

Government of Jammu and Kashmir  
Finance Department

**COMPENDIUM 2011**

visit [www.jakfinance.nic.in/reference.htm](http://www.jakfinance.nic.in/reference.htm)

## INDEX

S. No.	Subject	Reference to SRO Notification /Govt. Order/Circular/OM etc.	Reference to rule	Page No.
1	2	3	4	5
1.	Grant of honorarium to the Joint Director, Funds Organisation, Jammu	Government Order No. 03-F of 2011 dated 12-01-2011		1
2.	Payment of pay revision arrears on account of implementation of Sixth CPC recommendations	Government Order No. 07-F of 2011 dated 18-01-2011		2-8
3.	Payment of pension revision arrears on account of implementation of Sixth CPC recommendations	Government Order No. 08-F of 2011 dated 18-01-2011		9
4.	Counting of service under Defined Pension Scheme even after 01-01-2010	Circular instructions issued vide No. A/36 (83)-II-128 dated 31-01-2011		10-11
5.	Revised Grade Pay in PB-2 of SRO-93 Dated 15-04-2009	Notification SRO-42 dated 02-02-2011	Amendment in J&K Civil Service (Revised Pay) Rules, 2009	12-18
6.	Clarification of doubts in GHS/VRS	Circular instructions issued vide No. A/1 (2006)-163 dated 08-02-2011		19-20

(ii)

1	2	3	4	5
7.	Preparation of pay bills of NPS holders in the works divisions	Notification SRO-62 dated 17-02-2011	Amendment in clause 5(k) of J&K Civil Service (Defined Contributory Pension Scheme) Rules, 2010.	21
8.	Advance increment in selection grade under UGC Revised Pay Scales to Lecturers with Ph. D. Degree	Letter No. A/78 (88)-110 dated 24-02-2011		22
9.	Delegation of financial powers	Government Order No. 50-F of 2011 dated 28-02-2011	Amendment under column "Extent" of serial No. (7) and (41) of rule 5.13 of J&K Book of Financial Powers	23
10.	Payment of DA/DR to the retired AIS Officers and High Court Judges	OM No. A/15 (2011)-242 dated 28-02-2011		24
11.	Clarification regarding fixation of pay on promotion after 01-01-2006 in the revised pay scales	Circular issued vide OM No. A/99(2010)-1151 dated 18-03-2011		25-26
12.	Payment of DA to State Government Employees w. e. f. 1-7-2010.	Government Order No. 110-F of 2011 dated 05-04-2011		27
13.	Payment of DA to State Government Employees continuing in pre-revised pay scales w. e. f. 1-7-2010	Government Order No. 111-F of 2011 dated 05-4-2011		28

(iii)

1	2	3	4	5
14.	Payment of DA to State Government pensioners/family pensioners w. e. f. 1-7-2010	Government Order No. 112-F of 2011 dated 05-4-2011		29
15.	Clarification of doubt regarding implementation of J&K (HSPSS) Rules, 1996 after the implementation of 6th CPC recommendations w. e. f. 01-01-2006	Circular instructions issued vide No. A/51 (96)-1-139 dated 08-4-2011		30
16.	Enhancement of wages in favour of DRWs, casual labourers from ₹ 110/- to ₹ 125	Government Order No. 119-F of 2011 dated 19-04-2011		31
17.	Modification to GO No. 8-F of 2011 dated 25-04-2011 (Payment of pension revision arrears)	Government Order No. 123-F of 2011 dated 25-04-2011		32
18.	Delegation of financial powers to Chief Hospital Engineer, SKIMS	Government Order No. 127-F of 2011 dated 27-04-2011	Amendment in Rule 5.5 and 5.13 of J&K Book of Financial Powers	33
19.	Payment of DA to State Government Employees w. e. f. 01-01-2011	Government Order No. 129-F of 2011 dated 28-04-2011		34
20.	Payment of DA to State Government Employees continuing in pre-revised pay scales w. e. f. 01-01-2011	Government Order No. 130-F of 2011 dated 28-04-2011		35

(iv)

1	2	3	4	5
21.	Payment of DA to State Government pensioners/family pensioners w. e. f. 01-01-2010	Government Order No. 131-F of 2011 dated 28-04-2011		36
22.	Delegation of financial powers	Government Order No. 156-F of 2011 dated 02-06-2011	Amendment under column "Extent" of serial No. (141) of Rule 5.9 of J&K Book of Financial Powers	37
23.	Maximum qualifying service required for full pension w. e. f. 01-04-2011, 28 years	Government Order No. 161-F of 2011 dated 08-06-2011	Government Instruction No. (1) inserted below Article 240-A of J&K CSRs Volume (I)	38
24.	Settlement of Pension cases of Jammu based retiring move employees by the Accountant General, Jammu	Letter No. A/23(2011)-579 dated 28-06-2011		39
25.	Reimbursement of medical expenses	Circular instructions issued vide No. A/12 (73)-VII-692 dated 06-07-2011		40
26.	Recovery of residual portion of commuted value of pension	Government Order No. 183-F of 2011 dated 06-07-2011		41
27.	Pay Band/Scale of ₹ 75,500-80,000 substituted by ₹ 80,000 (fixed)	Corrigendum issued vide No. A/77 (88)-II-528 dated 11-07-2011	The SKIMS Faculty Members (Revised Pay) Rules, 2009 (SRO 283/2009)	42
28.	Verification of remuneration paid to contractual appointees	Circular instructions issued vide No. A/66 (09)-642 dated 21-07-2011		43

(v)

1	2	3	4	5
29.	J&K Subordinate Judicial Pay Rules, 2011	Notification SRO-244 dated 05-08-2011		44-48
30.	Payment of DA to the pensioners/family pensioners to State Judicial Officers w. e. f. 01-01-2009	Government Order No. 205-F of 2011 dated 19-08-2011		49
31.	Corrigendum to SRO-225 dated 18-08-2005	Corrigendum issued vide No. A/1(05)-II-613 dated 05-09-2011		50
32.	Classification of the Head of Account for debiting the matching contribution of the Government in respect of NPS holders	Notification SRO-283 dated 12-09-2011	Amendment in clause 5(o) of J&K Civil Service (Defined Contributory Pension Scheme) Rules, 2010	51
33.	Payment of pay revision arrears on account of implementation of 6th CPC.	Government Order No. 238-F of 2011 dated 30-9-2011	GO issued in supersession of GO No. 7-F of 2011 dated 18-01-2011	52-53
34.	Amendment in Article 44-A of J&K CSRs Vol. (I)	Notification SRO-299 dated 03-10-2011	Short term trainings/instructive courses while in service	54-55
35.	Amendment in J&K Civil Services (Medical Attendance-cum-Allowance) Rules, 1990	Notification SRO-308 dated 10-10-2011		56-59
36.	Amendment in J&K Book of Financial Powers	Government Order No. 248-F of 2011 dated 20-10-2011	Sr. No. 41 of Rule 5.13 amended-PMGSY	60-61
37.	Fixed salary mode of recruitments in non-gazetted categories	Government Order No. 257-F of 2011 dated 27-10-2011		62-64

1	2	3	4	5
38.	Enhancement of Move TA w. e. f. October, 2011	Government Order No. 261-F of 2011 dated 28-10-2011	Move TA enhanced from ₹ 6000/- to ₹ 10,000/-	65
39.	Amendment in J&K Civil Service (Revised Pay) Rules, 2009	Notification SRO-332 dated 28-10-2011	Pay of direct recruits against Class III & IV posts advertised after 1st November, 2011	66-67
40.	Amendment in Article 41-G of J&K CSRs, 1956	Notification SRO-336 dated 17-11-2011	TMA enhanced w. e. f. 1-10-2011	68
41.	Implementation of SRO-94/2009 to the pensioners of State Judicial Officers	Letter No. A/94 (2010)-1119 dated 12-12-2011		69
42.	Contribution to New Pension Scheme out of the DA arrears as well	OM No. A/24 (2k)-II-1149 dated 13-12-2011		70
43.	Clarification to SRO-42 dated 02-02-2011	OM No. A/106(96)-I-614 dated 19-12-2011		71

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Grant of Honorarium to the Joint Director, Funds Organization, Jammu and to her typist.

Government Order No 3-F of 2011

Dated 12-01-2011.

Sanction is hereby accorded to the payment of honorarium to the following Officer/Official of Funds Organization, Jammu w. e. f. 01-04-2007 to 31-03-2008 and 01-04-2009 to 31-03-2010 for attending the work relating to disbursement of pension to Migrant Central/Civil Pensioners of Kashmir Valley.

S. No.	Officer/Official	Rate per month	Maximum amount admissible per year
1.	Joint Director, J&K Funds Organization, Jammu	Rs. 250/-	Rs. 2500/-
2.	Typist	Rs. 100/-	Rs. 1200/-

The order is issued with the agreement of Chief Controller of pensions, Ministry of Finance, Government of India conveyed vide their sanction No. CPAO/Tech/Honorm/J&K/Vol-III/2010-11/333 dated 27-04-2010 and CPAO/Tech/Honorm/J&K/Vol-III/2010-11/734 dated 03-09-2010 for the Financial Year 2007-08 and 2009-10 respectively. The expenditure is debitable under Major Head 2071-Pension and other retirement benefits.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,  
Finance Department.

Dated 12-01-2011.

No. :—A/81 (90)-I-49

Copy to the :—

Standard endorsements.

2

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of arrears of pay revision on account of implementation of 6th CPC.

Reference :—Cabinet Decision No. 250/22/2010 dated 27-10-2010.

