

1	2	3	4	5
10.	7601-8800	50	3000	3300
11.	8801-10000	57	3420	3762
12.	10001-11200	65	3900	4290
13.	11201-12400	72	4320	4752
14.	12401-13600	80	4800	5280
15.	13601-14800	87	5220	5742
16.	14801-16000	95	5700	6270
17.	16001-17200	102	6120	6732
18.	17201-18400	109	6540	7194
19.	18401-20000	118	7080	7788
20.	Above Rs. 20000	129	7740	8514

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-988

Dated 14-11-2010.

Copy to :

Standard endorsement.

Sl. No.	Particulars	Amount	Total
1	7601-8800	3300	3300
2	8801-10000	3762	7062
3	10001-11200	4290	11352
4	11201-12400	4752	16104
5	12401-13600	5280	21384
6	13601-14800	5742	27126
7	14801-16000	6270	33396
8	16001-17200	6732	40128
9	17201-18400	7194	47322
10	18401-20000	7788	55110
11	Above Rs. 20000	8514	63624

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM No. A/44(85)-B-989

Dated 14-11-2010.

Subject :-Notification regarding COLA to the employees/workers of State Owned PSUs (Revised pay scales) with effect from 01-01-2007, 01-01-2008, 01-01-2009 and 01-01-2010 to 30-04-2010.

Reference :-Cabinet Decision No. 25/01/2010 dated 07-01-2010 & Cabinet Decision No. 148/12/2010 dated 27-07-2010.

In pursuance of above noted Cabinet decision, the rate of Cost of Living Allowance (COLA) per instalment has been restructured in the revised pay structure adopted by the Corporations w.e.f. 01-01-2006.

Additionally, the number of installments payable to PSU employees have also been worked out for the period they have become due based on the Consumer Price Index numbers of Labour Bureau, Simla. Since the COLA instalments payable for the year, 2006 have been merged with the fitment benefit accorded to the corporation employees during the course of fixation of pay in the revised pay bands, the COLA instalments are actually payable to the Corporation employees in the revised pay structure only from the year 2007. As per the exercise conducted by Finance Department, the number of instalments payable for the year 2007, 2008, 2009 and 1-1-2010 to 30-4-2010 are 18, 25, 35 and 31 respectively.

Accordingly, the government hereby notifies 109 instalments (18 instalments from 01-01-2007, 25 instalments from 01-01-2008 and 35 instalments from 01-01-2009 and 31 instalments from 01-01-2010 to 30-04-2010 (COLA for May & June 2010 shall be notified as soon as price index inputs are available), to the employees of State Owned PSUs, the payment of which will be considered by the Public Sector Undertakings individually.

Arrears from 01-01-2007 to 30-06-2009 shall not be released till further orders as these form part of revision arrears.

The rates of COLA are indicated in the table below :—

S.No.	Pay Range	Restructured rate of 'COLA' per instalment	Restructured rate of COLA (PM) corresponding to 43 Instalment (18 Instalment for the year 2007 and 25 for the year 2008).	Amount of COLA (PM) (35+ 31 instalments for the year 2009 & 2010).
1.	Upto 4741	14	602	924
2.	4742-5800	18	774	1188
3.	5801-6700	21	903	1386
4.	6701-7500	24	1032	1584
5.	7501-8600	27	1161	1782
6.	8601-9900	31	1333	2046
7.	9901-11200	35	1505	2310
8.	11201-12300	39	1677	2574
9.	12301-14200	44	1892	2904
10.	14201-16400	51	2193	3366
11.	16401-18600	58	2494	3828
12.	18601-20800	66	2838	4356
13.	20801-23100	73	3139	4818
14.	23101-25300	81	3483	5346
15.	25301-27500	88	3784	5808
16.	27501-29800	96	4128	6336
17.	29801-32000	103	4429	6798
18.	32001-34200	110	4730	7260
19.	34201-37400	120	5160	7920
20.	Above 37400	130	5590	8580

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/44(85)-B-989

Dated 14-11-2010.

Copy to :

Standard endorsement.

GOVERNMENT OF JAMMU & KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM No. A/53(09)-B-1005
Dated 24-11-2010.

Consequent upon the notification of J&K Civil Services (Revised Pay) Rule, 2009 vide SRO-93 Dated 15th April, 2009, doubt has been expressed by certain quarters regarding exercise of option by a Government employee at the time of regularization of promotion in the post carrying higher Pay Band/Grade Pay to which he was promoted earlier in OPG. The issue has been examined in Finance Department, accordingly, clarification as detailed hereunder is issued for guidance and reference :—

S.No.	Doubt	Clarification
1	Whether deferment of fixation of pay on regularization of promotion till next date of increment in terms of Rule 13(a) of J&K Civil Service Revised Pay) Rules, 2009, promulgated vide SRO-93 Dated 15-04-2009, shall be allowed to such employees who have been promoted in OPG and regularized retrospectively from the same date or a date later thereafter.	It is clarified that whenever a promotion on OPG is followed by regularization retrospectively from the same date or a date later thereafter, the incumbent would have the right to option which is presently available and such cases would continue to be governed by the existing provisions relating to deferment of pay fixation.

