

S.No.	Pay Range	Rate of 'COLA' per installment	Amount of 'COLA' (PM) (35+31 installments for the year 2009 & 2010)
1.	Up to 4741	14	924
2.	4742-5800	18	1188
3.	5801-6700	21	1386
4.	6701-7500	24	1584
5.	7501-8600	27	1782
6.	8601-9900	31	2046
7.	9901-11200	35	2310
8.	11201-12300	39	2574
9.	12301-14200	44	2904
10.	14201-16400	51	3366
11.	16401-18600	58	3828
12.	18601-20800	66	4356
13.	20801-23100	73	4818
14.	23101-25300	81	5346
15.	25301- 27500	88	5808
16.	27501-29800	96	6336
17.	29801- 32000	103	6798
18.	32001-34200	110	7260
19.	34201-37400	120	7920
20.	Above 37400	130	8580

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-III-725

Dated 29-07-2010.

Copy to :-

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Conversion of Cost of Living Allowance 'COLA' into Dearness Allowance (DA) to the Employees/Workers of State Owned PSUs with effect from 01-07-2010.

Reference :—Cabinet Decision No.148/12/2010 dated 27-07-2010.

Government Order No. 222-F of 2010

Dated 30-07-2010.

Sanction is hereby accorded to the conversion of Cost of Living Allowance (COLA) into Dearness Allowance (DA) with effect from 01-07-2010, in favour of those employees of State owned PSUs whose pay scales have not been revised thus far for some reasons and those who have opted to retain existing pay scales even beyond 01-01-2006 at the rates as applicable to those State Government Employees who have opted to draw the pay in the pre-revised scales as on date i.e. 87% of Basic pay. The payment of DA from 01-07-2010 shall be subject to the following conditions :—

- (i) The Corporations shall bear additional burden on account of DA from their internal accruals/own resources and that no additional assistance shall be provided by the Government. The corporations shall pay the 'DA' as notified but out of their own resources only after liquidating the financial liabilities accrued due to loans raised from financial institution/and State Government, other Statutory Authorities and after making a provision for depreciation of buildings, plant and machinery, office equipment's and other items and keeping sufficient resources for working Capital, purchase of raw material and other operational requirements ; and

(ii) The decision to grant DA shall be taken only in the full Board Meeting where all members are present.

By order of Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-III-728

Dated 30-07-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SUPPLY DEPARTMENT - FINANCE DEPARTMENT

Subject: Decision of the Government of Jammu and Kashmir regarding the grant of Dear Allowance (DA) to the employees of the Government of Jammu and Kashmir.

Government Order No. J-44(85)-III-728

Dated 30-07-2010

Reference is made to the decision of the Government of Jammu and Kashmir regarding the grant of Dear Allowance (DA) to the employees of the Government of Jammu and Kashmir. It is decided that the Government of Jammu and Kashmir shall grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of July 2010. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of August 2010. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of September 2010. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of October 2010. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of November 2010. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of December 2010.

The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of January 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of February 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of March 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of April 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of May 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of June 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of July 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of August 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of September 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of October 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of November 2011. The Government of Jammu and Kashmir shall also grant DA to the employees of the Government of Jammu and Kashmir at the rate of 10% of the basic pay for the month of December 2011.

GOVERNMENT OF JAMMU & KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Addendum to Notification SRO-266 dated 31-8-2009.

In the fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 01-01-2006 as notified vide SRO-266 dated 31-8-2009, the pay in the pay band against the following Grade pays in the matrix PB-2 (Rs. 9300-34800) and PB-3 (Rs. 15600-39100), shall be deemed to have existed *ab-initio*.

PB-2 (Rs. 9300-34800)

Grade Pay	Pay in the Pay Band	Total
4300	11260	15560
4400	11730	16130

PB-3 (Rs 15600-39100)

Grade Pay	Pay in the Pay Band	Total
6600	18600	25200

The addendum to the SRO-266 Dated 31-08-2009 would also be applicable to the relevant direct entry position of Assistant Professor in the faculty of SKIMS carrying the revised pay band of Rs. 15600-39100 with Grade Pay of Rs. 6600.