Government Order No. 07-F of 2011

Dated 18-01-2011.

Consequent upon the implementation of the 6th CPC recommendations vide SRO-93 dated 15-04-2009 read with SRO-266 dated 31-08-2009, sanction is accorded to the release/payment of 50% of the pay revision arrears due to the State Government employees, w. e. f. 01-01-2006 to 30-06-2009 through GPF route in varying number of instalments with different lock-in periods which shall commence from the date of drawal of each instalment for different categories as under :—

- (i) Class IV employees (which include all the employees declared as such) shall be paid in four equal annual instalments of 25% each starting from 2011-12, with a lock-in period of three years for each instalment (*Illustration "A" in annexure to Government Order*).
- (ii) Class III employees (which include all the Non-Gazetted employees other than Class IV) shall be paid in five equal annual instalments of 20% each starting from 2011-12 with a lock-in period of four years for each instalment (*Illustration "B" in annexure to Government Order*).
- (iii) Class-II & I employees (shall include all Gazetted Officers, HoDs, MHoDs and above, other than those borne in AIS) shall be paid in six equal annual instalments starting from 2011-12. First five instalments @ 15% each and the last instalment shall be @ 25%. All the instalments shall have a lock-in period of 5 years (*Illustration "C" in annexure to Government Order*).
- (iv) The instalments on account of the 50% of the pay revision arrears in respect of the employees who have retired/expired between 02-01-2006 to 31-12-2010 or may retire/expire up to 31-03-2011, shall be paid in cash instead of the GPF route as per the road

3

map applicable to the Government employees treating them as pensioners for the payment of their pay revision arrears (*Illustration "D" in annexure to Government Order*).

- (v) 50% pay revision arrears of the State Government employees who may retire/expire within two years from 01-04-2011 shall be paid through GPF route without any lock-in period as per the instalments that would become due till their retirement/death as the case may be. The balance instalments of the 50% arrears remaining thereafter shall be paid to them in cash as per the road map applicable to the State Government employees (*Illustration "E" in annexure to Government Order*).

The Instalments of the 50% pay revision arrears thus released shall remain impounded for the defined lock-in period and shall be shown as a distinct element in the GPF ledger cards as well as the "Annual Accounts Statements" of the concerned Government employees.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,  
Commr./Secretary to Government,  
Finance Department.

No. A/23(08)-75

Dated 18-01-2011.

Copy to the :—

Standard endorsements.

*Illustration "A" to G. O. No. 07-F of 2011 dated 18-01-2011.*

Category of employee	:	Class 4th
Presumed amount of Pay Revision Arrears w. e. f. 01-01-2006 to 30-06-2009	:	Rs. 1,00,000
50% of amount due	:	Rs. 50,000
Lock-in-period for each instalment	:	3 years

S. No.	Detail of instalments	Amount due	Presumed date of payment	Due date of computation for withdrawal under GPF rules
1.	1st instalment @ 25% each 2011-12	Rs. 12,500/-	01-04-2011	01-04-2014
2.	2nd instalment 2012-13	Rs. 12,500/-	01-04-2012	01-04-2015
3.	3rd instalment 2013-14	Rs. 12,500/-	01-04-2013	01-04-2016
4.	4th instalment 2014-15	Rs. 12,500/-	01-04-2014	01-04-2017
	Total	Rs. 50,000/-		

*Illustration "B" to G. O. No. 07-F of 2011 dated 18-01-2011.*

Category of employee	:	Class 3rd
Presumed amount of Pay Revision Arrears w. e. f. 01-01-2006 to 30-06-2009	:	Rs. 1,00,000
50% of amount due	:	Rs. 50,000
Lock-in-period for each instalment	:	4 years

S. No.	Detail of instalments	Amount due	Presumed date of payment	Due date of computation for withdrawal under GPF rules
1.	1st instalment @ 20% each 2011-12	Rs. 10,000/-	01-04-2011	01-04-2015
2.	2nd instalment 2012-13	Rs. 10,000/-	01-04-2012	01-04-2016
3.	3rd instalment 2013-14	Rs. 10,000/-	01-04-2013	01-04-2017
4.	4th instalment 2014-15	Rs. 10,000/-	01-04-2014	01-04-2018
5.	5th instalment 2015-16	Rs. 10,000/-	01-04-2015	01-04-2019
	Total	Rs. 50,000/-		

*Illustration "C" to G. O. No. 07-F of 2011 dated 18-01-2011.*

Category of employee	:	Class 2nd and 1st
Presumed amount of Pay Revision Arrears w. e. f. 01-01-2006 to 30-06-2009	:	Rs. 1,00,000
50% of amount due	:	Rs. 50,000
Lock-in-period for each instalment	:	5 years

S. No.	Detail of Instalments	Amount due	Presumed date of payment	Due date of computation for withdrawal under GPF rules
1.	1st instalment @ 15% each 2011-12	Rs. 7,500/-	01-04-2011	01-04-2016
2.	2nd instalment 2012-13	Rs. 7,500/-	01-04-2012	01-04-2017
3.	3rd instalment 2013-14	Rs. 7,500/-	01-04-2013	01-04-2018
4.	4th instalment 2014-15	Rs. 7,500/-	01-04-2014	01-04-2019
5.	5th instalment 2015-16	Rs. 7,500/-	01-04-2015	01-04-2020
6.	6th instalment 25% w. e. f. 2016-17	Rs. 12,500/-	01-04-2016	01-04-2021
Total		Rs. 50,000/-		

*Illustration "D" to G. O. No. 07-F of 2011 dated 18-01-2011.*

Category of employee	:	Employees of any category who have retired/expired between 02-01-2006 to 31-12-2010 or may retire/expire up to 31-03-2011.
----------------------	---	--

Presumed amount of Pay Revision Arrears w. e. f. 01-01-2006 to 30-06-2009	:	Rs. 1,00,000
50% of amount due	:	Rs. 50,000

S. No.	Detail of instalments	Amount Due	Mode of payment
1.	1st instalment @ 20% w. e. f. 2011-12	10,000/-	Cash in 2011-12
2.	2nd instalment 2012-13	10,000/-	Cash in 2012-13
3.	3rd instalment 2013-14	10,000/-	Cash in 2013-14
4.	4th instalment 2014-15	10,000/-	Cash in 2014-15
5.	5th instalment 2015-16	10,000/-	Cash in 2015-16
Total		Rs. 50,000/-	



*Illustration "E" to G. O. No. 07-F of 2011 dated 18-01-2011.*

Category of employee : Government employees of any category retiring within next two years from 04/2011.

Presumed amount of Pay Revision Arrears w. e. f. 01-01-2006 to 30-06-2009

: Rs. 1,00,000

50% of amount due

: Rs. 50,000

Ist instalment @ 20% each	Amount due	Mode of payment
2011-2012	Rs. 10,000/-	2011-12 through GPF route without lock-in period
2012-2013	Rs. 10,000/-	2012-13 through GPF route without lock-in period
2013-2014	Rs. 10,000/-	Cash in 2013-14
2014-2015	Rs. 10,000/-	Cash in 2014-15
2015-2016	Rs. 10,000/-	Cash in 2015-16
<b>Total</b>	<b>Rs. 50,000/-</b>	

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of arrears of Pension revision on account of implementation of 6th CPC.

Reference :—Cabinet Decision No. 250/22/2010 dated 27-10-2010.

Government Order No. 08-F of 2011

Dated 18-01-2011.

Consequent upon implementation of the recommendations of 6th CPC vide SRO-94 dated 15-04-2009 read with Government Order No. 86-F of 15-04-2009, sanction is accorded to the release/payment of 50% of the pension revision arrears due to the State Government Pensioners/Family Pensioners w. e. f. 01-01-2006 to 30-06-2009 in cash in three to six equal annual instalments starting from 2011-12, as per their categorization in different age groups given below :—

Age group	No. of Instalments
80 years and above/ Family Pensioners	Three
70-80 years	Four
65-70 years	Five
58-65 years	Six

The 50% of the arrears on account of the residual leave salary, residual gratuity and the residual commuted value of pension due to the State Government Pensioners, retired/expired w. e. f. 02-01-2006 to 30-06-2009 shall be paid in cash in one go on or after 01-04-2011.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,  
Commr./Secretary to Government,  
Finance Department.

No. A/23(08)-74

Dated 18-01-2011.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR,  
CIVIL SECRETARIAT—FINANCE DEPARTMENT.

CIRCULAR

Finance Department has received a number of cases from various Administrative Departments, wherein the departments have expressed doubts and sought clarification as to whether such employees who have taken another appointment in the State Government after quitting their former service, will be governed by the Defined Pension Scheme "OR" New Defined Contribution Pension Scheme (NPS) applicable in the State w. e. f. 01-01-2010.

The issue has been examined in the Finance Department. Regarding the applicability of Old Defined Pension Scheme vis-a-vis New Defined Contribution Pension Scheme, it is hereby clarified that such of the State Government employees who were otherwise eligible to pension under Defined Pension Scheme will continue to be governed under the same pension scheme even after taking another appointment under State Government on or after 01-01-2010 subject to the fulfilment of the following conditions :—

- (i) The incumbent has applied for the higher/another post through proper channel.
- (ii) The incumbent has neither quitted nor has been terminated from the old service but has properly resigned from service, the resignation accepted by the former department under rules, and allowed to take up the subsequent appointment under the Government and relieved properly.
- (iii) The former appointment is substantive on the pensionable post, paid from the general revenues of the State.
- (iv) There is no break in the two spells of service.

