

Government of Jammu and Kashmir
Finance Department

COMPENDIUM 2000

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

O. M. No. A/38(84)-II-15

Dated : 01-01-2000

Subject :—Overstayal in service beyond the date of retirement.

Attention is invited to Finance Department's O.M. No. A/38(84)-959 dated 20-10-1998 regarding the subject cited above. It is reiterated that Govt. Instruction No. 2 below Art. 226 (I) and Note 7 below Art. 230 (ii) of Jammu and Kashmir CSR's read as under :—

Govt. Instruction No. 2 below Art. 226(I)

"In spite of clear provisios in the rules with regard to retirement of Govt. servants cases of overstayal in service beyond the date of superannuation come to notice of Govt. from time to time. The departments generally propose treatment of such period of overstayal as extension/ re-employment on the plea that the date of birth was not recorded in service book because of non availability of requisite certificates or date of birth originally recorded in Service Book has been tempered with subsequently or there has been an error of judgement in treating an employee as inferior under the first proviso below Art. 226(I) etc. There is an alarming increase in number of such cases and every time Govt. is compelled to accord sanction with a view that the retiree does not suffer for the apathy shown by the concerned administrative authority in appreciation and application of the rules governing the age of retirement as it becomes a fait accompli and erring officer escapes accountability. It is accordingly emphasised that the instructions laid down in Govt. Instruction No. 1 above should be followed strictly by all the administrative authorities concerned. **The case of overstayal beyond the date of superannuation involving collusive of contrived motives on the part of the head of office or any other higher officer should be identified and suitable action (including recovery of excess payments made as a result of such irregularities) taken against such officers to arrest such irregularities.** The cases of wilful temperings in the date of birth involving moral turpitude on the part of the concerned Government servant should be identified and referred to Director General of Police for getting these investigated by a special cell and severe disciplinary action taken against defaulter to prove as a deterrent. The intention of these instructions being to avoid hardship to

which some retiring Govt. servants are put because of non settlement of their pension cases for years together on account of dispute over the correct date of retirement etc. The same shall be read with existing provisions of Art. 168(D) and Art. 284-A and the Government Instructions thereunder."

Note 7 below Art. 230(ii)

"The case of overstayal in service beyond the intended/elected date of voluntary retirement (except those covered under the provisions of Note 2 above) involving collusive or contrived motives on the part of the Head of office or any other higher officer should be identified and suitable action (including recovery of excess payments made as a result of such overstayal) taken against such officers to arrest such irregularities."

2. Despite repeated instructions having been issued with last under Finance Department's O. M. No. A/38(84)-959 dated 20-10-1998 instances have come to the notice of Finance Department that the Govt. employees continue/are allowed to continue to remain in service beyond the date of their normal retirement on one pretext or the other, contrary to explicit provisions of the aforementioned State rules. Consequently, avoidably proposals for regularisation of overstayal periods pour in from various departments for agreement of Finance Department in relaxation of rules without action being taken by concerned Administrative Department against the defaulting officers concerned.

3. In the light of aforementioned situation undersigned is desired to again request all the Financial Commissioners/Principal Secretaries and Commissioner/Secretaries to Govt. kindly to issue strict instructions to their subordinate officers under intimation to Finance Department for following the aforementioned provisions of rules in letter and spirit in respect of ensuring recoveries of overpayments made from the defaulting officers.

(Sd.) M. J. NAJAR,

Director Codes.

Copy to the :

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

No. A/108(61)-759

Dated : 15-02-2000

To

The Director,
Fund Organisation,
Jammu.

Subject :—Final refund case of Late Shri Mohi-ud-Din Bhat A/C No. 46663-SM and late submission by Executive Engineer Electric Division, Sumbal Sonawari.

Sir,

I am directed to refer to your letter No. DF/ADM/435-36 dated 05-08-1999 regarding the subject cited above and to say that under provisions of Rule 20 of G. P. Fund Rules read with Rule 13.12 of Financial Code Vol I the unclaimed G. P. Fund deposits in the instance case and similar other cases are normally to be transferred to the deposits head subsequently to be dealt with for purposes of repayment under normal rules. This action does not apparently seem to have been taken by the concerned Fund Officer as it has not been indicated/certified by you as well in your letter under reference. It can safely be only presumed that unclaimed deposits even after lapse of 12 years are still lying in the accounts of District Fund Office concerned.

Similar nature of case reportedly referred by you to Finance Department in 11/98 does not appear to have been received in the Finance Department so far.

In view of above position as also to obviate any avoidable inconvenience to the concerned subscriber, obviously for no fault of theirs while I am directed to convey agreement of Finance Department in settlement of the two pending final refund cases under normal procedure in relaxation of rules. I am further directed to request you to issue strict instructions (under intimation to Finance Department) to all the concerned officers for ensuring strict adherence to the provisions of relevant rules in letter and spirit in the interest of prompt settlement of the cases as also to obviate payment of avoidable interest on delayed payments which normally can not be denied without apparent legal implications, once the provident fund amounts remain in the Government Accounts.

Matters be treated as urgent.

Yours faithfully,

(Sd.).....

Accounts Officer (Codes),
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

No. A/1(92)-891

Dated : 23-02-2000

CURCULAR

Subject :—Payment of Special Compensatory Rent to the Employees occupying Hotel/Shared Government Accommodation.

1. It has come to the notice of Finance Department that Darbar Move Government Employees who are provided with hotel/shared Govt. accommodation are also being paid Special Compensatory Rent to the tune of Rs. 1500/- p.m. This is contrary to the existing rules/Government orders issued from time to time on the subject and is a matter of serious concern.

2. It is clarified that no Special Compensatory Rent Allowance is admissible to any Darbar Move Government Employees who is allotted Hotel/Hostel type (shared) or (independent) Government accommodation or in occupation of any Government accommodation under any pretext or who is having his own house or on the name of his parents/spouse within the municipal limits of Jammu and Srinagar.

3. All drawing and disbursing officers and Treasury Officer/Civil Secretariat Treasury are accordingly impressed upon to ensure adherence to the existing rules/orders strictly in relation to the payment of Special Compensatory Rent Allowance to Darbar Move Employees. Any deviation from the said rules/orders by any drawing and disbursing officer shall be liable to withdrawal of drawing and disbursing powers besides disciplinary action under rules.

4. In case any amount of Special Compensatory Rent Allowance has been paid to any such Darbar Move Employees as indicated above in violation of rules and orders the said amount shall be recovered from the concerned Government Employee(s) in lump forthwith under an intimation to Finance Department.

(Sd.).....

Principal Secretary to Government,
Finance Department.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

No. A/43(81)-903

Dated : 23-02-2000

CURCULAR

Subject :—Furnishing of sanctions/orders relating to receipt expenditure etc. to the Accountant General.

1. Accountant General (Audit), J&K Srinagar vide his D.O. No. CASS-1/51-1/A1/625 dated 28-9-1999 has brought to the notice of Finance Department that the competent authorities did not ensure furnishing of sanctions relating to receipt and expenditure, revision of scales, creation or abolition of establishment etc. to his office which impedes the auditorial function of the Accountant General.

2. In this connection attention is invited to rule 17.5 read with rule 8.10 of J&K Financial Code Vol-I, which is reproduced as under :—

Rule 17.5

The Accountant General, is entitled to receive a copy of the orders sanctioning expenditure from the authority which is competent to accord that sanction so every sanctioning authority is responsible to see that all sanctions and orders relating to receipts and expenditure, revision of scales, creation or abolition of appointments etc. against which audit is to be conducted by the Accountant General are communicated to him in accordance with the following procedure :—

- (a) If the order is issued by an authority subordinate to the Government to whom the power to sanction has been delegated by that authority direct ;
- (b) If the order is issued by an Administrative Department of the Govt. and is one to which the assent of the Finance Department is given the order will be conveyed by the Secretary to Govt. in the Adm. Department concerned, who will send a copy to the Finance Department.
- (c) In other cases the order will be conveyed under the endorsement of the Secretary to Government in the Finance Department to whom the Adm. Department will send a copy of the sanctioning order for communication to the Accountant General.

Rule 8.10

"The Accountant General in the exercise of his Audit functions will examine contracts and report to the Government the facts of any

case, that come to his notice in which competitive tenders were not invited though they should have been under the rules, or a tender other than the lowest was accepted without sufficient justification or any other material irregularity was committed in connection with a contractor".

03. Consequently in the light of the aforementioned rules, all Administrative Departments and other competent authorities are requested to follow these codal provisions in letter and spirit and ensure submission of the sanction copies relating to receipt and expenditure etc. as enumerated above to the Accountant General.

Receipt of this circular is requested to be acknowledged.

(Sd.).....

Principal Secretary to Government,
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Leave Travel Concession.

Govt. Order No. 64-F of 2000.

Dated : 01-04-2000.

It is hereby ordered that J&K Civil Services (Leave Travel Concession) Rules, 1996 shall remain in-abeyance w.e.f. April 1, 2000 till further orders. Accordingly no State Govt. employees shall be allowed Leave Travel Concession under the said rules w.e.f. the said date.

2. This shall apply, *mutatis-mutandis*, to All India Service Officers as well serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,
Finance Department.

No. A/45(90)-176

Dated 01-04-2000

Copy to the :

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Jammu, the 18th April, 2000.

SRO-104.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct to make the following rules, namely :—

1. *Short title and commencement* :—(1) These rules may be called the Sher-i-Kashmir Institute of Medical Sciences Faculty Members (Pay) Rules, 2000.

(2) They shall be deemed to have come into force on the 1st day of January, 1996.

2. *Faculty Members to whom these rules apply*.—These rules shall apply to the persons who on 1-1-1996 were holding permanent or temporary posts of Lecturers, Assistant Professors or Associate Professors or Professors or Director in a substantive or officiating capacity in the Institute. These rules shall also apply to those persons who may have been appointed against any of the said posts in the Institute from 1-1-1996 up to the date of issue of these rules, and also to those who may hereinafter be appointed against any one of the said posts or any other post which may be treated as a teaching post and the incumbent of which may be treated as faculty Member of the Institute in terms of Rule 4(b).

