

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :—Delegation of financial powers to Director Hospitality and Protocol.

Ref. :—Hospitality and Protocol Department O. M. No. HP/Estt-9/97 dated 19-01-1998.

Government Order No. 97-F of 1998

Dated 24-03-1998

In chapter 5.10 of Book of Financial Powers the 'Extent' column against Sl. 7-F shall be recast as under :—

Extent (4)

Up to Rs. 5000/- subject to the condition that purchases so made do not exceed 7.5% of the total budgeted provision for purchase of stores during a year.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/22(H&P)-418

Dated 24-03-1998.

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Mode of payment of arrears of Pay and Allowances and Pension/ Family Pension in case of post 01-01-1996 Pensioners/Family Pensioners.

Reference :—General Administration Department U. O. No. GAD (Adm.) 109/98-V dated 05-03-1998 and No. GAD (Adm.) 109/98-V dated 01-04-1998.

Government Order No. 127-F of 1998

Dated 16-04-1998.

1. In partial modification of Government Order No. 58-F of 1998 dated 05-02-1998 read with Rule 22 of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998 (issued vide Notification SRO-18 dated 19-01-1998), it is hereby ordered that arrears of pay and allowances payable in respect of active service for the period from 1-1-1996 to 31-12-1997 to such of the State Govt. employees as have retired and/or died on or after 01-01-1996 shall be drawn and disbursed to the concerned in one instalment. This shall also apply, *mutatis mutandis* in respect of such of the Government employees as well who might have retired and/or died after 31-12-1997 up to the date of issue of this order or may retire and/or die hereafter.

2. Consequent upon issue of notification SRO-19 dated 19-01-1998 regarding amendments in the provisions regulating pension/commutation of pension read with Govt. Order No. 51-F of 1998 dated 19-01-1998 regulating Earnness Allowance on Pension/Family Pension both (aforementioned notification and Govt. Order) having effect from 01-01-1996, post-1996 pensioners would become entitled to get their pension/family pension, revised from 01-01-1996 onwards. Accordingly, it is hereby ordered that arrears on this account for the period from 01-01-1996 to 31-12-1997 shall be paid in cash with the stipulation that where the amount of arrears is less than Rs. 5000/- it should be paid in one instalment and where it exceeds Rs. 5000/- it should be paid in two instalments, in the first instalment payment should be restricted to Rs. 5000/- plus fifty per cent of the balance amount of arrears. Orders regarding payment of second

instalment would be issued separately. However, payment of amount becoming due on revision of DCRG and commutation of pension shall be paid in lump sum.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAJ

Director (Code)
Finance Department

No. A/8(98)-11/526

Dated 16-04-1998

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated Jammu, the 17th April, 1998.

PRO-123.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998 namely :—

In the said rules—

I. Rule 10 shall and shall be deemed to have been recast as under *ab initio* :—

Rule 10 : Where in any Government Department, as a sequel to the clubbing of the existing pay scales of Rs. 3000-4500 and Rs. 3000-5000, a single pay scale of Rs. 10000-15200 has been provided, resulting in merger of the pay scale of the promotional and the feeding post, all the promotional posts and incumbents thereof carrying the existing pay scales of Rs. 3000-5000 shall be placed in the revised pay scale of Rs. 12000-16500 :

Provided that in the Health, Family Welfare and Medical Education Department, in cases where two existing scales, one being Time Bound Promotional Scale for the other, are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, and happens to draw more pay in the revised scale than the pay of the senior Govt. servant in the existing higher scale, the pay of the senior Government servant in the revised scale shall be stepped up to that of his junior from the same date and he shall draw next increment after completing the qualifying period from the date of such stepping up of his pay.

II. Clause (h) of rule 15 under the caption "Junior Engineers Grade-I, Assistant Engineers and the Assistant Executive Engineers/Executive Engineers" shall and shall be deemed to have been recast *ab initio* as under :—

The Junior Engineers Grade-I, Assistant Engineers and the Assistant Executive Engineers shall not be allowed to cross the stage of pay at Rs. 10150, Rs. 11300 and Rs. 12900 in the revised pay scales of Rs. 7450-225-11500, Rs. 8000-275-12950 and Rs. 9000-300-14100 respectively, so long as the requirement of passing of the Accountancy Examination is not fulfilled. Similarly Executive Engineer who have not passed the Accountancy Examination

will be stopped at the stage of Rs. 14125 in the revised pay scale Rs. 10000-325-15200.

