

Government of Jammu and Kashmir
Finance Department

COMPENDIUM 2008

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Circular

Subject : Submission of copies of sanction(s) to the Accountant General.

Accountant General, Jammu and Kashmir (Audit), Srinagar vide DO letter No. CASS-1/51-1/A1/05-06/997 dated 6-7-2007 addressed to the Chief Secretary, J&K, has informed that the authorities competent to accord sanction relating to receipt and expenditure, revision of scales, creation or abolition of establishment, execution of rate contract for purchase of high value are not communicating the sanction orders to the Accountant General despite issue of circular instructions from this office vide No.A/122(2005)-1245 dated 21-12-2005.

All the Administrative Secretaries are, therefore, requested to issue instructions to all Subordinate offices to implement the provisions of Rule 17.5 of J&K Financial Code Volume-I in letter and spirit and to adhere strictly to the Codal provisions.

(Sd.) **B. B. VYAS,**

Commissioner/Secretary to Government,
Finance Department.

No. A/68(79)-II-12

Dated 2-1-2008.

Copy to the :-

1. Advocate General, J&K High Court, Srinagar/Jammu
2. All Financial Commissioners.
3. All Principal Secretaries to Govt.
4. All Commissioner/Secretaries to Govt.
5. Divisional Commissioner, Srinagar/Jammu.
6. Accountant General, Srinagar/Jammu.
7. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Govt., Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.

13. Director Budget, Finance Department.
14. Director/Dy. Director, Accounts & Treasuries, Sgr./Jammu.
15. Director/Dy. Director, Fund Org., Srinagar/Jammu.
16. Director/Dy. Director, Audit and Inspections, Finance Deptt.
17. FA & CAO, Flood Control and Hydel Projects, Sgr.
18. Director Information, J&K, Srinagar/Jammu.
19. Principal, Northern Zonal Accountancy Training Institute, Jammu
20. Principal, Accountancy Training School, Srinagar.
21. All Financial Advisors & CAO's.
22. All Treasury Officers/Distt. Treasuries Officers.
23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for inf. to the Hon'ble Ministers.
26. Prpl./Pvt. Secretary to Chief Secretary.
27. Commr/Secretary to Labour Commission for taking necessary action in reference to CPF accounts.

(Sd.) **M. I. KHANDAY,**

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT.**

Notification

Jammu, the 22nd, February, 2008.

SRO- 44 - In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the provisions of rule 15 (b) under the caption "Patwaries" in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998, shall be substituted by the following :—

"All the Patwaries in the existing pay scale of Rs. 3050-4910, even with less than eight years continuous service shall be placed in the pay scale of Rs. 4000-6000. The future

appointments shall accordingly be made in the pay scale of Rs. 4000-6000".

By order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/10(90)-II-190

Dated 22-02-2008.

Copy to the :-

1. Advocate General, J&K.
2. All Financial Commissioners.
3. All Principal Secretaries to Government.
4. All Commissioner/Secretaries to Government.
5. Resident Commissioner, 5-Prthivi Raj Road, New Delhi.
6. Divisional Commissioner, Srinagar/Jammu.
7. Accountant General, Srinagar/Jammu.
8. Commissioner of Vigilance, J&K, Srinagar.
9. General Manager (Adm.), J&K Bank, Srinagar/Jammu.
10. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
11. Registrar General, J&K High Court, Srinagar/Jammu.
12. All Head of Departments/Managing Directors/Chief Executive of State PSUs/ Autonomous Bodies.
13. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
14. All District Development Commissioners.
15. Director/Dy. Director, Accounts and Treasuries, Srinagar/Jammu.
16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. Director/Dy. Director, Audit and Inspections, Finance Deptt.
18. FA & CAO, Flood Control and Hydel Projects, Jammu.
19. Director Information, J&K, Srinagar.
20. Principal, Northern Zonal Accountancy Training Institute, Jammu.
21. Principal, Accountancy Training School, Srinagar.
22. All Financial Advisors and CAO's.
23. All Treasury Officers/Distt. Treasuries Officers.
24. General Manager, Govt. Press for Publication in Govt. Gazette.
25. Chief Accounts Officer, Examiner Local Fund Audit Cell.
26. Pvt. Secy. to Ministers/State Ministers for information of the Hon'ble Ministers.
27. Principal Pvt. Secretary to Chief Secretary.

(Sd.)

Director Code
Finance Department

Director Code
Finance Department

GOVERNMENT OF JAMMU AND KASHMIR
CHIEF SECRETARIAT-FINANCE DEPARTMENT

Subject: - In pursuance of the Government order dated 13.02.2008, the Government is pleased to direct that the provisions of rule 13 of the Government (General) Rules, 1957 shall be observed in the following manner:-

"All the vacancies in the pay scale of Rs. 4000-6000 shall be filled up by direct recruitment on the basis of merit on the basis of the examination conducted by the Government in the month of February 2008."

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject : Release of COLA in favour of employees of Public Sector Undertakings.

Reference : Cabinet Decision No. 18/3 dated 16-02-2008.

Govt. Order No. 73-F of 2008

Dated 10-03-2008.

Whereas, 'COLA' is released to the employees of Public Sector Undertakings in relation to "All India Industrial Consumer Price Index Level" notified by the Labour Bureau, Simla.

Whereas, the State Government has been releasing 'COLA' to the employees of State owned Public Sector Undertakings from time to time subject to certain conditions.

Whereas, one of the conditions relating to the mode of disbursement of 'COLA', as contained in the notification of 'COLA' release, is as under :-

"The corporation have to bear additional burden on account of "COLA" from their own resources and no assistance will be provided".

Whereas, Social Welfare Department has repeatedly requested for waiving off the above condition/stipulation in respect of two Corporations namely Jammu and Kashmir Women's Development Corporation and Jammu and Kashmir Schedule Castes, Schedule Tribes and Other Backward Classes Corporation on the grounds that the Corporations are not engaged in any commercial activity and, as such, have no means to generate their own resources.

Whereas, the issue was examined in the Finance Department, and the case was referred to the Cabinet for consideration and appropriate orders.

Whereas, the Cabinet vide its decision No. 18/3 dated 16-02-2008 has approved waiver of the said condition in respect of the two Corporations.

Now, therefore, in pursuance to the Cabinet decision, it is hereby ordered that the condition (i), as mentioned in the notification vide No. A/44(85)-999 dated 16-11-2007 :- "The Corporation have to bear additional burden on account of 'COLA' from their own resources and no assistance will be provided", is waived off in respect of Jammu and Kashmir Women's Development Corporation and Jammu and Kashmir Schedule Castes, Schedule Tribes and Other Backward Classes Corporation.

By order of Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/44(83)-999

Dated 10-03-2008.

Copy to the :-

1. Commissioner/Secretary to Government, Social Welfare Department.
2. Managing Director, Women's Development Corporation.
3. Managing Director, Schedule Castes, Schedule Tribes and Other Backward Classes Corporation.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Circular

Subject :-Purchase through Jammu and Kashmir Co-operative Supply and Marketing Federation Ltd. (JAKFED).

Attention of all Government Departments is invited to circular No. Cop-ss/A/95/Estt. dated 3-11-1995 endorsed by Agriculture and

Co-operative Department regarding purchase of various items from JAKFED.

In Para 2 of the said circular, following items shall be added :-

Tor steel, fabrication material and CGI sheets.

(Sd.) B. B. VYAS, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. 116(2005)-281

Dated 24-03-2008.