(Sd.) Dr. M. ISHAQ WANI,

Director (Codes),
Finance Department.

No. A/51(2009)-745

Dated 16-08-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM No. A/18(2009)-758
Dated 20-8-2010.

**Subject :—Rationalization of pension structure for pre 1-1-2006 Pensioners/
Family Pensioners.**

The pension structure of all State Pensioners/Family Pensioners who were drawing pension on 01-01-2006 was rationalized vide Government Order No. 86-F of 2009 dated 15-04-2009. In this connection, the Principal Accountant General (A&E), J&K, Srinagar has expressed some doubts vide letter No. TM/S-4/2009-10/1017-1-23 dated 19-03-2010 which are clarified as under :—

S.No.	Doubt	Clarification
1.	As per Government Order No. 216-F of 2009 dated 24-09-2009, w.e.f. 01-01-2006, full pension shall not be less than 50% of the minimum of the corresponding revised Pay Band plus applicable Grade Pay of the scale last held by the pensioner. The said G.O. does not convey whether the pension will be reduced prorate where the pensioner on his retirement has less than the full service as applicable on his retirement.	In terms of Government Order No. 216-F of 2009 dated 24-09-2009, the 'full pension' w.e.f. 01-01-2006 shall mean the revised pension of a retired Government servant who has rendered not less than 33 years qualifying service and in case of those having less than 33 years service the pension/family pension shall be allowed on pro-rata basis. However, the minimum qualifying service required for full pension w.e.f. 01-07-2009 is 30 years.
2.	Prior to 01-01-1986, College Professors (UGC Scale) in the State were working in the pay scale of 1000-2000 and those who had completed 8 years of	The Lecturers (Selection Grade) now Associate Professors and equivalent cadres viz. Librarian (Selection Grade) and Physical Training Instructor (Selection

service in the scale of 1000-2000 were placed in the scale of 3000-5000 w.e.f. 01-01-1986 and who had completed 16 years of service were placed in the scale of 3700-5700. The question arises that what will be the corresponding pay band and GP w.e.f 01-01-2006 in respect of those professors who retired prior to 01-01-1986 in the scale of 1000-2000.

Similarly, the in service Lecturers (Selection Grade) who have less than 3 years service in the UGC scale of 12000-18300 shall be placed in the pay band of Rs. 15600-39100 + GP Rs. 8000 and those who have 3 years service in the scale of 12000-18300 shall be placed in the pay band of 37400-67000 + GP Rs. 9000. Now a doubt has been expressed that what will be the revised corresponding pay band and GP for those pensioners who retired prior to 01-01-2006 in the scale of 12000-18300, for purpose of fixing entitlement of minimum pension @ 50% of Pay Band + GP w.e.f. 01-01-2006.

Grade) who had completed 3 years of service in the pre-revised pay scale of Rs. 12000-420-18300 (and/or the corresponding pay scale (s) applicable prior to 01-01-1996) shall be placed at the minimum of the Pay Band of Rs. 37400-67000 with AGP Rs. 9000 for revision of pension/ family pension w.e.f. 01-01-2006.

(Sd.) Dr. M. ISHAQ WANI,
 Director (Codes),
 Finance Department.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Modifications to Golden Handshake / Voluntary Retirement Scheme for the employees of unviable State Public Sector Undertakings (PSUs).

Reference :—Cabinet Decision No. 189/16/2010 dated 26-08-2010.

Government Order No. 237-F of 2010

Dated 30-08-2010.

The following modification is hereby ordered in the existing Golden Handshake/Voluntary Retirement Scheme notified vide GO No. 218-F of 2007 dated 16-07-2007 for the employees of State Public Sector Undertakings (PSUs) :—

(a) For clearance of statutory liabilities under Court orders and, more importantly, in respect of employees who have retired normally or whose VRS/GHS cases have been already settled, at least 25% portion of the Budgetary Support being provided to corporations shall be specifically earmarked for payment of gratuity, leave encashment and/or unremitted CPF/CMPF along with amount of interest thereupon. All the pending cases shall be settled strictly in chronological order as indicated by date of normal/voluntary retirement. This provision shall also cater to pending cases of retired employees where the concerned have not moved the court or having moved, the final orders are yet awaited.