3. *Definition*.—In these rules, unless the context otherwise requires :—

- (a) "Institute" means the Sher-i-Kashmir Institute of Medical Sciences, Srinagar ;
- (b) "Faculty Member" means the Director, Professor, Associate Professor and Lecturers of the Institute and any other teaching post of the Institute which the Government on the recommendations of the Governing Body of the Institute may decide to include therein ;
- (c) "Existing Pay Scale" means the existing pay scale of a faculty member prescribed vide SRO-358 dated 01-12-1988 ;
- (d) "Basic Pay" means the pay as defined in Art. 27 (a) (I) of J&K Civil Service Regulation Vol-I drawn in the existing pay scales as on 31-12-1995 ;

(e) "Revised Pay Scale" in relaxation of any post specified in column 2 given in Rule 4 means the scale of pay specified against that post in column 4 thereof ;

(f) "Existing Emoluments" :

(i) The basic pay in the existing pay scale ;

(ii) Dearness Allowance ;

(iii) The amount of the Interim Relief drawn in favour of the Faculty Members without the sanction of the Government shall not be taken into account.

4. *Structure of revised pay scales* :—The following shall be revised pay structure of the Faculty Members of the Institute w.e.f. 1-1-1996.

S. No.	Post	Existing Pay Scale	Revised Pay Scale
1.	Director	Rs. 9000/- Fixed	Rs. 26,000/- Fixed
2.	Professor	Rs. 5900-8500	Rs. 18400-500-22400
3.	Associate Professor	Rs. 5100-7300	Rs. 16400-450-20900
4.	Asstt. Professor	Rs. 4100-6500	Rs. 14300-400-18300
5.	Lecturer	Rs. 3700-5400	Rs. 11625-325-15200

All other terms and conditions for fixation of initial pay in the revised scale shall be in the same manner as are existing in the J&K Civil Service Revised Pay Rules, 1998 as promulgated vide SRO-18 dated 19-1-1998. The three instalments of the Interim Relief which were not admissible in favour of the Faculty Members and unauthorizedly drawn in their favour shall be recovered in full while fixing the pay in the above revised pay scales. The disbursement of arrears from 1-1-1996 to 31-12-1997 shall also apply *mutatis-mutandis* as have been ordered in respect of State Government Employees.

By order of the Governor.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,
Finance Department.

No. A/77(88)-826

Dated 18-04-2000

Copy to the :

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Jammu, the 25th of April, 2000.

SRO-122.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service (Leave) Rules, 1979.

I. In J&K Civil Services Regulations Volume I :

1. Art. 44(A)(i) under the caption "Pay of officers undergoing training or instructions" shall be recast as under :

Unless otherwise provided for in these rules Government servants deputed to receive training in the Training Schools, Colleges, Institutions within the State shall during the period of such training be entitled to receive their pay/presumptive pay which they would have drawn but for their deputation to such training. No substitute appointments/promotions shall be made in place of the officers/officials deputed for such trainings.

2. Note 1 below Art. 44(A)(i) shall be deleted.

3. Clause (viii) of Art. 44(F) shall be recast as under :

Authority competent to sanction deputation under these rules shall be the Administrative Department concerned to the extent of their budget allocation. However no substitute appointments/promotions shall be made in place of the officers/officials deputed for such training.

4. Art. 55(g) shall be recast as under :

Powers to sanction deputation for foreign trainings will be exercised by the Administrative Department concerned where such deputations are part of sanctioned projects. In all other cases the clearance of Foreign Training Selection Committee with the following composition shall continue to be obtained :

I. Chief Secretary

2. Pr. Secretary to Govt., Plg. & Dev. Deptt.

3. Pr. Secretary to Govt. Finance Department

4. Commr./Secretary to Govt. GAD

5. Commr./Secretary to Govt. ARI (Trgs.) Deptt.

6. Commr./Secretary to Govt. concerned Admn. Deptt.

The above Committee will also function as policy framing Committee in respect of the deputations for training outside the country.

Similarly proposals for attending conferences in the Foreign Countries shall require approval of the Hon'ble Chief Minister in co-ordination after the approval of the Minister Incharge of the concerned Admn. Deptt.

However, no substitute appointments/promotions shall be made in place of officers/officials deputed for such trainings.

5. Note 5 and Note 6 below Art. 56 in Chapter (V) shall be deleted.

6. The following shall be added as clause (e) preceding Govt. Instructions after clause (d) (iii) of Art.-194.

Study Leave without allowance will be allowed to count towards pensionary benefits in respect of such Govt. employees who have proceeded on such leave with the sanction of the Competent Authority.

II. In J&K Civil Services (Leave) Rules 1979 :

1. Rule 67 with its clauses and sub-clauses thereunder shall be recast as under :

Study leave under these rules shall be sanctioned as leave without allowances. However, the period of Study Leave without allowances shall not constitute any break in service but the period as spent on 'Study leave without allowances' shall count towards service and other pensionary benefits. No substitute shall be appointed in place of officers proceedings for Study Leave.

2. Rule 68 to 72 shall be deleted.

3. Rule 73 shall be recast as under :

Authority competent to sanction Study Leave.—The concerned Administrative Department shall be competent to sanction Study Leave without allowance under these rules within/outside the State but within and outside the country.

By order of Governor of Jammu and Kashmir.

(Sd.) AJIT KUMAR.

Principal Secretary to Government,
Finance Department.

Dated 25-04-2000

No. A/49(83)-11-218

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Jammu. the 28th of April, 2000.

SRO-136.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following Rules be made namely :—

1. *Short title and commencement.*—(1) These rules shall be called the Jammu College of Engineering and Technology Teachers Revised (Pay) Rules, 2000.

(2) They shall be deemed to have come into force on the 1st day of January, 1996.

2. *Application.*—These rules shall apply to the persons who were holding permanent or temporary posts of Lecturers, Assistant Professors, Readers, Professors and Principal in substantive or officiating capacity in the college on January 1, 1996 including those persons who may have been appointed thereafter against any of the said posts in the college.

3. *Definitions.*—In these rules, unless the context otherwise requires :—

(a) "College" means the Jammu College of Engineering and Technology ;

(b) "Teaching post" means and includes Principal, Professors, Readers, Assistant Professors and Lecturers of the college and any other teaching post of the college which the Government may decide to include therein ;

(c) "Existing Pay Scale" means the existing pay scale of a teaching post including that of Principal of the college as prescribed vide Government Order No. 413-Edu(Tech) of 1993 dated 22-09-1993 ;

(d) "Basic Pay" means the pay as defined in Art. 27 (a) (I) of J&K Civil Service Regulations Vol-I drawn in the existing pay scales as on 31-12-1995 ;

(e) "Revised Pay Scale" in relation to any post specified in column 2 given in Rule 4 means the scale of pay specified against that post in column 4.

4. *Scale of pay of the post.*—From the date of commencement of these Rules, the revised pay structure of the teaching posts of the College shall be as indicated in Column 4 hereunder :—

S. No.	Post	Existing Pay Scale	Revised Pay Scale
1.	Principal	6300-7300/ 4500-7300	18400-500-22400 16400-450-20900-500-22400
2.	Professor	4500-7300	16400-450-20900-500-22400
3.	Readers/Asstt. Professors	3700-5700	12000-420-18300
4.	Lecturer (Selection Scale)	3700-5700	12000-420-18300
5.	Lecturer (Sr. Scale)	3000-5000	10000-325-15200
6.	Lecturer	2200-4000	8000-275-13500

5. *Fixation of pay in the Revised Scale.*—The matters relating to 'Exercise of Option', 'Terms and conditions for fixation of initial pay in the Revised scales', 'Qualification Bar', 'Stepping up of pay' and 'Date of next increment' and all other matters not expressly provided for under these rules shall be governed, *mutatis mutandis*, by the relevant provisions of rules as contained in the J&K Civil Service (Revised Pay) Rules, 1998 as promulgated vide SRO 18 dated 19-1-1998.

6. *Allowances.*—Dearness Allowance, House Rent Allowance, City Compensatory Allowance and other allowances shall be allowed at the same rates and from the same dates as are applicable to the State Government Employees.

7. The revision of pay scales shall be without prejudice to the acceptance of any other conditions in the Scheme of AICTE Revision of Pay Scales, 1998.

8. *Delegation of powers.*—Delegation of powers in respect of sanction of leave etc. shall be exercised in the corresponding revised scale by the authorities to whom these powers stand delegated at present.

9. *Relaxation of rules.*—In cases where the Government is satisfied that the operation of any of these Rules causes undue hardship, the Government

may by order, dispense with or relax the requirement of these Rules to such extent and subject to such conditions as may be considered necessary dealing with the cases in a just and equitable manner.

10. *Mode of payment of arrears.*—The fixation of pay in the revised pay scale shall be made from 1-1-1996 but the salary at the revised rates shall be allowed from 1-1-1999. However the issue regarding payment of arrears from 1-1-1996 to 31-12-1998 shall be decided separately.

11. *Interpretation.*—If any question arises relating to the interpretation or clarification of any of the provisions of these Rules, it shall be referred to the Government in the Finance Department for decision.

By order of the Governor.

(Sd.) AJIT KUMAR,

Principal Secretary to Government,
Finance Department.

No. A/47(2000)-216

Dated 28-04-2000

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

To

The Sr. Deputy Accountant General,
(A&E) Shakti Nagar,
Jammu.

No. A/108(61)-82

Dated 12-05-2000

Subject :—Payment of interest on belated G. P. Fund Claims.

Sir,

I am directed to refer to your D. O. communication No. PF/Coord-J/99-2000/205 dated 08-03-2000 and in furtherance to this department's communication dated 15-02-2000 addressed to Director, J&K Funds Organisation, Jammu regarding the subject cited above and to clarify that when the final refund of G. P. Fund takes place, the interest upto the end of the month preceding that in which the payment is made is to be calculated and paid as per Note 1 below rule 7 of G. P. Fund Rules.

However, this would be subject to the condition that any withdrawals from the G. P. Fund are also adjusted from their actual date and interest is to be allowed only on the real balance.

(Sd.).....

Director (Codes),
Finance Department.

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Srinagar, the 19th of May, 2000.

MRO-146.—In exercise of the powers conferred by proviso to section 134 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services Regulations, Volume-I and Jammu and Kashmir Civil Service (Leave) Rules, 1979.

In the said rules :

In Rule 38 the words and figures "240 days" appearing in the said rule shall and shall be deemed to have been substituted by the words and figures "300 days" with effect from July 1, 1997.