In case any of the above mentioned condition is not fulfilled, the incumbent shall be governed by the New Defined Contribution Pension Scheme applicable w. e. f. 01-01-2010.

Accordingly, all the Administrative Secretaries are requested to bring the above instructions in the notice of the Drawing and Disbursing Officers of the respective departments for the required necessary action.

In case any violation of these circular instructions are noticed, the amount so paid unauthorizedly shall be recovered from the authority who sanctions pension under old scheme which otherwise was not due.

(Sd.) DR. M. ISHAQ WANI,  
Director (Codes),  
Finance Department.

No. A/36/83-II 128

Dated 31-01-2011.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 2nd February, 2011.

SRO-42.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules, 2009 ; namely :—

In section 1 of the First schedule the entries appearing against S. Nos. 11 to 16 of PB-2 shall be substituted by the following :—

S. No.	Pre-revised Pay Scale	Revised Pay Band	Grade Pay
11.	5,000-150-8,000	9,300-34,800	4,200
12.	5,150-150-8,300	9,300-34,800	4,210
13.	5,500-175-9,000	9,300-34,800	4,220
14.	5,600-175-9,100	9,300-34,800	4,240
15.	5,700-200-10,100	9,300-34,800	4,260
16.	6,500-200-10,500	9,300-34,800	4,280

This shall be deemed to be existing in rules *ab initio* and shall have effect notionally from 1st January, 2006 and monetarily from 01-01-2011.

Ready Recknor corresponding to the aforesaid entries annexed herewith.

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,  
Commr./Secretary to Government,  
Finance Department.

No. A/87(09)-138

Dated 02-02-2011.

Copy to the :—

Standard endorsements.

Pre-revised Pay Scale  
₹ 5000-150-8000

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4200

Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	4,200	13,500
5,150	9,580	4,200	13,780
5,300	9,860	4,200	14,060
5,450	10,140	4,200	14,340
5,600	10,420	4,200	14,620
5,750	10,700	4,200	14,900
5,900	10,980	4,200	15,180
6,050	11,260	4,200	15,460
6,200	11,540	4,200	15,740
6,350	11,820	4,200	16,020
6,500	12,090	4,200	16,290
6,650	12,370	4,200	16,570
6,800	12,650	4,200	16,850
6,950	12,930	4,200	17,130
7,100	13,210	4,200	17,410
7,250	13,490	4,200	17,690
7,400	13,770	4,200	17,970
7,550	14,050	4,200	18,250
7,700	14,330	4,200	18,530
7,850	14,610	4,200	18,810
8,000	14,880	4,200	19,080
8,150	15,160	4,200	19,360
8,300	15,440	4,200	19,640
8,450	15,720	4,200	19,920

Pre-revised Pay Scale  
₹ 5150-150-8300

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4210

Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,150	9,580	4,210	13,790
5,300	9,860	4,210	14,070
5,450	10,140	4,210	14,350
5,600	10,420	4,210	14,630
5,750	10,700	4,210	14,910
5,900	10,980	4,210	15,190
6,050	11,260	4,210	15,470
6,200	11,540	4,210	15,750
6,350	11,820	4,210	16,030
6,500	12,090	4,210	16,300
6,650	12,370	4,210	16,580
6,800	12,650	4,210	16,860
6,950	12,930	4,210	17,140
7,100	13,210	4,210	17,420
7,250	13,490	4,210	17,700
7,400	13,770	4,210	17,980
7,550	14,050	4,210	18,260
7,700	14,330	4,210	18,540
7,850	14,610	4,210	18,820
8,000	14,880	4,210	19,090
8,150	15,160	4,210	19,370
8,300	15,440	4,210	19,650
8,450	15,720	4,210	19,930
8,600	16,000	4,210	20,210
8,750	16,280	4,210	20,490

Pre-revised Pay Scale  
₹ 5500-175-9000

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4220

Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,220	14,450
5,675	10,560	4,220	14,780
5,850	10,890	4,220	15,110
6,025	11,210	4,220	15,430
6,200	11,540	4,220	15,760
6,375	11,860	4,220	16,080
6,550	12,190	4,220	16,410
6,725	12,510	4,220	16,730
6,900	12,840	4,220	17,060
7,075	13,160	4,220	17,380
7,250	13,490	4,220	17,710
7,425	13,820	4,220	18,040
7,600	14,140	4,220	18,360
7,775	14,470	4,220	18,690
7,950	14,790	4,220	19,010
8,125	15,120	4,220	19,340
8,300	15,440	4,220	19,660
8,475	15,770	4,220	19,990
8,650	16,090	4,220	20,310
8,825	16,420	4,220	20,640
9,000	16,740	4,220	20,960
9,175	17,070	4,220	21,290
9,350	17,400	4,220	21,620
9,525	17,720	4,220	21,940

Pre-revised Pay Scale  
₹ 5600-175-9100

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4240

## Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,600	10,420	4,240	14,660
5,775	10,750	4,240	14,990
5,950	11,070	4,240	15,310
6,125	11,400	4,240	15,640
6,300	11,720	4,240	15,960
6,475	12,050	4,240	16,290
6,650	12,370	4,240	16,610
6,825	12,700	4,240	16,940
7,000	13,020	4,240	17,260
7,175	13,350	4,240	17,590
7,350	13,680	4,240	17,920
7,525	14,000	4,240	18,240
7,700	14,330	4,240	18,570
7,875	14,650	4,240	18,890
8,050	14,980	4,240	19,220
8,225	15,300	4,240	19,540
8,400	15,630	4,240	19,870
8,575	15,950	4,240	20,190
8,750	16,280	4,240	20,520
8,925	16,600	4,240	20,840
9,100	16,930	4,240	21,170
9,270	17,260	4,240	21,500
9,450	17,580	4,240	21,820
9,625	17,910	4,240	22,150

Pre-revised Pay Scale  
₹ 5700-200-10100

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4260

## Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,700	10,610	4,260	14,870
5,900	10,980	4,260	15,240
6,100	11,350	4,260	15,610
6,300	11,720	4,260	15,980
6,500	12,090	4,260	16,350
6,700	12,470	4,260	16,730
6,900	12,840	4,260	17,100
7,100	13,210	4,260	17,470
7,300	13,580	4,260	17,840
7,500	13,950	4,260	18,210
7,700	14,330	4,260	18,590
7,900	14,700	4,260	18,960
8,100	15,070	4,260	19,330
8,300	15,440	4,260	19,700
8,500	15,810	4,260	20,070
8,700	16,190	4,260	20,450
8,900	16,560	4,260	20,820
9,100	16,930	4,260	21,190
9,300	17,300	4,260	21,560
9,500	17,670	4,260	21,930
9,700	18,050	4,260	22,310
9,900	18,420	4,260	22,680
10,100	18,790	4,260	23,050
10,300	19,160	4,260	23,420
10,500	19,530	4,260	23,790
10,700	19,910	4,260	24,170

Pre-revised Pay Scale  
₹ 6500-200-10500

Revised Pay Band + Grade Pay  
PB-2 ₹ 9300-34800 + 4280

Revised Pay

Pre-Revised Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,280	16,370
6,700	12,470	4,280	16,750
6,900	12,840	4,280	17,120
7,100	13,210	4,280	17,490
7,300	13,580	4,280	17,860
7,500	13,950	4,280	18,230
7,700	14,330	4,280	18,610
7,900	14,700	4,280	18,980
8,100	15,070	4,280	19,350
8,300	15,440	4,280	19,720
8,500	15,810	4,280	20,090
8,700	16,190	4,280	20,470
8,900	16,560	4,280	20,840
9,100	16,930	4,280	21,210
9,300	17,300	4,280	21,580
9,500	17,670	4,280	21,950
9,700	18,050	4,280	22,330
9,900	18,420	4,280	22,700
10,100	18,790	4,280	23,070
10,300	19,160	4,280	23,440
10,500	19,530	4,280	23,810
10,700	19,910	4,280	24,190
10,900	20,280	4,280	24,560
11,100	20,650	4,280	24,930

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

C I R C U L A R

Subject :—Implementation of Golden Hand Shake/Voluntarily Retirement Scheme for the employees of unviable State Public Undertakings.

Pursuant to Cabinet Decision No.119/10 dated 11-06-2007 Golden Hand Shake/Voluntarily Retirement Scheme has been notified vide Government Order No. 218-F of 2007 dated 16-07-2007. During the course of implementation some clarifications have been felt necessary by the management of these public sector undertakings and also by the Budget Section of the Finance Department.

In order to remove the doubts following instructions are hereby circulated for necessary action :—

- (i) The date of seeking the VRS would imply the date of application of the concerned PSU employee for seeking voluntary retirement from the PSU.
- (ii) The Competent Authority has to convey the decision for acceptance/rejection of the application of an employee seeking VRS within 30 days positively under the relevant rules/guidelines, failing which the VRS seeking employee shall be deemed to have retired from the PSU w. e. f. the date of his application for seeking voluntary retirement.
- (iii) The PSU employees seeking VRS under the scheme shall cease to be on the rolls/list of the serving employees from the date of their application for the same and are not to be paid any salary beyond that date.
- (iv) In case of the decision of the Competent Authority having not being conveyed to the concerned VRS seeking employees within the stipulated period of 30 days due to certain administrative/procedural or other reasons, the salary drawn beyond the date of

application of the concerned PSU employees for VRS, if any, to which they were not otherwise entitled to, is to be adjusted towards their terminal benefits that would become due at the time of their retirement under VRS.

(Sd.) .....