(b) For future cases, Government shall also include unpaid salary and pending installment(s) of 5th Pay Commission arrears in the VRS/GHS package.

(c) The un-released installments of 'COLA' by Corporations shall also be deemed to have been released in respect of employees opting for VRS/GHS and defrayment of the same will form part of VRS/GHS package. This will cover only 'COLA' installments as had been sanctioned up to the date of seeking VRS/GHS and would not entail any claim in

respect of in-service employees. In respect of in-service employees, payment of COLA/DA shall be entirely dependent on the resource position of the corporation whereas in respect of those opting for VRS/GHS, the financial support will flow from the Government in order to make corporations viable and sustainable.

(d) The cases of GHS/VRS settled in terms of Govt. Order No. 218-F of 2007 dated 16-07-2007 in the past shall also be settled conclusively as per the modifications carried out in the scheme to the extent of differential that would become payable as per due and drawn statement.

(e) Managements of the corporations shall be held accountable for non-remittance of CPF/CMPF amounts (both employee and employer share) to the concerned provident fund authorities on a regular basis. If need be, such requirement should be the first charge on the budgetary support being provided by the Government.”

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/1(2006)-787

Dated 30-08-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU & KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Classification of Principal, SKIMS Medical College in the Book of Financial Powers.

Reference :—No. GDC-66/CM/2010 dated 26-08-2010.

Government Order No. 240-F of 2010

Dated 08-09-2010.

It is hereby ordered that in Chapter 2, "Book of Financial Powers", captioned under "CLASSIFICATION OF OFFICERS, (CLASS 1 OFFICERS), the Principal SKIMS Medical College" shall be classified as "Class-I Officer, B. Other Officer" and inserted at S. No. 114.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

No. A/68(2001)-III-818

Dated 08-09-2010.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Enhancement of Move TA.

Government Order No. 250-F of 2010

Dated 24-09-2010;

Sanction is hereby accorded to the enhancement of Move TA from existing rate of Rs. 5000/- to Rs. 6000/- per move per employee w.e.f. move of the offices from Srinagar to Jammu in October, 2010.

By order of Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/114(91)-836

Dated 24-09-2010.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 5th of October, 2010.

SRO-355.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in Article 240-A(VI) of the Jammu and Kashmir Civil Services Regulation, 1956, the words and figures “thirty years” and “30 years” wherever occurring shall be substituted by the words “twenty eight years”.

This notification shall come into force from 01-04-2011.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDAY,
Commissioner/Secretary to Government,
Finance Department.

No. A/18(2009)-B-881

Dated 05-10-2010.

Copy to :- _____

Standard endorsement. _____

GOVERNMENT OF JAMMU & KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Classification of Director, Estates as Class-I Officer, A-Major Head of Department in the Book of Financial Powers.

Reference : —No. GDC-84/CM/2010 dated 05-10-2010

Government Order No. 259-F of 2010

Dated 08-10-2010.

In the Book of Financial Powers, the words 'Director, Estates' figuring at Serial No.3, in Chapter 2 captioned under 'CLASSIFICATION OF OFFICERS, B. OTHER OFFICERS, CLASS-I OFFICERS' shall be deleted and inserted at Serial No. 107 in the same chapter captioned under 'CLASSIFICATION OF OFFICERS. (CLASS-I OFFICERS), A-Major Heads of Departments'.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

No. A/68(2001)-II-902

Dated 08-10-2010.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Withdrawal of the notification regarding COLA & the Government Orders regarding conversion of COLA into Dearness Allowance to the employees/workers of the State owned PSUs.

Government Order No. 273-F of 2010

Dated 12-11-2010.