By order of the Governor.

(Sd.) J.A. KHAN,

Principal Secretary to Govt..
Finance Department.

No. A/66(77)-254

Dated 19-05-2000

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

CIRCULAR

Subject :—Regularisation of Daily Rated Workers (DRWs)/Work Charge Employees (W.C.Es.)

While inviting attention of all the Administrative Departments to various circular instructions issued by the Finance Department in general on the subject cited above and under endorsement No. A/55(94)913 dated 11-11-94 and O.M. No. A/55(94)-624 dated 6-8-96 in particular (copies of both are enclosed for ready reference) it needs to be brought to the notice of all the Financial Commissioners, Principal Secretaries and Commissioner/Secretary to Govt. that the creation of the Temporary Posts for purposes of regularisation is expressly subject, interalia, to the following condition :—

The post so approved for creation shall not be utilised except for the purpose and for the office for which these have been earmarked. The posts shall get reduced as and when the existing incumbent vacates the post by way of moving up, being adjusted against regular post, retirement etc.

2. During the course of examination of the proposals emanating from various departments for the purpose it has been observed by the Committee constituted vide Govt. Order No. 26-F of 1994 dated 31-1-94 that besides sufferings from various incompletions the proposals are not accompanied by the information relating to number of regular/permanent posts as may have fallen vacant due to superannuation etc. in the departments from the date of last creation of Temporary Post with utilisation thereof by absorption of the regularised DRWs/WCEs on the resultant vacancies and the number of temporary posts (approved/created for the purpose of regularisation) reduced as a sequel of the said process. In absence of this vital information it can only be construed that the Temporary Posts so created for specific purposes of regularisation of eligible DRWs/WCEs continue to add to the establishment without simultaneous action by their absorption on the permanent/regular posts falling vacant in the departments/organisations during the particular period.

3. Accordingly Empowered Committee in its 89th meeting held on 25-4-2000, interalia, decided that in view of the aforesaid position and observing that no follow up action seems either to have been taken or conveyed to the Finance Department (Empowered Committee) by any departments/organisations as to the implementation of this part of condition

as no information has been received sofar relating to the permanent/regular posts having fallen vacant and utilisation thereof by the concerned departments/organisations by absorption of the regularised DRWs so as to ensure that temporary posts so created get reduced simultaneously. It was therefore also decided that express and appropriate circular from the Finance Department should be issued appending therewith a format to obtain the requisite information without which no proposal of any department/organisation shall be considered by the Empowered Committee.

4. In keeping with the above, all the Financial Commissioners/Principal Secretary and Commissioner/Secretaries to Govt. are requested to kindly ensure that the requisite information in the enclosed proforma is ensured to accompany with the proposal of the departments concerned regarding creation of posts for the purpose of regularisation of eligible DRWs/WCEs in addition to the information/documents pursuant to the decision as per para 4 of 89th meeting proceedings of the Empowered Committee issued vide F.D.'s endorsement No. A/125(94)-237/A dated 16-5-2000 (copy enclosed for ready reference) without which no proposal shall be entertained by the Committee.

(Sd.) J.A. KHAN.

Principal Secretary to Govt.
Finance Department.

No. A/55(94)-262

Dated 22-05-2000

Copy to the :

Standard Endorsements.

PROFORMA APPENDED WITH FINANCE DEPARTMENT'S CIRCULAR NO. A/55(94) DATED 22-5-2000

Position of creation of Temporary Posts for regularisation of eligible Daily Rated Workers (DRWs)/Work Charged Employees (WCEs) and abolition thereof as a result utilisation of permanent vacancies in _____ Department.

1. Number of temporary posts created pursuant to approval of Empowered Committee for regularisation of eligible DRWs/WCEs w.e.f.—

- (i) 01-04-1994
- (ii) 01-04-1995
- (iii) 01-04-1996
- (iv) 01-04-1997
- (v) 01-04-1998
- (vi) 01-04-1999
- (vii) 01-04-2000

2. Number of permanent/regular posts fallen vacant as a result of superannuation, death etc. of employees, other than those regularised against the Temporary Posts referred to at Col-1 above, during the period (specify dates from which fallen vacant)

- (i) 1994-95
- (ii) 1995-96
- (iii) 1996-97
- (iv) 1997-98
- (v) 1998-99
- (vi) 1999-2000
- (vii) 01-04-2000 onwards

3. Number of permanent/regular posts (referred to at Col. 2 above) utilised for absorption of incumbents regularised against Temporary Posts (referred to at

Plan Non-Plan Remarks

Plan Non-Plan Remarks

Plan Non-Plan Remarks

Col. 1 above) during the period (specify dates from which utilised) :

- (i) 1994-95
- (ii) 1995-96
- (iii) 1996-97
- (iv) 1997-98
- (v) 1998-99
- (vi) 1999-2000
- (vii) 01-04-2000 onwards

4. Number of Temporary posts (referred to at Col. 1 above) abolished as a result of utilisation of permanent/regular posts (referred to at Col. 3 above) during the period (specify dates of abolition)—

- (i) 1994-95
- (ii) 1995-96
- (iii) 1996-97
- (iv) 1997-98
- (v) 1998-99
- (vi) 1999-2000
- (vii) 01-04-2000 onwards

Plan Non-Plan Remarks

Signature of Head of Departments.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

No. A/108(61)-362

Dated 26-06-2000

CIRCULAR

It has been brought to notice of Finance Department by Accountant General (A&E) that some Drawing and Disbursing Officers furnish incorrect debits and credits of G. P. Fund details to Accountant General's Office. It has been mentioned by him that while updating the incomplete G. P. Fund Accounts for settlement of 'Final Refund' cases or transfer of G. P. Fund balance, Accountant General's Office normally rely on the information of debits and credits furnished by concerned Drawing and Disbursing Officers. Furnishing of incorrect information by the concerned Drawing and Disbursing Officers can lead to transfer of incorrect balances and excess authorisation to the subscribers. Some Drawing and Disbursing Officers while authenticating statement of debit and credit have been observed to, have, omitted some G. P. Fund withdrawals made by them as per concerned monthly Treasury Accounts or Payment Schedules.

The undersigned is accordingly desired to request all the Financial Commissioners, Principal Secretaries to Government, Commissioner and Secretaries to Government, kindly to issue suitable instructions impressing upon their subordinate officers/Financial Advisor and Chief Accounts Officer concerned to plug the loopholes and also ensure submission of complete/correct information to arrest the tendency of committing financial irregularities etc.

(Sd.).....

Director (Codes),
Finance Department.

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Dated Jammu, the 5th of July, 2000.

SRO-220.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following amendments in the J&K Civil Services Regulations, Vol. II namely ;

In these regulations ;

In Family Pension-cum-Gratuity Rules, as contained in Schedule XV of J&K Civil Services Regulations, the following shall be inserted as Sub-Rule (c)(iii) below Rule 22 of Rules ibid :

"If eldest surviving son/daughter who is otherwise eligible for family pension/gratuity, declines to accept the family pension and or gratuity of the deceased, it shall pass on to the next surviving beneficiary in order of preference as might have been dependent on the deceased, if otherwise eligible".

By order of the Governor.

(Sd.) J. A. KHAN,

Principal Secretary to Government,
Finance Department.

No. A/98(97)-350

Dated 05-07-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Mode of payment of 15% of Dearness Allowance to the State Govt. Employees with effect from the month of July, 2000.

Government Order No. 126-F of 2000.

Dated August 2, 2000.

In continuation to Govt. Order No. 103-F of 2000 dated 22nd June, 2000, it is hereby ordered that D.A. at 15% of pay, released vide Govt. Order No. 11-F of 2000 dated 2-2-2000, shall, from the month of July, 2000, be paid in cash to all the State Govt. Employees including work charged employees/whole time contingent-paid employees who are in the regular pay scales and covered by the said Govt. Order No. 11-F of 2000 dated 2-2-2000.

2. This will apply, *mutatis mutandis*, in case of All India Service Officers, serving in connection with the affairs of the State, as well.

By order of the Government of Jammu and Kashmir.

(Sd.) J.A. KHAN,

Principal Secretary to Govt.,
Finance Department.

Dated 02-08-2000

No. A/24(2k)-509

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Rationalisation of Pension structure for pre 01-04-1987 pensioners/family pensioners—Extension in the date for submission of application form by the pensioners.

Government Order No. 128-F of 2000.

Dated 04-08-2000.

The date of submission of application form by the pre- 01-04-1987 pensioner/family pensioners to Accountant General earlier extended under Government Order No. 213-F of 1999 dated 30-11-1999 up to ending 31st of March, 2000 is hereby extended up to the end of 30th September, 2000.

(Sd.).....

Director (Codes),
Finance Department.

No. A/12(98)-iv-402

Dated 04-08-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

O. M. No. A/209(95)-413.

Dated 09-08-2000.

Subject :- Data regarding Migrant-work charged employees, daily rated workers, contingent-paid workers and consolidated paid workers.

Undersigned is directed to request all the Financial Commissioners/Principal Secretaries/Commissioner/Secretaries to Govt. kindly to make available the details of exact number of migrant work charged employees, daily rated workers/contingent-paid workers and consolidated paid workers working in the respective Department, intimating also as to whether they are being paid wages/salaries even after migration. If so, copies of competent orders, whereunder wages to such DRWs/WCEs/Consolidated-paid (migrant) workers are being paid even after migration, may also be made available to this department.

2. Matter may be treated as urgent.

(Sd.) M. J. NAJAR.

Director (Codes).

Financial Commissioner/Principal Secretary/
Commissioner/Secretary to Govt.....
Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

O. M. No. A/31(97)-443

Dated 30-08-2000.

Subject :-Entitlement of Insitu Promotion in favour of Shri Rashpal Singh, Naib Tehsildar.

Undersigned is directed to refer to Financial Commissioner's letter No. FC(A)430/NT dated 06-07-2000 read with the letter No. even dated 18-04-2000 regarding the subject noted above (copy enclosed) and to invite his attention to the provisions of Rule 4(1) of the J&K Civil Service (Higher Standard Pay Scale Scheme) Rules, 1996, wherein service career has been defined to mean the service rendered in a particular service to which the employees belongs at the time of grant of promotion insitu.

In view of the above stipulated position of the rules the service rendered in the Revenue Department shall only count without any reference to the services rendered by the official in the Law Department prior to his appointment in the Revenue Department.