Director (Codes),  
Finance Department.

Dated 08-02-2011.

No. A/1 (2006)-163

Copy to the :—

Standards endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT

Notification

Jammu, the 17th February, 2011.

SRO-62.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment be made in the Jammu and Kashmir Civil Service Regulation, namely :

Clause 5(k) of Jammu and Kashmir Civil Service (Defined Contributory Pension Scheme) Rules, 2010 contained in Schedule XIII of Annexure "A" appended to Article 249-M(B), Chapter XIX-AA under the caption 'Defined Contributory Pension Scheme', shall be recast as under :—

"The Drawing and Disbursing Officer shall prepare separate Pay Bill Register and pay bills in respect of the Government servants appointed to service on or after 01-01-2010. They shall send the pay bills with all the relevant schedules to the Treasury Officer by or before 20th of the month to which the bills relate. Cheque drawing authorities shall prepare separate bills/cheques of the Government servants under NPS and the memo attached with the cheques should be accompanied by matching schedules of the employee's/employer's contribution of respective Government servants. The cheque drawing authorities shall prepare invoices creditable to the head of account prescribed for the purpose in the relevant rules to be subsequently operated upon by the nodal officer for transferring the contribution under NPS from the said deposit head of account to the concerned relevant account of the Trustee Bank".

By order of the Government of Jammu and Kashmir.

(Sd.) .....

Commissioner/Secretary to Government,  
Finance Department.

Dated 17-02-2011.

No. A/96(2004)-11-195

Copy to the : —

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

The Principal Accountant  
General (A&E) J&K,  
Jammu.

Subject :—Clarification regarding grant of advance increments in selection grade under UGC revised pay scales to Lecturers with Ph. D. Degree.

Reference :—No. TM/S-2/2010-44/664 dated 14-01-2011.

Sir,

The undersigned is directed to invite your attention to the above quoted reference and to intimate that a lecturer having Ph. D. degree will be eligible for two advance increments when he/she moves into the selection grade/grade of Reader as stated under Sub-Rule 3 of Rule 9 of SRO-175/02.

Yours faithfully,

Accounts Officer (Codes),  
Finance Department.

No. A/78(88)-110

Dated 24-02-2011.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Revision in Delegation of Financial Powers.

Reference :— No. GDC-58/CM/2002 dated 22-02-2011.

Government Order No. 50-F of 2011

Dated 28-02-2011.

In the Book of Financial Powers, the following amendment shall be made :—

- (i) *In Rule 5.13 under column "Extent" of Serial No. 7, the words and figure "Up to Rs. 40 lac" appearing against the S. No. (iv) S. E., in the column "To whom delegated" may be replaced by the words and figure "Up to Rs. 100 lac".*
- (ii) *(i) In Rule 5.13 under column "Extent" of Serial No. 41, the words and figure "Up to Rs. 40.00 lacs" appearing against S. No. (iii) Superintending Engineer, PMGSY, in the column "To whom delegated" may be replaced by the words and figure "Up to Rs. 100.00 lac".*

By order of the Government of Jammu and Kashmir.

(Sd.) SUDHANSHU PANDEY,

Commissioner/Secretary to Government,  
Finance Department.

No. A/68(01)-B-245

Dated 28-02-2011.

Copy to the :—

Standard endorsements.



OM No. A/15 (2011)-242

Dated 28-02-2011.

Subject :—Payment of DA/DR to the retired AIS Officers and High Court Judges.

The AIS Officers who have worked with the affair of the J&K State are presently drawing their pension through various Treasuries of the State. These retired officers have claimed time and again that whenever the DA/DR instalment is released by the GoI in favour of Central pensioners/family pensioners, the same is not being released, in time, by the concerned Treasury Officers in their favour on the pretext that the same is yet to be released by the State Government in favour of State pensioners/family pensioners.

In this connection, the undersigned is directed to request the DGA&T to issue the circular instructions to all the Treasury Officers and Bank Managers stating therein that the pensionary benefits which include release of DA/DR instalments in respect retired AIS Officers/High Court Judges, borne by the GoI and debited to the Central grants under Major Head 8658, should not be linked with the subsequent release orders, for the same, by the State Government.

Accounts Officer (Codes),  
Finance Department.

Director General,  
Accounts & Treasuries,  
Finance Department.

Copy to the :—

Standard endorsements.

OM No. A/99 (2010)-1151

Dated 18-03-2011.

C I R C U L A R

Subject :—Clarification on Jammu and Kashmir Civil Services (Revised Pay) Rules, 2009.

The undersigned is directed to refer to the Jammu and Kashmir Civil Services (Revised Pay) Rules, 2009 and to state that clarifications are being sought regarding the computation of two increments on promotion under an option in terms of the provisions of Rule 13 (a) of SRO-93 dated 15-04-2009.

The case was examined in the Finance Department in light of the clarificatory O. M. issued by Ministry of Finance, Govt. of India vide their O. M. No. F. No. 1/1/2008-1C dated 13th September, 2008 and accordingly the following clarification is issued :—

**The method of fixation of pay on promotion after 01-01-2006.**

On promotion from one grade to another, a Government servant has an option under Rule 13 (a) to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment, viz. 1st July of the year. The pay will be fixed in the following manner :—

In case the Government servants opt to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further, re-fixation will be done on the date of his next increment i. e. 1st July. On that day, he will be granted two increments ; one annual increment and the second on account of

promotion. While computing these two increments, basic pay prior to the date of promotion shall be taken into account. To illustrate, if the basic pay prior to the date of promotion was Rs. 100, first increment would be computed on Rs. 100 and the second on Rs. 103.

(Sd.) .....

Director (Codes),  
Finance Department.

Copy to the :—

Standard endorsements.

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

**Subject:—** Payment of Dearness Allowance to State Government Employees-Revised rate effective from 01-07-2010.

**Reference:—** Cabinet Decision No. 47/05/2011 dated 24-02-2011.

Government Order No. 110 –F of 2011.  
Dated 05-4-2011.

In continuation to Government Order No. 177-F of 2010 Dated 26-5-2010, it is hereby ordered that the State Government Employees including Work Charged and Whole Time Contingent Paid employees working in regular pay bands/scale shall be paid Dearness Allowance as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
35%	45%	01.07.2010

1. The differential amount payable on account of revised Dearness Allowance w.e.f. 01.7.2010 to 31.3.2011 to the State Government employees shall be credited to their individual GPF Accounts. However, DA shall be paid in cash along with pay for the month of April 2011 payable in May 2011.
2. The DA arrears w.e.f. 01.7.2010 to 31.3.2011 in favour of State Government employees covered under New Pension Scheme shall be paid in cash.
3. The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27 (aa) of J&K Civil Service Regulations.
4. The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
5. The provisions of this order shall also apply, mutatis-mutandis, in the case of all India Service Officers serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/24(2k) III-369 Dated : 05/4/2011.

Copy to the :-  
Standard endorsements.

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

Subject:- Payment of Dearness Allowance to the State Government Employees continuing on pre-revised pay scales w.e.f. 01-07-2010.

Reference:- Cabinet Decision No. 47/05/2011 dated 24-02-2011.

Government Order No. 111 -F of 2011.  
Dated 05-4-2011.

In continuation to the Government Order No. 220-F of 2010 Dated 28-7-2010, it is hereby ordered that those State Government Employees including Work Charged and Whole Time Contingent Paid employees working in regular time scale of pay who have elected, in terms of the provisions of SRO-93 Dated 15-4-2009, to continue to draw their pay in the existing scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
87%	103%	01.07.2010

1. The differential amount payable on account of revised Dearness Allowance w.e.f. 01.7.2010 to 31.3.2011 i.e. enhancement of 16% to the State Government employees shall be credited to their individual GPF Accounts, and the same shall be payable in cash alongwith pay for the month of April 2011 payable in May 2011.
2. The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27 (aa) of J&K Civil Service Regulations.
3. The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/24(2k) III-370 Dated 05/4/2011.

Copy to the :-  
Standard endorsements.

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

Subject:- Payment of Dearness Allowance to State Pensioners/ Family Pensioners-Revised rate effective from 01-07-2010.

Reference:- Cabinet Decision No. 47/05/2011 dated 24-02-2011.

Government Order No. 112 -F of 2011.  
Dated 05-4-2011.

In continuation to Government Order No. 178-F of 2010 Dated 26-5-2010, it is hereby ordered that the State Government Pensioners/ Family Pensioners shall be allowed Dearness Allowance on pension/ family pension as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
35%	45%	01.07.2010

1. The Dearness Allowance differential on account of enhancement from 01.7.2010 to 31.3.2011 shall be paid to the State Pensioners/ Family Pensioners in cash along with Pension for the month of April 2011.
2. The payment of Dearness Allowance involving a fraction of 50 paisa and above shall be rounded to the next higher rupee and the fraction of less than 50 paisa shall be ignored.
3. Other provisions governing grant of Dearness Allowance on Pension/Family Pension such as regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/ orders (as are not in conflict with the provisions of this order) shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/24(2k) III-371 Dated : 05/4/2011.

Copy to the :-  
Standard endorsement.

Government of Jammu and Kashmir  
Finance Department

**CIRCULAR**

Subject:- J&K Civil Services (Higher Standard Pay Scale Scheme)  
Rules, 1996 clarification thereof.

Consequent upon the implementation of 6th Pay Commission recommendations in the State vide SRO-93 dated 15-4-2009, doubts were expressed from various quarters as to whether J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996, issued vide SRO-14 dated 15-1-1996 continue to be operative or otherwise. Emergence of pay bands and Grade pays instead of scale to scale revision and merger of six scales into single grade pay of Rs. 4200 in PB-2 had resulted in practical impediments in grant of functional as well as non-functional promotions in these scales.