III. In Schedule :

Serials 16 to 22 shall and shall be deemed to have been recast as *ab initio* :—

Col. 1	Col. 2	Col. 3
16.	2125-75-2800-EB-100-3600 (Gazetted)	7500-250-12000
17.	2200-75-2800-EB-100-3800	8000-275-12950
18.	2200-75-2800-EB-100-4000	8000-275-13500
19.	2500-75-2800-EB-100-4000	9000-300-14100
20.	3000-100-3500-125-4500	10000-325-15200
	3000-100-3500-125-5000	

Note : Refer Rule 10 and proviso thereunder :

21.	3700-125-4700-150-5000	12000-375-16500
22.	4100-125-4700-150-5300	14300-400-18300
	4500-150-5700	
23.	5100-150-6300	16400-450-20000
24.	5900-200-6700	18400-500-22400
	5900-7500	

By order of the Governor.

(Sd.) M. S. PANI

Additional Chief Secretary
Secretary to Government
Finance Department

No. A/9(98)585

Dated 17-04-1998

Standard endorsements.

(Sd.) M. J. NA

Director
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR FINANCE DEPARTMENT

Notification

Dated Jammu, the 17th April, 1998.

SRO-124.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the J&K Civil Services Regulations, J&K Civil Services (Leave) Rules, 1979 and J&K Civil Services (L.T.C.) Rules, 1996 :—

I. In J&K Civil Services Regulations :

(a) Art. 309 shall be recast as under :—

With effect from 1-5-1998, Govt. servant shall be divided into the following classes for regulating their T.A. :

- (i) Officers drawing Basic pay above Rs. 10000/- p.m ... Class I
- (ii) Officers drawing Basic pay from Rs. 7501 to Rs. 10000/- p.m. ... Class II
- (iii) Officers drawing Basic pay from Rs. 6501 to Rs. 7500/- p.m. ... Class III
- (iv) Officers drawing Basic pay up to Rs. 6500/- p.m. ... Class IV

(b) Art. 314 shall be recast as under :—

With effect from 1-5-1998 the entitlement for journey by Railway shall be determined as under :

- (i) Officers drawing Basic pay of Rs. 12600/- p.m and above ... A. C. Ist Class
- (ii) Officers drawing Basic pay of Rs. 7501 to Rs. 12599/- p.m. ... A. C. 2 Tier Sleeper
- (iii) Officers drawing Basic pay of Rs. 6501 to Rs. 7500/- p.m. ... Ist Class/AC Chair (AC 2 Tier when Ist Class/AC Chair Car is not available in direct train)

(iv) Officers drawing Basic pay up to ... 2nd Class Sleeper.
Rs. 6500/p.m.

(c) Art. 320-A shall be recast as under :—

With effect from 1-5-1998 officers whose basic pay is more than Rs. 10000/- p.m. shall be entitled to travel by air on tour within the State.

(d) Art. 320-B shall be recast as under :—

With effect from 1-5-1998 officers whose basic pay be more than Rs. 12600 p.m. shall be entitled to travel by air for journey outside the State.

II. In J&K Civil Services (Leave) Rules, 1979—

(a) the following shall be inserted as 2nd proviso below Rule 26(b)(1) :

“Provided that with effect from 1-7-1997, the maximum limit for accumulation of Earned Leave shall be 300 days”.

(b) the following shall be inserted as proviso below Rule 37(2)(1) :—

“Provided that with effect from 1-7-1997, the payment of cash equivalent of leave salary shall be limited to a maximum of 300 days of Earned Leave”.

(c) In rule 36(2) the figures and words “240 days” shall be substituted by the figures and words “300 days”.

(d) In rule 36(4)(b), the figures and words “240 days” appearing therein shall be substituted by the words and figures “300 days”.

(e) In rule 36(6)(1), the figures and words “240 days” and “120 days” appearing therein shall be substituted by the words and figures “300 days”.

(f) In rule 37-A, the figures and words “240 days” shall be substituted by the figures and words “300 days”.

The aforementioned amendments in respect of clauses (c), (d), (e) and (f) above shall be deemed to have come into effect w.e.f. 1-7-1997.

