DDO's shall, in the forwarding record a certificate to the effect that all the Drawing and Disbursing Officers within his jurisdiction furnished the statement (giving the details of the DDO's from whom such statements have been received and submitted) and/or simultaneously indicate in the forwarding letter the names of the such of the DDO's/Head of Offices from whom the statement is awaited.
- (d) The Treasury Officers concerned shall not entertain/authorise the personal salary for the month

of June/December as the case may in respect of any such Drawing and Disbursing Officers who fail to submit the requisite statements to the Treasury Officers concerned with the respective pay bills or till such information is received from him (Drawing and Disbursing Officer) ; and

(e) Such statements as are due in ensuing month of July shall invariably be submitted by/obtained from all the concerned Drawing and Disbursing Officers alongwith the pay bills for the current month i.e. June 1997 and promptly/regularly in future without waiting for any further instructions.

8 Accordingly all the Finance Commissioners/Additional Chief Secretarys/Commissioners and Secretaries to Government and Heads of Department are impressed upon to issue necessary instructions to their subordinate offices for strict compliance of these instructions.

9. Matter may be treated as most urgent.

(Sd.).....
Financial Commr/Secy. to Govt.,
Finance Department.

No. A/195(95)-612

Dated : 24-6-1997.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Grant of Honorarium to Deputy Director Funds Organisation Jammu and to his typist.

Government Order No. 200-F of 1997

Dated : 25-6-1997

Sanction is hereby accorded to the payment of honorarium to Deputy Director Funds Organisation Jammu and to his typist for the period shown below for attending the work relating to disbursement of pension to Migrant Central Civil Pensioners of

Kashmir Valley. The order is issued with the agreement of Chief Controller of Pensions, Government of India conveyed vide their sanction No. CPAO/Tech/Honorarium/J&K/Vol.I/291 dated : 17-4-1997 :

Period	Deputy Director Funds	Typist
1-11-1996 to 31-3-1997	Rs. 750/-	Rs. 500/-

The expenditure is debitable under M.H. 2071-Pension and other Retirement Benefits A-I(ii)-Other Expenditure.

By order of the Government of Jammu and Kashmir

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/81(90)-538

Dated : 25-6-1997

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 4th July, 1997

SRO-225.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Higher Standard Pay Scales Scheme) Rules, 1996 ;

In the said rules ;
the following shall be inserted as Rule 5-A with note thereunder :-

Notwithstanding anything contained in rule 5 an employee covered under these rules, who, after

acquiring one promotion has stagnated and rendered in the existing post, 18 years or more of regular satisfactory service prior to 1-1-1995 shall be allowed w.e.f. 1-1-1995 two In situ promotions and placed in the 2nd Higher Standard Pay Scale corresponding to his/her existing pay scale as specified in Schedule I of these rules. Likewise, an employee covered under these rules, who, after acquiring two promotions has stagnated and rendered 9 years or more regular satisfactory service prior to 1-1-1995 shall be allowed one In situ promotion and place in 1st Higher Standard Pay Scale corresponding to his existing pay scale as specific in Schedule I of these rules :

Provided that any such employee, who may complete such regular service as indicated in these rules after 1-1-1995 shall be allowed the 1st or 2nd Higher Standard Pay Scale corresponding to the existing pay scale of the post as specified in Schedule I of these rules from the 1st of the month following the month in which he completes such satisfactory service.

Note : Cases may arise where a Government Servant may be carrying lower scale of pay on or after 1-1-1995 than another, junior to him. This situation may arise where the junior official may have taken the benefit of Higher Standard Pay Scale(s) in accordance with the provisions of the above rules.

In order to remove this anomaly the senior official shall be allowed the pay scale equivalent to the pay scale of his junior counterpart, on the date the latter was allowed as such, provided both the junior and senior officers belong to the same cadre and the posts held by them are identical and in the same cadre.

The provisions shall be deemed to have existed in the rules *ibid*, *ab initio*.

By order of the Governor.

(Sd.) H. H. TYABJI,
Financial Commissioner,
Finance Department.

