

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 7th June, 2004

SRO-171.—In exercise of powers conferred under proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Civil Service (Leave) Rules, 1979.

The following shall be inserted as Rule 52(b) (V) :—

“Rule 52(b) (v) :

Special Casual Leave to the extent of 30 days may be granted to State Government employees who are participating in Trekking Expeditions Organized by Youth Hostels Association of India as well as “Expeditions” having the approval of Indian Mountaineering Federation subject to the below noted conditions :—

- (i) (a) That the expeditions has the approval of the Indian Mountaineering Federation or is organized by Youth Hostels Association of India and
- (b) There will be no change in the overall limit of 30 days of Special Casual Leave for an individual Government servant for one calendar year for participating in sporting events of national or international importance.
- (ii) The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Government

(15)

servants may be permitted as a special case, to combine Special Casual Leave with regular leave.

(Sd.) AJIT KUMAR,

Financial Commissioner,
Finance Department.

No.: A/9(77)-Temp-454

Dated : 07-06-2004

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT FINANCE DEPARTMENT.**

O. M. No. : FD/PSU/Step-up/2003/119

Dated 17-06-2004

Subject :—Stepping up of Pay.

In continuation to circular instructions issued vide O.M. No. A/104 (2002)-733 dated 28-06-2002 it is stated that the Finance Department have been receiving the step up of pay claim cases from various departments in pursuance to SRO-104 dated 13-03-2002. On examination of the cases it has been noted that complete information is not enclosed with the case, which results in avoidable delay. Also it has been seen that there are good number of cases where the step-up of pay has been accorded by the authorities not competent to do so which causes difficulties to the employees in settling their pension cases on retirement.

In the backdrop of above facts it is as such desired that :—

- (i) All the cases forwarded to Finance Department for concurrence regarding stepping-up of pay and pay scale may be supported with final seniority list.
- (ii) In cases where the step-up of pay and pay scale has been allowed by the department/subordinate authorities exceeding their powers and such concerned employees have retired from services and their pension cases are pending for want of regularization of step-up, may be taken up with this department only after the departments are satisfied about the correctness of such cases.

(iii) No department/subordinate authority will accord any step-up which is beyond their competence in order to avoid compli-
cacies/difficulties to the employees in settling their pension
cases on retirement.

(Sd.)

Special Secretary to Government,
(PSU) Finance Department.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 8th of July, 2004.

SRO-220.-In exercise of the powers conferred under proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct to make the following amendments in the Jammu and Kashmir Revised Pay Rules, 1992.

In the said Rules, the following proviso be added below Rule 9(d) of Revised Pay Rules, 1992, which shall read as under :—

“Cases of such Head Constable (SG) who have received benefits of two advance increments on elevation from 1-4-1990 to 31-3-1992 shall not be reopened.”

By order of the Governor.

(Sd.) AJIT KUMAR,
Financial Commissioner,
Finance Department.

No. A/9(81)-II-705

Dated 8-07-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Srinagar, the 26th of July, 2004.

SRO-252.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Service Regulations, Volume I :

The following shall be inserted as Article 360-I under the caption TA/DA to Growers/Trade representatives/Farmers selected by Government (Horticulture & P&M Wing of Agriculture Production Department).

Article 360-I.—Growers, Trade representatives and Farmers, selected by the Government for participation in interactions-conducted by the Government within or outside the State, shall be treated as Class III Officers for purpose of TA/DA and board/lodge.

By order of the Governor.

(Sd.) AJIT KUMAR,
Financial Commissioner,
Finance Department.

No. A/17/73-797

Dated 26-07-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

OM No. A/44(85)-864

Dated : 4-08-2004

*Subject :— Notification regarding 'COLA' to the employees/
workers of State owned PSU's w.e.f. 01-01-1999 and
01-01-2000.*

Whereas COLA to the employees of Public Sector Undertakings is released in relation to increase in "All India Industrial Consumer Price Index Level" notified by the Labour Bureau, Simla.

Whereas 'COLA' due for the year 01-01-1999 and 01-01-2000 could not be notified due to the financial constraints being faced by the Corporation/Autonomous Bodies in the State.