Commr./Secretary to Govt.,
Revenue Department. Accounts Officer (Codes),
Finance Department.

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

CIRCULAR

Subject : Speedy disposal of pension cases of retired/retiring migrant employees.

It has come to the notice of Finance Department that for one reason or the other final settlement of pension cases of retired/retiring migrant employees gets delayed, despite the fact that State Govt. vide order No. 220-GR/F of 1990 dated 9-10-90 have, while establishing a Pension Cell in the office of Deputy Director, Accounts & Treasuries Kashmir headed by the Dy. Director Accounts & Treasuries, laid down detailed procedure under the aforesaid order for speedy disposal of pension cases. The Deputy Director Accounts & Treasuries, as head of the Pension Cell, is responsible for vigorously following the pension cases of Govt. servants (migrants) who have either already retired or may retire from the moving office or from the offices located in Kashmir Valley. Each pension case has thus to be chased by him.

2. Besides under the aforesaid order the Dy. Director Funds Organisation, Jammu has been nominated as Nodal Officer for receiving the aforementioned pension cases from the moving offices and from the offices located in Kashmir Valley. He is responsible for cross checking each pension case as received by him and pass on to the Special Pension Cell already set up in the office of Dy. Accountant General, Jammu under intimation, among others, to Finance Department (Codes). One of the main reasons for non-settlement of the pension cases promptly, as can be visualised, may be non-coordination/communication gap amongst the various concerned officers, head of the Pension Cell (Dy. Director Accounts & Treasuries Kashmir) and the Nodal Officer for the purpose at Jammu (Dy. Director Funds Organisation, Jammu).

3. In order, therefore, to ensure proper coordination amongst all the concerned officer, undersigned is desired to request all the Financial Commissioners, Principal Secretaries, Commissioner/Secretaries to Govt., Heads of the Departments, District Dev. Commissioners kindly to ensure cooperation with the Nodal Officer (Dy. Director Accounts & Treasuries) for Pension Cell for finalisation of pension cases by way of providing relevant service books, service records, personal files, authenticated copies of orders of promotion, release of increments etc. etc. as may be needed

and required for completion of pension cases. Besides ensuring cooperation at their level, suitable Instructions to this effect to all the concerned subordinate offices are also requested to be issued for similar necessary action for obviating any avoidable delay in final settlement of pension cases.

4. Receipt of these circular instructions may kindly be acknowledged.

(Sd.) M. J. NAJAR,

Director (Codes),

No. A/28(91)-607

Dated 31-08-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

O. M. No. A/07(94)-646

Dated 29-09-2000.

Subject :— Rates for Clinical Investigation charges at SKIMS.

The undersigned is desired to enclose the Xerox copies of relevant Govt. Order No. 26-IMS of 2000 dated 28-04-2000, Govt. Order No. 12-IMS of 1999 dated 01-02-1999, Govt. Order No. 38-IMS of 2000 dated 30-05-2000 & Office Order No. SIMS/34(P) of 2000 dated 18-07-2000 issued by Sher-i-Kashmir Institute of Medical Science, Srinagar, notifying rates of charges being levied from the patients at SKIMS for various clinical investigations/procedures as received vide their communication No. SIMS 302/02/16/2000-3017 dated September 1, 2000, for record and reference as and when required.

Encl :—As above.

(Sd.) M. J. NAJAR.

Director (Codes).

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES, SRINAGAR**

Office Order No. SIMS/34(P) of 2000

Dated July 18, 2000

It is hereby ordered that the charges on account of the following clinical investigations/procedures conducted in the Department of Nuclear Medicine shall be levied from the patients at the rates as indicated against each below :

S. No.	Name of the investigation	Revised charges
1.	MUGA	500.00
2.	Lung Scan	500.00
3.	Testicular Scan	500.00
4.	Heart First Past Study	500.00
5.	Perchlorate Discharge Test	100.00
6.	Schelling Test	100.00
7.	Bone Scan	100.00
8.	Renal Scintigraphy	100.00
9.	Thyroid Uptake	100.00
10.	Thalium Study	3,000.00
11.	Strontium-89 Therapy	36,550.00
12.	Gallium Scanning	3,000.00
13.	MIBI Scanning	3,000.00
14.	Lymphoscintigraphy	500.00

The order shall have effect from 17-07-2000.

(Sd.) PROF. MEHRAJ-UD-DIN,

Director and Ex-officio
Secretary to Government.

No. SIMS 302-02 16/00-2517-22

Dated July 18, 2000.

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES SOURA,
SRINAGAR**

Subject :--Revision for Clinical Investigations Charges.

Reference :--(i) Decision of the Governing Body taken in their XXVI meeting held on January 24, 2000.

(ii) Approval of the Hon'ble Chief Minister (Chairman, Governing Body, SKIMS) conveyed vide No. CMS 77/2000 dated 28-02-2000.

Government Order No. 26-IMS of 2000

Dated April 28, 2000

In supersession of previous orders on the subject, it is hereby ordered that the charges on account of clinical investigations/procedures for out-patients attending the Referral and Poly Clinics as general patients at the Sher-i-Kashmir Institute of Medical Sciences, Soura, Srinagar shall be levied at the rates as indicated in the Annexure I to this order with immediate effect.

It is hereby further ordered that henceforth, the revision of charges on account of various services/investigations available to the indoor and outdoor patients at SKIMS shall be subject to review on annual basis.

By order of Government of Jammu and Kashmir.

(Sd.) PROF. MEHRAJ-UD-DIN,

Director and Ex-officio
Secretary to Government.

No. SIMS 302-02 16/84-1267-80

Dated April 28, 2000.

Copy to the :

Standard Endorsements.

Annexure to Govt. Order No. 26-IMS of 2000 dated April 28, 2000

S. No.	Name of the Investigation	Revised Charges
1.	Protein electrophoresis	Rs. 100.00
2.	Genotyping	Rs. 100.00
3.	VMA	Rs. 100.00
4.	17 Ketosteroids	Rs. 100.00
5.	Catecholamines	Rs. 100.00
6.	5-HIA	Rs. 100.00
7.	Haemoglobin Electrophoresis	Rs. 50.00
8.	Serum Ferritin	Rs. 50.00
9.	Erythropoitin Level's	Rs. 50.00
10.	Pulmonary Function Test	Rs. 20.00
11.	Berium Meal	Rs. 60.00
12.	Bronchography	Rs. 200.00
13.	CT Whole Body	Rs. 1500.00
14.	CT Chest	Rs. 800.00
15.	CT Abdomen	Rs. 800.00
16.	ECG	Rs. 15.00
17.	Plain Chest Radiograph	Rs. 20.00
18.	Radiograph Pelvis	Rs. 20.00
19.	Radiograph Abdomen/KUB	Rs. 20.00
20.	DU Confirmation of Rh Negative	Rs. 10.00
21.	Coomb's Titre	Rs. 50.00
22.	Copper	Rs. 20.00
23.	Zinc	Rs. 20.00
24.	Magnesium	Rs. 20.00
25.	Ceruloplasmin	Rs. 20.00
26.	Troponin-T	Rs. 500.00
27.	Amino acid/s (Qualitative)	Rs. 50.00
28.	Glucose	Rs. 05.00
29.	Proteins	Rs. 10.00
Haematology Routine :		
30.	Complete Haemogram (Manual)	Rs. 25.00
31.	Complete Haemogram (Automated)	Rs. 25.00
32.	Transferring Saturation	Rs. 50.00

S. No.	Name of the Investigation	Revised Charges
<u>Bone Marrow Processing & Reporting</u>		
33.	PAS Staining	Rs. 50.00
34.	Peroxidase Staining	Rs. 50.00
35.	Sudan black B Staining	Rs. 50.00
36.	Esterage Staining	Rs. 50.00
37.	LAP Staining	Rs. 50.00
38.	D-Dimer Test	Rs. 50.00
39.	Correction Studies for PTTK	Rs. 50.00
40.	Correction studies for PT	Rs. 50.00
41.	Restostet in Aggregation	Rs. 50.00
42.	Protein-C	Rs. 50.00
43.	Protein-S	Rs. 50.00
44.	Antithromb in III Assays	Rs. 50.00
45.	CA-125	Rs. 400.00
46.	Serum Electorphorsis	Rs. 50.00
47.	Urine Electorphorsis	Rs. 50.00
48.	Benc-Jones Protein-typing	Rs. 100.00
49.	Progesterone Receptor Assay	Rs. 1000.00
50.	Estrogen Receptor Assay	Rs. 1000.00
51.	Cardiolipin Ab.	Rs. 100.00
52.	PSA	Rs. 100.00
53.	Smanti Bodies	Rs. 100.00
54.	Anti-DNA	Rs. 100.00
55.	ANA	Rs. 100.00
56.	Anti throid Ab (microsomal)	Rs. 100.00
57.	Anti thyroglobulin Ab	Rs. 100.00
58.	T and B ratio	Rs. 100.00
59.	Typing for HLA-ABC/DR	Rs. 1000.00
60.	Staining procedure	Rs. 20.00
61.	Blood culture	Rs. 40.00
62.	Blood culture and sensitivity	Rs. 50.00
63.	Sero typing	Rs. 40.00
64.	Antigen detaction for calamdia	Rs. 50.00
65.	Helicobacte	Rs. 50.00
66.	Montoux test	Rs. 5.00
67.	Toxoplasma	Rs. 40.00
68.	Cryptosporidium antigen detect	Rs. 50.00
69.	Hydated serology	Rs. 20.00
70.	Pneumocystis carinil ag. detect	Rs. 50.00
71.	Herps-simplex virus	Rs. 40.00
72.	Cytomegalo virus	Rs. 40.00
73.	Rublla virus	Rs. 40.00