No.A/5(96)-616

Dated : 4-7-1997

Copy to the : Standard endorsees.

(Sd.) O. N. RAINA,
Director (Budget),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 15th July, 1997.

SRO-241.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of the Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Subordinate Accounts (Un-funded debt) service Recruitment Rules, 1980 ;

In Schedule II of the said rules in the column "Method of Recruitment" against class III category 'D' the words "By Direct Recruitment" shall be substituted by the following :-

- (i) 25% of the available posts by promotion from amongst such of the in-service Class-IV employees of funds Organisation as may be possessing the prescribed minimum qualification for direct recruitment to the said posts.
- (ii) 75% by direct recruitment the minimum qualification for which shall be 10+2.

By order of the Governor.

(Sd.).....

Financial Commissioner,
Finance Department.

Dated : 15-7-1997.

No.A/74(97)-659

Copy to the : Standard endorsees.

(Sd.).....

Director (Budget)
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 15th July, 1997

SRO-239.-In exercise of the powers conferred by proviso to Section 124 of the Jammu and Kashmir Constitution, the Governor is pleased to make the following amendments in the Jammu and Kashmir Civil Services Regulations, namely :-

For Sub-para (i), (ii), (iii) and (iv) of para (1) under Article 110(A), the following shall be substituted ; namely :-

- (i) Government servants under suspension ;
- (ii) Government servants in respect of whom a charge sheet has been issued and the disciplinary proceedings are pending ; and
- (iii) Government servants in respect of whom prosecution for a criminal charge is pending.

By order of the Governor.

(Sd.).....

Financial Commissioner/Secretary to
Government Finance Department.

No. A/101-64-III-649

Dated : 15-7-1997.

Copy to the : Standard endorsees.

(Sd.).....

Director (Budget)
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Rate of Interest on advances for the purchase of conveyances for the years 1992-93, 1993-94, 1994-95 and 1995-96.

Government Order No. 214-F of 1997

Dated : 17-7-1997

It is hereby ordered that advances for the purchase of Motor Cars and other conveyances granted out of the consolidated fund of the State during the years, 1992-93, 1993-94, 1994-95 and 1995-96 shall carry interest at the following rates :-

I 1992-93	Rate of interest per annum
(a) For purchase of Bicycle	8.5%
(b) For purchase of Motor Cycle, Scooter etc.	10/5%
(c) For purchase of Motor Car	14%
<u>II-1993-94</u>	
(a) For purchase of Bicycle	9%
(b) For purchase of Motor Cycle, Scooter etc.	11.5%
(c) For purchase of Motor Car	15%
<u>III-1994-95</u>	
(a) For purchase of Bicycle	9%
(b) For purchase of Motor Cycle, Scooter etc.	11.5%
(c) For purchase of Motor Car	15%
<u>IV-1995-96</u>	
(a) For Purchase of Bicycle	9%
(b) For purchase of Motor Cycle, Scooter etc.	11.5%
(c) For purchase of Motor Car	15%

By order of Government of Jammu and Kashmir

(Sd.) O. N. RAINA,
Director (Budget),
Finance Department.

No. A/101-65-III-664

Dated : 17-7-1997.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

O.M. No. A/96(85)-700

Dated : 31-7-1997

Subject : Notes 1 and 2 below Article 309 of Jammu and Kashmir Civil Service Regulations-Clarifications thereto.

The undersigned is to invite attention to the provisions of Notes 1 and 2 below Article 309 of Jammu and Kashmir Civil Service Regulations which reads as under :-

Note 1 : So long as the pay scales of All India Service Officers serving in connection with the affairs of the State are not revised, an amount of RS. 600/- should be added to the salary of the officers in the senior scale and above that and Rs. 450/- in the case of officers in the Junior scale for purposes of determining their classification under the above slabs (Introduced vide SRO-108 dated 30-3-1982).

Note 2 : "So long as the pay scales of the Assistant Professors and Lecturers (Faculty Member) of the Institute of Medical Sciences Srinagar are not revised, an amount of Rs.600/- should be added notionally to their pay for purpose of determining their classification for TA under the above slabs (introduced vide SRO-386 dated : 15-7-1982)".