The issue was examined in the Finance Department and the impediments experienced in practical application of HSPSS, were removed by introducing re-structured Grade pays vide SRO-42 dated 02-02-2011.

Consequent upon removal of impediments vide SRO-42/2011, it is hereby clarified that the J&K Civil Services (HSPSS) Rules introduced vide SRO-14/1996 are operative to the State employees subject to the conditions as laid down in SRO-14/1996 with modifications carried over from time to time read with SRO-42 of 2011 dated 02-02-2011.

Sd/-  
Director (Codes)  
Finance Department  
Dated 08-04-2011.

No. A/51(96) -I-139

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject: Increase in the wages of Daily Wage Earners.

Government Order No.119-F of 2011  
Dated:19-04-2011.

“ It is hereby ordered that duly authorized Daily Wage Earners including Casual Labours in all Government Departments and those of Municipalities and Local Bodies as are presently in receipt of Rs.110/- (Rupees One Hundred and Ten only) per day, shall be paid wages @ Rs.125/- (Rupees One Hundred and Twenty Five only) per day effective from April 1<sup>st</sup> 2011”

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)  
Commr/Secretary to Government,  
Finance Department

No. A/66(75)II-290 Dated 19-04-2011.

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject:- Payment of arrears of pension revision on  
account of implementation of 6<sup>th</sup> CPC.

Government Order No. 123-F of 2011  
Dated 25-4-2011

In partial modification to Government Order No. 8-F of 2011 Dated 08.1.2011, the State pensioners/family pensioners attaining the age of 70 years and above as on 1st April 2011, shall be paid pension revision arrears equivalent to 50% of total accrued amount in equal annual instalments as under :-

Age Group	No. of instalments
90 years and above	One
80 – below 90 years	Two
75 – below 80 years	Three
70 – below 75 years	Four

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)  
Commr/Secretary to Government,  
Finance Department.

No. A/41(2009)-430 Dated 25-04-2011.

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject:- Delegation of Technical Powers to Chief Hospital  
Engineer, SKIMS.

Reference:- No. GDC-38/CM/2011, dated : 13-04-2011.

Government Order No. 127-F of 2011.  
Dated 27-4-2011.

Sanction is hereby accorded to the following amendments in the Book of Financial Powers :

1. i) In Chapter 5.5, S.No. 1 of Book of Financial Powers, under Column 3 "To whom delegated", "Chief Hospital Engineer SKIMS" be inserted as 1.A. under S.No.1 "Chief Engineer" in column 4 "Extent", "Full Powers" be inserted under serial 1 "Full Powers", "corresponding to 1.A. under column 3, and in column 4 "Extent" Proviso "c" be added as, "That the post of Chief Hospital Engineer SKIMS is held by a regular deputationist Chief Engineer from PWD".

ii) In Chapter 5.5, S.No. 4 of Book of Financial Powers, under Column 3 "To whom delegated", "Chief Hospital Engineer SKIMS" be inserted as 1.A. under S.No.1 "Chief Engineer" in column 4 "Extent", "Full Powers" be inserted under serial 1 "Full Powers" corresponding to 1.A. under column 3, and in column 4 "Extent" already existing Proviso be numbered as "a" and proviso "b" be added as, "That the post of Chief Hospital Engineer SKIMS is held by a regular deputationist Chief Engineer from PWD".

2. In Chapter 5.13, S.No. 7 of Book of Financial Powers, under Column 3 "To whom delegated", "Chief hospital Engineer SKIMS" be inserted as (ii).A. under S.No.(ii) "Chief Engineer" in column 4 "Extent", "up to Rs. 100 lacs" be inserted under serial (ii) "200 lacs", corresponding to (ii).A. under column 3, and in column 4, "Extent" already existing provisos be numbered as "a" & "b" and proviso "c" be added as, "That the post of Chief Hospital Engineer SKIMS is held by a regular deputationist Chief Engineer from PWD".

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/68(01)-A-1141

Dated 27-04-2011.

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject:- Payment of Dearness Allowance to State Government  
Employees-Revised rate effective from 01.01.2011.

Reference :- Cabinet Decision No : 99/10/2011 dated 28.4.2011.

Government Order No:129/F of 2011.

Dated 28-4-2011.

In continuation to Government Order No. 110-F of 2011 Dated 05.4.2011, it is hereby ordered that the State Government employees including Work Charged and Whole time Contingent paid employees working in regular pay bands/scale shall be paid Dearness Allowance as under:-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
45%	51%	01.01.2011

- (i) The differential amount payable on account of revised Dearness Allowance w.e.f. 01.01.2011 to 31.5.2011 i.e. enhancement of 6% shall be credited to the individual GPF Accounts of the State Government employees in the month of June 2011 and the same shall be payable in cash along with pay for the month of June 2011 and onwards.
- (ii) The DA arrears w.e.f. 01.01.2011 to 31.5.2011 in favour of State Government employees covered under New Pension Scheme (NPS) shall be paid in cash in June 2011 and shall form part of salary for the month of June 2011 and onwards.
- (iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27 (aa) of J&K Civil Service Regulations.
- (iv) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (v) The provisions of this order shall also apply, *mutatis-mutandis*, in the case of All India Service Officers serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)

Commr/Secretary to Government

Finance Department

Dated 28-4-2011

No. A/24(2k)-III-436

Copy to the :-

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject :- Payment of Dearness Allowance to the State Government  
Employees continuing in pre-revised pay scales- Revised  
rates effective from 01.01.2011.

Reference :- Cabinet Decision No. 99/10/2011 dated 28.4.2011.

Government Order No. 130-F of 2011.

Dated 28-4-2011.

In continuation to Government Order No. 111-F of 2011 Dated 05.4.2011, it is hereby ordered that those State Government employees including Work Charged and Whole time contingent paid employees working in regular time scale of pay who have elected, in terms of the provisions of SRO 93 Dated 15.4.2009, to continue to draw their pay in the existing scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
103%	115%	01.01.2011

- (i) The differential amount payable on account of revised Dearness Allowance w.e.f. 01.01.2011 to 31.5.2011 i.e. enhancement of 12% shall be credited to the individual GPF Accounts of the State Government employees in the month of June 2011 and the same shall be payable in cash along with pay for the month of June 2011 and onwards.
- (ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27(aa) of J&K Civil Service Regulations.
- (iii) The payment of Dearness Allowance involving of fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 Paise shall be ignored.

By order of the Government of Jammu and Kashmir.

Sd/-

(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No. A/24(2k)-III-436

Dated 28-4-2011

Copy to the :-

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject :- Payment of Dearness Allowance to the State Pensioners/  
Family Pensioners- Revised rate effective from 01.01.2011.

Reference :- Cabinet Decision No. 99/10/2011 dated 28.4.2011

Government Order No. 131-F of 2011  
Dated 28-4-2011.

In continuation to Government Order No. 112-F of 2011 Dated 05.4.2011, it is hereby ordered that the State Government pensioners/ family pensioners shall be allowed Dearness Allowance on Pension/Family Pension as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
45%	51%	01.01.2011

- (i) The differential amount payable on account of revised Dearness Allowance w.e.f. 01.01.2011 to 31.5.2011 i.e enhancement of 6% shall be paid to State Pensioners/Family Pensioners in cash in the month of June 2011 and the same shall be payable along with pension for the month of June 2011 onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (iii) Other provisions governing grant of Dearness Allowance on pension/ family pension such as regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/ orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

No.A/24(2k)-III-436

Dated 28-4-2011.

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT SRINAGAR

Subject :- Revision in Delegation of Financial Powers.

Reference :- No.GDC-42/CM/2011, dated 18-5-2011.

Government Order No. 156-F of 2011  
Dated 2-6-2011.

Sanction is hereby accorded to the following amendments in the Book of Financial Powers :

"In Chapter 5.9 at Serial No.141, under the column "Extent" the words and figure "Rs 1.00 lac" of (i) appearing against "Vigilance Commissioner" in the column "To whom delegated", shall be replaced by the words and figure "Rs.1.25 lacs".

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department

Dated 2-6-2011.

No.A/68(2001)-temp-I-559

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject :- Maximum qualifying service required for full pension.

Government Order No. 161-F of 2011  
Dated 08-6-2011.

It is hereby ordered that the following shall be inserted as Government Instruction No. (I) below Article 240-A(VI) of J&K CSRs Volume (I) :-

"The Government servants who have retired or will retire on superannuation, special, retiring, invalid or compensation pension on or after 01.4.2011 shall be governed by the SRO-355 dated 05.10.2010 which provides the maximum required qualifying service for full pension as twenty eight years. The State Government servants who have retired on superannuation, special, retiring, invalid or compensation pension on or before 31.3.2011 shall be governed by Article 240-A(VI) of J&K CSRs Vol. (I) as it existed prior to the amendment carried out vide SRO-355 dated 05.10.2010."

By order of the Government of Jammu and Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secretary to Government  
Finance Department.

No.A/18(2009)-B-394

Dated 8-6-2011

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

The Principal Accountant General,  
J&K, Srinagar.

No.A/23(2011)-579

Dated 28-06-2011

Subject :- Settlement of pension cases of Jammu based retiring move employees.