S. No.	Name of the Investigation	Revised Charges
74.	Respiratory syncytial virus	Rs. 40.00
75.	Vericella-Zoaster virus	Rs. 40.00
76.	Measels virus	Rs. 40.00
77.	Epstein barr virus	Rs. 40.00
78.	Influenza virus A+B	Rs. 40.00
79.	Mumps virus	Rs. 40.00
80.	Paul bunnel test	Rs. 20.00
81.	Estimation of carbamazepine	Rs. 20.00
82.	Estimation p of phenobanbitone	Rs. 20.00
83.	Estimation phenytoin	Rs. 20.00
84.	Estimation of chloramphenical	Rs. 20.00
85.	Estimation of salicylates	Rs. 20.00
86.	Estimation of theophylline	Rs. 20.00
87.	Estimation rifampicin	Rs. 20.00
88.	Estimation of ethamibutal	Rs. 20.00
89.	Estimation of sulfonamide	Rs. 20.00
90.	Estimation of lithium	Rs. 20.00
91.	Estimation of isoniazid	Rs. 20.00
92.	Aspiration cytology (FNAC)	Rs. 20.00
93.	Glycosylated haemoglobin	Rs. 50.00
94.	Blood PH	Rs. 4.00
95.	Glucose with dip sticks	Rs. 15.00
96.	Abdominal ultrasonography without film (for OPD patients)	Rs. 40.00
		(for in-patients)
97.	Haemo-dialysis	Rs. 100.00
98.	V.E.R.	Rs. 50.00
99.	S.E.R.	Rs. 50.00
100.	B.A.E.R.	Rs. 50.00
101.	Treatment planning system TPS	Rs. 200.00
102.	Radiograph extremities	Rs. 40.00
		(Per film)
103.	Radiograph skull	Rs. 40.00
104.	External beam radiation therapy (Theratron unit)	Rs. 100.00
105.	External beam radiation therapy (Linear accelerator)	Rs. 100.00
106.	Palliative treatment	Rs. 50.00
107.	Computerized treatment (planning for external radiation)	Rs. 50.00
<u>Brachy Therapy Procedure</u>		
108.	Creative Procedure	Rs. 100.00
109.	Palliative Procedure	Rs. 100.00
110.	Urodynamic Study (CMG, EMG, UDD)	Rs. 50.00

S. No.	Name of the Investigation	Revised Charges
<u>Bone Marrow Processing & Reporting</u>		
33.	PAS Staining	Rs. 50.00
34.	Peroxidase Staining	Rs. 50.00
35.	Sudan black B Staining	Rs. 50.00
36.	Esterage Staining	Rs. 50.00
37.	LAP Staining	Rs. 50.00
38.	D-Dimer Test	Rs. 50.00
39.	Correction Studies for PTTK	Rs. 50.00
40.	Correction studies for PT	Rs. 50.00
41.	Restostet in Aggregation	Rs. 50.00
42.	Protein-C	Rs. 50.00
43.	Protein-S	Rs. 50.00
44.	Antithromb in III Assays	Rs. 50.00
45.	CA-125	Rs. 400.00
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47.	Urine Electrophorsis	Rs. 50.00
48.	Benc-Jones Protein-typing	Rs. 100.00
49.	Progesterone Receptor Assay	Rs. 1000.00
50.	Estrogen Receptor Assay	Rs. 1000.00
51.	Cardiolipin Ab.	Rs. 100.00
52.	PSA	Rs. 100.00
53.	Smanti Bodies	Rs. 100.00
54.	Anti-DNA	Rs. 100.00
55.	ANA	Rs. 100.00
56.	Anti throid Ab (microsomal)	Rs. 100.00
57.	Anti thyroglobulin Ab	Rs. 100.00
58.	T and B ratio	Rs. 100.00
59.	Typing for HLA-ABC/DR	Rs. 1000.00
60.	Staining procedure	Rs. 20.00
61.	Blood culture	Rs. 40.00
62.	Blood culture and sensitivity	Rs. 50.00
63.	Sero typing	Rs. 40.00
64.	Antigen detection for calamdia	Rs. 50.00
65.	Helicobacte	Rs. 50.00
66.	Montoux test	Rs. 5.00
67.	Toxoplasma	Rs. 40.00
68.	Cryptosporidium antigen detect	Rs. 50.00
69.	Hydated serology	Rs. 20.00
70.	Pneumocystis carinil ag. detect	Rs. 50.00
71.	Herps-simplex virus	Rs. 40.00
72.	Cytomegalo virus	Rs. 40.00
73.	Rublla virus	Rs. 40.00

S. No.	Name of the Investigation	Revised Charges
74.	Respiratory syncytlal virus	Rs. 40.00
75.	Vericella-Zouster virus	Rs. 40.00
76.	Measels virus	Rs. 40.00
77.	Epstein barr virus	Rs. 40.00
78.	Influenza virus A+B	Rs. 40.00
79.	Mumps virus	Rs. 40.00
80.	Paul bunnel test	Rs. 20.00
81.	Estimation of carbamazepine	Rs. 20.00
82.	Estimation p of phenobanbitone	Rs. 20.00
83.	Estimation phenytoin	Rs. 20.00
84.	Estimation of chloramphenical	Rs. 20.00
85.	Estimation of salicylates	Rs. 20.00
86.	Estimation of theophylline	Rs. 20.00
87.	Estimation rifampicin	Rs. 20.00
88.	Estimation of ethamibutal	Rs. 20.00
89.	Estimation of sulfonamide	Rs. 20.00
90.	Estimation of lithium	Rs. 20.00
91.	Estimation of isoniazid	Rs. 20.00
92.	Aspiration cytology (FNAC)	Rs. 20.00
93.	Glycosylated haemoglobin	Rs. 50.00
94.	Blood PH	Rs. 4.00
95.	Glucose with dip sticks	Rs. 15.00
96.	Abdominal ultrasonography without film (for OPD patients)	Rs. 70.00
		Rs. 40.00
		(for in-patients)
97.	Haemo-dialysis	Rs. 100.00
98.	V.E.R.	Rs. 50.00
99.	S.E.R.	Rs. 50.00
100.	B.A.E.R.	Rs. 50.00
101.	Treatment planning system TPS	Rs. 200.00
102.	Radiograph extremities	Rs. 40.00
		(Per film)
103.	Radiograph skull	Rs. 40.00
104.	External beam radiation therapy (Theratron unit)	Rs. 100.00
105.	External beam radiation therapy (Linear accelerator)	Rs. 100.00
106.	Palliative treatment	Rs. 50.00
107.	Computerized treatment (planning for external radiation)	Rs. 50.00
<u>Brachy Therapy Procedure</u>		
108.	Creative Procedure	Rs. 100.00
109.	Palliative Procedure	Rs. 100.00
110.	Urodynamic Study (CMG, EMG, UDD)	Rs. 50.00

S. No.	Name of the Investigation	Revised Charges
111.	Urofloma-tray (UFM)	Rs. 20.00
112.	Gravimetric Stone Analysis	Rs. 20.00
113.	Cystopoaend-ascopy (CPE)	Rs. 40.00
114.	Urethral dilatation	Rs. 10.00
115.	Oct (oxytoicin challenge test)	Rs. 20.00
116.	Refraction	Rs. 10.00
117.	Perimetry	Rs. 10.00
118.	Tonometry	Rs. 10.00
119.	Syringing	Rs. 10.00
120.	Slit Lamp Examination Slit	Rs. 20.00
121.	Short Wave Diatheramy	Rs. 25.00
122.	T.T.	Rs. 25.00
123.	TENS	Rs. 25.00
	(I.V. dura cell to be got by the patient)	
124.	Traction	Rs. 25.00
125.	Wax Therapy	Rs. 25.00
126.	Micro-Diatherapy	Rs. 25.00
127.	Electro-Therapy	Rs. 25.00
128.	Ultrasound Therapy	Rs. 25.00
129.	Cold-Therapy	Rs. 25.00
130.	Actino-Therapy	Rs. 25.00
131.	Pneumatic Compression	Rs. 25.00
132.	Gait Analize	Rs. 25.00

Echo-Cardiography

133.	Indoor Patient	Rs. 250.00
134.	Outdoor Patient Referrals, if any	Rs. 300.00
135.	Additional charges for Colour Prints (Optional)	Rs. 100.00

Trans Esophageal

136.	Echo-Cardiography	Rs. 400.00
	(Disposables & electro to be got by the patient).	
137.	T.M.T.	Rs. 300.00

Registration Charges

S. No.	Specification	Revised Charges
1.	Accident & Emg. Registration Card	Rs. 05.00
2.	Registration fee for in-Patients	Rs. 10.00
3.	Medical Certificate charges	Rs. 10.00

**GOVERNMENT OF JAMMU AND KASHMIR
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES,
SRINAGAR**

Subject :- Charges for various investigations/procedures.

Government Order No. 12-IMS of 1999

Dated February 01, 1999.

Sanction is hereby accorded to the charges to be levied on account of clinical investigations/procedures for out-patients attending the Referral and Poly Clinics as general patients at the Sher-i-Kashmir Institute of Medical Sciences, Soura, Srinagar with immediate effect at the rates as indicated in Annexure I to this order (7 pages).

This order is in supersession of previous orders on the subject regarding the items indicated in Annexure I hereto.

This issues with concurrence of the Addl. Chief Secretary (Finance) and approval of the Hon'ble Chief Minister (Chairman, Governing Body, SKIMS).

By order of the Government of Jammu and Kashmir.

(Sd.) PROF. MEHRAJ-UD-DIN,

Director and Ex-Officio
Secretary to Government.

No. NIMS 302 02 16 84-372-85
Dated February 01, 1999.

Copy to the :

Standard Endorsements.