2. In order to obviate any misunderstanding in the context of the aforementioned provisions of the State Rules, it is clarified that the aforementioned provisions were applicable till revision of the pay scales of concerned officers.

3. It is admittedly an alive fact that the benefits contained in the aforementioned Note 1 and 2 below Article 309 ibid have undoubtedly ceased to flow to such category of officers and that of Faculty Members of SKIMS who have derived the benefits of revised

pay scales from the prescribed dates on issue of revision orders subsequent to the provisions of Notes 1 and 2 as referred to hereinabove. The benefits of Notes 1 and 2 ibid will continue to flow only to such specific category of officers who had opted to retain the pre-revised pay scales in the context of the relevant provision of the respective Central Pay Rules or the Pay Rules of the Faculty Members of SKIMS as the case may be.

4. It is re-emphasised that the provisions of the aforementioned two Notes below Article 309 of Jammu and Kashmir CSR's are self-explanatory and accordingly there is no ambiguity whatsoever in the said provisions and there is absolutely also no scope for any Government servant to mis-interpret it, much less by responsible AIS officers and by the drawing and disbursing officers/controllers.

5. Viewed in the context of the aforementioned fact it is incumbent upon all the drawing and disbursing officers/controllers of the respective Departments to recover the amount of un-due benefit, if any, drawn by any officer(s) in terms of the clear cut provisions of Rule 17-4 of J&K Financial Code Volume-I which reads as under :-

"Remission of disallowances by Audit of writing off over payments made to Government servants".

"The recovery of an amount disallowed in Audit or otherwise found to have been over-paid to Government servant should not be waived merely on the ground that the amount was not drawn himself by the official or it was drawn in good faith. The liability of a person receiving payment in excess of the amount due remains to pay the same, as nobody can be allowed to retain the benefit arising out of a mistaken belief. Every over payment to a Government employee is and must be regarded as debt owed to the Public and action should be taken to recover it with despatch".

6. All Financial Commissioners/Additional Chief Secretaries/Commissioner/Secretary to Government and

Heads of Department are requested that the aforementioned instructions be communicated to all the officers subordinate to their respective departments for appropriate action in the matter.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 4th August, 1997

SRO-268.-In exercise of the powers conferred by Section 110 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Financial Code Volume-II.

In the said rules :
First sentence of Note 3 under serial No. 9-A of Annexure 'A' to Appendix 6 of Financial Code VOL. II shall be recast as under :-

"The technical staff of the State Motor Garages who have to work in the Workshop and under the Vehicles will be provided with a pair of Shoes once in every 18 months".

By order of the Governor.

(Sd.).....
Financial Commissioner,
Finance Department.

Dated : 4-8-1997.

No. A/6(62)-608

Copy to the : Standard endorsees.

M. J. NAJAR,
Dy. Secy.,
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECTT. FINANCE DEPARTMENT

O.M. No. A/29(96)716
Dated : 5-8-1997

Subject : J&K Civil Service (Higher Standard Pay Scales Scheme), Rules 1996 Clarifications thereof.

Consequent upon the introduction of J&K (Higher Standard Pay Scale Scheme) Rules, 1996 vide SRO-14 dated Jan. 15, 1996 references from the representatives of various Unions of Government employees/departments have been received in Finance Department raising various points for clarifications. The same have been examined in the Finance Department. Accordingly, clarifications as detaild here below against each point are issued for guidance and reference by the Department vis-a-vis implementation of the aforementioned scheme :-

Points of doubts

Clarification

1. Rule 9(a) under the caption "Exercise of option" of the Rules ibid reads as under :-
"If the employee who has got benefit of senior/selection grade scale desired he may exercise option to continue senior/selection grade scale or to accept this scheme. If he exercises option to join this scheme his pay fixation shall be done as if he had not availed of the senior grade/selection grade scale. As a result the amount of pay

1. The issue has been examined with reference to express provision under Rule 9(a) to the effect that if an employee exercises option to join this scheme his pay fixation shall be done, as if he had not availed of the senior grade/selection grade scale. It clearly follows that the said provision in the Rules has been made only for purposes of pay fixation under the scheme to avoid any anomolous situation being created vis-

and allowances due, if any, shall be adjusted against the benefit admissible under these rules".