Sir,

The undersigned is directed to request you to consider the settlement of pension cases of retiring Government employees belonging to Jammu province but posted in the Civil Secretariat and other moving offices, through the office of Accountant General, Jammu so that these employees may not face any difficulty at their retirement when the offices are headquartered at Srinagar.

Yours faithfully,

Accounts Officer (Codes),  
Finance Department.

Copy to the :-  
Standard endorsements.



GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

CIRCULAR

Subject :- Reimbursement of medical expenses.

Finance Department has been receiving various medical reimbursement cases of the State Government employees and their dependants who have taken treatment outside the State without proper referral of the Competent Medical Authority.

2. These cases have been examined in the Finance Department. Accordingly it has been decided that if a person takes treatment outside the State on his own without referral from the prescribed Competent Medical Authority of the State, it shall be presumed to have been done at his own volition in violation of the prescribed procedure.

3. It is urged upon all the Administrative Secretaries/Heads of Departments not to refer such cases for consideration of Finance Department in relaxation of rules.

4. All the Financial Commissioners/Principal Secretaries/Commissioner Secretaries/Secretaries to Government are accordingly requested to Communicate the above instructions to their subordinate offices for their compliance in letter and spirit.

Sd/-  
Director (Codes)  
Finance Department

No. A/12 (73)VII-692

Dated : 06-07-2011.

Copy to the :-  
Standard endrosments.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Subject :- Recovery on account of residual commuted value of Pension.

Government Order No. 183-F of 2011

Dated 6-07-2011.

In order to operationalize the recovery of 50% of commuted value of pension in case of State Government pensioners who have retired between 2-1-2006 to 30-6-2009 and in whose favour residual portion of commuted value of pension has been authorised in terms of G.O. No. 8-F of 2011 dated : 18-01-2011, it is hereby ordered that recovery on account of residual portion of such commuted value of pension shall commence from the payment of pension for the month following the month in which payment of 50% of residual portion of commuted value of pension has been made, at the rate as it would bear proportionately to 50% of residual commuted value of pension.

By order of the Government of Jammu and Kashmir.

Sd/-  
Commr./Secretary to Government,  
Finance Department

No. A/18(2009)-B-098

Dated 6-07-2011.

Copy to the :-  
Standard endrosments.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

CORRIGENDUM

In The Sher-e-Kashmir Institute of Medical Sciences Faculty members (Revised pay) Rules 2009 as notified vide SRO-283 of 2009 dated 3<sup>rd</sup> September 2009.

“The Corresponding pay band/scale (revised pay scale) of Rs. 75,500-80,000 (Maximum), appearing in column 4 under the “Revised pay Structure” against the existing pay scale of Rs. 26,000/- (Fixed) corresponding to S. No. 5 of the table below Rule 4, shall be substituted by Rs. 80,000. (Fixed)”.

This shall and shall always be deemed to have existed in these rules abinitio.

(Dr. M. Ishaq Wani)  
Director Codes  
Finance Department

No. A/77 (88)-II-528

Dated 11/7/2011.

Copy to the :-  
Standard endrosment

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

CIRCULAR

Subject :- Verification of remunerations paid to the candidates engaged on contractual basis.

Attention of all the Drawing & Disbursing Officers is invited towards the provisions of the Govt. order No. 1661-GAD of 2009 dated 26.11.2009 ; governing the authorization of salary to the contractual employees appointed under the provisions of J&K contractual appointment Rules, 2003. The provisions of SRO 266 dated 31.8.2009 are applicable only to fresh recruits appointed on or after 1-1-2006 on regular basis and not to the contractual appointees who are governed by the provisions of Govt. Order No.1661-GAD of 2009 dated 26.11.2009. The contractual appointees are entitled to the consolidated salary equivalent to the minimum of the pay band plus applicable Grade pay of the post against which they have been appointed.

Directorate of Audit & Inspection on test check of records of different offices have worked out an amount of Rs. 14.291 lacs paid in excess, against which an amount of Rs 0.253 lacs have been recovered leaving a balance of Rs. 14.038 lacs to be recovered.

Accordingly the undersigned is directed to request all the concerned Administrative Departments, to regulate the pay of the contractual appointees in terms of the existing rules governing the subject. Any extra amount paid by any DDO be recovered within a period of three months and action warranted under rules be initiated against the DDO's for wrong fixations. The recovery be monitored by Finance Department through Director General Accounts & Treasuries.

Accounts Officer (Codes)  
Finance Department

No. A/66 (09)-642

Dated 21-07-2011.

Copy to the :-  
Standard endorsments.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Notification  
Srinagar, the 5th August 2011.

**SRO-244**— In exercise of the powers conferred under proviso to section 124 of the constitution of Jammu and Kashmir, the Governor is Pleased to direct to make the following rules namely :-

1. **Short title and commencement** : (1) these rules may be called the Jammu and Kashmir subordinate Judicial Pay Rules, 2011.

(2) These rules shall be deemed to have come into force with effect from 1.1.2006.

2. **Applications** : These rules shall apply to the judicial officers who, on 1.1.2006 were holding permanent or temporary posts in the state subordinate judiciary. These rules shall also apply to those Judicial Officers who have been appointed against any post in the Subordinate Judiciary from 1-1-2006 upto the date of issuance of these rules and also to those who may be appointed against any such post hereafter.

3. **Definition** : In these rules unless the context otherwise provides :-

(a) **Service**—means the J&K subordinate judicial service.

(b) **Member**— means the holder of any of the following posts in the J&K State subordinate Judiciary, namely :-

- (I) Civil Judges (Junior Division)
- (II) Civil Judges (Senior Division)
- (III) District Judges (Entry Grade)
- (IV) District Judges (Selection Grade) and
- (V) District Judges (Super Time Scale)

(c) “Existing pay scale” means the existing pay scale of the members of the subordinate judiciary in terms of Jammu and Kashmir Subordinate Judicial Pay Rules 2003 notified vide SRO-368 dated 21.10.2003.

(d) “Basic Pay” means the pay as defined in Art, 27 (a) (i) of Jammu and Kashmir Civil Services Regulations, Vol. 1 drawn in the existing pay scale as on 31.12. 2005.

(e) “Revised Pay Scale” means the pay scale of the posts specified in column 4 of the structure of the revised pay scales.

4. **Structure of the revised pay scales.** The structure of the revised pay scales of the members of the subordinate judiciary shall be as under :-

S. No.	Name of the post	Existing pay scales as per FNJPC	Revised pay scales
(1)	(2)	(3)	(4)
1	Civil Judge (Junior Div) Munsif	Rs 9000-250-10750-300-13150-350-14550	Rs 27700-770-33090-920-40450-1080-44770
2	Civil Judge (Sr. Division) Sub Judge	Rs.12850-300-13150-350-15950-400-17550	Rs. 39530-920-40450-1080-49090-1230-54010
3	District Judge (Entry Level)	Rs16750-400-19150-450-20500	Rs. 51550-1230-58930-1380-63070
4	District Judge (Selection Grade)	Rs 18750-400-19150-450-21850-500-22850	Rs. 57700-1230-58930-1380-67210-1540-70290
5	District Judge (Super time Scale)	Rs 22850-500-24850	Rs. 70290-1540-76450

5. **Revision of Master Pay Scale** :-The existing Master pay scale of Rs. 9000-250-10750-300-13150-350-15950-400-19150-450-21850-500-24850 has been revised w.e.f. 1.1.2006 to Rs 27700-770-33090-920-40450-1080-49090-1230-58930-1380-67210-1540-76450.

Determination of revised pay for 1 to 44 stages of Master Pay Scale and increments in the revised pay scale as on 1.1.2006 are shown in Table I as under :-

Table -I  
PAY STAGES

S. No.	EXISTING		REVISED	
	Pay	Increment	Pay	Annual Increment
(I)	(II)	(III)	(IV)	(V)
1	9000	250	27700	770
2	9250	250	28470	770
3	9500	250	28470	770
4	9750	250	30010	770
5	10000	250	30780	770
6	10250	250	31550	770
7	10500	250	32320	770
8	10750	300	33090	920
9	11050	300	34010	920
10	11350	300	34930	920
11	11650	300	35850	920
12	11950	300	36770	920
13	12250	300	37690	920
14	12550	300	38610	920
15	12850	300	39530	920
16	13150	350	40450	1080
17	13500	350	41530	1080
18	13850	350	42610	1080
19	14200	350	43690	1080
20	14550	350	44770	1080
21	14900	350	45850	1080
22	15250	350	46930	1080
23	15600	350	48010	1080
24	15950	400	49090	1230
25	16350	400	50320	1230
26	16750	400	51550	1230
27	17150	400	52780	1230
28	17550	400	54010	1230
29	17950	400	55240	1230
30	18350	400	56470	1230
31	18750	400	57700	1230
32	19150	450	58930	1380
33	19600	450	60310	1380
34	20050	450	61690	1380
35	20500	450	63070	1380

36	20950	450	64450	1380
37	21400	450	65830	1380
38	21850	500	67210	1540
39	22350	500	68750	1540
40	22850	500	70290	1540
41	23350	500	71830	1540
42	23850	500	73370	1540
43	24350	500	74910	1540
44	24850		76450	