Copy to the :-

1. Principal Secretary/Secretary to Government, Agriculture/Rural Dev. Department.
2. Commissioner/Secretary to Government, Power Development Department.
3. Commissioner/Secretary to Government, Public Works Department.
4. Commissioner/Secretary to Government, Industries & Commerce Department
5. Managing Director, JAKFED, Jammu

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject : Grant of honorarium to the Dy. Director, Funds Organization, Jammu and to his typist.

Government Order No. 136-F of 2008

Dated 31-3-2008.

Sanction is hereby accorded to the payment of honorarium to the following Officer/Officials of Funds Organization, Jammu w.e.f. 1.4.2006 to 31.3.2007 for attending the work relating to

Disbursement of Pension to Migrant Central/Civil Pensioners of Kashmir Valley :-

S.No.	Officer/Official	Rate per month	Maximum amount admissible
(i)	Dy. Director, Funds, J&K Organization Jammu	Rs. 250.00	Rs. 2500/-
(ii)	Typist	Rs. 100.00	Rs. 1200/-

The order is issued with the agreement of Chief Controller of Pensions, Ministry of Finance, Government of India conveyed vide their sanction No. CPAO/Tech/ Honr /J&K/Vol-HI/2001-06/970 dated 18.12.2007. The expenditure is debitible under Major Head 2071-Pension and other retirement benefits.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/81(90)-I-164

Dated 31-03-2008.

Copy to the :-

1. Advocate General, J&K High Court, Srinagar/Jammu
2. All Financial Commissioners.
3. All Principal Secretaries to Govt.
4. All Commissioner/Secretaries to Govt.
5. Divisional Commissioner, Srinagar/Jammu.
6. Accountant General, Srinagar/Jammu.
7. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners,
13. Director Budget, Finance Department.

4. Director/Dy. Director, Accounts & Treasuries Sgr/Jammu.
5. Director/Dy. Director, Fund Organization, Srinagar/Jammu,
6. Director/Dy. Director, Audit and Inspections, Finance Deptt.
7. IA & CAO, Flood Control and Hydrl Projects, Srinagar.
8. Director Information, J&K, Srinagar/Jammu.
9. Principal, Northern Zonal Accountancy Training Institute, Jammu.
10. Principal, Accountancy Training School, Srinagar.
11. All Financial Advisors & CAO's.
12. All Treasury Officers/Distt. Treasuries Officers.
13. General Manager, Govt. Press for publication in Govt. Gazette.
14. Chief Accounts Officer, Examiner Local Fund Audit Cell.
15. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for inf. to the Hon'ble Ministers.
16. Prpl. Pvt. Secretary to Chief Secretary.
17. Commr./Secretary to Labour Commission for taking necessary action in reference to CPF accounts.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Employees/
Revised rates effective from 01-01-2008.**

Reference : Cabinet Decision No. 46/6 Dated 24-4-2008.

Government Order No. 170-F of 2008

Dated 25-4-2008.

In continuation to Govt. Order No. 282-F of 2007 dated 11-10-2007, it is hereby ordered that the State Govt. employees including Work charged and whole time contingent paid employees working in

regular time scales of pay shall be paid an additional instalment of Dearness Allowance @ 6% of Basic Pay from 01-01-2008. The revised rates will be as under :-

Date from which payable	Existing rate of DA (including previous instalment)	Revised rate of DA
01-01-2008	41%	47%

1. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay including Dearness Pay, stagnation increment(s), but shall not include any other type(s) of pay like special pay or personal pay granted for the promotion of Small Family Welfare Norms.
2. The instalment of Dearness Allowance payable under these orders shall be paid in cash through bank A/cs of employees only.
3. The payment on account of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next rupee and the fractions of less than 50 paise shall be ignored.
4. The provisions of this order shall also apply, mutatis-mutandis, in the case of officers of All India Services serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/24(2K)-II-279

Dated 25-04-2008.

Copy to the :

1. Advocate General.
2. All Financial Commissioners.
3. All Principal Secretaries to Govt.

to be included in the list of posts to be filled by recruitment. The list of posts to be filled by recruitment is given in the Annexure. The list of posts to be filled by recruitment is given in the Annexure.

Sl. No.	Name of the Post	Grade
1
2
3

The posts are to be filled by recruitment. The list of posts to be filled by recruitment is given in the Annexure. The list of posts to be filled by recruitment is given in the Annexure.

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4. All Commissioner/Secretaries to Govt.
5. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
6. Divisional Commissioner, Srinagar/Jammu.
7. Accountant General, Srinagar/Jammu.
8. Commissioner of Vigilance, J&K Govt., Srinagar.
9. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
10. Registrar-General, J&K High Court, Srinagar/Jammu
11. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
12. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
13. All District Development Commissioners.
14. Director Budget, Finance Department.
15. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
16. Director/Dy. Director, Audit and Inspections, Finance Deptt.
17. Director/Dy. Director, Fund Org., Srinagar/Jammu,
18. FA & CAO, Flood Control and Hydel Projects, Srinagar.
19. Director Information, J&K, Srinagar/Jammu.
20. Principal, Northern Zonal Accountancy Training Institute, Jammu.
21. Principal, Accountancy Training School, Srinagar.
22. All Financial Advisors & CAO's.
23. All Treasury Officers/Distt. Treasuries Officers.
24. General Manager, Govt. Press for publication in Govt. Gazette.
25. Chief Accounts Officer, Examiner Local Fund Audit Cell.
26. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for inf. to the Hon'ble Ministers.
27. Prpl. Pvt. Secretary to Chief Secretary.
28. All Officers/Sectional Officers of Finance Deptt.
29. President, Non-Gazetted Employees Union, Civil Secretariat Srinagar/Jammu.

(Sd.) M. I. KHANDAY,
Director Codes,
Finance Department.

11

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Pensioners/
Family Pensioners-Revised rates effective from 01-01-2008.**

Reference : Cabinet Decision No. 46/6 Dated 24-4-2008.

Government Order No. 171-F of 2008

Dated 25-4-2008.

In continuation to Govt. Order No. 283-F of 2007 dated 8-10-2007, it is hereby ordered that the State Govt. Pensioners/Family Pensioners shall be allowed additional instalment of Dearness Allowance @ 6% of Basic Pension from 01-01-2008.

Existing rate of DA	Revised Rate of DA	Date from which payable
41%	47%	01-01-2008

- (i) Payment of D.A. involving a fraction of a rupee shall be rounded to the next rupee.
- (ii) Personal pension, if any, will not be taken into account for determining DA on pension.
- (iii) D.A. shall be shown as distinct element.
- (iv) Other provisions governing grant of Dearness Allowance on Pension/Dearness Pension/Family Pension such as regulation of D. A. during employment/Re-employment, regulation of D. A. where more than one pension is drawn etc., and other provision of the existing orders/rules (as are not in conflict with the provisions of this order) shall continue to remain in force.

(v) The Dearness Allowance as per this order shall henceforth be paid by the concerned Treasury Officer/paying branches of the J&K Bank without waiting for further authorization from the Accountant General/General Manager, J&K Bank as per the practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/24(2K)-II-280

Dated 25-04-2008.

Copy to the :-

1. Advocate General.
2. All Financial Commissioners.
3. All Principal Secretaries to Govt.
4. All Commissioner/Secretaries to Govt.
5. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
6. Divisional Commissioner, Srinagar/Jammu.
7. Accountant General, Srinagar/Jammu.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT- FINANCE DEPARTMENT**

Government Order No. 198-F of 2008

Dated 10-6-2008.