In this connection doubt has been raised whether the designation of the official exercising option under the aforementioned rule shall also get changed, once he opts for joining the scheme. For example if the senior Assistant (promoted from the post of the Jr. Assistant) opts for the scheme in order to get his pay fixed under this scheme, should he also be designated as Junior Assistant or continue to be designated as Senior assistnat.

2. Vide Govt Order No. 372-FST of 1973, 365 Daily Wagers of Directorate of Food and Supplies Department, Kashmir were regularised as Depot Assistants/Store keepers in the old pay scale of 200-320 (revised version of 950-1500) provided they are matriculates, the non-matriculates were ordered to be placed in the old pay scale of RS. 180-250 (revised version of 775-1025) till they qualify the said examination. With the passage of time various Depot Assistants/Store keepers qualified the matriculation examination and accordingly they have been placed

in the higher pay scale of Rs. 950-1500. As a result of this the residual number of Depot assistants/Store keepers continued to work in the scale of 775-1025. In this regard clarification has been sought for, if those of the non-matriculate Depot Assistants/Store Keepers, who after their regularisation, passed the Matriculation Examination and were given the higher pay scale of 950-1500 are entitled to Higher Standard Pay Scale and whether their placement in the higher scale after clearing the qualification bar be reckoned as promotion.

3. A person was initially appointed as vaccinator in the old pay scale of Rs. 70-130 and redesignation as Basic Health Worker carrying the same pay scale. The said incumbent was reappointed as driver in the pay scale of 100-220 w.e.f. 3-8-1970 on officiating arrangement and then finally appointed as Driver by the Chairman Recruitment Board on 31-3-1971 in the pay scale of 100-220. In this regard clarification have been sought for if the appointment of the incumbent be treated as promotion from the earlier post of Basic Health Worker or Vaccinator as the case may be.

a-vis the Junior functionary. Accordingly, in view of unambiguous provisions in the relevant rule, redesignation of the post will not be involved while exercising the option.

2. Since the Depot Assistants/ Store keepers post actually carried the then pay scale of 200-320 (with existing revised version 950-1500) and it is because of their being non-matriculate they could not be placed in the appropriate pay scale except on improving their requisite qualification for such post i.e. Matriculation. On acquiring the requisite qualification of Matriculation their placement in appropriate scale may not be construed as a promotion for purposes of In-situ promotion under the

rules ibid.

3. Rule 4(k) defines "Regular satisfactory service as actual continuous service under State Government in the present cadre to be reckoned within the same cadre and assessed fit for the purpose of promotion". In view of the clear provisions of the aforementioned Rule the services in the instant case can be counted only from the date he has regularly been appointed as Driver and the previous service cannot count for purposes of In-situ promotions, as Driver.

4. (i) Shri Lachman Singh was a Jamadar and has been promoted as such from the post of Orderly. His initial appointment as Orderly was 1-5-1964. on the contrary Shri Gurdas Orderly was appointed on 1-5-1964. In terms of SRO-14 dated : 15-1-1996 Shri Lachman Singh was given the In situ promotion in the pay scale of 825-1200 as he had rendered 9 years service as Jamadar, against this Sh. Gurdas who had got no promotion during his service career was placed, in the 3rd Higher Standard Pay Scale of Rs. 950-1400.

5. Clarification has been sought for if Ex-serviceman employed in various civil departments are entitled to the benefits of In situ promotion in terms of SRO-14 dated 15-1-1996.

4. This issue could be settled by the concerned authorities under Rule 9 (exercise of option) or under note below Rule 6 of the Rules ibid providing for the stepping up of the official viz-a-viz the pay of his Junior as the case may be.

5. It is clarified that wherever ex-serviceman are/have been appointed against the reserved. The quota under the provisions of relevant rules the grant of benefit to them under the J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 cannot be denied to them.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 18th August, 1997

SRO-296.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulation Vol-I.