(Sd.)

Director (Codes),
Finance Department.

Copy to the :- _____

Standard endorsement. _____

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 24th of November, 2010.

SRO-425.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following provisos shall be added below 2nd proviso of rule 8(1) of the Jammu and Kashmir Government Degree College (Adoption of UGC Revised Pay Scales) Rules, 2002 ; namely :—

“Provided also that the Dy. Librarians/Assistant Librarians (Selection Grade) College Librarians (Selection Grade) with five years as on 01-01-1996 shall be eligible for placement at the minimum of Rs. 14,940/- in the prerevised pay scale of Rs. 12,000-420-18,300.”

“Provided further that the Dy. DPEs/Assistant DPEs (Selection Grade)/College DPEs (Selection Grade) with five years as on 01-01-1996 shall be eligible for placement at the minimum of Rs. 14,940/- in the prerevised pay scale of Rs. 12,000-420-18,300.”

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

Dated 24-11-2010.

No. A/73(88)-1004

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 25th of November, 2010.

SRO-427.—In exercise of the powers conferred by section 118 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in the Jammu and Kashmir Financial Code Volume-II in Annexure 'A' of Appendix 6, the word and figure 'Rs. 10' occurring in 1st and 2nd para below S. No. 17 shall be substituted by the word and figure 'Rs. 100.'

By order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

No. A/11/(82)-544

Dated 25-11-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Jammu, the 25th of November, 2010.

SRO-427.—In exercise of the powers conferred by section 118 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in the Jammu and Kashmir Financial Code Volume-II in Annexure 'A' of Appendix 6, the word and figure 'Rs. 10' occurring in 1st and 2nd para below S. No. 17 shall be substituted by the word and figure 'Rs. 100.'

By order of the Government of Jammu and Kashmir.

Commissioner/Secretary to Government,
Finance Department.

(Sd.) SUBHASH PANDAY

Commissioner/Secretary to Government,
Finance Department.

Dated 25-11-2010.

No. A/11/(82)-544

Standard endorsement

GOVERNMENT OF JAMMU AND KASHMIR.
CIVIL SECTARIAT—FINANCE DEPARTMENT.

OM No. A/49(83)-A-1016
Dated 26-11-2010.

Subject :-Deputation/Study leave rules availed by the Doctors - directions of Hon'ble Chief Minister in Governing body meeting of SKIMS.

The issue of deputation of Doctors by Govt. Medical Colleges for pursuing Degree courses in terms of Article 44-F of J&K CSR has come up for discussion during Governing body meeting of SKIMS held recently at Srinagar. After detailed deliberations on the issue it was decided in the meeting chaired by the Hon'ble Chief Minister that the issue needs to be investigated and officials party to misuse/irregulatory be brought to book and undue benefits if given must be recovered.

In this regard Finance Department has already issued circular instructions vide OM No. A/9(77)-11-1142 dated 10-12-2009 wherein the import of Article 44-F and study leave rules 61(3), 62 and 67 were clearly delineated. The action thus amount to flouting of Govt. regulations and clarification made on this issue.

As such, I am directed to convey the Principal Secretary to Govt., Health and Medical Education Department to expedite the process of fixing the responsibility on the officers responsible and at the same time effect recovery from the concerned officers.

(Sd.)

Accounts Officer (Codes).

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Circular

OM No. A/50(86)-III-1070
Dated 10-12-2010.

Subject :- Grant of Personal Pay for promoting small family norms.

In supersession to the circular instructions issued on the above cited subject, attention of all the Administrative Departments/HOD's is invited towards the provisions regarding the grant of special increment for undergoing sterilization operation as an incentive to promote the Small Family Norms to the State Government employees, as ordered vide SRO-94 dated 01-03-1989 (Govt instruction No. 5 below Art. 74 of J&K CSR's) and clarified that the rate of the incentive in this regard in the form of personal pay not to be absorbed with future increase of pay, is to be allowed at the rate equal to the amount of the next increment due in the relevant pay scale held by the Govt employee at the time of grant of such concession and will remain fixed during the entire service.

Accordingly, all the concerned Administrative departments are impressed upon to instruct all the DDO's under their control, that the personal pay of the Govt employee for undergoing the sterilization operation is to be allowed equal to one increment in the pay scale held by the Govt. employee at the time of undergoing the said operation, which shall remain unchanged as a distinct element not to be merged with the pay due to the subsequent pay revisions, if any, throughout the service of the Government employee.

(Sd.)