(g) Rule 41 shall be recast as under :

Rule 41 :

- (1) A female Government servant with less than two surviving children may be granted Maternity Leave by the authority competent to grant leave for a period which may extend upto 135 days from the date of its commencement. During such period she shall be paid leave salary equal to the pay drawn immediately before proceeding on leave ;
- (2) Maternity leave not exceeding six weeks may also be granted to a female Government servant (irrespective of number of surviving children) in case of miscarriage including abortion on production of medical certificate as laid down in Rule 19 ;
- (3) A male Government servant (including an apprentice) with less than two surviving children may be granted Paternity Leave for a period of 15 days during the confinement of his wife. During the period of such leave, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity Leave shall not be debited against the leave account and may be combined with any other kind of leave (as in the case of Maternity Leave). It may not normally be refused under any circumstances :

Provided that a female Government servant in whose case the period of 96 days of Maternity Leave has not expired on the date of issue of this notification, shall also be entitled to the Maternity Leave of 135 days, similarly Paternity Leave to a male Government employee may also be allowed in case his wife had given birth to the child on a date not prior to 135 days from the date of issue of these orders.

The aforementioned provisions of clause (g) above shall be effective prospectively.

III. In J&K Civil Services (LTC) Rules, 1996, the following shall be inserted as Rule 10-A :

Rule 10-A :

An employee may be permitted to encash 10 days Earned leave at the time of availing of Leave Travel Concession subject to the conditions that—

- (a) the total leave so encashed during the entire career does not exceed 60 days in the aggregate ;

- (b) earned leave of at least an equivalent duration is also availed of simultaneously by the employee ;
- (c) a balance of at least 30 days of earned leave is still available to the credit of the employee after taking into account the period of encashment as well as leave ;
- (d) the period of leave encashed shall be deducted from the quantum of leave that can be normally encashed by him at the time of superannuation ; and
- (e) the total encashment of Earned Leave allowed to a Government servant along with LTC while in service and as per the provisions of the J&K Civil Services (Leave) Rules, 1979 should not exceed the maximum limit/ceiling of 300 days or 150 days, as the case may be.

The provisions of para III above shall be effective prospectively.

By order of the Governor.

(Sd.) M. S. PANDIT,

Addl. Chief Secretary/
Secretary to Government,
Finance Department.

No. A/9(98)-536

Dated 17-04-1998.

Standard endorsements.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Corrigendum

In Rule 36(6) of the Jammu and Kashmir Civil Services (Leave) Rules, 1979, as amended vide Notification SRO-124 dated 17-4-1998 the words and figures "300 days" appearing at the end shall be substituted by the words and figures "300 days and 150 days respectively".

This shall and shall always be deemed to have been existing in the said Notification *ab initio*.

By order the Government.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/9(98)-536-A

Dated 17-04-1998.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Errata

In notification SRO-123 dated 17-04-1998 as issued vide Finance Department's endorsement No. A/9(98) 535 dated 17-04-1998.

READ

FOR

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|---|--|
| <p>1. "In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998, namely ;"</p> | <p>"In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1988, namely."</p> |
|---|--|

as appearing in opening para of the Notification.

as appearing in opening para of the Notification.

2. "(I) Rule 10 shall and shall be deemed to have been recast as under *ab initio* ;"

"(I) Rule 10 shall and shall be deemed to have been recast as under *ab initio* ;"

as appearing at 2nd para of the Notification.

appearing at 2nd para of the Notification.

(Sd.) M. J. NAJAJ

Director (Codes),
Finance Department

No. A/9(98)-542

Dated 17-04-1998

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Removal of Anomalies—Constitution of a Sub-Committee.

Government Order No. 133-F of 1998

Dated 20-04-1998.

Pursuant to the decision of the Pay-cum-Anomaly Committee taken in its meeting of 27th March, 1998, sanction is hereby accorded to the :—

1. Constitution of a Sub-committee with the following composition to look into the anomalies of grades viz-a-viz various categories of posts in various Government Departments as indicated in the Agendas dated 24-12-1997 and dated 24-3-1998 and/or as may be brought to the notice of Pay/Anomaly Committee by any Government Department from time to time :—
 - (i) Director Codes, Finance Department.
 - (ii) Deputy Secretary (Adm.)
General Administration Department.
 - (iii) Representative of the concerned Adm. Department not below the rank of Addl. Secretary.

2. Constitution of another sub-committee with the following composition for looking into anomalies/disparities in the pay rules of various categories of the employees of the State Public Sector Undertakings as indicated in the Agendas of 14-1-1998 and 14-3-1998 or as may be brought to the notice of the Pay-cum-Anomaly Committee from time to time and also report upon the re-structuring of Cost of Living Allowance (COLA) :—
 - (i) Director, Bureau of Public Enterprises.
 - (ii) Director (P. S. U.) Finance Department.
 - (iii) Director Codes, Finance Department.