In the said regulations the following shall be inserted as Govt.Instructions No.3 below Art. 363(1) :-

Government Instruction No. 3

A doubt had arisen in relation to the entitlement of travel expenses in the case of an Officer who had moved from Srinagar to New Delhi during move days on official work, having also drawn move T.A. at Special move rates in connection with annual move of Officers, and resumed duty on due date i.e. on the date of opening of Officers at Jammu.

The issue has been examined and it is clarified that in such situation journey from Srinagar to other place(s) outside the State, but within the Country, would be deemed to have been started from Jammu itself, as the journey of the Officer from Srinagar to Jammu stands already compensated in the form of special move T.A. irrespective of mode of conveyance used by the Officer. Likewise the same course of action shall, mutatis Mutandis, apply in such cases for determination of entitlement of T.A where outward journey has commenced from Jammu and the Officer returns to Headquarter of the Government on due date on opening of Offices on Darbar move from Jammu to Srinagar.

This shall be deemed to have come into effect from 1-11-1996.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/17(73)-662

Dated : 18-8-1997.

Copy to the Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 9th September, 1997

SRO-311.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in Jammu and Kashmir Civil Service (Higher Standard Pay Scale Scheme) Rules, 1996.

In the said rules the following shall be inserted as Rule 5-AA after Rule 5-A.

5-AA In case of Work Charged employee(s)/Daily Rated Worker(s) (excluding Casual/sessional workers) who is/are brought on regular establishment, 50% continuous work charged/daily wage service shall be counted with regular service for purpose of grant of In situ Promotion under these rules ; provided that the cases already settled under the provisions of existing rules shall not be reopened.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/19(93)-II-775

Dated : 9-9-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Revision of Pay Scales of State Government Employees-Constitution of Pay Committee thereof.

Ref. : Cabinet Decision No.1900/21 dated 3-9-1997

Government Order No. 253-F of 1997

Dated : 12-9-1997

Sanction is hereby accorded to the constitution of the Pay Committee comprising the following :-

- | | | |
|----|---|----------|
| 1 | Chief Secretary | Chairman |
| 2. | Financial Commissioner and Secretary to Government, Agri. and Rural Dev. Deptt. | Member |
| 3 | Financial Commissioner and Secretary to Government, Planning and Dev. Deptt. | Member |
| 4 | Additional Chief Secretary, Industries and Commerce Deptt. | Member |
| 5. | Additional Chief Secretary, Finance Department. | Member |
| 6. | Financial Commissioner, Revenue | Member |
| 7. | Commissioner/Secretary to Govt., General Admn. Department. | Member |

The Committee may co-opt any other Officer for its deliberations.

2. The terms of reference for the Committee shall be as under :-

- (a) To examine the import of the recommendations of the 5th Central Pay Commission vis-a-vis

the manner in which it may be implemented/ accepted by the Government of India.

(b) To examine and recommend the modus operandi for adaptation of the recommendations for revising the corresponding scales in line with the recommendations of the 5th Central Pay Commission in the manner implemented by the Government of India ; and

(c) To examine various anomalies in the existing State Pay structure as may come to the notice of the committee and suggest measures for setting right the same while revising the pay scales of the State Government Employees.

3. The Committee will submit their recommendations within a period of three months.

By order of the Government of Jammu and Kashmir

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/107(94)-II-839

Dated : 12-9-1997.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar the 22nd September, 1997

SRO-317.-In exercise of the powers conferred by Section 118 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in Jammu and Kashmir Financial Code Vol II namely :-

I. In Annexure 'A' of Appendix 6 of the said Code col. 3, 4 and 5 against serial 13 shall be recast as under and Note thereunder (as inserted Vide SRO-332 dated 10-8-1982) shall be deleted :-

