

VI Finance Department (ACRRE) shall quarterly monitor/review the progress of settlement of pension cases in consultation with the representatives of concerned Departments and Accountant General.

By order of the Government of Jammu and Kashmir.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,  
Finance Department.

No. A/12(98)-326

Dated 17-03-1999

Standard endorsements.

(Sd.) M. J. NAJAR,

Director Codes,  
Finance Department.

Government Order No. 220-GR/F of 1990 dated 9-10-1990, OM No. A/172(95)-1/455 dated 16-4-1996, Government Order No. 182-F of 1997 dated 3-6-1997 and Government Order No. 136-F of 1998 dated 21-4-1998 have been printed with the Compendium for ready reference as Annexures I, II, III and IV.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

Subject : Speedy disposal of Pension cases of Government servants who have retired or may retire from the Moving Offices and from the Offices located in the Kashmir Valley.

Government Order No. 220-GR/F of 1990

Dated 9-10-1990

In supersession of Order No. 145-GR of 1990 dated 27-6-1990, the following procedure is hereby ordered to be adopted, with immediate effect, in the matter of speedy disposal of pension cases of Government servants who have retired or may retire from the Moving Offices and from the Offices located in Kashmir Valley :—

- (a) Pension Cell is hereby set up in the Office of Deputy Director, Accounts & Treasuries, Kashmir, Srinagar with immediate effect. The cell shall comprise one Assistant Accounts Officer and 4 Accounts Assistants and shall work under the direct control of Deputy Director, Accounts and Treasuries, Kashmir.
- (b) The Deputy Director, Accounts and Treasuries, Kashmir (Pension Cell) shall be responsible for vigorously following the Pension cases of the Government servants who have either already retired in the recent past or may retire hereafter from the Moving Offices and the Offices located in the Kashmir Valley. Each Pension case has thus to be chased by the Deputy Director, Accounts & Treasuries, Kashmir (Pension Cell).
- (c) The Deputy Director, Funds Organisation Jammu is hereby nominate as a Nodal Officer for receiving the aforementioned Pension cases from the Moving Offices and from the Offices located in the Kashmir Valley. He shall be provided with an additional staff of one Assistant Accounts Officer and two Accounts Assistants for this purpose.
- (d) The Deputy Director, Accounts and Treasuries, Kashmir (Pension Cell) shall be responsible to ensure that the Pension cases are promptly despatched by the concerned Heads of the Offices to the Deputy Director, Funds Organisation, Jammu under an intimation to the Advisor (P), Chief Secretary and Finance Department (Codes).
- (e) The Deputy Director, Funds Organisation, Jammu shall be responsible for diarising pension cases received by him from the

Moving Offices and the Offices located in Kashmir Valley. After cross checking each Pension case, he shall send up to 50 such Pension cases per month, to the Special Pension Cell already set up in the Office of Deputy Accountant General, Jammu, under an intimation to Advisor (P), Jammu, Divisional Commissioner, Jammu, Relief Commissioner, Jammu, Finance Department (Codes) and also to the concerned pensioner.

- (f) The Deputy Accountant General, Jammu (Special Pension Cell) shall ensure that the Pension cases received by him from the Deputy Director Funds Organisation, Jammu are processed speedily and PPOs/GPOs issued to the concerned retired/retiring officials expeditiously under intimation, among others, to the Deputy Director, Funds Organisation, Jammu.
- (g) The Deputy Director, Funds Organisation, Jammu shall be responsible to furnish to Finance Department (Codes) a monthly statement in duplicate showing the number of Pension cases received by him, number sent by him to the Deputy Accountant General, Jammu (Special Pension Cell) and the number finally settled by the Deputy Accountant General (Special Pension Cell). The Finance Department (Codes) shall forward one copy of the said statement to the Chief Secretary for his information.

2. The aforementioned procedure will apply in the following cases :—

- (a) Where a Government Servant posted in any Government Office/Organisation in the Valley has retired before the onset of "Migration" and has subsequently migrated out of the Valley without getting his Pension case processed/finalised.
- (b) Where a Government servant posted in any Government Office/Organisation in the Valley has migrated to any place outside the Valley and has subsequently retired or may retire hereafter.
- (c) Where a Government servant (not a migrant) posted in any Government Office/Organisation in the Valley or in a Moving Office has retired or may retire hereafter while so posted and may opt to have his pension case processed by the Deputy Accountant General, Jammu (Special Pension Cell).