(iv) Representative of the Industries and Commerce Department below the rank of Addl. Secretary.

By order of the Government of Jammu and Kashmir.

(Sd.) M. S. PANI

Addl. Chief Secretary
Secretary to Government
Finance Department

No. A/9(98)-537

Dated 20-04-1998

Standard endorsements.

(Sd.) M. J. NAJAR
Director (Codes)
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated Jammu, the 24th April, 1998.

SRO-138.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998 namely :—

In the said rules—

- I. Rule 10 along with proviso thereunder as inserted vide SRO-123 dated 17-4-1998 shall and shall be deemed to have been deleted *ab initio* ;
- II. In Schedule :
S. No. 20 and 21 along with Note after S. No. 20 as recase vide SRO-123 dated 17-4-1998, shall and shall be deemed to have been recast as under, *ab i nitio* :—

Col. 1	Col. 2	Col. 3
20.	Rs. 3000-100-3500-125-4500	10000-325-15200
21.	Rs. 3000-100-3500-125-5000 Rs. 3700-125-4700-150-5000	12000-375-16500

By order of the Governor.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

No. A/9(98)-547

Dated 24-04-1998.

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Srinagar, the 8th May, 1998.

SRO-142.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Government is pleased to direct that the following amendments shall be made in the J&K Civil Services (Medical Attendance-cum-Allowance) Rules, 1990 :—

In the said Rules ;

1. The following shall be inserted as Rule 6-A with Notes thereunder :—

Rule 6-A.—Treatment outside the State for Heart ailment, Kidney transplantation, Cancer and other life consuming diseases shall be taken at private hospitals indicated below and reimbursement of expenditure shall be subject to the conditions that—

- (a) there is no arrangement for the treatment/surgery for the said disease in the State Government Hospitals ;
- (b) a certificate is obtained from the Competent Medical Authority as specified in Rule 6 of these rules.

The private hospitals shall include :—

- (i) Tata Memorial Hospital, Bombay.
- (ii) Christian Medical College and Hospital, Vellore/Ludhiana.
- (iii) Batra Hospital, Delhi.
- (iv) Mool Chand Charitable Hospital, Delhi.
- (v) Sri Ganga Ram Hospital, Delhi.
- (vi) N. M. Wadia Institute of Cardiology, Pune.
- (vii) Southern Railway Hospital, Paremure, Madras.
- (viii) K. E. M. Hospital, Bombay.
- (ix) Bombay Hospital, Bombay.

- (x) Sree Chitra Tribunal Institute of Medical Sciences and Technology, Trivandrum.
- (xi) S. S. K. M. Hospital, Calcutta.
- (xii) Kasturba Hospital, Bhopal.
- (xiii) Samaritan Hospital, Always, Kerela.

Note 1. : In case treatment is taken in Appolo Group of Hospitals (Delhi, Madras, Hyderabad), Escort Heart Institute, Delhi and Jaslok Hospital Mumbai, the reimbursement for treatment in these institutions shall be restricted to the amount which would be payable for such procedures either at AIIMS, New Delhi or any of the private hospitals indicated above.

Note 2. : The references/recommendations of the Head of Speciality of the Govt. Hospital in the State, while referring the patients to aforementioned hospitals, should be countersigned by Principal, Medical College and/or Director Health Services and/or Director SKIMS as the case may be, and the later should ensure maintenance of proper accounts of such references/recommendations.

2. The following shall be inserted at the end of Rule 6(1) :—

“Director SKIMS shall also be competent authority for certification.”

3. In Rule 5(2)(a) and 5(2)(b) the words “Director SKIMS” shall be inserted after the words “Director Health Services”.

4. The following shall be inserted as sub-clause (6) below Rule 5 :—

(6) The cost of vaccines to be used for treatment of dog bites shall be reimbursed on the recommendations of Chief Medical Officer/Medical Superintendent of Govt. Hospitals on whose advice the injections have been administered.

(Sd.) H. H. TYABJI,

Financial Commissioner/
Secretary to Government,
Finance Department.

No. A/7(94)534

Dated 08-05-1998.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Scheme providing for grant of loan to Government employees through J&K Bank for purchase of Motor Vehicle/Personal Computers.