S.No.	Name of Department	Name of Article	Quantity	Period
		WINTER		
13.	Head Farash/Farash of Guest Houses and Tawaza Stores, Rajgarh and Rest Houses. (H and P Department)	(a) Blue serge cloth closed color coat and pant	One Set	Bi-annually
		(b) Black shoe	One Pair	Annually
		(c) Muslin turban	2 Nos.	Bi-annually
		SUMMER		
		(a) White terricot closed color coat and pant.	Two sets	Bi-annually

II Col. 3, 4 and 5 against serial 17 shall be recast as under and Note thereunder (as inserted vide SRO-332 dated : 10-8-1982) shall be deleted :-

S.No.	Name of Department	Name of Article	Quantity	Period
WINTER				
17.	Butlers and Table Boys of Tawaza Department (H&P Department)	(a) Blue Serge cloth closed color coat and pant.	One set	Bi-annually
		(b) Black shoe	One pair	Annually
		(c) Muslin turban	2 Nos.	Bi-annually
SUMMER				
		(a) White terricot closed color coat and pant.	Two sets	Bi-annually

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III Col. 4 and 5 against serial 18-B shall be recast as under, retaining Note 1 thereunder and deleting Note 2 and 3 (as inserted vide SRO-231 dated : 28-5-1984 and SRO-73 dated : 21-2-1985 respectively)

S.No.	Name of Department	Name of Article	Quantity	Period
WINTER				
18-B	Cooks/Khansaman/Jewers/Dhobbies/Masalchis/Mates Pantry Boys (H&P Department)	(a) Blue serge cloth closed color coat and pant.	One set	Bi-annually
		(b) Black shoe	One pair	Annually
SUMMER				
		White terricot closed color coat and pant	Two sets	Bi-annually

IV. The following shall be inserted as Serial 18-C.

S.No.	Name of Department	Name of Article	Quantity	Period
WINTER				
18-C.	Safaiwallah (H&P Department)	(a) Blue serge cloth closed color coat and pant.	One set	Bi-annually
		(b) Black shoe	One pair	Annually
		(c) Mulmal turban	2 Nos.	Annually
SUMMER				
		(a) Khaki terricot closed color coat and pant	Two sets	Bi-annually

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/6(62)-1005

Dated : 22-9-1997.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar, the 3rd October, 1997

SRO-336.-In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol. II namely :-

In these Regulations ;

In Family pension-Gum-Gratuity Rules (Schedule XV) the existing Government Instruction (as inserted vide SRO-312 dated : 29-11-1995) below Rule 22(a) shall be numbered as Govt. Instruction No. 1 and the following inserted as Govt. Instruction No. 2 thereunder :-

Government Instruction No 2

(a) Where the deceased Government servant or pensioner is survived by a widow but has left behind eligible child or children from another wife who is not alive, the eligible child or children shall be entitled to the share of family pension which the mother would have received if she had been alive at the time of death of the Government servant or pensioner ;

Provided that on the share of shares of family pension payable to such a child or children or to a widow or widows ceasing to be payable such share or shares shall not lapse, but shall be payable to the other widow or/widows and/or to the other child or children otherwise eligible in equal shares, or if there is only one widow or child, in full to such widow or child.

(b) Where the deceased Government servant or pensioner is survived by a widow but has left behind eligible child or children from a divorced wife or wives the eligible child or children shall be entitled to share of family pension which the mother would have received

at the time of death of the Government servant or pensioner had she not been so divorced :

Provided that on the share or shares of family pension payable to such a child or children or to a widow or widows ceasing to be payable such share or shares, shall not lapse, but shall be payable to the other widow or widows and/or to the other child or children otherwise eligible, in equal shares, or if there is only one widow or child, in a full to such widow or child.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/9(97)-812

Dated : 3-10-1997.

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar, the 17th October, 1997

SRO-353.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in J&K CSR's Vol. II namely :-

In Family pension Rules (Schedule XV) of the said Regulations, the following shall be inserted as 'Explanation' below Govt. Instructions No.5 of Rule 21 ;

Explanation

The Dearness Allowance on pension sanctioned from 1-4-1987 shall not be taken into account to determine the gross pension for the purpose of income limit of Rs. 500/- for dependancy of parents.