3. The procedure prescribed in para (1) above in respect of retired/retiring Government servants as detailed in para (2) above will apply *mutatis mutandis* in the matter of settlement of Family Pension Cases in respect of those of such Government servants/pensioners who have died or may die hereafter and in respect of whom Family Pension becomes available under rules.

4. The functions of the Deputy Director, Accounts and Treasuries (Pension Cell) as laid down in sub-para (a), (b) and (d) of para (1) above shall be performed by Deputy Director, Accounts and Treasuries, Jammu in respect of Moving Government employees while the headquarters of the Government will remain in Jammu. For this purpose a Pension Cell comprising one Assistant Accounts Officer and one Accounts Assistant shall be set up in the Office of the Deputy Director, Accounts and Treasuries, Jammu.

5. The Director, Accounts and Treasuries will provide necessary staff to the Deputy Director, Accounts And Treasuries, Jammu and Deputy Director, Funds Organisation, Jammu immediately by internal adjustment.

By order of the Governor.

(Sd.) J. A. KHAN,

Commissioner/Secretary to Government,  
Finance Department.

No. A/46(90)-790

Dated 09-10-1990

Standard endorsements.

(Sd.) B. L. KHAR,

Director (Codes),  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

OM No. A/172(95)-I/455

Dated 16-04-1996

Subject : Settlement of pending Pension cases.

Attention is invited to Finance Department Circular O. M. No. A/85(95)-1151 dated 29-12-1995 on the subject cited above whereunder detailed instructions for speedy disposal of Pension cases have been laid down so as to ensure that every retiree gets his pension on first of the month on which it is due. In order to ensure that the prescribed time schedule is adhered strictly, a need has been felt that a 'Small Review Committee' under the Chairmanship of Commissioner/Secretary of the Administrative Department be constituted with the following composition to review the settlement of the pending Pension cases ensuring that the cases of those Government servants who are retiring within next 24 months are initiated well in time so as to enable the retiree to get their PPO issued on the first of the month it is due :—

(i) Commissioner/Secretary to Government concerned.

(ii) Head of Department concerned.

(iii) Financial Advisor and Chief Accounts Officer of the Administrative Department.

2. The Committee should invariably hold quarterly meetings so that the prescribed returns by the subordinate offices in this behalf are ensured to be submitted well in time with relevant Pension cases initiated and settled promptly and regularly. The said Review Committee should hold first meeting at least by end of April 1996 to ensure that the retiring Government servant who are to retire prior to 1-5-1996 do get their PPO's issued on 1st May, 1996 positively. The said Review Committee will have to see and sort out the bottlenecks in speedy settlement of the Pension cases of their respective Departments and take remedial measures to see through the prompt and regular settlement of the same.

3. Receipt of this OM may kindly be acknowledged.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

Subject : Establishment of Assistance Cell for Retired and Retiring Employees (ACRRE).

Ref. : Budget Speech of the Finance Minister.

Government Order No. 182-F of 1997

Dated 3rd June, 1997

Sanction is hereby accorded to the :—

(a) establishment of Assistance Cell for Retired and Retiring Employees in the Finance Department ;

(b) providing of following staff to the ACRRE immediately by the Director Accounts and Treasuries by the internal adjustment against leave reserve till formal creation of the said posts is ordered :—

1. Accounts Officer	1
2. Assistant Accounts Officer	2
3. Accountant	2
4. Accounts Assistant	2

The ACRRE will function under the immediate control and supervision of the Senior Accounts Officer (PE) and over all control of the Director Codes.

3. The Assistance Cell for Retired and Retiring Employees shall :—

(i) create a data bank (computerised) of all employees who would be retiring within the next two years in accordance with the existing provisions of the rules/retired employees ;

(ii) work as a catalyst in problem saving in matters relating to Pension, G. P. Fund, State Insurance of Pensioners ;

(iii) Cell for any requisite information from any department/Organisation/Office allied to its functioning ;

(iv) monitor/review progress of settling of Pension cases with reference to requisite returns to be obtained from all Administrative

Departments who have already been instructed to constitute Review Committee, for the purpose under the chairmanship of concerned Commissioner/Secretary to Government.