Reference :—Cabinet decision No. 25/4 dated 11-3-1998.

Government Order No. 164-F of 1998.

Dated 8-5-1998.

Sanction is hereby accorded to the implementation of the J&K Government Employees (Grant of Loan by J&K Bank for Purchase of Motor Vehicles and Personal Computers) Scheme, 1998 as detailed in Annexure 'A' to this Government Order.

By order of the Government of Jammu and Kashmir.

(Sd.) H. H. TYABJI,
Financial Commissioner
(Finance).

No. A/70(97)-550

Dated 08-05-1998

Annexure 'A'

to

Government Order No. 164-F of 1998 dated 8-5-1998.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Scheme providing for grant of loan to Government employees through J&K Bank for purchase of Motor Vehicle/Personal Computers.

1.0 Background

The Finance Minister in his Budget Speech for the year 1997-98 announced that loans in favour of specified categories of Government employees for purchase of motor vehicles would be arranged through the J&K Bank Ltd. without any extra burden on account of interest in comparison with the rates prevalent for motor vehicle advances.

It has also been felt necessary to encourage Government employees at middle and senior levels to have greater access to the personal computers.

The objective of liberalising the grant of loans for motor vehicles is to reduce pressure on Government vehicles and enhance the mobility of Government officials in the interest of Government work. The use of computers is expected to promote efficiency and speed in administration. Accordingly, it has been decided to introduce a scheme the details whereof are given below.

1.0 Short title and commencement

This scheme shall be called J&K Government Employees (Grant of Loan by J&K Bank for Purchase of Motor Vehicles and Personal Computers) Scheme, 1998.

1.0 Date of effect

The scheme shall come into force with immediate effect.

1.0 Definitions

4.1. 'Scheme' means the J&K Government Employees (Grant of Loan by J&K Bank for Purchase of Motor Vehicle and Personal Computers) Scheme, 1998.

4.2. 'Bank' means the J&K Bank Ltd.

4.3. 'Designated Branch' means any branch designated by the Chairman J&K Bank or any Officer authorised by him.

4.5 'Employee' means a Government employee eligible for grant of loan under this scheme.

4.6 'Competent Authority' means the Secretary to Government, Administrative Department which shall include Addl. Chief Secretaries, Commissioner and Secretaries and/or any authority as may be authorised by the Competent Authority for the purpose of this scheme.

4.7 'Loan' means the loan granted/advanced under this scheme.

4.8 'Government' means the Government of J&K.

4.9 'Existing Scheme' means the scheme of advances for purchase of Motor Vehicles under the existing rules as contained in J&K Financial Code.

4.10 'Rate of interest' means the rate of interest negotiated by the Government as may be payable to the Bank from time to time.

4.11 'Govt. rate of interest' means the rate of interest chargeable on such advances (covered under this scheme) as may be granted to the employees under the existing rules as notified by the Government from time to time.

4.12 'Form' means form appended to this scheme.

4.13 Other terms used in this scheme and not specifically defined shall have the same meaning as assigned in the J&K Civil Service/J&K Financial Code.

5.0 Eligibility

5.1 All Government employees of and above the level of Deputy Secretary to Government and its equivalent rank shall be eligible to the grant of loan under this scheme.

5.2 Any employee who may otherwise be eligible for grant of loan under this scheme but might have drawn advance for purchase of Motor Vehicles under the provision of the existing rules, shall also be eligible for grant of loan under this scheme provided that he intends to replace the old vehicle by a new one :

Provided further that the sale proceeds of the earlier car purchased by the employee with the assistance of car advance shall be utilised for liquidation of the outstanding advance drawn by him for purchase of the said vehicle (to which effect an undertaking shall accompany the application for loan under this scheme) and the balance amount, if any, shall be reduced from the total cost of the new vehicle for purpose of grant of subsidy.

5.3 Where both husband and wife are in service and are eligible for grant of loan under this scheme individually (independent of each other) vis-a-vis their status, either of the two shall be entitled to grant of loan under this scheme.

6.0 Quantum of loan

6.1 The Competent Authority may grant loan up to an amount of Rs. 2.5 lakhs or the actual price of the Motor Vehicle including cost of accessories whichever is less (to be drawn from the Bank) for purchase of Motor Vehicle.

6.2 An eligible employee may be granted an amount of loan not exceeding Rs. 1.00 lakh or the actual cost of the Personal Computer including the cost of accessories, whichever is less for purchase of Personal Computer.