Subject : Revival of Leave Travel Concession (LTC) facility in favour of State Govt. employees.

Reference : Cabinet Decision No.55/7 dated 20-5-2008.

In supersession of Government Order No. 64-F of 2000 dated 01-04-2000, sanction is hereby accorded to the lifting of ban on the

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT- FINANCE DEPARTMENT**

Subject : Payment of Dearness Allowance to State Govt. Employees
Family Members- Revised rates effective from 01-01-2008

Reference : Cabinet Decision No. 55/7 dated 20-5-2008

Government Order No. 171-F of 2008

Dated 25-4-2008

In continuation to Govt. Order No. 327-F of 2007 dated 8-10-2007, it is hereby ordered that the State Govt. Employees/Family Members shall be allowed additional investment of Dearness Allowance @ the rate of Govt. Order No. 01-01-2008.

Existing rate of DA (Date from which payable)	Revised Rate of DA	Effective Date
01-01-2008	43%	01-01-2008

- (i) Payment of D.A. involving a fraction of a rupee shall be rounded to the next rupee.
- (ii) Payment of D.A. will not be taken into account for determining DA on pension.
- (iii) D.A. shall be shown as distinct column.
- (iv) Other provisions governing grant of Dearness Allowance on Pension/Retirement/Retirement/Retirement such as regulation of D.A. during employment/employment, regulation of D.A. when more than one position is drawn etc., and other provision of the existing orders shall not be in conflict with the provisions of this order shall continue to remain in force.

operation of Leave Travel Concession (LTC) facility to the State Government employees w.e.f. April 1, 2008 initially for a period of two years, to be reviewed thereafter for further continuance, subject to the following conditions :-

- (i) The block period shall be of five (5) years instead of existing four (4) years. The first block of 2008-2013 will be commencing from financial year 2008-09.
- (ii) The term 'family' shall cover the Government servant, spouse and two minor children.
- (iii) The family shall be allowed to avail of the facility in one go and not in batches. Where both husband and wife are serving the State Government, the facility shall be availed only once during a block of five (5) years.
- (iv) 'a place in India' shall mean any place within the territory of India (mainland only).
- (v) The facility shall strictly follow the re-imbursement mode. The re-imbursement shall be restricted to actual fare incurred for permissible mode/class of travel by the shortest direct route and to be made only on production of cash vouchers in original
- (vi) The authority competent to sanction LTC facility to the State Government employees shall in all cases be the Administrative Department concerned with the prior concurrence of FA/CAO of the department.
- (vii) The facility shall be allowed by the concerned Administrative Department on "first applied first sanctioned" basis subject to availability of budgetary provision for the purpose. Estimated details of expenditure should accompany the application for leave.

- (viii) It be obligatory for every employee to register himself both at the time of start and culmination of journey with the designated officer at Jammu/Udhampur Railway Station, as the case be.

The Jammu and Kashmir Civil Services (Leave Travel Concession) Rules, 1996 shall be modified/amended accordingly in consultation with Law Department.

By order of the Government of Jammu and Kashmir.

(Sd.) **B. B. VYAS,**

Commissioner/Secretary to Government,
Finance Department.

No. A/45(90)-523

Dated 10-6-2008.

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23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner, Local Fund Audit Cell.
25. Prpl. Pvt. Secretary to Chief Secretary.
26. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for inf. to the Hon'ble Ministers
27. All Officers/Sectional Officers of Finance Department.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject : Delegation of Financial Powers to Chairman State Electricity Regulatory Commission (SERC)-Advance drawal.

Reference : GAD (Cabinet Section) Memo No. GDC-21/CM/2008 dated 25-03-2008.

Government Order No. 218-F of 2008

Dated 16-7-2008.

Sanction is hereby accorded to the delegation of Financial Powers in favour of the Chairman J&K State Electricity Regulatory

Commission (SERC) to sanction advance drawal upto Rs. 25000/- to be exercised with the agreement of Accounts Officer concerned subject to fulfillment of following conditions :-

- i) The advance is drawn only in case of dire necessity to meet the expenses of emergent nature.
- ii) The detailed red account of the advance so drawn is rendered to the Accountant General within the period stipulated under rules.

By Order of the Government of Jammu and Kashmir.

(Sd.) B B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/8(2008)-298

Dated 16-7-2008.

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- 8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
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- 12. All District Development Commissioners.
- 13. Director Budget, Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Notification

Srinagar, the 2nd Sept., 2008.

SRO-253.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in the State Insurance Fund Rules, Rule 7 shall be substituted by the following :-

In the said Rules ;

Rule 7 shall be recast as under :-

7. The amount of Insurance of an employee's life shall depend on his/her salary drawn on the date he / she makes an application as per Schedule shown below :-

SCHEDULE

Slab in which employees Monthly salary falls	Sum assured under Scheme B.
(a) Pay up to Rs. 4000/-	Rs. 25,000/-
(b) Pay from Rs. 4001/- to Rs. 8000/-	Rs. 50,000/-
(c) Pay from Rs. 8001/- to Rs. 12000/-	Rs. 1,00,000/-
(d) Pay from Rs. 12001/- and above	Rs. 1,50,000/-

Provided that an employee falling under category 'd' may, however, draw out insurance for an amount higher than that which he has to take compulsorily, but such amount shall not exceed Rs. 2,00,000/-.

By order of the Governor.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/100(2002)-677

Dated : 2-9-2008

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16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
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- 20. Principal, Accountancy Training School, Srinagar.
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- 23. General Manager, Govt. Press for publication in Govt. Gazette.
- 24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
- 25. Prpl. Pvt. Secretary to Chief Secretary.
- 26. Pvt. Secretary to Minister/ State Ministers/ Dy. Ministers for inf. to the Hon'ble Ministers
- 27. All Officers/Sectional Officers of Finance Department.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Notification

Snnagar, the 2nd Sept., 2008.

SRO-254.- In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in the General Provident Fund Rules, Samvat, 1981, the following amendments shall be made ; namely :-

- I. In Rule 4 the first sentence of sub-rule (i) shall be substituted by the following :-

“The monthly subscription @ 8.33% of the Basic Pay plus Dearness Pay of each officer shall be compulsory, but a subscriber may at his option subscribe at a higher rate.

II. In Rule 20 of the said rules, the word and figure "6 months" shall be substituted by the word and figure "2 years".

By order of the Governor.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/100(2002)-678

Dated 2-9-2008.

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- 27. All Officers/Sectional Officers of Finance Department.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject : Induction of the Post of Helper in the existing hierarchies of the Departments.

Reference : Cabinet Decision No.57/7 dated 20.5.2008.

Government Order No. 257-F of 2008

Dated 03-09-2008.