- (v) act as a grievance cell for redressal of grievances of retired/retiring Government employees in the matter allied to processing and final settlement of the Pension cases etc.

(Sd.) M. S. PANDIT,

Additional Chief Secretary Finance

No. A/195(95)-541

Dated 03-06-1997

Standard endorsements.

(Sd.) M. J. NAJAR,

Director Codes,  
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

Subject : Establishment of Assistance Cell for Retired and Retiring Employees (ACRRE).

Government Order No. 136-F of 1998

Dated 21st April, 1998

In partial modification of Government Order No. 482-F of 1997 dated 3-6-1997, it is hereby ordered that :—

- (a) The papers pertaining to ACRRE would be submitted to Addl. Chief Secretary (Finance) through Director (PSU) ;
- (b) except Shri Sunderjeet, AAO whose services are placed at the disposal of Director Codes, rest of the staff for the purpose shall continue to work in ACRRE.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

No. A/195(95)-540

Dated 21-04-1998

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Rationalisation of Pension Structure for pre 1-4-1987 Pensioners/  
Family Pensioner—Extension in the date for submission of  
application forms by the pensioners.**

Government Order No. 60-F of 1999

Dated 15th April, 1999

Whereas rationalisation of pension structure for pre 1-4-1987 pensioners has been ordered under Government Order No. 275-F of 1998 dated 14-10-1998.

Whereas para 11 of the aforesaid Govt. order, *inter alia*, provides that each pre 1-4-1987 pensioner/family pensioners who was in receipt of Pension as on 1-1-1996 is required to apply for revision of his/her Pension in the prescribed form (in duplicate) as at Annexure II to the Pension Payment Order Issuing Authority (Accountant General) within a period of 180 days from the date of issue of these orders.

Whereas it has been felt that there may be pensioners/family pensioners particularly in far flung areas who might not have been in a position to apply for refixation of thier pension/family pension to the accountant General well in time for one reason or the other.

2. In order, therefore, to enable such of the pensioners/family pensioners (as could not submit application forms within time limit prescribed under para 11 of the aforesaid Government Order i.e. 180 days) to submit their application forms to the Accountant General, the period for submission of application to the Accountant General is hereby extended up to ending June, 1999.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,  
Director (Codes),  
Finance Department.

Dated 15-04-1999

No. A/12(98)-392

Standard endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Jammu, the 20th April, 1999.

SRO-137.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following rules be made. In J&K Degree College (U.G.C. Pay) Rules, 1991 namely ; the following shall be inserted as Rule 5-A after Rule 5.2 (c)—

5-A. Pay revision w.e.f. 1-1-1996

(i) with effect from 1-1-1996 the pay scales of the Government Degree College Teachers/Librarians/Instructors in Physical Education shall be as under :—

Post	Existing scale	Revised scale
Lecturer	2200-4000	8000-275-13500
Lecturer (Sr. Scale)	3000-5000	10000-325-15200
Lecturer (Selection Scale)	3700-5700	12000-420-18300
Reader	3700-5700	12000-420-18300
Principal	4500-7300	16400-450-20900-500-22400
Librarian	2200-4000	8000-275-13500
Librarian (Sr. Scale)	3000-5000	10000-325-15200
Librarian (Selection Scale)	3700-5700	12000-420-18300
Instructor in Physical Education	2200-4000	8000-275-13500
Instructor in Physical Education (Sr. Scale)	3000-5000	10000-325-15200
Instructor in Physical Education (Selection Scale)	3700-5700	12000-420-18300

(ii) The fixation of pay in the revised pay scale shall be made from 1-1-1996 but the salary at revised rates shall be allowed from 1-1-1999.

(iii) The matters relating to 'Exercise of Option', 'Fixation of pay in the Revised scales', 'Qualification Bar and Date of next increment' shall be governed *mutatis-mutandis* by the relevant provisions of rules as contained in the J&K Civil Services (Revised Pay) Rules, 1998 (Notification SRO-18 dated 19-1-1998) as amended from time to time to the extent these relate to pay scales.