Whereas feeling aggrieved the employees union viz Chenab Valley Workers Union of State Forest Corporations filed writ petition against the Corporation and the State Government.

Whereas the State Government after taking into account the financial position of the Corporation and their requirement for working capital and other financial commitments has taken an over all view of the matter.

Now, therefore, the Government hereby notifies 25 installments of 'COLA' from 01-01-1999 and 09 installments from 01-01-2000 to the employees of State Owned PSU's the payment of which will be considered by Public Sector Undertakings individually, depending on the availability of resources and subject to the conditions as below :—

- (i) The Corporation have to bear additional burden on account of 'COLA' from their own resources and no assistance will be provided.

(20)

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

OM No. A-44(87)-851
Date: 4-08-2004

Subject: Notification regarding COLA to the employees of State owned PSU's w.e.f. 01-01-1999 and 01-01-2000.

Whereas COLA to the employees of Public Sector Undertakings is provided in relation to increase in "All India Industrial Consumer Price Index Level" notified by the Labour Bureau, India.

Whereas COLA due for the year 01-01-1999 and 01-01-2000 has not been notified due to the financial constraints being faced by the Corporation/Undertakings Bodies in the State.

Whereas the employees of the employees union viz. Jammu Workers Union of State Forest Corporations filed with petition against the Corporation and the State Government.

Whereas the State Government after taking into account the financial position of the Corporation and their requirement for working capital and other financial commitments has taken an over all view of the matter.

Now therefore the Government hereby notifies 25 installments of COLA from 01-01-1999 and 09 installments from 01-01-2000 to the employees of State Owned PSU's the payment of which will be made by Public Sector Undertakings individually depending on the availability of resources and subject to the conditions as below:—

(i) The Corporation have to bear additional burden on account of COLA from their own resources and no assistance will be provided.

- (ii) Corporation may consider to pay the 'COLA' out of their own resources only after liquidating the financial liabilities accrued due to loans raised from financial institutions/and State Government, Tax liability, royalty if any payable to the Government, and also make a provision for depreciation of buildings, plant and machinery, Office equipment's and other items and keep sufficient resources for Working Capital, purchase of raw material and other operational requirement.
- (iii) The decision to grant COLA will be taken only in the full Board Meeting where all members are present.
- (iv) Besides above, the State departments shall not release 'COLA' in favour of Corporation employees working under the administrative control of State Govt. Departments or whose salary is being drawn by the State Departments.

However, rates on restructured pay range of 'COLA' are indicated in the table given below :—

S. No.	Pay Range (after last revision).	Restructured rate of 'COLA' per instalment	Amount of COLA (PM) corresponding to (34) installments
1	2	3	4
1.	Upto Rs. 2549	13.00	442.00
2.	2550-3100	17.00	578.00
3.	3101-3600	20.00	680.00
4.	3601-4000	23.00	782.00
5.	4001-4600	26.00	884.00
6.	4601-5300	30.00	1020.00
7.	5301-6000	34.00	1156.00
8.	6001-6600	38.00	1292.00
9.	6601-7600	43.00	1462.00

1	2	3	4
10.	7601-8800	50.00	1700.00
11.	8801-10000	57.00	1938.00
12.	10001-11200	65.00	2210.00
13.	11201-12400	72.00	2448.00
14.	12401-13600	80.00	2720.00
15.	13601-14800	87.00	2958.00
16.	14801-16000	95.00	3230.00
17.	16001-17200	102.00	3468.00
18.	17201-18400	109.00	3706.00
19.	18401-20000	118.00	4012.00
20.	Above Rs. 20000	129.00	4386.00

(Sd.)

Financial Commissioner,
Finance Department.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT.**

Subject :—Delegation of Financial Powers.

*Reference:—General Administration Departments No. GUC-58/
CM/2002 dated 08-07-2004.*

Government Order No. 171-F of 2004
Dated : 12-08-2004

In Chapter 2 of Book of Financial Powers, the following shall be added at Sr. No. 102 to 105 in the list of Class-I Officers, A-Major Head of Department :—

102—Settlement Commissioner.