Commissioner Secretary to Govt.,
Finance Department.

Copy to the :-

1. Advocate General, J&K High Court, Srinagar/Jammu.
2. All Financial Commissioners.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 10th Dec., 2010.

SRO-459.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that in the State Insurance Fund Rules, Rule 7 and the schedule thereunder shall be substituted by the following :—

“7. The amount of insurance of an employee’s life shall depend on his/her salary drawn on the date he/she makes an application as per the Schedule shown below :—

SCHEDULE

Class in which employees monthly pay (excluding Grade Pay) falls	Sum assured under Scheme “B”
(a) Pay up to Rs. 5200/-	Rs 25000/-
(b) Pay from Rs. 5201/- to Rs. 9300/-	Rs 50000/-
(c) Pay from Rs. 9301/- to 15600/-	Rs 1,00,000/-
(d) Pay from Rs. 15601/- and above	Rs 1,50,000/-

(i) Provided that an employee falling in any category (a to d) above may however draw out insurance policy for any amount higher than the amount which he has to take compulsorily subject to a maximum limit of Rs 2.00 lacs.

(ii) State Insurance Fund Schedule of premium rates scheme “B” (endowment Assurance) and Surrender value in the State Insurance Rules and Tables of Rates will be as contained in annexure ‘C’ and ‘D’ respectively annexed hereto.”

By order of the Government of Jammu and Kashmir.

(Sd.)

Commissioner/Secretary to Government,
Finance Department.

Dated 10-12-2010.

No. A/100(2002)1071

Copy to the :—

Standard endorsement.

Appendix 'D' to SRO-459 dated 10-12-2010

MONTHLY PREMIUM FOR SUM ASSURED PAYABLE ON INSURANCE
ANNIVERSARY JUST PROCEEDING ATTAINMENT OF AGE AS PER
SRO-253 DATED 02-09-2008

Age of next Birthday	Term of insurance	Premium / 1000 per annum	25000	50000	100000	150000	200000
19	39	1.77	44.00	89.00	177.00	266.00	354.00
20	38	1.86	47.00	93.00	186.00	279.00	372.00
21	37	1.96	49.00	98.00	196.00	294.00	392.00
22	36	2.06	52.00	103.00	206.00	309.00	412.00
23	35	2.17	54.00	109.00	217.00	326.00	434.00
24	34	2.29	57.00	115.00	229.00	344.00	458.00
25	33	2.41	60.00	121.00	241.00	362.00	482.00
26	32	2.54	64.00	127.00	254.00	381.00	508.00
27	31	2.68	67.00	134.00	268.00	402.00	536.00
28	30	2.83	71.00	142.00	283.00	425.00	566.00
29	29	2.99	75.00	150.00	299.00	449.00	598.00
30	28	3.15	79.00	158.00	315.00	473.00	630.00
31	27	3.33	83.00	167.00	333.00	500.00	666.00
32	26	3.52	88.00	176.00	352.00	528.00	704.00
33	25	3.73	93.00	187.00	373.00	560.00	746.00
34	24	3.95	99.00	198.00	395.00	593.00	790.00
35	23	4.18	105.00	209.00	418.00	627.00	836.00
36	22	4.43	111.00	222.00	443.00	665.00	886.00
37	21	4.70	118.00	235.00	470.00	705.00	940.00
38	20	5.00	125.00	250.00	500.00	750.00	1000.00
39	19	5.32	133.00	266.00	532.00	798.00	1064.00
40	18	5.66	142.00	283.00	566.00	849.00	1132.00
41	17	6.04	151.00	322.00	604.00	906.00	1208.00
42	16	6.46	162.00	323.00	646.00	969.00	1292.00
43	15	6.93	173.00	347.00	693.00	1040.00	1386.00
44	14	7.44	186.00	372.00	744.00	1116.00	1488.00
45	13	8.03	201.00	402.00	803.00	1205.00	1606.00
46	12	8.69	217.00	435.00	869.00	1304.00	1738.00
47	11	9.46	237.00	473.00	946.00	1419.00	1892.00
48	10	10.36	259.00	518.00	1036.00	1554.00	2072.00

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :-Revision of pension/family pension of pre-2006 retired part III Judges of J&K, High Court.

Reference :-Gol, Ministry of Law and Justice (Department of Justice) Notification No. L 11016/1/2009-Jus dated 27-02-2009.

Government Order No. 291-F of 2009

Dated 14-12-2010.

Sanction is hereby accorded to the adoption of the Gol, Ministry of Personnel, Public Grievances & Pensions, Department of Pension and Pensioner's Welfare's OM No. 38/37/08-P&PW(A) dated 01-09-2008 regarding pension/family pension revision of pre-2006 retired part-III Judges of J&K High Court w.e.f. 01-01-2006 subject to the ceiling fixed in Part III of the First Schedule of High Court Judges (Salaries and Conditions of Service) Act, 1954.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commr./Secretary to Government,
Finance Department.