- (iv) The payment of arrears on account of Pay Revision from 1-1-1996 to 31-12-1998 shall be decided subsequently.
- (v) The revision of pay scales shall be without prejudice to the acceptance of any other conditions in the Scheme of UGC Revision of Pay Scales, 1998.
- (vi) Four and two advance increments will be admissible to those who hold PH. D. and M. Phil Degrees respectively, at the time of recruitment as Lecturer. Candidates with D. Lit/D. Sc. will be given benefits at par with Ph. D. and M. Litt. at par with M. Phil.
- (vii) The fixation of pay of Lecturers (Selection Grade) Readers in the pre-revised scale of Rs. 3700-125-4950-150-5700 who were selected strictly in accordance with the rules and regulations framed by the U. G. C. and who were in a position as Lecturers (Selection Grade) Readers as on 1-1-1996 will be made in a manner that they get their pay fixed at the minimum of Rs. 14940/- in the revised scale of Rs. 12000-420-18300 as and when they complete five years in the grade.
- (viii) All other matters not specified in this Rule shall continue to be governed by the existing provisions contained in these Rules (J&K Government Degree College (U. G. C. Pay) Rules, 1991.

By order of the Governor,

(Sd.) AJIT KUMAR,

Principal Secretary to Government,  
Finance Department.

No. A/78(88)-iii-267

Dated 20-04-1999

Standard endorsements.

(Sd.) M. J. NAJAR,

Director Codes,  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT**

O.M. No. A/30(99)-411  
Dated 20-04-1999

**Subject : Reimbursement of telephone bills in respect of officers retaining telephones in Delhi.**

The undersigned is desired to refer Commissioner/Secretary to Government Election Department and Chief Electoral Officer to his communication dated March 11, 1999 followed by his D.O. No. Pers/SRB/99 dated 5-4-1999 to Chief Secretary regarding the subject cited above and to say that consequent upon examination of the case in the Finance Department with orders of Chief Secretary thereon it has been observed that—

The State Government had earlier allowed payment of residential telephone bills of officers who on their repatriation to the State retain their house and telephone at Delhi. This facility has now been withdrawn as there is no justification for officers posted within the State to have a telephone at the residence at Delhi for which the State Government should meet the bill. The officers while staying in the J&K House are also not entitled to any STD facility and they use the telephone of the office of the Resident Commissioner when required.

2. Accordingly the undersigned is further desired to say that the payment of bills of residential telephones at Delhi can not be made by the Government. However, if any officer has to make an official call while in Delhi, he may charge the amount of that call as reimbursement from his office expenses.

(Sd.) M. J. NAJAR,

Director Codes,  
Finance Department.

**Shri S. V. BHAVE,**  
Commissioner/Secretary to Govt.  
Election Department,  
J&K, Jammu.

Copy for information and necessary action to Resident Commissioner,  
5-Prithvi Raj Road, New Delhi.

**GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT**

Subject : Constitution of High Level Committee

Government Order No. 66-F of 1999

Dated 22nd April, 1999

Whereas UNIVERSITY GRANTS COMMISSION (UGC) NOTIFICATION ON REVISION OF PAY SCALES, MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS IN UNIVERSITIES & COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS, 1998 (hereinafter referred as UGC Notification 1998) has been received vide UGC's endorsement No. F-3-1/94(PS) dated 24-12-1998.

Whereas pursuant to Notification SRO-137 dated 20th April, 1999 the J&K Government Degree College (UGC Pay) Rules, 1991 have been modified promulgating pay revision w.e.f. 1-1-1996 in relation to Government Degree College Teachers, Librarians, Instructors in Physical Education in consonance with the recommendations of UGC with suitable modifications and adaptations, pending consideration of other recommendations of UGC as contained in UGC Notification 1998 in respect of College Teachers.

Whereas it has been decided that on the pattern of Joint Committee for Universities, a High Level Committee be set up for consideration of other recommendations of UGC.