6. Structure of Assured Career Progression :-

S. No.	Designation	Existing Pay Scale	Revised ACP
1.	Civil Judge (Junior Division) 1st stage of ACP	Rs. 10750-300-13150-350-14900	Rs 33090-920-40450-1080-45850 after 05 years of continuous service from the date of entry.
2.	Civil Judge (Jr. Division) 2nd stage ACP Scale	Rs.12850-300-13150-350-15950-400-17550	Rs. 39530-920-40450-1080-49090-1230-54010 after completion of another 5 years of continuous service.
3.	Civil Judge (Sr. Division) 1st stage ACP Scale	Rs. 14200-350-15950-400-18350	Rs.43690-1080-49090-1230-56470 after 05 years of continuous service.
4.	Civil Judge (Sr. Division) 2nd stage ACP Scale	Rs 16750-400-19150-450-20500	Rs. 51550-1230-58930-1380-63070 after completion of another 5 years of continuous service.
5.	District Judge (Selection Grade)	Rs.18750-400-19150-450-22850	Rs.57700-1230-58930-1380-67210-1540-70290 on merit cum seniority to available 25% of the cadre post to those officers who have put in not less than 5 years continuous service in the cadre.
6.	Distt. Judge (SuperTime Scale Grade)	Rs 22850-500-24850	Rs 70290-1540-76450 on merit cum seniority to available 10% of the selection grade to those

			officers who have put in not less 3 yrs. of continuous service as Selection Grade Distt Judge.
--	--	--	--

7. **Payment in the Revised Scale and arrears :-** The mode of payment of arrears shall be as under :-

- (A) 40% of the total arrears computable w.e.f. 1.1.2006 shall be credited into the GPF accounts of the individual Judicial Officers during the year 2011-12 with lock in period of three years reckoning from the date of drawal at par with State Government employees.
- (B) Remaining 60% of the arrears shall be paid to the Judicial Officers in two equal instalments @ 30% each during the next two financial years, i.e 2012-13 & 2013-14 with a lock-in period of three years for each instalment reckoning from the date of its drawal.
- (C) The arrears w.e.f. 1.6.2010 to 30.6.2011 shall be paid in cash.

Sd/-  
(Dr. M. Ishaq Wani)  
Director (Codes)  
Finance Department

No :-A/71(09)-1-823

Dated 05-08-2011.

Copy to the :-  
Standard endrosments.

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

Subject :- Payment of Dearness Allowance to the pensioners /family pensioners of J&K State Sub-ordinate Judicial Service on pre-revised rate of pension w.e.f. 01-01-2009.

Government Order No. 205 - F of 2011

Dated 19 - 08 - 2011

It is hereby ordered that the pensioners/family pensioners of J&K, State Sub-ordinate Judicial Service including Munsifs, Sub-Judges and District Judges only, who continue to draw their pension on the pre-revised rates or where the pension has not been rationalized w. e.f. 01-01-2006, shall be paid Dearness Allowance w. e. f. 01-01-2009 as under :-

Existing Rate of DA	Revised Rate of DA	Date from which applicable
54 %	64 %	01-01-2009
64 %	73 %	01-07-2009
73 %	87 %	01-01-2010
87 %	103 %	01-07-2010
103 %	115 %	01-01-2011

The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

Other provisions governing grant of Dearness Allowance on pension/family pension such as regulation of Dearness Allowance during employment/ re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict with the provisions of this order) shall continue to remain in force.

By Order of the Government of Jammu and Kashmir.

Sd/-  
( Sudhanshu Pandey )  
Commr./Secretary to Government  
Finance Department

No. A/94(2010)-766

Dated 19-08-2011.

Copy to the :-  
( Standard endorsements )

**CORRIGENDUM**

*The word "existing" appearing before the words "Senior Lecturer" in line 4 of para III of SRO 225 dated 18-08-2005 is deleted abinitio.*

Sd/-  
Commissioner/Secretary to Government,  
Finance Department

No. A/1(05)-II -613

Dated 05-09-2011.

Copy to the :-  
( Standard endorsements )

\_\_\_\_\_

Notification

Srinagar, the 12th September, 2011

SRO-283.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that the Jammu and Kashmir Civil Service Regulations, 1956 shall be amended as under :-

In Schedule XXIII in the Jammu and Kashmir Civil Service (Defined Contributory Pension Scheme) Rules, 2010 Clause 'o' of rule 5 shall be substituted by the following :

“(o) The expenditure on matching contribution by the Government shall be debited to the following Head of Account :-

Major Head : 2071- Pension & other Retirement Benefits.

Sub-Major Head : 01- Civil

Minor Head : 117- Government Contribution for Defined Contribution Pension Scheme

Group Head : 0099- General/0011- State Plan Normal/0031- Centrally Sponsored Scheme (as the case may be)

Sub-Head : 2327- Government Contribution

Object Head : 641- Pensionary Charges”

By Order of the Governor.

Sd/-  
Commissioner/Secretary to Government,  
Finance Department

No. A/71(2008)-I -942

Dated 12-09-2011

Copy to the :-  
Standard endorsements.

\_\_\_\_\_

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

**Subject :-** Payment of arrears of pay revision on account of implementation of 6th CPC.

**Reference :-** Cabinet Decision No. 169/21/2011 Dated 21/09/2011.

Government Order No. : 238 - F of 2011

Dated : 30 - 09 - 2011

In supersession of the G. O. No.-07-F of 2011 dated : 18-01-2011 it is hereby ordered that :-

- (i) The entire amount of arrears due to the State Government employees w.e.f. 01-01-2006 to 30-06-2009 on account of the implementation of 6th CPC in the State, shall be paid in five equal annual instalments @ 20 % each commencing from the current financial year through GPF Route without any lock-in period.
- (ii) The Pay revision arrears in respect of those State Government employees who may retire or expire on or after 01-10-2011 shall be paid in instalments that may become due to them till their retirement / death through GPF route and balance instalments if any remaining thereafter, shall be paid in cash during subsequent years.
- (iii) The instalments of pay revision arrears in respect of State Government employees who have retired/expired between 02-01-2006 to 30-09-2011 shall be paid in cash instead of GPF route in five equal annual instalments @ 20 % each commencing from the current financial year.

The Administrative Secretaries of the concerned Departments shall ensure reflection of the appropriate provision on account of initial instalment of 20 % of pay revision arrears in the revised estimates for the year 2011-2012.

While releasing initial instalment of 20 % on account of pay revision arrears, the Drawing and Disbursing Officers shall ensure adjustment of amount, if any paid, under G. O. No. 7-F of 2011 dated : 18-01-2011.

By order of the Government of Jammu & Kashmir.

Sd/-

( Sudhanshu Pandey )

Commissioner/Secretary to Government,  
Finance Department

No. A/23(08)-I -1020

Dated 30-09-2011.

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Notification

Srinagar, 3rd October, 2011.

SRO-299 :- In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that the Jammu and Kashmir Civil Services Regulation, 1956 shall be amended as under :-

I. The first para of Article 44-A shall be substituted by the following :-

*“Unless otherwise provided for in these regulations, the Government servants deputed to receive trainings/instructive courses in the Training Schools, Colleges, Institutions within the State, if such trainings/instructive courses are connected with their immediate and current job profile only and do not form an essential qualification either for holding the post to which the Government servant stands appointed or for promotion to the next higher post under rules, shall, during the period of such trainings/instructive courses, be entitled to receive their pay/presumptive pay which they would have drawn but for their deputation to such training. No substitute appointments/promotions shall be made in place of the Officer/Officials deputed for such trainings :*

*Provided that the above regulation shall not be applicable to the courses of study in a speciality/subject consisting of higher studies or specialized training in profession or technical subject, such as M.Sc/M.Phil/Ph.d/Diploma etc. lasting beyond 8 weeks and during which the Government servant may even attend a regular academic or semi-academic course and also take necessary examination for qualifying the said course of study and the same shall be governed by rules 61, 62 and 67 of Jammu and Kashmir Civil Service (Leave) rules, 1979.”*

II. Note 2 of Article 44-A shall be substituted by the following :-

*“Government servants or employees of Sher-i-Kashmir Institute of Medical Sciences Soura Srinagar (SKIMS), deputed to receive trainings in the Training Schools, Colleges and other Institutions, within the State or outside the State, shall be allowed re-imburement of tuition fee, if any, paid by them during the entire period of their training.”*

By order of the Governor.

Sd/-

Commissioner/Secretary to Government,  
Finance Department

No. A/9(77)-II - 1031

Dated 03-10-2011.

Copy to the :-

Standard endorsements.



GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Notification

Srinagar, the 10th October, 2011.

SRO-308.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs amendment in the Jammu and Kashmir Civil Services (Medical Attendance cum Allowance) Rules, 1990 as under :—

1. In rule 3 the explanation below clause (e) shall be substituted by the following :—

“Parents in the definition of family will include only such parents whose monthly income does not exceed Rs. 5000/-. The income certificate in this regard shall be issued by a Revenue officer of the area, being not below the rank of Tehsildar.”

2. In rule 5.—

(i) Clause's (a) and (b) of sub-rule (2) shall be substituted by the following :—

(a) “Where it is recommended by the Principal, Government Medical College/SKIMS College or Director SKIMS/Director Health Services that the treatment is not available in Government Hospital or Institute of the State.”

OR

(b) “If the concerned authority (Principal, Government Medical College/SKIMS College or Director Health Services/SKIMS) is of the opinion that regardless of the availability of the treatment in a Government Hospital within the State, the nature of the surgery is such as would require sophisticated theatre and a congenial surgical atmosphere for the prevention of infection in respect of operations, of heart, lungs and brain and can be had in private hospital within the State.”