7.0 Interest subsidy

7.1 State Government shall subsidise the rate of interest payable by an employee on the loan (for purchase of motor vehicle) granted to/drawn by the loanee from the Bank to the extent of difference between such rate and the Government rate of interest :

Provided that the amount of loan on which such subsidy shall be admissible shall be Rs. 2.50 lakhs or the amount as may be worked out after taking into account the provision to para 5.2, whichever is less.

7.2 An interest subsidy of 10% shall be paid by the Government on the loan obtained from the Bank for purchase of Personal Computer.

7.3 The interest subsidy payable by the Government shall cover only the period up to the date of superannuation and thereafter no interest subsidy shall be payable by the Government on account of loan drawn by the employee, which shall entirely be borne by the loanee himself as per regulations of the Bank.

8.0 Procedure for application/grant of loan

8.1 The loan shall be applied for by the eligible employee in Form I supported by the proforma bill.

8.2 The application duly examined and verified with reference to record by the concerned drawing and disbursing officer shall, with proper certification of the entries be submitted to administrative department concerned through proper channel.

8.3 After establishing the eligibility, the Competent Authority shall pass on the application to the Secretary to Government, Finance Department. In

order to monitor payment and quantum of interest subsidy the Finance Department shall, on first come first serve basis, sponsor the loan cases to the Bank of grant of loan to the concerned employee. The Bank immediately on advancement of the loan under the regulation of the Bank shall intimate to the Finance Department and the concerned Competent Authority/DDO of the fact of the loan having been advanced.

8.4 The Finance Department (Resource Section) shall be responsible for proper accounting and monitoring of payment of interest subsidy to the Bank

9.0 Recovery of loan

A. MOTOR VEHICLE

9.1 The recovery of loan (principal amount) granted to an employee for purchase of motor car shall be made in such number of equal monthly instalments as he may elect, but such number of instalments shall not be more than 250. However the loanee, at his option, may repay more than one instalment in a month.

9.2 The recovery shall commence with the first issue of pay after the loan is drawn.

9.3 The amount of interest will be recoverable in one or more instalments each instalment being not appreciably greater than the one by which principal amount was recovered. Recovery of interest will commence from the month following that in which repayment of principal has been completed.

B. PERSONAL COMPUTER

9.4 The recovery of loan (principal amount) granted to an employee for purchase of Personal Computer shall be made in such number of equal monthly instalments as he may elect, but the number of such instalments shall not be more than 100. However, the loanee at his option may repay more than one instalment in a month.

9.5 The recovery shall commence with the first issue of pay after the loan is drawn.

9.6 The amount of interest will be recoverable in one or more instalments each instalment being not appreciably greater than the one by which principal amount was recovered. Recovery of interest will commence from the month following that in which repayment of principal has been completed.

10.0 Mode of recovery of loan

10.1 The relevant loan account of the employer shall be maintained by the designated branch wherefrom the loan has been disbursed which should normally be branch wherein the salary account of the loanee is being maintained.

10.2 The D.D.O./Competent Authority of the department concerned, immediately after receipt of intimation of advancement of the loan from the competent bank authority, shall ensure recovery in the manner as required in case of other such loans/advances ensuring proper credit to the loan account of the employee under intimation to the concerned loan.

11.0 Interpretation

11.1 In case of any clarification/interpretation of any provision in this scheme, the matter will be referred to the Finance Department whose decision in the matter shall be final.

(Sd.) M. J. NAJAR,

Director Codes,
Finance Department.

J&K GOVERNMENT EMPLOYEES (GRANT OF LOAN BY J&K BANK FOR PURCHASE OF MOTOR VEHICLES AND PERSONAL COMPUTERS) SCHEME, 1998.

Application for loan for the purchase of Motor Vehicle

(Ref. para 8.1)

1. Name of applicant :
2. Applicant's designation :
3. District and Station :
4. Pay
 - (i) Substantive Pay :
 - (ii) Officiating pay or pay drawn in a temporary post :
 - (iii) Special/Personal Pay :
5. Anticipated price of motor vehicle :
6. Amount of loan required with particulars of the designated branch of Bank :
7. Date of superannuation or retirement or date of expiry of contract in case of a contract officer :
8. Number of instalments in which the loan is desired to be repaid :
9. Whether loan for similar purpose was obtained previously and if so—
 - (i) source wherefrom taken :
 - (ii) date of drawal of the loan :
 - (iii) the amount of loan/or interest thereon still outstanding, if any :
10. Whether the intention is to purchase—
 - (a) a new or an old motor vehicle :
 - (b) if the intention is to purchase motor

vehicle through a person other than a regular or reputed dealer or agent, whether previous sanction of competent authority has been obtained for the purchase of a motor vehicle :