1. Whereas, the State Government in the past had been engaging persons on a daily wage-basis, particularly in development departments such as Power Development, Public Health Engineering, Public Works, Agriculture etc. for execution of works ; and
2. Whereas, such class of workers were being paid on muster rolls ; and
3. Whereas, for the regularization of Daily Rated Workers in the Government departments, the State Government constituted Empowered Committee (EPC), to consider the creation of

temporary posts for regularization of DRWs engaged up to January 31, 1994 vide Government Order No. 26-F of 1994 dated 31-01-1994 ; and

4. Whereas, subsequently, with a view to containing the increasing number of DRWs, the State Government notified a policy by issuing SRO 64 dated 24-03-1994, the salient features of which were as under:-

(i) A Daily Rated Worker/Work Charged Employee shall be eligible for regularization on fulfillment of the following conditions ; namely :-

- a. That he is a permanent resident of the State ;
- b. That on the date of his initial appointment his age was within the minimum and maximum age limit as prescribed for appointment in Government Service ;
- c. That he possesses the prescribed academic and/or technical qualification for the post against which he is required to be regularized ;
- d. Provided that in case of eligible Daily Rated Workers to be regularized against Class IV posts, relaxation of qualification and/or age shall be considered on merits by the concerned Administrative Department ;
- e. That he is not retiree from any State or Central Government service or any Local Body, Public Sector Undertaking or Autonomous Body in or outside the State ;
- f. That his work and conduct have remained satisfactory during the period he worked as a Daily Rated Worker or Work Charged Employee and no disciplinary proceedings are pending against him; and

g. That he has completed seven years continuous period of working as a Daily Rated Worker or Work Charged Employee or partly as a Daily Rated Worker and partly as a Work Charged Employee.

(ii) All the Daily Rated Workers who on 31-3-1994, are eligible under rule 4 for regularization shall with effect from 1-4-1994, be appointed on the regular pay scale of Class IV prescribed in the concerned department for the relevant category of posts in the scale of Rs. 750-940 ;

(iii) No Class IV vacancy.

(iv) Occurring in any department where Daily Rated Workers or Work Charged employees are adjustable under these rules shall be available for direct recruitment till the whole lot of such workers/employees is adjusted ; and

5 Whereas, as a part of the process of regularization of DRWs under the arrangement, the administrative departments were required to submit the proposals relating to regularization of eligible DRWs to the Finance Department and after examination of the proposals in the Finance Department, the same were to be placed before the EPC for creation of posts for regularization of DRWs ; and

6 Whereas, in 209 meetings of the EPC held from time to time, 55156 temporary posts in the scale of Rs. 2550-3200 in various departments have been created ; and

7 Whereas, the EPC was wound up vide Government Order No. 224-F of 2006 dated 12-07-2006 and as per the arrangement spelt out in the said Government order, in respect of genuine left out case (s), Finance Department was empowered to accord sanction for creation of temporary posts on a case to case basis after obtaining prior agreement of Planning and Development

Department in cases where the creation was proposed under State Plan ; and

- 8 Whereas, working on this course, Finance Department has so far facilitated creation of 349 additional posts of 'Helpers' ; and
- 9 Whereas, the temporary posts have been created over and above the normal strength of the departments with the sole aim of facilitating regularization of eligible pre-1994 DRWs. The newly created posts have been christened as 'Helpers' to impart a distinct identity to this transitory category of posts ; and
- 10 Whereas, the number of purpose specific posts of 'Helpers' was to diminish with the passage of time as the incumbents were required to be adjusted against the substantive establishment of the concerned department against clear Class IV vacancies becoming available in course of time at regular intervals, as such vacancies were not available for direct recruitment till the whole lot of such workers was adjusted ; and
- 11 Whereas, it has been observed that the posts of 'Helper' have not diminished even after 14 years of the issuance of SRO-64/1994, as a large number of 'Helpers' exist in the State Government across many departments ; and
- 12 Whereas, the issue has also been taken up by the Employees' Union with the State Government on many occasions demanding relentlessly that the category of post of 'Helpers' be made a part of the organizational hierarchies of various departments ; and
- 13 Whereas, the case was examined by the Finance Department and a proposal was brought before the Cabinet for consideration/ approval to induct the category of post of 'Helper' in the organizational hierarchies of the respective departments by making necessary amendments in the relevant Recruitment Rules of the respective departments ; and

14. Whereas, the Cabinet vide Decision No. 57/7 dated 20-5-2008 authorised the Finance Department to induct the existing posts of 'Helpers' in their respective organizational hierarchies, giving them suitable work and designation on the recommendations of the Administrative Department. The Cabinet also directed that necessary amendments in the Recruitment Rules of the departments shall be carried out, if so required, by the concerned Administrative Department.
15. Now, therefore, it is hereby ordered that the induction of the existing posts of 'Helpers' in their respective organizational hierarchies and their consequent re-designation with suitable/appropriate work assignment shall be authorized by the Finance Department on a case-by-case basis on the recommendations of the Administrative Departments. As a sequel to this, the concerned Administrative Departments shall make necessary amendments in the relevant recruitment rules, if so required, in consultation with ARI & Trainings Department and Law Department.

By order of the Government of Jammu & Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/17(2008)-714

Dated : 3-9-2008.

Copy to the :-

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7. Advocate General, J&K High Court, Srinagar/Jammu.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
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27. All Officers/Sectional Officers of Finance Department.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :- Refreshment Charges.

**Reference :-General Administration Department (Cabinet Section)
Memo No. GDC-168/CM/2006 dated 23-06-2008.**

Government Order No. 268-F of 2008

Dated 12-9-2008.

**In Chapter 5.9 of Kashmir Book of Financial Powers Serial No.
50 shall be recast as under :-**

S. No.	Nature of Powers	To whom delegated	Extent
50	To sanction refreshment charges in favour of employees on the following occasions :- (i) During Sessions of Legislature. (ii) Budget formation. (iii) Plan formulation. (iv) Conduct of Elections. (v) During Cabinet Meeting.	Class-I officers and Major Heads of Department.	-Upto Rs. 150/- per day per head for attending office on off days. -Up to Rs. 90/- per day per head for sitting both late hours in the evening and attending early hours in the morning in the office or Rs. 45/- only for either sitting late or attending in the early hours.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT

(The amount shall not exceed Rs. 5000/- for an employee in a financial year.)

The payment shall be made subject to availability of Budget provisions.

Early/late hours duties/off day duty for less than an hour shall not attract payment of any refreshment charges.

Refreshment charges shall not be payable in a situation where the Government sanctions honorarium for Election Staff

In case of Cabinet Meetings, refreshment will be allowed to staff of Cabinet section and Personal Sections of Chief Secretary (Secretary to Cabinet), Principal Secretary to Hon'ble Chief Minister and Commissioner/ Secretary General Administration Department, for three days, one day prior to Cabinet meeting, the day of Cabinet meeting and one day after the Cabinet meeting."

Sl. No.	Name of the Officer	Designation	Remarks
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- Note :-**
1. The amount shall not exceed Rs. 5000/- for an employee in a financial year.
 2. The payment shall be made subject to availability of Budget provisions.
 3. Early/late hours duties/off day duty for less than an hour shall not attract payment of any refreshment charges.
 4. Refreshment charges shall not be payable in a situation where the Government sanctions honorarium for Election Staff
 5. In case of Cabinet Meetings, refreshment will be allowed to staff of Cabinet section and Personal Sections of Chief Secretary (Secretary to Cabinet), Principal Secretary to Hon'ble Chief Minister and Commissioner/ Secretary General Administration Department, for three days, one day prior to Cabinet meeting, the day of Cabinet meeting and one day after the Cabinet meeting."

By order of the Government of Jammu and Kashmir

(Sd.) **B. B. VYAS,**
Commissioner/Secretary to Government,
Finance Department.

No. A/176(2k)-767 Dated 12-9-2008.

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16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
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27. All officers/Sectional Officers of Finance Department.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :- Amendment in Jammu and Kashmir Book of Financial Powers (third edition-2002).

Reference :-Approval of Hon'ble Chief Minister in Co-ordination Conveyed vide No. GDC/62/CM/2008 dated 21-5-2008.

Government Order No. 278-F of 2008

Dated 23-9-2008.