Accordingly sanction is hereby accorded to the constitution of High Level Committee with the following composition for consideration of other recommendations of UGC as contained in UGC Notification 1998 :—

1. Pr. Secretary to Government, Planning and Development Department.
2. Pr. Secretary to Government, Finance Department.
3. Commissioner/Secretary to Government, General Administration Department.
4. Commissioner/Secretary to Government, Higher Education.

By order of the Government of Jammu and Kashmir.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,  
Finance Department.

No. A/78(88)-II-119

Dated 22-04-1999

Standard endorsements.

(Sd.) M. J. NAJAR,  
Director Codes.

**GOVERNMENT OF JAMMU AND KASHMIR—FINANCE DEPARTMENT**

O.M. No. A/12(98)-460  
Dated 18-5-1999

Subject : Rationalisation of Pension structure in respect of pensioners who have retired prior to 1-4-1987—Government Order No. 275-F of 1998 dated 14-10-1998—Clarification thereto.

Apropos the provision of Government Order No. 275-F of 1998 dated 14-10-1998 on the subject cited above, various doubts expressed by Accountant General/Treasury Officers/Pensioners Associations etc. have been clarified by the Finance Department vide No. A/12(98)-409 dated 15-12-1998 read with No. A/12(98)-409 dated 19-4-1999 to the Accountant General. However, in the interest of expeditious disposal of pension cases by concerned quarters the point-wise clarification made from time to time are detailed hereunder for record and reference by all the Administrative Departments/concerned quarters.

Point No.	Provisions of Government	Point of doubt	Clarifications
1	As per para 1, all Pensioners/Family Pensioners who are/were in receipt of the following type of pension as on 1-1-1996 shall be revised w.e.f. 1-1-1996 :—		
	(i) Retiring Pension		
	(ii) Superannuation Pension		
	(iii) Compensation Pension		
	Invalid Pension		

Since the term 'Pension' is broader term which includes 'Family Pension' as well. Moreover, the Government Order No. 275-F of 1998 dated 14-10-1998 is replica of Government of India O. M. dated 10-02-1998 and as such it is felt that there is no need to issue addendum.

2. Pensioners who retired between 31-3-1985 and 31-3-1987 and whose average emoluments were regulated under Art. 242-A of J&K CSRs are drawing the element of 'Personal Pension'.
3. Pension under Art. 230 (ii) is calculated on the assumed pay which the concerned would have drawn (in the scale held by him at the time of voluntary retirement) had he continued till the age of super-annuation or for the service added to his qualifying service which-ever be earlier.
4. The amount of family pension under Rule 11-B(VI) of J&K Family Pension-Gratuity Rules has been regulated as under :—
- (a) equal to the service Pension of the deceased (Pensioner who retired before 1-4-1965) subject to maximum of Rs. 60/- per month ; and
- (b) equal to the pension which would have been admissible had the deceased (Government
- It may please be clarified whether the element of Personal Pension' will continue to be drawn by the Pensioners as a separate element even after rationalisation w.e.f. 1-1-1996.
- It may be clarified whether notional pay in such cases shall be fixed on the basis of last pay actually drawn or on the basis of assumed last pay.
- Since amount of Family Pension in these cases is not based on the last pay drawn, notional fixation of pay is not possible. The manner in which Family Pension in such cases will be rationalised may please be clarified.
- Since amount of Family Pension in these cases is not based on last pay drawn, the Pension/Family Pension in these cases shall be straightway fixed at minimum pension/family pension of Rs. 1275/- p.m. as the case may be w.e.f. 1-1-1996.
- The 'Personal Pension' is based on earlier orders of the Government of India. At the moment the same will continue to be drawn by the pensioners as a separate element till such time the same is modified by the Government of India.
- In such cases the notional pay be fixed on the basis of assumed last pay.

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servant) retired on the date following the date of death, subject to a maximum of Rs. 60/- p.m.