- (c) New motor vehicle in replacement of the old one (if so, an undertaking to the effect of remitting the sale proceeds of the old vehicle shall be remitted towards recovery of the outstanding loan be attached).
11. Whether the officer is on leave—
 - (a) the date of commencement of leave :
 - (b) the date of expiry of leave :
12. Are any negotiations preliminary enquiries being made so that delivery of the motor vehicle may be taken within one month from the date of drawal of the loan :
13. (a) Certified that the information given above is complete and true.
- (b) Certified that I have not taken delivery of the motor vehicle on account of which I apply for the loan, that I shall complete negotiations for the purchase of, pay finally and take possession of the motor vehicle before the expiry of the month from the date of drawal of the loan, and that I shall insure it from the date of taking delivery of it.

Applicant's Signature.

Date :

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/38(92)-554,
Dated 13-05-1998

Subject :-J&K Civil Service (Revised Pay) Rules 1998 notification SRO-18 dated 19-1-1998—Application thereof in respect of leave arrangements/ad hoc appointees.

Attention is invited to the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1998 as issued vide Notification SRO-18 dated 19-01-1998. A doubt has been expressed about the application of these rules to the persons engaged against leave arrangements and to the persons who may have been engaged on short term basis including those appointed on ad hoc basis after 1st January, 1996.

2. The issue has been examined in the Finance Department and it is clarified that the provisions of the J&K Civil Service (Revised Pay) Rules, 1998 issued vide Notification SRO-18 dated 19-1-1998 will also apply in the case of persons appointed on leave arrangement basis and also to the persons appointed on ad hoc basis (with or without break) even for a limited period after 1st January, 1996.

3. The Administrative Departments are requested to kindly communicate the above instructions to all the officers/Organisations under their Administrative Control.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/66(77)-524-A
Dated 20-05-1998

Circular

Doubts are being expressed by various Drawing and Disbursing Officers of the State Government Departments on the interpretations of the conditions laid down in Rule 37 of the J&K Civil Service (Leave) Rules, 1979, which entitles cash in lieu of the earned leave due to an employee at the time of retirement in respect of words "One time settlement".

2. The case has been examined in the Finance Department and it is clarified that 'one time settlement' means that the amount of cash in lieu of leave salary has to be paid at a time and not on monthly instalment basis. It, however, does not debar recalculation of the amount due to an error or any factual reason and subsequent payment/recovery of the difference amount. Accordingly, there is no harm/objection in payment of the balance amount of cash in lieu of leave salary as and when it is recalculated/recalculable as a result of the grant/revision of any component of leave salary retrospectively from a date prior to the retirement of an employee, provided that it is not expressly denied in the relevant Orders/Notifications.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department.

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Srinagar, the 18th June, 1998.

SRO-190.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the J&K Civil Services Regulations, Vol-I, namely ;

In the said Regulations ;

The following shall be inserted as proviso, below Note 3 Art. 320-II as inserted vide SRO-203 of 1997 dated 9th June, 1997 read with corrigendum issued vide Finance Department's endorsement No. A/66(95)-844 dated 09-09-1997 :—

“Provided that Director General of Police when travelling on duty, may, at his discretion travel by Executive/Business Class.”

By order of the Governor.

(Sd.)

Addl. Chief Secretary,
Secretary to Government,
Finance Department

No. A/66(95)-522

Dated 18-06-1998

Standard endorsements.

(Sd.) M. J. NAJAR,
Director Codes,
Finance Department

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Srinagar, the 19th June, 1998.

SRO-194.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations, Vol. II, namely :—

In Schedule 1-A of these Regulations the following shall be inserted at serials under the captions noted against each :—

S. No.

- | | | |
|------|------------------|-----------------------------|
| 126. | Chief Architect | A-Major Head of Department. |
| 186. | Sr. Architect | B-Other Class I Officer. |
| 205. | Div. Architect | Class II Officer. |
| 130 | Asstt. Architect | Class III Officer. |

By order of the Governor.

(Sd.) M. J. NAJAR,

Director Codes,
Finance Department.