In Chapter 5.13 of Kashmir Book of Financial Powers, Serial No. 41 shall be recast as under :-

S.No.	Nature of Powers	To whom delegated	Extent
41.	To grant contracts for individual work after calling tenders as provided under rules and to accept tenders for execution of works under the Pradhan Mantri Grameen Sadak Yojna	(i) Duly Constituted Provincial Contract Committee. (ii) Chief Engineer, PMGSY. (iii) Superintending Engineer, PMGSY. (iv) Executive Engineer, PMGSY.	(i) Full Powers. (ii) Up to Rs. 200.00 lacs. (iii) Up to Rs. 40.00 lacs. (iv) Up to Rs. 20.00 lacs.

Note : Provincial Contract Committee will comprise of :-

- i. Chief Engineer, Pradhan Mantri Grameen Sadak Yojna (PMGSY).
- ii. Chief Engineer, PWD(R&B), Jammu/Kashmir for respective provinces.
- iii. Representative of Administrative Department.

- iv. Financial Advisor/Chief Accounts Officer (R&B) as representative of Finance Department or any other Officer authorized by Finance Department.

By order of the Government of Jammu & Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/68(2001)-B-457 Dated 23-9-2008.

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8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu
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26. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for information to the Hon'ble Ministers
 27. All Officers/Sectional Officers of Finance Department.

(Sd.)

Director Codes,
 Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
 CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :-Amendment in Book of Financial Powers (Third Edition-2002).

Reference :-General Administration Department's No. GDC-20/CM/2008 dated 11-3-2008.

Government Order No. 280-F of 2008

Dated 24-9-2008.

In Chapter 5.9 of Book of Financial Powers, the following amendment shall be made at S.No 140 under the caption "Labour Department" :-

S.No.	Nature for Power	To whom delegated	Extent
140	To sanction re-imbusement of expenses incurred under Employees State Insurance Scheme (ESI Corporation of India).	(i) Labour Commissioner. (ii) Adm. Medical Officers (ESI).	(i) Up to Rs. 10,000 in each case. (ii) Up to Rs. 4,000 in each case.

By order of the Government of Jammu and Kashmir.

(Sd.) **B. B. VYAS,**

Commissioner/Secretary to Government,
 Finance Department.

No. A/68(2001)-II-256

Dated 24-9-2008.

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7. Advocate General, J&K High Court, Srinagar/Jammu.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Circular

Subject :-Payment of House Rent Allowance.

Attention is invited to Finance Departments O.M.No. A/1(92)-513 dated 25.06.1999 whereunder all doubts regarding payment of HRA have been clarified.

2. It has come to the notice of the Finance Department that in certain cases House Rent Allowance has been drawn by the DDOs in utter violation of the extent rules on the subject. Such irregular draws of HRA by a few DDOs have led to a series of litigations against the Government ; apart from putting Finance Department in an embarrassing position. This is a matter of concern.

3. Accordingly, all Administrative Secretaries/Heads of the Departments and Treasury Officers are requested to ensure that drawal of House Rent Allowance subscribes to the rates as prescribed under rules. All the Administrative Secretaries/HODs are further requested to

ensure that amounts, if any, drawn and disbursed, in violation of rules, are and be recovered forthwith.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/1(92)-II-91

Dated 15-10-2008.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :-Admissibility of initial higher starting salary of Junior Engineers with Degree in Engineering in terms of provisions of J&K Civil Services (Revised Pay) Rules, 1987 and subsequent pay revisions of 1992 and 1998.

Government Order No. 298-F of 2008

Dated 20-10-2008.

Whereas, the Jammu and Kashmir, Civil Services (Revised Pay) Rules, 1992 have been issued by the Govt. vide Notification SRO-75 dated 30-3-1992 and amended thereafter from time to time ;

Whereas, the J&K Civil Services (Revised Pay) Rules, 1992 do not have any provision of initial higher starting salary with eight (8) advance increments in favour of Junior Engineer (Degree holders) appointed/placed in the prescribed pay scale of Rs. 1760-3200 of the said rules ;

Whereas, the Power Development Department issued Circular instructions bearing No. PDD-II/AC/4/97 dated 9-6-2004, wherein some Junior Engineers of 1992-93 batch with Degree in Engineering placed in the prescribed pay scale of Rs. 1760-3200 were allowed initial higher starting salary with eight (8) advance increments from the date of their first appointments without the concurrence of Finance Department ;

Whereas, Finance Department constituted a Committee vide Govt. Order No. 354-F of 2006 dated 30-11-2003 to examine the records relating to the issuance of the erroneous Circular No. PDD-II/AC/4/97 dated 9-6-2004 ;

Whereas, the Committee so constituted submitted a detailed report opining therein that the benefit of eight (8) advance increments allowed by the Power Development Department to 98 Junior Engineers (Degree holders) through the said erroneous Circular dated 9-6-2004 is incorrect and needs to be withdrawn immediately to keep the rules position straight in Power Development Department and other Engineering / Civil Departments and the excess pay thus drawn by these Junior Engineers should be recovered and further the excess pay drawn by the Junior Engineers in other Engineering Departments, who also got the undue benefit as a result of repetition of such like erroneous instructions should also be recovered and pay fixed correctly.

Now, therefore, in exercise of the powers conferred vide Rule-17 of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1992, it is, hereby, ordered that the Circular No. PDD-II/AC/4/97 dated 9.6.2004 issued by Power Development Department shall be deemed to have been rescinded *ab initio*, and recovery of excess drawal of pay/allowances by Junior Engineers in Power Development Department and other Engineering/Civil departments, in consequence thereof, shall be effected with immediate effect.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/166(95)-I-861

Dated 20-10-2008.

Copy to the :-

1. All Financial Commissioners.
2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.
4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.

7. Advocate General, J&K High Court Srinagar/Jammu.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.
13. Director Budget, Finance Department.
14. Director/Dy. Director, Audit and Inspections, Finance Deptt.
15. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. FA & CAO, Flood Control and Hydel Projects, Srinagar.
18. Director Information, J&K, Srinagar/Jammu.
19. Principal, Northern Zonal Accountancy Training Institute, Jammu.
20. Principal, Accountancy Training School, Srinagar.
21. All Financial Advisors & CAO's.
22. All Treasury Officers/Dist. Treasuries Officers.
23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer Examiner Local Fund Audit Cell.
25. Prpl. Pvt. Secretary to Chief Secretary.
26. Pvt. Secretary to Minister/ State Ministers/Dy. Ministers for information to the Hon'ble Ministers.
27. All Officers/Sectional Officers of Finance Department.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Notification

Srinagar, the 30th October, 2008.

SRO-354.-In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that for the words "prospectively i.e. from the date of issue of notification to this effect" appearing in notification SRO-201 dated 18-7-2005, the words, "retrospectively w.e.f. 22-11-1990 subject to the condition that the additional financial burden

will be met out of the stepped up budgetary allocation of the current financial year" shall be substituted.

By order of the Governor of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/134(03)-840

Dated 30-10-2008.