The following notifications/Government Order regarding the release / payment of COLA and conversion of COLA into DA to the employees / workers of the State owned PSUs are hereby withdrawn with immediate effect :—

S.No.	Order/Notification, No. & Date	Particulars of order/notifications
01.	OM No. A/44(85)-III-202 Dated 11-02-2010	18 & 25 Instalments of COLA w.e.f. 01-01-2007 w.e.f. 01-01-2008
02.	OM No. A/44(85)-III-725 Dated 29-07-2010	35 & 31 instalments of COLA w.e.f. 01-01-2009 to 31-12-2009 w.e.f. 01-01-2010 to 30-04-2010
03.	Government Order No. 221-F of 2010 dated 29-07-2010	Conversion of COLA into DA @ 35%.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,
Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-980

Dated : 12-11-2010.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :-Withdrawal of the notification regarding COLA & the Government Orders regarding conversion of COLA into Dearness Allowance to the employees/workers of the State owned PSUs.

Government Order No. 274-F of 2010

Dated 12-11-2010.

The following notifications and Government Order regarding the release/payment of COLA and conversion of COLA into DA to the employees/workers of the State owned PSUs whose pay scales have not been revised thus far for some reasons and those who have opted to retain the existing pay scales even beyond 01-01-2006, are hereby withdrawn with immediate effect.

S.No.	Order/Notification, No. & Date	Particulars of order/notifications
01.	OM No. A/44(85)-III-203 Dated 11-02-2010	16 & 18 & 26 instalments of COLA w.e.f. 01-01-2006 w.e.f. 01-01-2007 w.e.f. 01-01-2008
02.	OM No. A/44(85)-III-724 Dated 29-07-2010	35 & 31 instalments of COLA w.e.f. 01-01-2009 to 31-12-2009 w.e.f. 01-01-2010 to 30-04-2010
03.	Government Order No. 222-F of 2010 dated 03-07-2010	Conversion of COLA into DA @ 87%.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

Dated 12-11-2010.

No. A/44(85)-B-981

Copy to :

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :-Release of COLA to the employees/workers of State Owned PSUs.

Reference :-Cabinet Decision No. 25/1/2010 Dated 07-01-2010.

Government Order No. 278-F of 2010

Dated 13-11-2010.

It is hereby ordered that the management of all the Public Sector Undertakings shall strictly adhere to the following conditions in letter and spirit, while releasing the payment of COLA to their employees.

- (i) The Corporations shall bear additional burden on account of COLA from their internal accruals/own resources and that no additional assistance shall be provided by the Government. The corporations shall pay the COLA out of their own resources only after liquidating the financial liabilities accrued due to loans raised from Financial institution / State Government, other Statutory Authorities and after making a provision, for depreciation of building, plant and machinery, office equipments and other items and keeping sufficient resources for working Capital, purchase of raw material and other operational requirements ; and
- (ii) The decision to grant COLA shall be taken only in the full Board Meeting where all members are present.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,
Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-984

Dated 13-11-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Conversion of COLA into DA to the employees /workers of
State owned PSUS.

Reference : Cabinet Decision No. 148/12/2010 Dated 27-07-2010.

Government Order No. 279-F of 2010

Dated 13-11-2010.

It is hereby ordered that the management of all Public Sector Undertakings shall strictly adhere to the following conditions in letter and spirit while releasing the payment of COLA/COLA converted into DA to their employees :—

- (i) The Corporations shall bear additional burden on account of DA from their internal accruals/own resources and that no additional assistance shall be provided by the Government. The corporations shall pay the 'DA' out of their own resources only after liquidating the financial liabilities accrued due to loans raised from Financial institution/State Government, other Statutory Authorities and after making a provision, for depreciation of building, plant and machinery, office equipments and other items and keeping sufficient resources for working Capital, purchase of raw material and other operational requirements ; and
- (ii) The decision to grant 'DA' shall be taken only in the full Board Meeting where all members are present.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-985

Dated 13-11-2010.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :-Conversion of cost of living allowance "COLA" into Dearness Allowance (DA) to the employees /workers of State owned PSUs w.e.f. 01-07-2010 who hold revised scales.