103—Chief Executive Officer, Pahalgam Development Authority.

104—Chief Executive Officer, Gulmarg Development Authority.

105—Chief Executive Officer, Patnitop Authority.

By order of the Government of Jammu and Kashmir.

(Sd.) AJIT KUMAR,

Financial Commissioner,
Finance Department.

No. A/68(2001)-760

Dated : 12-08-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :— Revision of pay scale of the Consultants of Non-Faculty Department of SKIMS.

Reference:— Cabinet Decision No. 129/6 dated 17-07-2004.

Government Order No. 177-F of 2004
Dated 19-08-2004.

Whereas the Consultants in the Management Information Service, Department of SKIMS were delinked from the faculty position in the year 1982, as a result the pay scales in respect of the Consultant in Management Information Service held by Sh. R. L. Raina have not been revised from 1982.

Now, therefore, it is hereby ordered that the pay scales held by Sh. R. L. Raina is revised w.e.f. 01-01-1982 as under :—

Date	Existing pay scale	Revised pay scale
1-1-1982	1400-1760	2250-2550
1-4-1987	2250-2550	3300-5050
1-4-1990	3300-5050	4500-5700
(1-4-1987 to 31-3-1990 notionally)		
1-1-1996	4500-5700	14300-18300

The pay fixation from time to time shall be made as applicable to other Govt. employees in terms of rules as provided in various grade revisions, subject to the condition that pay of Sh. R. L. Raina, Consultant

(Deputy Chief of Services) in operation Research, Management Information Service, shall be fixed in the revised pay scales as indicated above notionally up to 31-5-1991 and the arrears of pay shall be drawn w.e.f. 01-6-1991.

By order of the Government.

(Sd.) AJIT KUMAR,
Financial Commissioner,
Finance Department.

No. A/97(98)-803

Dated : 19-08-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.**

Subject :—Revision of pay scale of the Consultants of Non-faculty Department of SKIMS.

Reference:—Cabinet Decision No. 129/6 dated 17-07-2004.

Government Order No. 178-F of 2004
Dated 19-08-2004.

Whereas the Consultants in the Medical Records Department of SKIMS were delinked from the faculty position in the year 1982, as a result the pay scales in respect of the Consultant in Medical Records Department held by Sh. K. R. Dogra have not been revised from 1982.

Now, therefore, it is hereby ordered that the pay scales held by Sh. K. R. Dogra is revised w.e.f. 01-01-1982 as under :—

Date	Existing pay scale	Revised pay scale
1-1-1982	1700-2060	2250-2550
1-4-1987	2250-2550	3300-5050

The pay fixation from time to time shall be made as applicable to other Govt employees in terms of rules as provided in various grade revisions, subject to the condition that Sh. K. R. Dogra Consultant in Medical Records, had already retired voluntarily in 1987 and his pay shall be fixed notionally without any arrears. He shall be entitled to

pensionary benefits on the basis of notional pay so arrived at in relaxation of Art. 242 of J&K CSR Vol. I.

By order of the Government.

(Sd.) AJIT KUMAR,

Financial Commissioner,
Finance Department.

No. : A/97(98)-713

Dated : 19-08-2004.

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Sl. No.	Particulars	Amount
1	170-1000	1000-00
2	170-1000	1000-00

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT.**

CIRCULAR

The J&K Medical Attendance-cum-Allowance Rules, 1990 have been introduced to take care of anticipated and sudden requirements of lump sum amount for medical treatment of self as well as dependent family members of the Govt. employee, realising that the employees may need additional financial support on such occasion. The Government have laid down the parameters within which such financial assistance shall be provided to supplement the efforts of the employees from his own sources. But the liability of the Government shall be restricted to the extent provided for in the rules and reimbursement shall be permissible only if the procedure prescribed is strictly followed. The spirit of rules is to reimburse the expenditure incurred by a Govt. servant for self or any other eligible dependent family member during hospitalization in Govt. hospital or the hospital identified by the Govt. for taking such treatment, not available in the Govt. hospitals.