5. Para 2(ii) & (iv) of the order *inter alia* provide that the last occasion for fixation of notional pay shall be fixation of pay in the scale introduced w.e.f. 1-4-1987 and that the notional pay so arrived at as on 1-4-1987 shall be treated as average emoluments for calculation of pension.
- (i) Since the pay scales of State Road Transport Corporation Employees borne on permanent pensionable establishment, were revised w.e.f. 1-9-1987, the last occasion for fixation of notional pay in their cases shall be fixation of pay in the revised scales introduced w.e.f. 1-9-1987 and the notional pay so arrived at as on 1-9-1987 shall be treated as average emoluments for calculation of pension.
- (ii) Similarly in the case of employees governed by U.G.C. pay scales, the last occasion for fixation of notional pay in their cases shall be fixation of pay in the revised scales introduced w.e.f. 1-1-1986 and the notional pay so arrived at as on 1-1-1986 shall be treated as average emoluments for calculation of pension. This may please be confirmed and necessary clarification issued.
6. Para 2(iv) of the order provides that ".....the notional pay so arrived at as on 1-4-1987 shall be treated as
- The pay scales of SRTC Employees borne on permanent establishment which were revised w.e.f. 1-9-1987 the last occasion for fixation of notional pay in their case will be fixation of pay in the revised scales introduced w.e.f. 1-9-1987 instead of 1-4-1987 and the notional pay so arrived at on 1-9-1987 shall be treated as average emoluments for calculation of pension.
- Similarly in the case of employees governed by U.G.C. pay scales the last occasion for fixation of notional pay in their case will be fixation of pay in the revised scale introduced vide SRO-234 dated 30-7-1991 w.e.f. 1-1-1986 instead of 1-4-1987 and the notional pay so arrived at on 1-1-1986 shall be treated as average emolument for calculation of pension.
- Penioners who had retired before 1-4-1987 the pension in their case shall be regulated with reference to maximum qualify-
- According to the formula prescribed on 1-4-1987 (Art-240-AAAA (i)(b) the pension is regulated with reference to the maximum

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average emoluments for calculation of Pension and accordingly the pension shall be calculated as on 1-4-1987 as per pension formula then prescribed.

qualifying service of 33 years, whereas in respect of pre 1-4-1987 pensioners the pension was related to a maximum of 30 years of qualifying service. The calculation of Pension of pre 1-4-1987 Pensioner on the basis of 1-4-1987 formula (i.e. calculation with reference to a maximum of 33 years) will be disadvantageous. This may please be examined and it clarified whether pension in case of those who retired prior to 1-4-1987 is to be related to a maximum qualifying service of 30 years or 33 years.

ing service applicable on he date of their retirement.

Further it is clarified that in respect of pre 1-4-1987 Pensioners/Family Pensioners, pay as on 1-4-1987 shall also be fixed under J&K Civil Services (Revised Pay) Rules, 1992 introduced vide SRO-75 dated 30-3-1992. This shall also be applicable *mutatis mutandis* to those Government servants who have retired and/or died between 1-4-1987 to 31-3-1990 to avoid anomalous position that may give rise to otherwise. However, it is reiterated, that the fixation of pay will be only notional and payment of refixation of pension shall be regulated under para 6 of Government Order No. 275-F of 1998 dated 14-10-1998.

(Sd.) M. J. NAJAR,  
Director Codes,  
Finance Department.

Standard endorsements.

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GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

Subject : Scheme providing for grant of loan to Government employees through J&K Bank for purchase of Motor Vehicle/Personal Computers.

Government Order No. 82-F of 1999

Dated 31st May, 1999

Implementation of J&K Government Employees (Grant of Loan, by J&K Bank for purchase of Motor Vehicles and Personal Computers) Scheme, 1998 promulgated vide Government Order No. 164-F of 1998 dated 8-5-1998 is hereby ordered to be kept in abeyance for the time being.

By order of the Government of Jammu and Kashmir.

(Sd.) M. J. NAJAR,  
Director Codes,  
Finance Department.

No. A/70(97)-501

Dated 31-05-1999

Standard endorsements.

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**GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT**

O.M. No. A/100(96)-118  
Dated 08-06-1999

**Subject : Stepping up of Pay/Scale of pay under the provisions of note to Rule 5-A of J&K Civil Service Higher Standard Pay Scales Scheme Rules, 1996.**

Doubts have been expressed from various quarters with regard to the manner in which the fixation of pay in favour of senior counterparts whose scale of pay is stepped up equivalent to the scale of his junior counterpart on the eve of the grant of Insitu promotion in terms of the provisions of Note to Rule 5-A of J&K Civil Service Higher Standard Pay Scale Scheme Rules, 1996.