Reference :-Cabinet Decision No. 148/12/2010 dated 27-07-2010.

Government Order No. 280-F of 2010

Dated 14-11-2010.

Sanction is hereby accorded to the conversion of COLA into DA with effect from 01-07-2010 at the rates as are applicable to the State Government Employees as on date i.e. 35 % of Basic Pay.

By order of Government of Jammu and Kashmir.

(Sd.)
Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-986

Dated 14-11-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :-Conversion of COLA into DA to the employees /workers of State owned PSUs
Reference :-Cabinet Decision No. 148/12/2010 dated 27-07-2010

Government Order No. 280-F of 2010
Dated 14-11-2010

It is hereby ordered that the conversion of COLA into DA to the employees /workers of State owned PSUs w.e.f. 01-07-2010 at the rates as are applicable to the State Government Employees as on date i.e. 35 % of Basic Pay.

(i) The Corporation shall bear additional burden on account of DA from their internal resources and that no additional resources shall be provided by the Government. The Corporation shall pay the DA out of their own resources only after liquidating the financial liabilities accrued for as loans raised from financial institutions/Government other Statutory Authorities and after paying a provision for depreciation of building plant and machinery, motor equipments and other items and keeping sufficient reserves for working Capital, purchase of new material and other operational requirements; and

(ii) The decision to grant DA shall be taken only at the full Board meeting after all members are present.

(Sd.)
Commissioner/Secretary to Government,
Finance Department
Dated 14-11-2010

No. A/44(85)-B-986
Copy to :-
Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Conversion of Cost of Living Allowance “COLA” into Dearness Allowance (DA) to the employees /workers of State Owned PSUs w.e.f. 01-07-2010 who hold unrevised scales.

Reference :—Cabinet decision No. 148/12/2010 dated 27-07-2010

Government Order No. 281-F of 2010

Dated 14-11-2010.

Sanction is hereby accorded to the conversion of COLA into DA with effect from 1-7-2010 in favour of those employees of State owned PSUs whose pay scales have not been revised thus far for some reasons or those who opted to retain existing pay scales even beyond 01-01-2006 at the rates as applicable to those State Government Employees who have opted to draw the pay in the pre-revised scales as on date i.e. 87 % of basic pay.

By order of Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-987

Dated 14-11-2010.

Copy to :

1. Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM No. A/44(85)-B-988
Dated 14-11-2010.

Subject :—Notification regarding 'COLA' to the employees /Workers of State Owned PSUs (unrevised scales) with effect from 01-01-2006, 01-01-2007, 01-01-2008, 01-01-2009 and 01-01-2010 to 30-04-2010.

Reference :—Cabinet Decision No. 25/1/2010 Dated 07-01-2010.
Cabinet Decision No. 148/12/2010 Dated 27-07-2010.

With reference to above noted subject, the Government hereby notifies 126 instalments of COLA (16 instalments from 01-01-2006, 18 instalments from 01-01-2007, 26 instalments from 01-01-2008 and 35 instalments from 01-01-2010 to 30-04-2010 respectively) to those employees of State owned PSUs whose pay scales have not been revised thus far for some reasons and those who have opted to retain existing pay scales even beyond 01-01-2006.

Rates of 'COLA' are indicated in the table given below :—

S. No.	Pay Range	Rate of COLA per instalment	Amount of COLA (PM) (60 installments of COLA for the period 2006, 2007, 2008	Amount of 'COLA' (PM) (35+31 instalments for the year 2009 & 2010
1	2	3	4	5
1.	Upto 2549	13	780	858
2.	2550-3100	17	1020	1122
3.	3101-3600	20	1200	1320
4.	3601-4000	23	1380	1518
5.	4001-4600	26	1560	1716
6.	4601-5300	30	1800	1980
7.	5301-6000	34	2040	2244
8.	6001-6600	38	2280	2508
9.	6601-7600	43	2580	2838