It has been observed that the medical reimbursement claims are referred to by the Administrative Department for consideration in relaxation of rules. The relaxation is only considered were the rules apply harshly to a Govt. servant. But it has been noted that the employees proceed out side the State in connection with private affairs and take treatment in the costly hospitals and then refer medical claims for reimbursement with the justification that they had suddenly fallen ill. Such cases need to be discouraged rather recommending for reimbursement. To arrest the practice of recommending claim in relaxation of rules, it is impressed upon all the administrative departments to entertain only such claims, which are supported with the documentary proof and are deserving on the basis of circumstances.

(Sd.)

Director Codes,
Finance Department.

No. : A/12(73)-VII-939

Dated : 20-08-2004.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O.M. No. A/39(04)-375

Dated 29-9-2004.

Circular

Subject :—Payment of personal pension to the pensioners retired on or after 31-1-82, but before 31-3-85 and pensioners who retired between 31-3-85 and 31-3-87.

Reference is invited to para 4 of Govt., Order No. 46-F of 1998 dated 19-1-99 wherein inter alia personal pension in respect of the pensioners who retired between 31-3-85 and 31-3-87 was continued as a separate element. Personal pension was given as an interim measure to compensate the loss accrued where the amount of pension works out lesser as compared to total amount of pension plus D.A. on pension admissible to them. Finance Department vide No. A/12(98)04 dated 15-12-98 has clarified that the payment of personal pension drawn by the pensioner as a separate element till such time the same is modified by Government of India.

Government of India vide O.M. No. 45/86/97-P&PW dated 26-11-2000 have discontinued the payment of personal pension w.e.f. 1-1-96, based on the Govt. of India Notification, Finance Department, issued circular instruction, vide No. A/12(98)-III-336 dated 17-03-2003 for discontinuation of the payment of personal pension to pensioners who retired on or after 31-1-82 but before 31-3-85.

Finance Department has received a notice from an Advocate Human Bala seeking clarification whether the retiree Sh. Lal Ji Razdan pensioner bearing PPO No. 315/sm who retired on 1-8-86 and was also in receipt of personal pension attracts the provision of circular No. A/12(98)-III-336 dated 17-3-03 or not.

Since the Government of India vide No. 45/86/96 dated 26-9-2000 have interalia discontinued the payment of personal pension w.e.f. 1-1-1996 as such it is clarified that the personal pension payable to pensioners who retired between 31-1-85 to 31-3-87 is discontinued w.e.f. 1-1-1996.

By order of the Government of Jammu and Kashmir.

(Sd.)

Accounts Officer (Codes),
Finance Department.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Notification

Srinagar, the 28th of October, 2004.

SRO-372.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in Jammu and Kashmir Civil Services Regulations, Volume I :—

In the said regulations ;

The existing proviso shall be numbered as proviso 1 and the following shall be inserted as proviso 2 after proviso to clause (a) of Art. 41 (G) ;

“Provided further that with effect from 1-10-2004 the TMA shall be allowed @ Rs. 275/- per month.”

By order of the Governor.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/114(91)-1256

Dated 28-10-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Enhancement of Move TA.

Government Order No. 224-F of 2004

Dated 28-10-2004.

Sanction is hereby accorded to the enhancement of the existing rate of Move TA from Rs. 2500/- (Rupees Two thousand five hundred) to Rs. 2750/- (Rupees two thousand seven hundred fifty) per employee applicable w.e.f. the move of offices from Srinagar to Jammu in October, 2004.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/114(91)-1256

Dated 28-10-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Notification

Jammu, the 6th of December, 2004.

SRO-382.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct to make the following amendments in the Jammu and Kashmir Civil Services Medical Attendance-cum-Allowance Rules, 1990 :—

In Explanation below Rule (3) of J&K Medical Attendance-cum-Allowance Rules, 1990, the existing figure of Rs. 500/- PM shall be substituted by the figure of Rs. 2500/- PM.

By order of the Governor.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/12(73)-X-1123

Dated 6-12-2004.

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