The case has accordingly been examined in the Finance Department. The basic principle behind the stepping up of pay or the pay scale is that in the normal course that is if he has not been superceded or denied promotion or held up at Efficiency bar a senior employee should not draw a lower rate of pay/lower scale of pay than his junior. Accordingly, it is hereby clarified that the pay of the senior counterpart shall be regulated as under when his scale of pay is stepped up equivalent to that of his junior counterpart in pursuance of the above provisions of the Rules—

- (a) If the Junior official is placed in a higher scale than his senior, but does not draw more pay than the senior official. The senior official shall be allowed the same scale of pay which has been granted to his junior counterpart with effect from the date from which the junior employee has been promoted to the higher scale. The pay shall be fixed at the same stage if such a stage exists in the higher scale otherwise at the next stage in that scale. The date of annual increment of the senior shall remain unchanged :

Provided the senior official has not been superceded by the D.P.C. and the junior official has been promoted to the higher scale after following the procedure.

- (b) If the junior official is placed in a higher scale than his senior counterpart and draws pay equal to the senior official (drawing pay in the lower scale). The senior official shall be allowed the same scale of pay equal to the pay scale of his Junior with effect from the date from which the junior employee has been promoted to the higher scale. The pay of he senior employee shall remain unchanged. The date of next annual increment of the senior shall remain unchanged :

Provided the senior official has not been superceded by the D.P.C. and the junior official has been promoted to the higher scale after following the procedure.

- (c) If the junior official is placed in a higher scale than his senior and draws higher pay than the senior official (drawing pay in the lower scale). The senior official shall be allowed pay and scale of pay equal to the pay scale of his junior w. e. f. the date from which the junior employee has been promoted to the higher scale. The next increment shall be due after putting in one full incremental period of 12 months :

Provided the senior official has not been superceded by the D.P.C. and the junior official has been promoted to the higher scale after following the procedure.

Pending cases shall be decided accordingly. The powers to grant such stepping up of pay/scale of pay shall be exercised by the Authority Competent under normal rules for stepping up under Art. 77-B with Government instructions thereunder. Before giving any benefit it will be again verified that the junior official has been promoted to a higher scale under rules, the senior official has not been superceded or held up at Efficiency Bar/Qualification Bar and is otherwise eligible for promotion to the higher scale.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,  
Finance Department.

Standard endorsements.

(Sd.) M. J. NAJAR,

Director (Codes),  
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR,  
CIVIL SECRETARIAT—FINANCE DEPARTMENT.**

Notification

Srinagar, the 11th of June, 1999

**SRO-209.**—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations Volume 1st :—

In the said regulations ;

I. the following shall be inserted as Art. 41-BBBB.

**Art. 41-BBBB :** The Compensatory Allowance/Border Allowance shall be allowed to the Government servants at the rates given in Annexure 'A' to this chapter. This shall be deemed to have come into effect w.e.f. 1-6-1999.

All other conditions for the grant of these allowances shall be the same as laid down in Art. 41-A, 41-AA, 41-AAA and Art. 41-BB.

II The following shall be inserted as Annexure 'A' to Chapter III.

**Annexure 'A' to Chapter III (Refer Art. 41-BBBB)**

**(Rates of Compensatory Allowance/Border Allowance)**

Name of place in the respective Districts	Basic pay up to Rs. 2650	Basic pay from Rs. 2651-2720	Basic pay from Rs. 2721-4875	Basic pay from Rs. 4876-6060	Basic pay from Rs. 6061-7252	Basic pay from Rs. 7253-8500	Basic pay from Rs. 8501-9650	Basic pay from Rs. 9651-11300	Basic pay from Rs. 11301 and above
1	2	3	4	5	6	7	8	9	10
<b>I. District Doda (In Winter) :</b>									
1. Ilhaqs of Padder and Nisbat Nowgam in Kishtwar Tehsil									
<b>II. District Leh and Kargil :</b>									
(a) Zanaskar (throughout the year)	450/-	600/-	750/-	900/-	1050/-	1200/-	1400/-	1600/-	1800/-
(b) Noyama (Winter)									
(c) Nobra (Winter)									
(d) Drass (Winter)									
(e) Panikhar (Winter)									
(f) Abbon (Winter)									
(g) Tikkat (Winter)									