Copy to the :-

1. Advocate General, J&K High Court, Srinagar/Jammu
2. All Financial Commissioners.
3. All Principal Secretaries to Govt.
4. All Commissioner/Secretaries to Govt.
5. Director General of Police, J&K Srinagar
6. Divisional Commissioner Srinagar/Jammu.
7. Accountant General Srinagar/Jammu.
8. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
9. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
10. Registrar General, J&K High Court, Srinagar/Jammu
11. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
12. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
13. Director General Budget, Finance Department.
14. All District Development Commissioners.
15. Director/Dy. Director, Accounts & Treasuries Srinagar/Jammu.
16. Director/Dy. Director, Fund Organisation, Srinagar/Jammu.
17. Director/Dy. Director, Audit and Inspections, Finance Deptt.
18. FA & CAO, Flood Control and Hydel Projects, Srinagar.
19. Director Information, J&K, Srinagar/Jammu.
20. Principal, Northern zonal Accountancy Training Institute, Jammu.
21. Principal, Accountancy Training School, Srinagar.
22. All Financial Advisors & CAO's
23. All Treasury Officers/Distt. Treasuries Officers.
24. General Manager, Govt. Press for publication in Govt. Gazette.
25. Chief Accounts Officer, Examiner Local Fund Audit Cell.
26. Prpl. Pvt. Secretary to Chief Secretary.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

OM No. A/1(92)-II-894
Dated 18-11-2008

Subject :- Upgradation of the posts of Assistant Accounts Officers, Accountants and Accounts Assistants in terms of proviso below Rule 2 of Kashmir Subordinate Accounts Service (KSAS) Rules, 1967 as inserted vide Finance Departments notification SRO-94 dated 23-3-2007-clarification of various doubts thereof regarding.

Notwithstanding the clarification of various doubts vide this Departments O.M. No. A/1(92) II-702 dated 01.8.2007, certain doubts have been expressed with regard to the mode of pay fixation in respect of the Accounts Personnel of J&K Subordinate Accounts Service as also their entitlement to the revised monthly pensions including family pension on account of upgradation of their pay scales in terms of proviso below Rule 2 of Kashmir Subordinate Accounts Services (KSAS) Rule, 1961 as inserted vide Finance Departments notification SRO-94 dated 23-3-2007.

The matter has been examined in the Finance Department and the points of doubts so expressed are hereby clarified as under ad seriatim :-

Issues	Clarification
1. Whether the pay in the upgraded pay scales is required to be fixed with reference to the pay fixed as on 01-01-1996 under the J&K Civil service (Revised Pay) Rules 1998 inclusive of annual increment, if due on 01-01-1996.	As per proviso to Rule 2 of J&K Subordinate Accounts Service (KSAS) Rules 1961 as inserted vide notification SRO-94 dated 23-3-2007, the pay scales of Assistant Accounts Officers, Accountants and Accounts Assistants have been upgraded (and not revised) notionally w.e.f. 01-01-1996 and monetarily w.e.f. 19-2-2003.

In terms of the provisions of J&K Civil Service Revised (Pay) Rules, 1998, the Accounts Personnel whose date of annual increment had been on 01-01-1996, they were given option to fix their pay with reference to the basic pay drawn in the pre-revised pay scale either on 31-12-1995 or 01-01-1996.

However, no such option is on offer to the Accounts Personnel of the Subordinate Service as per the provisions of SRO-94 dated 23-02-2007.

The pay in the upgraded pay scale is to be fixed with reference to the basic pay drawn on 01-01-1996 in the pre-upgraded pay scale(s) and not in the pre-revised pay scale on 31.12.1995. Thus the pay to be fixed in the upgraded pay scale shall be on the basis of basic pay inclusive of the increment(s) if due on 01.01.1996 in the pre-upgraded scales) for the simple reasons that the increment due on 01-01-1996 has been earned after putting in 12 months (1-1-1995 to 31-12-1995) in the pre-upgraded pay scale.

2. How the pay will be fixed/regulated in cases where an employee had elected to continue to draw pay in the existing scale in terms of the first proviso to Rule 7 of SRO-18 dated 19-01-1998 and got his pay fixed in the

As the pay scales have been only upgraded, and not revised, from the cut off date of 01-01-1996, the option exercised in reference to the pre-revised pay scales in pursuance to rule 7(1) of J&K Civil Services Revised Pay Rules, 1998 is not relevant in the context of the upgraded scales of pay. However, the

Issues

Clarification

revised scale from the date subsequent to 01-01-1996 in these cases, whether pay in the upgraded scales shall be fixed from the dates so elected by him or whether he has any opportunity to exercise a fresh option in terms of Rule 7(i)(g) of SRO *ibid.*

3. Whether the notional fixation of pay in the upgraded pay scales can be taken into account for re-fixation of pensionary benefits in the case of employees who had retired from the services on any account or died while in service or after service during the period 01-01-1996 to 18-2-2003.

option already exercised would hold good in the pre-upgraded pay scales for the period of notional fixation w.e.f. 01-01-1996 to 18-2-2003. Rule 7(i)(g) of the J&K Civil Service (Revised Pay) Rules, 1998 does not have any relevance in view of the fact that the pay scales have only been upgraded and not revised.

In this context, the attention is invited towards the provisions of Art. 241- B of Jammu and Kashmir Civil Service Regulation Vol. I, whereunder it has inter-alia been provided that the expression "emoluments" shall in respect of Govt. Servants who retire or die while in service shall mean the Basic Pay as defined in Art. 27-a(i) of the said regulations which a Govt. servant was in receipt of immediately before his retirement or the date of death as the case may be.

The pension has to be worked out on the basis of the 10 months "average emoluments" as defined for the purpose of pension and as such "emoluments" actually drawn (and not notionally arrived at) during the last 10 months have to be taken into account. The up-gradation has taken place effectively from 19-2-2003 and as such the re-fixation of pension or any other retirement benefit in consequence of upgradation of pay scale vide SRO-94

Issues**Clarification**

dated 23-3-2007 is not, therefore, involved in respect of those Accounts Personnel who have retired/ died in between 01-01-1996 to 18-2-2003 (both days inclusive).

It is further clarified that the benefits of upgraded pay scale would not be admissible for determining assumed pay in respect of voluntary retirement under Art. 230 of J&K CSRs in respect of such Accounts Personnel who retired voluntarily in between 01-01-1996 to 18-2-2003 (both days inclusive).

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

Copy to the :-

1. All Financial Commissioners.
2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.
4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, J&K High Court, Srinagar/Jammu.
8. Secretary to Chief Justice J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
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11. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.
13. Director Budget, Finance Department.
14. Director/Dy. Director, Audit and Inspections, Finance Deptt.
15. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.

16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. FA & CAO, Flood Control and Hydel Projects, Srinagar.
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23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. Prpl. Pvt. Secretary to Chief Secretary.
26. Pvt. Secretary to Minister/State Ministers/Dy. Ministers for information to the Hon'ble Ministers.
27. All Officers/Sectional Officers of Finance Department.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :- Revision of Pay Scales of State Government Employees
Constitution of a Committee in regard thereto.

- Reference :-** 1. State Administrative Council Decision No. 83/06/2008
dated 03-11-2008.
2. Chief Electoral Officer, J&K's No.01/CS-Elec/MCC/
2008/192-93 dated 24-11-2008.

Government Order No. 319-F of 2008

Dated 25-11-2008.

Sanction is accorded to the constitution of the Pay Committee
comprising the following :-

- | | |
|---|-----------|
| (i) Administrative Secretary, incharge P&DD | Chairman. |
| (ii) Administrative Secretary, incharge Home Deptt. | Member. |

- (iii) Administrative Secretary, incharge Finance Deptt. Member.
- (iv) Administrative Secretary, incharge GAD Member.
- (v) Administrative Secretary, incharge Law Deptt. Member.
- (vi) Director Codes, Finance Deptt. Member-Secretary.

2. The Committee may co-opt any Administrative Secretary in the deliberations, as and when required. The Committee may also appropriately interface with the representatives of the employees for any required feedback.