Annexure to Govt. Order No. 12-IMS of 1999 dated February 01, 1999

S. No.	Name of the Investigation/Procedure	Rate (Rs.)
1.	ABO Grouping Rhesus Factor	Rs. 20.00
2.	Genotyping	Rs. 25.00
3.	Indirect Coombs Test	Rs. 25.00
4.	Direct Coombs Test	Rs. 20.00
5.	Abo Antibody Titre	Rs. 10.00
6.	VDRL	Rs. 15.00
7.	HIV 1 and 2	FREE
8.	Liver functioning test which includes billrubin Albumin, Total proteins, SGPT, Alkaline, Phosphatase	Rs. 50.00
9.	Albumin	Rs. 10.00
10.	Billrubin Total	Rs. 10.00
11.	Billrubin Direct	Rs. 10.00
12.	Calcium	Rs. 10.00
13.	Cholesterol Total	Rs. 10.00
14.	Creatinine	Rs. 10.00
15.	Glucose	Rs. 10.00
16.	Phosphate Inorganic	Rs. 10.00
17.	Proteins (Total)	Rs. 10.00
18.	Urea	Rs. 10.00
19.	Uric Acid	Rs. 10.00
20.	Acid Phosphatase	Rs. 10.00
21.	Alkaline Phosphatase	Rs. 10.00
22.	Amylase	Rs. 10.00
23.	C.P.K.	Rs. 25.00
24.	CPK-MB	Rs. 25.00
25.	LDH	Rs. 25.00
26.	SGOT	Rs. 10.00
27.	SGPT	Rs. 10.00
28.	Cholinesterase	Rs. 25.00
29.	Total Lipids	Rs. 10.00

No.	Name of the Investigation/procedure	Rate (Rs.)
30.	Lipid Profile	Rs. 25.00
31.	Triglycerides	Rs. 10.00
32.	Phosphate Lipid	Rs. 10.00
33.	Lipo Protein Electrophoresis	Rs. 20.00
34.	HDL Cholesterol	Rs. 10.00
35.	Electrolytes (Na, kcl)	Rs. 20.00
36.	Blood Gases	Rs. 20.00
37.	Glucose Tolerance Test (GTT)	Rs. 20.00

URINE EXAMINATIONS

38.	Urine Examination (Routine)	Rs. 10.00
39.	Urine for Urobilinogen	Rs. 10.00
40.	Urine for Acetone	Rs. 10.00
41.	Urine for other Pigments	Rs. 10.00
42.	Urine PH	Rs. 10.00
43.	Osmolarity	Rs. 10.00
44.	Urea	Rs. 10.00
45.	Protein	Rs. 10.00
46.	Creatinine	Rs. 10.00
47.	Creatinine Clearance	Rs. 10.00
48.	Glucose	Rs. 10.00

CSF TESTS

49.	CSF Exam	Rs. 20.00
50.	CSF Cytology	Rs. 20.00
51.	Haematology routine	
52.	Hb (Haemoglobin)	Rs. 10.00
53.	TLC (Total Leukocyte Count)	Rs. 10.00
54.	DLC (Differential Leucocyte Count)	Rs. 10.00
55.	Platelet Count	Rs. 10.00
56.	ESR (Winrob's)	Rs. 10.00
57.	PBF (Routine)	Rs. 10.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
58.	PBF (For MP)	Rs. 10.00
59.	Reticulocyte Count	Rs. 10.00
60.	MCH	Rs. 10.00
61.	MCHC	Rs. 10.00
62.	PCV (Haematocrit)	Rs. 10.00
63.	MCV	Rs. 10.00
64.	L. E. Cells Demonstration	Rs. 10.00

HAEMOLYTIC PROFILE

65.	Osmotic Fragility	Rs. 15.00
66.	G-6-PD Estimation	Rs. 15.00
67.	Pyruvate kinase	Rs. 15.00
68.	Fetal Hamoglobin	Rs. 15.00
69.	Plasma Hamoglobin	Rs. 15.00
70.	Haemosiderin	Rs. 15.00
71.	Sucrose lysis test	Rs. 15.00
72.	Haemoglobin-Urea	Rs. 15.00

NUTRITIONAL ANAEMIA PROFILE

73.	Serum Iron Estimation	Rs. 25.00
74.	Total Iron binding capacity	Rs. 25.00

BONE MARROW PROCESSING & REPORTING

75.	Routine Staining	Rs. 10.00
76.	Coagulation Assays	
77.	Bleeding Time (BT)	Rs. 10.00
78.	Clotting Time(CT)	Rs. 10.00
79.	Prothombine Time (PT)	Rs. 10.00
80.	Partial thromb Time (PTTK)	Rs. 10.00
81.	Thrombine Time	Rs. 20.00
82.	Complete Coagulogram (BT, CT, PT, PTTK, TT)	
83.	Platelet count	Rs. 20.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
84.	FDP (Fibrin Degradation Product estimation)	Rs. 10.00
85.	ELT (Euglobuline Lysis Test)	Rs. 10.00
86.	Fibrinogen Estimation	Rs. 20.00
87.	Factor VIII Assays (Bio-Assays)	Rs. 20.00
88.	Factor IX Assays	Rs. 20.00
89.	Factor VII Assays	Rs. 20.00
90.	Other Coagulation Assays (each)	Rs. 20.00
91.	Factor VIII Antibody Screening	Rs. 20.00
92.	Clot Retraction	Rs. 10.00
93.	Platelet Function Studies	Rs. 20.00
94.	T3 and T4 (RIA)	Rs. 50.00
95.	TSH (IRMA)	Rs. 60.00
96.	HCG (RIA)	Rs. 60.00
97.	Insulin (RIA)	Rs. 50.00
98.	HGH	Rs. 50.00
99.	Alpha Fetoprotein (Elisa)	Rs. 60.00
100.	CEA (Elisa)	Rs. 50.00
101.	Prolactin (RIA)	Rs. 25.00
102.	Cortisol (RIA)	Rs. 50.00
103.	LH (RIA)	Rs. 25.00
104.	FSH (RIA)	Rs. 25.00
105.	Pro-Gesterone (RIA)	Rs. 30.00
106.	HBs Ag (Elisa)	Rs. 50.00
107.	Anti-Hbs Ag	Rs. 50.00
108.	Hbe Ag/Anti-Hbe Ag	Rs. 60.00
109.	Anti-HAV	Rs. 60.00
110.	Anti-HAV (IgM Type)	Rs. 60.00
111.	IgG, IgA, IgM, Quantitation	Rs. 30.00
112.	Myeloma Diagnosis/Typing	Rs. 30.00
113.	IgE Quantitation	Rs. 10.00
114.	CRP Quantitation latex	Rs. 10.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
115.	I-Anti Turyposim Quantitation	Rs. 10.00
116.	Alpha-I-Anti Trypsin	Rs. 10.00
117.	Rheumatoid Factor (Latex)	Rs. 10.00
118.	Complement C2 Quantation	Rs. 30.00
119.	Complement C3	Rs. 30.00
120.	Complement C4	Rs. 30.00
121.	Complement CIQ	Rs. 30.00
122.	Leucocyte Migration Inhibition	Rs. 20.00
123.	Skin Test for CMI Function	Rs. 10.00
124.	Total B Cells Counts	Rs. 10.00
125.	Total T Cells Counts	Rs. 10.00
126.	Lymochacyle Blast Assays	Rs. 50.00
127.	HIAE 27/ABC	Rs. 50.00
128.	Skin Prick Test for Allergy	Rs. 10.00
129.	Urine Culture and Sensivity	Rs. 25.00
130.	Anti-Strep-tolysin	Rs. 25.00
131.	Anti-DNASE B	Rs. 25.00
132.	Streptozyeme	Rs. 15.00
133.	CRP	Rs. 15.00
134.	Rose Waller	Rs. 15.00
135.	Widal Test	Rs. 15.00
136.	Brusella-Agg.	Rs. 15.00
137.	FTA Ab	Rs. 15.00
138.	TPHA	Rs. 15.00
139.	WELL FELIX	Rs. 15.00
140.	IFA for Chlaymdia	Rs. 15.00
141.	Elisa for Mycobacterium	Rs. 15.00
142.	IF for Mycobacterium	Rs. 15.00
143.	Direct Smear Examination for Fungal Disease	Rs. 10.00
144.	Routine Stool Examination	Rs. 10.00
145.	Stool Examination by Concentration Method	Rs. 10.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
146.	Identification of Cyst	Rs. 10.00
147.	Blood Smear Examination for Haemoparasites	Rs. 10.00
148.	Body Fluids for Parasites	Rs. 10.00
149.	Vaginal Swab/Urine/Pus Examination for Trichomoriasis	Rs. 10.00
150.	Casoni's Test	Rs. 10.00
151.	Culture for Fungal Disease	Rs. 10.00
152.	Serological Tests for Parasistic and Fungal Disease	Rs. 10.00
153.	Serology of Amoebiasis	Rs. 10.00
154.	Rota Virus	Rs. 15.00
155.	Cervical Smears for Malignant Cytology	Rs. 20.00
156.	Vaginal Smears	Rs. 20.00
157.	Endometrial Washings	Rs. 20.00
158.	Bronchial Brushings	Rs. 20.00
159.	Oesophageal Washings	Rs. 20.00
160.	Gastric Washings	Rs. 20.00
161.	Deudinal Washings	Rs. 20.00
162.	Deudinal Brushings	Rs. 20.00
163.	Colonic Washings	Rs. 20.00
164.	Ascitic Fluid	Rs. 20.00
165.	Pleural Fluid	Rs. 20.00
166.	Breast Secretions	Rs. 20.00
167.	Prostrate Secretions	Rs. 20.00
168.	Percutaneous Needle	Rs. 20.00
169.	Buccal Smears for Sex Chromation	Rs. 20.00
170.	Frozen Section Examination	Rs. 25.00
171.	Histopathology Paraffin Section including routine and special stains	Rs. 25.00
172.	Anti-Nuclear Ab	Rs. 20.00
173.	Anti Smooth Musecle Ab	Rs. 20.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
174.	Anti Parietal Cell Ab	Rs. 20.00
175.	Anti Mitochondrial Ab	Rs. 20.00
176.	Anti Thyroid Ab	Rs. 20.00
177.	Anti-Reticulin Ab	Rs. 20.00
178.	Direct Immuno-fleurescene	Rs. 20.00
179.	Ascitic Fluid for Routine Examinati	Rs. 20.00
180.	Pleural Fluid	Rs. 20.00
181.	Peri-cardial Fluid	Rs. 20.00
182.	Synovial Fluid	Rs. 20.00
183.	Pregnancy Test (Gravindex Test)	Rs. 20.00
184.	Serum Fractosamine	Rs. 20.00
185.	Upper G.I. Endoscopy	Rs. 50.00
186.	Sigmoidoscopy	Rs. 50.00
187.	EEG.	Rs. 60.00
188.	N.C.V.	Rs. 50.00
189.	E.M.G.	Rs. 50.00
190.	Thyroid Scan	Rs. 50.00
191.	Brain Scan	Rs. 50.00
192.	Bone Scan	Rs. 50.00
193.	Liver Scan	Rs. 50.00
194.	Hepato Billiary Scan	Rs. 50.00
195.	Renal Scan	Rs. 50.00
196.	MUGA/Cargiac Scan	Rs. 50.00
197.	Radio Iodine Uptake	Rs. 50.00
198.	Radio Iodine Therapy (Thyrotoxicosis)	Rs. 50.00
199.	Blood Pool	Rs. 50.00
200.	Cisternography	Rs. 50.00
201.	Lung Scan	Rs. 50.00
202.	Testicular Scan	Rs. 50.00
203.	First Pass	Rs. 50.00
204.	Gastro intestinal Bleeding Detection	Rs. 50.00
205.	RBC Mass/Sequestration	Rs. 25.00
206.	Perchlorate Discharge Test	Rs. 25.00