GOVERNMENT OF JAMMU AND KASHMIR  
 CIVIL SUPPLY DEPARTMENT - FINANCE DEPARTMENT

III. District Srinagar and Kupwara (in Winter)

- (a) Entire Gurez Nisbat
- (b) Tangdar Sub-Division
- (c) Keran Illaqas
- (d) Machil
- (e) Budnambal Area

IV. District Kathua :

- (a) Nisbat Bani
  - (b) Lohi
  - (c) Malhar
  - (d) Mechadi
- Through  
out the  
year

V. District Udhampur :

- (a) Dudu Basantgarh
  - (b) Lander Bhamag Illaqas
  - (c) Thakarkote
  - (d) Nagate
  - (e) Teh. Ma-hore
- Other than  
ices up to  
Gool and  
Ramban  
side and  
areas upto  
Arnis  
from  
Rensi side.
- Through  
out the  
year

350/-	450/-	550/-	650/-	750/-	850/-	950/-	1050/-	1200/-
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1	2	3	4	5	6	7	8	9	10
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VI. District Doda (in Summer)

Illaqas of Padder and Nisbat Nowgans in Kishtwar Tehsil

VII. District Leh and Kargil (in Summer) :

- (a) Nayoma
- (b) Nohra
- (c) Nisbat Dras
- (d) Pami-Khar, Abra, Tikkat
- (e) All places in the two Districts other than Zaskar, Nay. and Nohra during the winter season.

350/-	450/-	550/-	650/-	750/-	850/-	950/-	1050/-	1200/-
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VIII. District Baramulla and Kupwara (in Summer)

- (a) Entire Gurez Nisbat
- (b) Tangdar Sub-Division
- (c) Keran Illaqas
- (d) Machil
- (e) Budnambal

IX. District Udhampur :

- a) Nagate
  - b) Teh. Mahore
- Areas up to Gool and Ramban side and areas upto Arnas from Reasi side throughout the year

225/-      300/-      375/-      450/-      525/-      600/-      700/-      800/-      900/-

District Leh & Kargil (in Summer) :

All Places in the two Districts other than Zaskar, Nyoma, Nobra, Drass, Panikhar, Abram and Tikka

District Doda (Throughout the year)

All areas in Doda District other than the following :

- (a) Areas within five kilometers of Jammu-Sgr. National Highway.
- (b) Areas within five kilometers from the Batote-Doda-Kishtwar Road and Doda-Batote-Sringal Road & Towns of Doda, Bhaderwah, Kishtwar and Tehsil Headquarters of Thathri

200/-      250/-      300/-      350/-      400/-      450/-      500/-      625/-      750/-

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	1	2	3	4	5	6	7	8	9	10
District Doda (Throughout the year) :										
(a) Areas within five kilometers from the Batote-Doda-Kishtwar Road and Doda-Batote-Sringal Road & Towns of Doda, Bhaderwah, Kishtwar and Tehsil Headquarter of Thathri	115/-	150/-	190/-			265/-	300/-	350/-	400/-	450/-
District Poonch & Rajouri (Throughout the year) :										
Areas of the two Districts (excluding) the towns of Poonch, Rajouri, Sunderbani and other urban areas	75/-	100/-	125/-	150/-	175/-	200/-	225/-	250/-	250/-	300/-
Border Allowance : Areas qualifying for Border Allowance	75/-	100/-	125/-	150/-	175/-	200/-	225/-	250/-	250/-	300/-

By order of the Governor.

(Sd.) \_\_\_\_\_  
Principal Secretary/Secretary to Government,  
Finance Department.

No. A/102(87)-507

Dated 11-6-1999.

Standard endorsements.

(Sd.) M. J. NAJAR,  
Director (Codes),  
Finance Department.

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