3. The Terms of Reference (ToR) of the Pay Committee shall be as under :-

- (a) To consider the import of the recommendations of Sixth Central Pay Commission vis-a-vis the existing pay scales in the State Government and examine the desirability and modalities of making any modification/changes in the recommendations to suit the local requirements and circumstances ;
- (b) To suggest suitable modification in the structure of pay scales, as considered necessary at any stage of pay, or recommend grant of higher initial start for any special or general category of employees ;
- (c) To review the structure of Medical Allowance, Compensatory Allowance, House Rent Allowance, Local Allowance, Temporary Move Allowance, Move T.A. etc. as well as any charging of rent for Government accommodation and any other issues which have a direct relation to pay ;
- (d) To lay down the principles and suggest an over all package which shall govern the structure of Pension, Death-cum-Retirement Gratuity, Family Pension and other terminal and recurring benefits having financial implications to the serving and retired State Government employees ;

- (e) Evolve a considered view as regards arrears of pay revision, which in any case cannot be given either in lump-sum or in cash ;
- (f) To recommend all necessary measures to transform various units of the State Government Organizations into modern, professional and citizen-friendly entities which are dedicated to the service of the people ; and
- (g) Rationalization of working days/working hours, reduction in employees strength (through Golden Handshake/Voluntary Retirement Scheme route) and any other measures to improve productivity and efficiency and reduce the overall establishment expenditure.

4. The Pay Committee may appropriately consider the recommendations/inputs of the Pay Anomaly Committee already set up by the State Government in the Finance Department with regard to the various issues relating to the anomalies in pay scale already under consideration of the Pay Anomaly Committee or those which may have been referred to it by the Unions/Associations of employees thereafter, in due course.

5. The Committee shall submit its report within a period of two months from the date of the constitution of the Committee.

By order of the Government of Jammu and Kashmir.

(Sd.) B B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/23(2008)-932

Dated 25-12-2008.

Copy to the :-

1. Financial Commissioner, Planning and Dev. Department.
2. Principal Secretary to Govt., Home Department
3. Principal Secretary to Govt., Law Department

4. Principal Secretary to HEG for inf. of His Excellency the Governor.
5. Commissioner/Secretary to Govt. GAD.
- 6-8. Special Assistants to Hon'ble Advisors (P) (B) and (T) for inf. of Hon'ble Advisor.
9. Prpl. Pvt. Secretary to Chief Secretary, J&K.
10. Pvt. Secretary to Comm./Secretary Finance for inf. of Commissioner Secretary Finance.

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT.**

Subject :- Revision of existing Pay Structure of the employees of Public Sector Undertakings (PSUs) ; Conversion of Cost of Living Allowance (COLA) into Dearness Allowance (DA) - Constitution of a Committee thereof.

Reference :- State Administration Council Decision No. 59/5/2008 dated 24-10-2008.

Government Order No. 320-F of 2008

Dated 25-11-2008.

Sanction is hereby accorded to the constitution of a Committee comprising the following officers to examine issues relating to the demand for conversion of Cost of Living Allowance (COLA) into DA, a possible new pay structure and related matters concerning the Public Sector Enterprises (PSEs) of the State :-

1. Hon'ble Economic Advisor, J&K Government ... Chairman
2. Administrative Secretary, Planning & Development Department ... Member

3. Administrative Secretary, Finance Department ... Member
4. Administrative Secretary, Law Department ... Member
5. Chairman, BPE, Finance Department ... Member
6. Provident Fund Commissioner/Labour Commissioner, J&K Member
7. Director Codes, Finance Department ... Member-Secretary
8. Director, BPE, Finance Department ... Member
9. Managing Director, J&K Tourism Development Corporation ... Member

2. The Committee may also associate in its deliberations such official/non-official members as may be deemed appropriate.

3. The Committee may also draw upon the inputs/opinion of the Pay Anomaly Committee already constituted in the Finance Department. The Committee may also interface with the representatives of the employees of the PSEs for any positive/ useful feedback. The Committee shall submit its report within a period of three months from the date of its constitution.

The terms of the reference (ToR) of the Committee shall be as under :-

- (i) Suggest management restructuring, business and process re-engineering.
- (ii) To suggest further measures for implementation of Golden Hand Shake (GHS)/Voluntary Retirement Scheme (VRS).
- (iii) To examine and make recommendations on the demand of conversion of COLA paid to employees of Corporation to Dearness Allowance (DA) on the State Government pattern.
- (iv) To rationalize the existing wage/pay structure of Corporation employees and make recommendations on the new pay structure, allowances and other facilities/benefits having due regard to the fall out of the proposed conversion of COLA in to DA and such parameters as productivity, total cost of

production of the manufactured products, their marketing and such other factors that are recognized to be relevant to such a review.

- (v) Recommend a new financial architecture for PSUs including closing down of unviable/loss making units and a revival plan for loss making but potentially viable units separate division/unit wise accounting process and measures for enhancing access to non-governmental institutional finance.
- (vi) Any other issues relating to revival/strengthening of PSUs in the current context.

By order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/34 (2008)-934

Dated 25-11-2008.

Copy to the :-

1. Financial Commissioner, Planning and Development Department.
2. Principal Secretary to Government, Law Department.
3. Chairman, BPE.
4. Commissioner, Provident Fund/ Labour Commissioner, J&K.
5. Director, BPE, Finance Department.
6. Managing Director, J&K Tourism Development Corporation.
- 7-9. Special Assistant to Hon'ble Advisor (P)/(B) & (T) for information of Hon'ble Advisors.
10. Deputy Secretary (Pvt. Secretary) to Chief Secretary for information of Chief Secretary.
11. Private Secretary to Hon'ble Economic Advisor, J&K for information the Hon'ble Economic Advisor.
12. Private Secretary to Commissioner/Secretary, Finance for information of Commissioner/Secretary, Finance.
13. PA to Director, Codes.
14. Government order file (W 2scs).

(Sd.) M. I. KHANDAY,

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT.**

Subject :- Delegation of Financial Powers to Vigilance Commissioner,
State Vigilance Organisation, J&K.

Reference :- GDC-136/CM/2008 Dated 30-10-2008.

Government Order No. 325-F of 2008

Dated 27-11-2008.

In the Book of Financial Powers, the following shall be inserted at
Serial No. 141 in Chapter 5.9 :-

Vigilance Organisation

S.No.	Nature of Power	To whom delegated	Extent
141	To sanction expenditure on "Internal Vigilance"	Vigilance Commissioner	(i) Not to exceed Rs. 1 00 lac at a time on State Level Conferences. (ii) Not to exceed Rs. 0.10 lac at a time on District Level Conference."

By order of the Government of Jammu and Kashmir.

(Sd.) **B. B. VYAS,**

Commissioner/Secretary to Government,
Finance Department.

No. A/68 (2001)- 956

Dated 27-11-2008.

Copy to the :-

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2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.

4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, J&K High Court, Srinagar/Jammu.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.
13. Director Budget, Finance Department.
14. Director/Dy. Director, Audit and Inspections, Finance Deptt.
15. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. FA & CAO, Flood Control and Hydel Projects, Srinagar.
18. Director Information, J&K, Srinagar/Jammu.
19. Principal, Northern zonal Accountancy Training Institute, Jammu
20. Principal, Accountancy Training School, Srinagar.
21. All Financial Advisors & CAO's.
22. All Treasury Officers/Distt. Treasuries Officers.
23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. All Officers/Sectional Officers of Finance Deptt.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :- Delegation of Financial Powers.