No. A/94(2010)-1026

Dated 14-12-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Corrigendum

Kindly read "Government Order No. 291/F of 2010" instead of
"Government Order No. 291/F of 2009" issued on 14-12-2010.

(Sd.)

Director Codes,
Finance Department.

Dated 15-12-2010.

No. A/94(2010)-1090

Copy to the :

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject: Revision of existing family pension of the 2006 revised part III
Judges of J&K High Court.

Reference: Govt. Ministry of Law and Justice (Department of Justice)
Number: No. J1016/2009, dt. dated 27-02-2009.

Government Order No. 291-F of 2009

Dated 14-12-2010

2. The Government of Jammu and Kashmir, Ministry of
Law and Justice, Department of Justice, Government of Jammu and
Kashmir, vide No. J1016/2009, dt. dated 27-02-2009, issued part III
revising pension of the 2006 revised part III
Judges of J&K High Court vide No. J1016/2009, dt. dated 27-02-2009, issued part III
of the 2006 revised part III of High Court Judges (Salaries and Conditions
of Service) Act, 1954.

By order of the Government of Jammu and Kashmir

(Sd.) SUDHANSHU PANDAY

Joint Secretary to Government,
Finance Department.

Dated 14-12-2010

GOVERNMENT OF JAMMU AND KASHMIR,
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Recommendations of the Pay Anomaly Committee on the demands relating to Pay/Post specific anomalies.

Reference :—Cabinet Decision No. 262/25/2010 dated 10-12-2010.

Government Order No. 296-F of 2010

Dated 21-12-2010.

Pursuant to the Cabinet decision referred to above whereunder recommendations of Pay Anomaly Committee constituted vide Government Order No. 1387-GAD of 2009 dated 08-10-2009 have been approved, sanction is hereby accorded to the :—

- I. Grant of financial incentive equal to two increments at the time of passing of the Secretariat Assistants Examination conducted by PSC either at the level of Junior Assistant or Senior Assistant on prospective and non-compounded basis by corresponding deletion of such provision that was earlier in vogue.
- II. Placement of Junior Engineers in PB-2 of Rs. 9300-34800 with Grade Pay of Rs. 4200 with prospective effect. The new entrant degree holder JEs shall be entitled for an initial higher start equivalent to six advance increments on non-compounded basis as against the existing eight increments. The recruitment rules of the service shall be modified accordingly.
- III. Placement of AEOs (Agriculture Extension Officers) and equivalent / HDOs (Horticulture Development Officers) & equivalent in the PB-2 of Rs. 9300-34800 with Grade Pay of Rs. 4800 and merger of the posts of the SDAOs/PPOs with the DAOs and their placement in the PB-2 of Rs. 9300-34800 with Grade Ray of Rs. 5200 on prospective basis. The incumbents holding the posts of PPOs in the PB-3 of Rs. 15600-39100 with grade pay of Rs. 5600 shall continue in the scales held by them in their personal capacity

till their retirement or promotion. The appropriate review of the above formulation shall be conducted by Agriculture Production Department at its own level in consultation with the ARI & Trgs. for its efficacy on the Organisation as a whole and the process would involve changes in the relevant recruitment rules of these cadres. The organisational corrections should be carried out within a period of three months from the date of issuance of executive orders. The upgradation shall be as a package envisaging revisiting the organisational hierarchy by merger of the posts at the level of SDOs, DAOs and PPOs and its rationalization for optimal output.

The department shall be required to undertake :-

- (a) Re-deployment of the personnel from areas where their utility levels are not optimum to areas where they could be gainfully utilized in view of the limited agri potential in the State so as to improve the productivity ; and
- (b) Take effective steps to cut down on NPRE and also proceed to implement the suggestions made by the Ranga Rajan Committee in its Working Group Report.

By order of the Government of Jammu & Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,
Finance Department.

No. A/80(07)-1108

Dated 21-12-2010.

Copy to :-

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Circular

Subject :-Constitution of a Committee for identification of entry level posts of different services/cadre's that can be put to stipend (apprentice) route.

General Administration Department vide Govt. order No.1277-GAD of 2010 Dated 9-11-2010 has constituted a Committee, whose terms of reference *inter alia*, provide to identify entry level posts in different services/cadres which can be put to stipend route instead of regular grade for an initial period of 05 years.

Accordingly, the undersigned is directed to invite attention of all the administrative departments to intimate all entry level posts in different service/cadres in their subordinate departments and identify the categories that could be put to stipend route instead of regular grade. The information may be forwarded to the Finance Department within a period of 3 weeks from the date of issuance of the circular.

(Sd.)

Director (Codes),
Finance Department.

No. A/153(73)-983

Dated 24-12-2010

Copy to :-

Standard endorsement.