S. No.	Name of the Investigation/procedure	Rate (Rs.)
207.	Schilling Test	Rs. 25.00
208.	Barium Swallow	Rs. 50.00
209.	Barrium Meal Follow through	Rs. 50.00
210.	Barrium Enema	Rs. 50.00
211.	Fistula gram/Sinuso-gram	Rs. 60.00
212.	I.V.P.	Rs. 60.00
213.	O.C.G.	Rs. 50.00
214.	T. Tube chlolangiography	Rs. 50.00
215.	P.T.C	Rs. 50.00
216.	E.R.C.P.	Rs. 50.00
217.	Sialography	Rs. 50.00
218.	H.S.G.	Rs. 50.00
219.	M.C.U.	Rs. 50.00
220.	Cystography	Rs. 50.00
221.	Myelography	Rs. 50.00
222.	Ventriculography	Rs. 30.00
223.	Carotid angiogram	Rs. 100.00
224.	Peri-pherial Angiogram	Rs. 100.00
225.	Venography	Rs. 100.00
226.	Abdominal/Angiogram Thoracic	Rs. 100.00
227.	Lymphangio-gram	Rs. 100.00
228.	Cardio angiography	Rs. 100.00
229.	C. T. Head	Rs. 100.00
230.	Plain Chest Radiography	Rs. 10.00 Per film
231.	Radiograph Pelvis	Rs. 10.00 do.
232.	Radiograph Abdomen (KUB)	Rs. 10.00 do.
233.	Radiography Teeth (Dental film)	Rs. 10.00
234.	Extractions	Rs. 25.00
235.	Filling-Temporary	Rs. 30.00
236.	Dentures (Partial)	Rs. 20.00

**GOVERNMENT OF JAMMU AND KASHMIR
SHER-I-KASHMIR INSTITUTE OF MEDICAL SCIENCES, SOURA,
SRINAGAR**

Subject :—Revision of charges for admission of patients in the SKIMS Hospital.

Ref. :—(i) Decision of the Governing Body taken in Chair XXVI meeting held on January 24, 2000.

(ii) Approval of the Hon'ble Chief Minister, Chairman, Governing Body, SKIMS conveyed vide SMS-77/2000 dated 28-2-2000.

Government Order No. 38-IMS of 2000.

Dated May 30, 2000.

In supersession of previous orders on the subject, it is hereby ordered that the charges from patients admitted to General Wards shall be levied @ Rs. 35/- per day per patient.

Accordingly, the rate of advance money to be deposited by the patients at the time of admission shall be as under :—

- | | | |
|-----------------------------------|-----|-----------|
| 1. For admission to general wards | ... | Rs. 350/- |
| 2. For short stay | ... | Rs. 75/- |

This order shall be effective from June 1, 2000.

By order of the Government of Jammu and Kashmir.

(Sd.) PROF. MEHRAJ-UD-DIN

Director and Ex-Officio
Secretary to Government

No. SIMS/302-02 1684-1662-75

Dated May 30, 2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Payment of Dearness Allowance to State Government Employees- Revised Rates from 01-01-2000.

Ref. :— Cabinet Decision No. 163/15 dated 04-10-2000.

Government Order No. 183-F of 2000.

Dated 05-10-2000.

In partial modification of Government Order No. 11-F of 2000 dated 02-02-2000, it is hereby ordered that all Government employees including Work Charged and Whole time contingent paid employees working in the regular time scale of pay, shall be paid Dearness Allowance at the following rates w.e.f. 01-01-2000.

Date from which payable	Rate of Dearness Allowance per month (including previous instalments)
01-01-2000	38% of Basic Pay

2. The term "Pay" for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay including stagnation personal pay but shall not include any other type(s) of pay like personal pay granted for promotion small family norms etc. In the case of those employees who have opted to retain the pre-revised pay scale(s) of pay, if any, it will include in addition to pay in the pre-revised scale of pay, Dearness Allowance and Interim Relief appropriate to that pay admissible under orders in existence 01-01-1996.

3. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay.

4. The Dearness Allowance payable under these orders shall be paid in cash.

5. The payment on account of Dearness Allowance involving a fraction of a Rupee equal to or more than 50 paise shall be rounded up to the next Rupee and below 50 paise shall be ignored.

6. The provisions of this order shall also apply, *mutatis mutandis*, in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) J.A. KHAN,

Principal Secretary to Govt.,
Finance Department.

No. A/24/(2K)-736

Dated 05-10-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Payment of Dearness Allowance to State Pensioners/Family Pensioners.

Ref :— Cabinet Decision No. 163/15 dated 04-10-2000.

Government Order No. 184-F of 2000.

Dated 05-10-2000.

In partial modification of Government Order No. 13-F of 2000 dated 02-02-2000, it is hereby ordered that the State Govt. Pensioners/Family Pensioners shall be paid Dearness Allowance at the following rates w.e.f. 01-01-2000.

Date from which payable	Rate of Dearness Allowance per month (including previous instalments)
01-01-2000	38% of Pension/Family Pension

2. Pension/family pension in the case of pre 1-1-1996 retirees and where family pension was sanctioned prior to 1-1-1996 means the consolidated pension/family pension as the case may be effective from 1-1-1996 in terms of Govt. Order No. 46-F of 1998 dated 19-1-1998 read with Govt. Order No. 275-F of 1998 dated 14-10-1998 and Govt. Order No. 276-F of 1998 dated 14-10-1998.

3. In the case of pensioners who have retired from service on or after 1-1-1996 and in the case of family pensioners whose family pension has been sanctioned for the first time on or after 1-1-1996 pension/family pension shall mean basic pension/family pension admissible in terms of SRO-19 dated 10-1-1998.

4. The payment on account of D.A. involving a fraction of a rupee shall be rounded to the next rupee.

5. Personal pension, if any, will not be taken into account for determining D. A. on pension.

6. The D.A. shall be shown as a distinct elements.

7. The other provisions governing grant of Dearness Allowance on pension/family pension such as regulation of D.A. during employment/re-employment. regulation of D.A. where more than one pension is drawn etc. and other provisions of the existing orders/rules (as are not in conflict to the provisions of this order) shall continue to remain in force.

8. The Dearness Allowance as per this order shall heretoforce be paid by the concerned Treasury Officers/paying branches of the J&K Bank without waiting for further authorisation from the Accountant General/General Manager, J&K Bank.

By order of the Government of Jammu and Kashmir.

(Sd.) J.A. KHAN,
Principal Secretary to Govt.,
Finance Department.

No. A/24/(2K)-737

Dated 05-10-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Ban on Private practice by doctors and para-medical staff of SKIMS.

Ref. :— Cabinet Decision No. 171/45 dated 04-10-2000.

Government Order No. 195-F of 2000.

Dated 18-10-2000.

It is hereby ordered that the doctors and the para-medical staff of the Jammu-i-Kashmir Institute of Medical Sciences (SKIMS), Srinagar shall not engage in any kind of private practice.

By order of the Government of Jammu and Kashmir.

(Sd.) J.A. KHAN,
Principal Secretary to Govt.
Finance Department.

No. A/77/(88)-791

Dated 18-10-2000

Copy to the :

Standard Endorsements.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 18th October, 2000.

SRO-378.—In exercise of the power conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct to make the following Rules, namely :—

1. *Short title and commencement.*—These rules shall be called the Sher-e-Kashmir Institute of Medical Sciences Faculty Members (Revised Pay) Rules, 2000.

2. They shall be deemed to have come into force on the first day of January, 1996, unless expressly provided for in relation to any specific matter(s) under relevant provisions.

3. *Faculty Members to whom these rules apply.*—These rules shall apply to persons who on 1-1-1996 were holding permanent or temporary posts of Lecturers or Assistant Professors or Associate Professors or Professors or Director in a substantive or officiating capacity in the Institute. These rules shall also apply to those persons who may have been appointed against any one of the said posts in the Institute from 1-1-1996 upto the date of issue of these rules and also to those who may hereinafter be appointed against any one of the said posts or any other post which may be treated as a Teaching post and the incumbent of which may be treated as a "Faculty Member" of the Institute in terms of Rule 4(b) :

Provided that with effect from the date of issue of these Rules, the revised hierarchical/organisational structure of Faculty on the pattern of AIIMS shall be as under :

S.No.	Existing	Category	Revised (Redesignated)
1.	Lecturer		Assistant Professor
2.	Asstt. Professor		Associate Professor
3.	Associate Professor		Addl. Professor
4.	Professor		Professor
5.	Director		Director

Provided further that the revised hierarchy of the Faculty as per the first proviso shall be subject to such recruitment, promotion and selection process as is and shall be applicable in AIIMS New Delhi in relation to various Faculty Positions in accordance with the norms prescribed by Medical Council of India.

4. *Definitions.*—In these Rules unless the context otherwise requires :

- (a) "Institute" means the Sher-e-Kashmir Institute of Medical Sciences, Srinagar.
- (b) "Faculty Member" means and includes Director, Professor, Addl. Professors, Associate Professors, Assistant Professors and Lectures (Existing) and any other Teaching Post of the Institute which the Government, on the recommendations of the Governing Body of the Institute, may decide to include therein.
- (c) "Existing pay scales" means the existing pay scales of Faculty Member prescribed vide Notification SRO-358 dated 01-12-1988 promulgating SKIMS Faculty Members (Pay) Rules, 1988.
- (d) "Basic Pay" means pay as defined in Art. 27(a)(i) of Jammu and Kashmir Civil Services Regulations drawn in the existing pay scale as on 31-12-1995.
- (e) "Revised pay scale" in relation to any post specified in column 3 given in Rule 5 mean the scale of pay specified against that post in column 5 thereof.
- (f) "Existing Emoluments" shall include :
 - (i) The basic pay in the existing scale ;
 - (ii) Dearness Allowance appropriate to the basic pay and Non-Practising Allowance admissible as per Rule 10 of SKIMS (Pay) Rules, 1988.
 - (iii) The amounts of first instalment (Rs. 100) and second instalment (10% of basic pay) of Interim Relief, if any admissible on the basic pay in the existing scale and Non-Practising Allowance under the relevant orders.
- (g) "Revised Emoluments" means the basic pay of a Faculty Member in the revised scale and includes the revised Non-Practising

Allowance, if any, admissible to him in addition to the pay in the revised scale.