Reference :- GDC-135/CM/2008 dated 30-10-2008.

Government Order No.326-F of 2008

Dated 27-11-2008.

In Book of Financial Powers (S. No 18 in Chapter 5.9) and under Column 3 under caption " To whom delegated" against clause 1(a), the

words "Project Director, Institute of Medical Sciences" shall be substituted by the words "Director SKIMS" and in column under caption "Extent" the words and figures "up to Rs. 5000 in each case" shall be substituted by the words and figures "up to Rupees Fifty thousand Rs. 50,000 in each case in consultation with FA/CAO."

By order of the Government of Jammu and Kashmir.

(Sd.) **B. B. VYAS,**

Commissioner/Secretary to Government,
Finance Department.

No. A/68(01)-III-957

Dated 27-11-2008

Copy to the :-

1. All Financial Commissioners.
2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.
4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, J&K High Court, Srinagar/Jammu
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Public Service Commissioner/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.
13. Director Budget, Finance Department
14. Director/Dy. Director, Audit and Inspections Finance Deptt.
15. Director/Dy. Director, Accounts & Treasuries, Srinagar/Jammu.
16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. FA & CAO, Flood Control and Hydel Projects, Srinagar.
18. Director Information, J&K, Srinagar/Jammu.
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20. Principal, Accountancy Training School, Srinagar.
21. All Financial Advisors & CAO's.

22. All Treasury Officers/Distt. Treasuries Officers.
23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. All Officers/Sectional Officers of Finance Deptt.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT- FINANCE DEPARTMENT**

Notification

Jammu, the 23rd December, 2008.

SRO-422.-In exercise of the powers conferred by section 118 of the Constitution of Jammu and Kashmir the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Financial Code Volume I ; namely :-

In Chapter "VIII Stores,"

(a) In Sub-Rule III of Rule 8.5 :-

(i) In instructions (3) and (4), for the words & figures "Rs. 500 Rupees five hundred", the words & figures "Rs. 5000 Rupees five thousand" shall be substituted ;

(ii) In instruction (6), for the words and figures "Rs. 100 Rupees one hundred" and "Rs. 200 Rupees two hundred", the words and figures, "Rs. 500 Rupees five hundred" and "Rs. 1000 Rupees one thousand", shall respectively be substituted ;

(iii) Instruction (8), shall be substituted by the following ;
namely :-

"(8) The 'limited tender' system may be adopted in the following cases instead of the 'open tender' system

when the estimated value of the order to be given is less than "Rs. 5000 Rupees five thousand".

(iv) In Instruction, (8) after sub-clause (b), the following shall be inserted as sub-clause (bb) :-

(bb) "In the case of office Automation Equipments like Photocopiers, FAX machine, Telephone apparatus, Computers and its accessories, purchase may be made from DGS. & D approved firms or original manufactures on their company rate/price list plus tax add-ons as may be advantageous to the purchasing department".

(b) Sub-Rule (VIII) shall be deleted.

(c) Sub-Rule IX shall be renumbered as sub-rule VIII and in the renumbered sub-rule, for the words and figures "Rs 500 Rupees five hundred", "the words and figures "Rs. 5000 Rupees five thousand" shall be substituted.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/57(2007)-458

Dated 23-12-2008.

Copy to the :-

1. All Financial Commissioners.
2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.
4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, J&K High Court, Srinagar/Jammu.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Chief Minister/Public Service Commissioner/Legislative Assembly/Legislative Council.

12. All District Development Commissioners.
13. Director Budget, Finance Department.
14. Director/Dy. Director, Audit and Inspections Finance Deptt.
15. Director/Dy. Director, Accounts & Treasuries Srinagar/Jammu.
16. Director/Dy. Director, Fund Organization, Srinagar/Jammu.
17. FA & CAO, Flood Control and Hydel Projects, Srinagar.
18. Director Information, J&K, Srinagar/Jammu ..
19. Principal, Northern Zonal Accountancy Training Institute, Jammu .
20. Principal, Accountancy Training School, Srinagar.
21. All Financial Advisors & CAO's.
22. All Treasury Officers/Distt. Treasuries Officers.
23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. All officers/Sectional Officers of Finance Deptt.

(Sd.)

Director Codes,
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :- Delegation of Financial Powers.

Reference :-No. GDC-139/CM/2008 dated 25-11-2008.

Government Order No. 340-F of 2008

Dated 30-12-2008.

In the Book of Financial Powers, the following shall be inserted at Serial No. 46 in Chapter 5.13 :-

S. No.	Nature of Power	To whom delegated	Extent
1	2	3	4
46 (i)	To make petty purchases without reference to ITI Purchase Committee	(i) Principal ITI Srinagar, Jammu, Anantnag & Baramulla.	Up to Rs. 0.25 lacs per annum.
		(ii) Superintendent ITI Doda & Gool.	

1	2	3	4
(ii) To sanction contracts for purchases/supplies in accordance with the recommendations of the ITIs Purchase Committee.	(i) Principal, ITI Srinagar, Jammu, Anantnag & Baramulla.	Up to Rs. 9.00 lacs. per contract on the recommendation of ITIs Purchase Committee.	
	(ii) Superintendent ITI Doda & Gool.		

Note :- The delegation under S.No. 46 (i) & (ii) above shall apply to petty purchases /fixation of contracts related to the CSS titled "Up-gradation of ITIs into Centers of Excellence" The delegation shall vest with the officers as long as these are utilized for the components of the afore-said Scheme and not otherwise ".

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/7(200&)-188

Dated 31-12-2008

Copy to the :-

1. All Financial Commissioners.
2. All Principal Secretaries to Govt.
3. All Commissioner/Secretaries to Govt.
4. Divisional Commissioner, Srinagar/Jammu.
5. Accountant General, Srinagar/Jammu.
6. Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
7. Advocate General, J&K High Court, Srinagar/Jammu.
8. Secretary to Chief Justice, J&K High Court, Srinagar/Jammu.
9. Registrar General, J&K High Court, Srinagar/Jammu.
10. All Head of Departments/Managing Director/Chief Executive of State PSUs/Autonomous Bodies.
11. Secretary to Governor/Chief Minister/Public Service Commission/Legislative Assembly/Legislative Council.
12. All District Development Commissioners.
13. Director Budget, Finance Department

14. Director/Dy. Director., Audit and Inspections, Finance Deptt.
15. Director/Dy. Director., Accounts & Treasuries, Srinagar/Jammu.
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23. General Manager, Govt. Press for publication in Govt. Gazette.
24. Chief Accounts Officer, Examiner Local Fund Audit Cell.
25. All Officers/Sectional Officers of Finance Deptt.

(Sd.)

Director Codes,
Finance Department.

56

The Director, Finance Department, Jammu and Kashmir

Jammu, J.K.

Date: 11/11/2008

To: The Director, Accounts & Treasuries, Srinagar/Jammu.

Subject: Director Codes, Finance Department.

Reference: J.F.D. No. 10007/2008

1. Director, Accounts & Treasuries, Srinagar/Jammu.

2. Director, Accounts & Treasuries, Jammu.

3. Director, Accounts & Treasuries, Baramulla.

4. Director, Accounts & Treasuries, Anantnag.

5. Director, Accounts & Treasuries, Pulwama.

6. Director, Accounts & Treasuries, Budgam.

7. Director, Accounts & Treasuries, Ganderbal.

8. Director, Accounts & Treasuries, Kishtwar.

9. Director, Accounts & Treasuries, Shopian.

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