No. A/22(Housing)-625

Dated 19-06-1998.

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Delegation of Financial powers.

Reference :—General Admn. Department's No. GDC/144/CM/98 dated 16-6-1998

Government Order No. 193-F of 1998

Dated 26-06-1998.

In chapter 2 of Book of Financial Powers the following shall be inserted at serials under the 'captions' against each :—

S. No.	Designation	Caption
127.	Director Audit & Inspection (Finance Department)	A-Major Head of the Department
206.	Dy. Director (H/Q) Audit and Inspection	Class II Officer.
131.	Accounts Officer, Audit and Inspection	Class III Officer.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),
Finance Department

No. A/17(97)-654

Dated 26-06-1998

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Notification

Dated Srinagar, the 26th June, 1998.

SRO-198.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the J&K Civil Service Regulations, Vol. II, namely ;

In Schedule II of the said rules ;

the following shall be inserted at serials under the captions noted against each :—

S.No.	Designation	Caption
127.	Director Audit & Inspection (Finance Department)	A-Major Head of the Department.
206.	Dy. Director (H/Q) Audit and Inspection	Class II Officer.
131.	Accounts Officer, Audit and Inspection	Class III Officer.

By order of the Governor.

(Sd.) M. J. NAJAR,

Director Codes,
Finance Department.

No. A/17(97)654

Dated 26-06-1998.

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

O. M. No. A/63(86)-565
Dated 26-06-1998

Circular

Subject :—Accumulation of Earned Leave up to 300 days with effect from 01-07-1997.

Attention is invited to 2nd proviso below rule 26(b) (i) of J&K Civil Services (Leave) Rules, 1979 as introduced vide Notification SRO-124 dated 17-04-1998, which reads as under :—

“Provided that with effect from 01-07-1997, the maximum limit for accumulation of Earned Leave shall be 300 days.”

Doubts have been raised by various quarters whether a Government employee on 31-08-1997 is entitled to cash in lieu of earned leave for 300 days on the date of retirement, if he had not availed any spell of earned leave during the period of 10 years preceeding the date of retirement. The said issue has been examined in the Finance Department and it is clarified that the leave as on 30-06-1997 would be only 240 days. The employee will start accumulating further leave on 01-07-1997. As such when an employee has at his credit the accumulated Earned Leave of 240 days as on 30-06-1997 and retires (say) on 31-08-1997, he will not be entitled to cash in lieu of leave for 300 days. In this case only Earned Leave of 5 days (i.e. 2½ days p.m.) earned but not availed for July & August, 97 will be added to his already accumulated Earned Leave of 240 days and cash in lieu of accumulated Earned Leave of 245 days (240+5) only will be admissible to him.

It is requested that the aforementioned clarifications/instructions may kindly be communicated to all the offices subordinate to the respective Adm. Departments.

(Sd.) M. J. NAJAR,
Director (Codes),
Finance Department

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Grant of Interim Relief to the Faculty Members of Sher-e-Kashmir Institute of Medical Sciences (SKIMS).

Government Order No. 226-F of 1998.

Dated 21-08-1998.

Pending revision of their pay scales, sanction is hereby accorded to the payment of Interim Relief to the Faculty Members of Sher-e-Kashmir Institute of Medical Sciences w.e.f. 1-4-1998 as under :—

S.No.	Category	Rate of Interim Relief (P.M.)
1.	Professor	Rs. 6000/-
2.	Associate Professor	Rs. 5500/-
3.	Assistant Professor	Rs. 5000/-
4.	Lecturer	Rs. 3500/-

2. The amount of Interim Relief will be *sui generis* viz. it will neither be termed as 'pay' nor 'allowance' nor 'wage'. Accordingly this amount will not count for any service benefit i.e., Computation of House Rent Allowance, pay fixation, encashment of leave, pension or gratuity etc. etc.

3. The amount of Interim Relief sanctioned by this order will be shown as a distinct element of remuneration and will be adjustable against any increase in pay, consequent to the revision of the pay scales.

4. The payment of the aforesaid Interim Relief will be also subject to any further orders that the State Government may issue subsequently.

By order of the Government of Jammu and Kashmir.

(Sd.) AJIT KUMAR,

Addl. Chief Secretary/Secretary to Govt.,
Finance Department.

No. A/77(88)-676

Dated 21-08-1998

Standard endorsements.

(Sd.) M. J. NAJAR,

Director Codes,
Finance Department.