Pending cases, if any, with the Accountant General on the date of issue of this Notification shall be decided under these rules.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/3(94)-1004

Dated : 7-10-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Srinagar, the 17th of October, 1997

SRO-354.-In exercise of powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to make the following amendments in Jammu and Kashmir Services (Medical Attendance-cum-Allowance) Rules, 1990 namely :-

In the said rules, the following shall be inserted as 'Note' below explanation of Rule 3 :-

Note :-The Dearness Allowance on pension sanctioned from 1-4-1987 shall not be taken into account to determine the gross pension for the purpose of income limit of Rs. 500/- for dependancy of parents.

This shall have prospective effect.

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

Dated : 17-10-1997.

No A/3(94)-1114

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Drawal and disbursement of pay and allowances for the month of October, 1997.

Government Order No. 278-F of 1997
Dated : 21-10-1997

In relaxation of Rule 4.1(1) of Jammu and Kashmir Finance Code Vol. I, it is hereby ordered that pay and allowances for the month of October, 1997 of Government Employees posted in move offices shall be drawn and disbursed to them on or after 24th October, 1997.

By order of the Government of Jammu and Kashmir

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department

Dated : 21-10-1997.

No. A/61(76)-1101

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

The Examiner/CAO,
Local Fund Audit,
Srinagar.

No. A/98(97)-854

Dated : 27-10-1997

Subject : Payment of D.A on family pension.

Sir,

I am to refer to your letter No. FD/LFA/O14 Dated 28-6-1997 on the subject cited above and to invite your attention to Rule 22(c)(i) of Schedule XV which provides that "if the husband/wife declines to accept the family pension or gratuity it will pass on to the surviving minor children of the deceased Govt. servant in the order of next preference". The rule do not debar the minor children to draw D.A. on family pension.

Yours faithfully,

Director (Codes)
Finance Department,

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu, the 21st November, 1997

SRO-380.-In exercise of the powers conferred under proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services Regulation Vol. I.

In the said Regulations

The following proviso shall be added below para 2nd of the Government Instruction No. 6(a) to Article 77-B :-

Provided that a Government employee shall be allowed to defer his promotion till end of the month in which he is promoted, irrespective of the date of issue of his promotion order in the said month, in case his increment in the lower post falls due on 1st of month following the month in which he is promoted.

This shall be deemed to have come into force with effect from 1-6-1996..

By order of the Government of Jammu and Kashmir

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

Dated : 21-11-1997.

No. A/161(96)-1105

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu, the 27th November, 1997

SRO-393.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct the following amendments shall be made in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1987.

In the said Rules ;

I. The caption under Appendix 2-A shall be recast as under :-

"List of Common posts in various Engineering/Civil Department".

II. The following categories of posts shall be inserted under Appendix 2-A at S.No. noted against each :-

S.No.	Designation	Pay Scale
21.	Turbine Driver	Grade I 1150-2050 Grade II 900-1830

S.No.	Designation	Pay scale
22.	Turner	Grade I 1200-2170 Grade II 1150-2050 Grade III 900-1830 Grade IV 800-1500 Grade V 745-1025
23.	Installation Surveyor/ tracer	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
24	Inspector (Meter Insp.)/ Line Inspector	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
25.	Cable jointer	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
26.	Plant Repairor	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
27.	Excavator/Dozer Operator	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
28.	Switch Board Attendant/ Meter Reader	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
29.	Line Erector/Wireman	Grade I 1150-2050 Grade II 900-1830 Grade III 800-1500
30.	Time Keeper/Gate Keeper	Grade I 900-1830 Grade II 800-1500 Grade III 800-1150 Grade IV 745-1025
31.	Petrol Man/Station Attendant/ Station Cleaner	Grade I 900-1830 Grade II 800-1500 Grade III 800-1150 Grade IV 745-1025

S.No. Designation	Pay scale
32. Workshop Assistant/ Bill Distributor/ Store Munshi	Grade I 900-1830
	Grade II 800-1500
	Grade III 800-1150
	Grade IV 745-1025
	Grade V 630-940

33. Gauge Reader/ Gauge Operator	Grade I 900-1830
	Grade II 800-1500
	Grade III 800-1150
	Grade Iv 745-1025

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/61(89)-1038

Copy to the Standard endorsees.