5. *Structure of Revised Pay.*—The following shall be the revised pay structure of the Faculty Members of the Institute with effect from 1-1-1996 :

S.No.	Existing	Redesignated post	Existing scales	Revised scales.
1	2	3	4	5
1.	Director	Director	Rs. 9000/- fixed	Rs. 26000/- fixed
2.	Professor	Professor	Rs. 5900-200-6700-300-8500	Rs. 18400-500-22400
3.	Associate Professor	Addl. Professor	Rs. 5100-150-6300-200-7300	Rs. 16400-450-20900
4.	Asstt. Professor	Associate Professor	Rs. 4100-125-4850-150-6500	Rs. 14300-400-18300
5.	Lecturer	Asstt. Prof.	Rs. 3700-125-4950-150-5400	Rs. 11625-325-15200

Provided that 25% of the post of Professors shall be placed in the higher pay scale of Rs. 22400-525-24500. This scale shall be introduced w.e.f. the date of issue of these rules and placement of existing incumbents in this higher scale of pay will, however, be made after approval of the Board of Governors to adopt the Selection Process as prescribed in AIIMS New Delhi.

6. For all matters relating to fixation and drawal of pay in the revised pay scales, exercise of option, treatment of Dearness Allowance, date of next increment in the Revised Pay Scales and matters allied thereto not specifically provided for in these Rules, the relevant provisions of J&K Civil Services (Revised Pay) Rules, 1998, as promulgated vide SRO-18 dated 19-1-1998 shall, *mutatis mutandis*, apply in relation to Faculty Members as well ;

Provided that in relation to 1st and 2nd instalment of Interim Relief sanctioned in favour of State Government employees vide Government Order No. 7-F of 1995 dated 2-2-1995 (w.e.f. 1-8-94) and 206-F of 1995 dated 18-9-1995 (w.e.f. 1-4-1995), respectively drawn and disbursed to the Faculty

Members, shall be given the same treatment for purposes of fixation of pay of Faculty Members as provided under J&K Civil Services Revised Pay Rules, 1998. No other amount of IR drawn by Faculty Members shall be reckoned for this purpose. However, the amount of 3rd instalment of IR as sanctioned in case of Govt. employees vide Government Order No. 298-F of 1996 dated 31-12-1996, drawn in case of Faculty Members as well, and the amount of IR sanctioned vide Government Order No. 226-F of 1998 dated 21-8-1998 shall be adjusted against arrears due on account of Pay Revision of Faculty Members.

7. *Faculty Members appointed from 1-1-1996 to the date of issue of these rules.*—A Faculty Member appointed as such from 1-1-1996 upto the date of issue of these rules shall be placed directly in the corresponding revised pay scales applicable to the post to which he might have been so appointed, with effect from the date of such appointment and also redesignated as per the first proviso below Rule 3 of these Rules :

Provided further that future appointments shall be made to the redesignated positions in accordance with the prescribed procedure referred to in proviso second of Rules 3 of these Rules.

8. *Non Practising Allowance.*—With effect from January 1, 1996 the Faculty Members shall be allowed Non-Practising Allowance @ 25% of their Basic Pay subject to the condition that Pay+NPA does not exceed Rs. 29500 p.m. The NPA shall account for pay for all service benefits including retirements benefits :

Provided that amount of Performance Allowance, if any, paid to the Faculty Members w.e.f. 1-1-1996 as per any previous rules/orders shall be adjusted towards the amount of arrears on account of revision of pay and allowances.

Government Instructions.—It shall be ensured by the Institute that doctors of the Institute do not take up any kind of private practice.

9. *Dearness Allowance.*—D. A. shall be allowed to the Faculty Members at the same rates and on the same pattern at which such dearness allowance is admissible to State Government Employees from time to time.

10. *House Rent Allowance(HRA)/City Compensatory Allowance (CCA).*—With effect from 01-08-1997 HRA/CCA will be admissible to the Faculty Members in accordance with orders/rules applicable to the State Government employees, subject to the adjustment of any Out Campus Allowance, if any, drawn after 1-8-1997 ; Provided that for any period during which the amount of Out Campus Allowance was more than the

HRA admissible under this rule, no recovery/adjustment shall be made for the excess amount of Out Campus Allowance which shall cease to be operative with the commencement of these rules.

11. *Clinical Research Allowance (CRA).*—In the interest of improvement of Research Pursuit by the Faculty Members, a Faculty Member shall, from the date of issue of these rules, be paid Clinical Research Allowance at a uniform rate of Rs. 2500 per month. The CRA shall be available subject to such conditions and norms as may be prescribed by the Governing Body of the Institute.

12. *Delegation of Powers.*—Delegation of powers in respect of transfers, sanction of leave etc. shall be exercised in the corresponding revised scales of pay by the authorities to whom these powers stand delegated.

13. *Repeal & Savings.*—On the commencement of these Rules the SKIMS Faculty Members (Pay) Rules, 2000, promulgated vide SRO-104 dated 18-4-2000, shall cease to operate. Notwithstanding any such cessor of operation, anything done or any action taken under the said rules shall be deemed to have been taken under the corresponding provisions of these rules except when such earlier action is found to be inconsistent with these rules.

14. *Interpretation.*—Any point of doubt, arising out of any matter relating to the implementation of these rules, shall be referred to the Government in the Finance Department for appropriate decision/interpretation.

(Sd.) J. A. KHAN,

Principal Secretary to Government,
Finance Department.

No. A/77/(88)-790

Dated 18-10-2000

Copy to the :

Standard Endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Enhancement of Move TA.

Government Order No. 196-F of 2000.

Dated 19-10-2000.

Sanction is hereby accorded to the enhancement of the existing rate of move TA from Rs. 2050/- (Rs. Two thousand and fifty only) to Rs. 2300/- (Rs. Two thousand three hundred only) per employee applicable with effect from the move of offices from Srinagar to Jammu in October, 2000.

By order of Government of Jammu and Kashmir.

(Sd.) J. A. KHAN,

Principal Secretary to Government,
Finance Department.

No. A/114/(91)-746

Dated 19-10-2000

Copy to the :

Standard Endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Dated Srinagar, the 19th October, 2000.

SRO-381.—In exercise of the powers conferred by proviso to sanction 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services Regulations Vol-I.

In the said regulations ;

the following shall be inserted as proviso after clause (a) of Art. 41(G) :

“Provided that with effect from 1-11-2000 the T.M.A. shall be allowed @ Rs. 225/- per month”.

By order of the Governor.

(Sd.) J. A. KHAN,

Principal Secretary to Government,
Finance Department.

No. A/114/(91)-746

Dated 19-10-2000

Copy to the :

Standard Endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

CIRCULAR

Subject :—Regularisation of Daily Rated Workers/Work Charged Employees.

Attention of all the Financial Commissioners, Principal Secretaries and Commissioner/Secretaries to Govt. is invited to Finance Department's Circular Instructions issued under endorsement No. A/55(94)-262 dated.22-5-2000 on the above captioned subject whereunder the proposal for regularisation of eligible DRWs were, interalia, desired to be accompanied by the engagement orders and muster rolls.

2. Having observed that in most of the cases no engagement orders as a matter of practice have been issued or even muster rolls maintained, as such pursuant to decisions taken in 94th meeting of the Empowered Committee held in the office chambers of PS() (Chairman of the Committee) on 14-9-2000 and in amplification of the aforesaid circular instructions dated 22-5-2000, undersigned is desired to request all the Administrative Secretaries/Heads of Departments kindly to ensure that in absence of engagement orders/muster sheets, authenticated corroborative documentary evidence should invariably be made available with the relevant proposals to establish genuineness of engagement of DRWs and their proper continuance for consideration of the Empowered Committee.

3. Receipt of these circular instructions may kindly be acknowledged.

(Sd.) M. J. NAJAR,

Director Codes.

No. A/55(94)-847

Dated 20-11-2000.

Copy to the :

Standard Endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

CIRCULAR

Subject :—Overstayal in service beyond date of retirement.

Attention is invited to Finance Department's O. M. No. A/45(85)-II-182 dated 11-2-1997 and No. A/38(84)-959 dated 20-10-1998 regarding the specific provisions in Government Instruction No. 2 below Art. 226(I) and Note-7 below Art-230(ii) of J&K Civil Service Regulation Rules Vol. I.

Inspite of clear provisions in the rules with regard to retirement of Government employees, cases of overstayal in service beyond the date of superannuation come to the notice of Government from time to time. The Department generally propose treatment of such period of overstayal as extension/re-employment on the plea that the date of birth was not recorded in the Service Book because of non-availability of requisite certificates or date of birth originally recorded in service book has been tempered with subsequently or there has been an error of judgement in treating an employee as inferior under these rules. There is an alarming increase in number of such cases and every time Government is compelled to accord sanction with a view that retiree does not suffer for apathy shown by the concerned Administrative Authority in application of rules governing the age of retirement as it becomes a fait-accompali and erring officer escapes accountability.

In the light of aforementioned situation while attention of Financial Commissioner/Addl. Chief Secretaries Commr./Secretaries to Government and Heads of Departments is again invited to the following provisions of Note 7 below Art. 230 (ii) of J&K CSRs, they are requested to issue suitable instructions to their subordinate offices for ensuring strict adherence to the said provisions of rules to arrest such tendencies.

"The case of overstayal in service beyond the intended/elected date of voluntary retirement (except those covered under the provisions of Note 2 above) involving collusive or contrived motives on the part of the Head Office or any other higher officer should be identified and suitable action (including recovery of excess payments made as a result of such overstayal) taken against such officers to arrest such irregularities."

Receipt of these circular instructions may kindly be acknowledged.

(Sd.) M. J. NAJAR,
Director Codes,
Finance Department.

No. A/115(2K)-899

Dated 4-12-2000.

Copy to the :

Standard Endorsements.