Dated : 27-11-1997

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu, the 27th November, 1997

SRO-392.-In exercise of the powers conferred by section 118 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Financial Code Vol II namely :-

In Appendix 6 of the said code ;

The following shall be inserted as 'Exception 8' below Rule 6 :-

Jamadars attached with Cabinet Ministers, Minister of State, Deputy Ministers and Chief Secretary shall be provided with two sets of summer uniforms of white terricot in place of Khaki One set to be replaced in a cycle of 3 years. If both,

summer and winter uniforms, become due in the same financial year the issue of either of the two, at the option of the employee, will be deferred to the next financial year. The stitching charges shall be paid as is allowed to Jamadars and Orderlies of Civil Secretariat

By order of the Governor.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No.A/6(62)-607

Dated : 27-11-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Notification in Appendix 2-A of J&K Civil Services Revised Pay Rules 1987-List of Common Posts.

CORRIGENDUM

In Notification SRO-393 dated : 27-11-1997 issued vide Finance Department endorsement No. A/61(89)-1038 dated : 27-11-1997 the pay scale(s) shown against various posts from Serial No. 21 to 33 (Col. I of the Notification) shall be read as "Pre-revised Pay Scales" except the pay scale of Rs. 800-1150 wherever existing in the Notification which shall be read as revised Pay Scale Rules.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/61(89)-1151

Dated : 27-11-1997.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Constitution of Pay Committee-Terms of
reference thereof.

Government Order No. 323-F of 1997

Dated : 5-12-1997

In continuation to Govt. Order No. 253-F of 1997 dated : 12-9-1997 it is hereby ordered that the Pay Committee, constituted pursuant to the said Order under the Chairmanship of Chief Secretary, shall have also the following terms of reference :-

- (a) to examine the existing pay structure/wages of the employees/workers of state public sectors undertaking alongwith Cost of Living Allow-ance (COLA) and recommend restructuring thereof ; and
- (b) to examine that existing pensionary benefit in the state and recommend restructuring thereof in line with the recommendations of 5th Central Pay Commission as ordered by Government of India.

By order of Government of Jammu and Kashmir.

(Sd.) M. S. PANDIT,
Additional Chief Secretary,
Finance Department.

No. A/101(87)-1214

Dated : 5-12-1997

Copy to the : Standard endorsees.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Government Order No. 325-F of 1997

Dated : 8-12-1997

Subject : Grant of Honorarium

Sanction is hereby accorded to the payment of Honorarium of Rs. 125/- (Rs. One hundred twenty five only) by Principles of Northern Zonal Accountancy Training Institute Jammu and Accountancy Training Institute Srinagar to each member of the Guest Faculty per hour per session as and when invited for delivering the guest lecture to the trainees of the institutes, provided that no transport facility is being provided to such Guest Faculty.

By order of Jammu and Kashmir Government.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. ATS/55-(97)-125

Dated : 8-12-1997.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated : Jammu, the 11th December, 1997

SRO-407.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Vol. I.

In the said Regulations ;
In clause (a) of Article 41(G) the words and figures "Rs. 150/-P.M." shall be substituted by the words and figures "Rs. 200/- per month".

This shall be deemed to have come into effect from 1-11-1997.

By order of the Governor.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/114(91)-1229

Dated : 11-12-1997.

Copy to the : Standard endorsees.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject : Enhancement of Darbar Move T.A.

Ref. : Cabinet Decision No. 281/29 Dated : 10-12-1997

Government Order No. 330-F of 1997

Dated : 11-12-1997

Sanction is hereby, accorded to the enhancement of Move T.A. from the existing rate of Rs. 1850/- to Rs. 2050/- per move per employee with effect from the move of Offices from Srinagar to Jammu in October, 1997.

By order of the Government of Jammu and Kashmir

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/114(91)-1236

Dated : 11-12-1997

Copy to the : Standard endorsees.