(ii) Sub-rule (3) shall be substituted by the following :—

“Where in any case a Government servant or his beneficiary during hospitalization in any Government Hospital within the State including S. K. Institute of Medical Sciences, Srinagar has to undergo replacement

of a diseased heart valve or fitting of a heart pace maker, Intra Ocular Lenses, the reimbursement of the cost thereof shall be admissible as a part of the hospitalization expenses. The Payment of the cost of appliances will, on the advice of Head of Department of the concerned super speciality discipline of the Government/SKIMS Medical College/SKIMS, be made by the concerned Drawing and Disbursing Officer direct to the supplying agency and not to the Government servant or his beneficiary.”

(iii) Sub-rule (5) shall be substituted by the following :—

“In case a Government servant or any member of his family wholly dependent upon him is suffering from cancer, Tuberculosis, Leprosy, Mental illness, Renal failure or any other disease which is certified by the Director Health Services/Principal Government Medical College/SKIMS College/Director SKIMS as life consuming disease, he/she shall be entitled to the reimbursement of the Medical expenses incurred by him/her for the treatment of the said disease even outside the Hospital/Institute. The reimbursement will be subject to the certificate of Competent Medical Authority that the beneficiary is suffering from any one of the said diseases and would be in need of home treatment for a long time and further subject to the verification of the connected vouchers by the Head of the Department of the concerned discipline of the concerned Hospital/Institute.

Note :— The Government in the Administrative Department may sanction an advance, not exceeding 75% of the estimated amount of expenses, in such a manner as it may deem proper on the certificate and recommendations of Director Health Services or Director SKIMS or Principal Medical College as the case may be, to a Government servant for treatment of any terminal or life consuming disease where a prolonged treatment is required under Rule 5 (5) above, subject to the fulfilment of the conditions laid down in Rule 14.29-A of Financial Code Volume-I.

Pending cases as on the date of issue of this order shall be decided accordingly.

## 3. In rule 6.—

- (i) Sub-rule (1) shall be substituted by the following :—  
 “Treatment outside the State may be authorized in respect of a beneficiary by the Administrative Department concerned on production of a certificate on the prescribed proforma (Annexure ‘D’) by the Head of concerned Speciality not below the rank of Associate Professor. The references/recommendations of the Head of the speciality outside the State should be countersigned by the Principal of Government Medical College/SKIMS College or Director SKIMS as the case may be :

Provided that Director General of Police J&K is delegated with the powers to allow Non-Gazetted Police Personnel who suffer injuries during actual operations, to proceed for treatment in recognized Hospitals outside the State after fulfilling other formalities under these rules viz non-availability of the treatment within Hospitals maintained by the State/under Private Sector of the State, duly certified by the Head of the Speciality not below the rank of Associate Professor of Government Medical College/Director Health Services/Associate Professor, SKIMS of the relevant discipline as per Form D of these rules”.

- (ii) Clause (h) of sub-rule (2) shall be substituted by the following :—

“The cost of Heart Pace Maker, replacement of diseased heart valves, wherever the supply of these appliances is recommended by the Competent Medical Authority i.e, Principal of the Government Medical College/SKIMS College or Director SKIMS or Head of the Department of the concerned discipline of the Medical College/Institute and necessary sanction thereof is accorded by the Administrative Department concerned, the payment for the cost thereof shall be made by the concerned Drawing and Disbursing Officer direct to the supplying agencies and not to the Government servant or his beneficiary.”

Note :— Notwithstanding anything contained in clause (h) of sub-rule (2) of this rule, the cost of the appliances etc. prescribed by the concerned Head of Department of the

Government Medical College/Hospital including Sher-i-Kashmir Medical Institute, Soura, Srinagar shall be made in advance to beneficiary if he requests for the same. This is, however, subject to the condition that after the equipment is fitted a certificate of the concerned Head of Department of the Medical Institute/Hospital that the equipment has been fitted to the beneficiary, will be furnished within one month, by the beneficiary to the Drawing and Disbursing Officer who has given an advance to him.

## 4. In rule 6-A.—

In Note 2 below rule 6-A, the following proviso shall be added :—

“Provided that Principal Government Medical College/SKIMS Medical College and Hospital shall be competent for references outside the State in respect of the patients involving super speciality treatments or suffering from such diseases which are not treated in Primary Health Centers/District Hospitals as such departments exist only in Government Medical College/SKIMS Medical College and Hospital which are not running under the Administrative control of Director Health Services.”

## 5. In supra of rule 6-A.—

After Note 3 of rule 6-A, the following shall be inserted as Rule 6-B.—

“Rule 6-B, In case where the medical claim has not been reimbursed to the beneficiary prior to his/her death and the claim is covered under rules, the legal heir(s) shall be entitled to the reimbursement of medical expenses. Further in case where the claim has not been processed and in the mean time beneficiary expires, legal heir(s) shall have a right to raise the claim and seek reimbursement of admissible amount of the claim within a period of six months from the date of death of the beneficiary.”

By order of the Governor.

Sd/-  
 Commissioner/Secretary to Government  
 Finance Department

No. A/12 (73)-D-I-1043

Dated 10-10-2011.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU & KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject :— Amendment in Jammu and Kashmir Book of Financial Powers (third edition- 2002).

Reference :—Approval of the Hon'ble Chief Minister in Coordination conveyed vide No. GDC-96/CM/2011, dated: 10.10.2011.

Government Order No. 248- F of 2011

Dated 20-10-2011.

In Chapter 5.13 of the Book of Financial Powers, Serial No.41 shall be recast as under :—

S.No.	Nature of powers	To whom delegated	Extent
41.	To grant contracts for individual works after calling tenders as provided under rules and to accept tenders for execution of works under the Pradhan Mantri Grameen Sadak Yojna	(i) Duly Constituted Contract Committee (ii) Chief Engineer, PMGSY. (iii) Superintending Engineer, PMGSY. (iv) Executive Engineer, PMGSY.	(i) Full Powers (ii) Up to Rs. 200.00 lacs. (iii) Up to Rs. 100.00 lacs. (iv) Up to Rs. 20.00 lacs.

Note:—Contract Committee will comprise of :—

- i. Administrative Secretary Public works Deptt.
- ii. A representative of Finance Department not below the rank of Director.
- iii. Joint Development Commissioner (works).
- iv. Chief Engineer PMGSY.

v. Chief Engineer of Inspection, Quality Control & Design.

vi. Financial Advisor and Chief Accounts Officer of the Administrative Department.”

By order of the Government of Jammu and Kashmir.

Sd/-  
Commissioner/Secretary to Government  
Finance Department

No. A/68 (01)-temp-I-1105

Dated 20-10-2011

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU & KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject - Modalities for fixed salary mode of Recruitment in Non-Gazetted categories.

Reference :- Cabinet Decision No.193/23/2011 Dated : 19-10-2011.

Government Order No. 257-F of 2011

Dated 27-10/2011.

Pursuant to the Cabinet decision referred to above where under recommendations of Standing Committee constituted vide G. O. No. 319-GAD of 2011 dated 10.03.2011 to examine modalities for proposed future recruitment in a fixed salary mode against class-IV, III and other Non-gazetted posts were accepted, it is hereby ordered that:-

1. For the initial period of five years of service, pay of direct recruits to the services to which these Rules apply, shall be regulated as per the fixed monthly salary shown in the Table below read with Note 1 and Note 2.
2. The direct recruits shall be entitled to:
  - i) The benefits under Medical Attendance rules, Leave Rules and shall also be governed by rules of probation, disciplinary rules and pension contribution under New Pension Scheme calculated on the fixed salary drawn as indicated in column 04 and column 07 of the table from the date of appointment.
  - ii) Washing allowance, uniform allowance/ kit allowance, TMA and any other allowances wherever applicable in respect of uniformed forces shall also be admissible as per fixed monthly rates or in proportion to fixed salaries as the case may be.

**TABLE**

S.No.	Pay Band	Grade Pay	Fixed salary (₹ Per Month) for 1st two years.	Medical Allowance	Total Salary (₹ per month) during 1st two years	Fixed salary (₹ Per month) during next 3 years	Medical Allowance	Total Salary during next 3 years (₹ per month)
01.	02.	03.	04.	05.	06.	07.	08.	09.
1.	4440-7440	1300	2870	300	3170	4310	300	4610
	-1S							
02.	5200-20200	1800	3500	300	3800	5250	300	5550
		1900	3550	300	3850	5330	300	5630
	PB-I	2400	3800	300	4100	5700	300	6000
		2800	4000	300	4300	6000	300	6300
03.	9300-34800	4200	6750	300	7050	10130	300	10430
		4240	6770	300	7070	10160	300	10460
	PB-II	4260	6780	300	7080	10170	300	10470
		4280	6790	300	7090	10190	300	10490

Note 1:- If the new recruit is posted in move office he/she shall be entitled to the temporary move allowance. However other allowances like DA, HRA, CCA and annual increments shall start only after completion of 05 years service.

Note 2:- All employees who are appointed as a result of the advertisements issued after 1<sup>st</sup> November 2011, by the J&K

Services Selection Recruitment Board (JKSSRB), Police Recruitment Board (PRB), District/Divisional Level Committees constituted for appointment to Class IV posts under various Government orders issued from time to time or any other Board or Committee shall be governed by the aforementioned TABLE.

3. All the Boards and the Committees shall make specific mention of the fixed monthly salary payable during the first five years of service while mentioning the Pay Band and the Grade Pay attached to the post so advertised. The indenting Departments shall also communicate such information to the recruiting agency while communicating the number of vacancies.
4. As per budget cabinet decision, instructions had been issued in March 2011 to J&K SSRB to keep further advertisements of vacancies 'on hold' which are withdrawn now. All recruiting agencies, shall however, re-advertise the available vacancies under new pay rules in respect of such vacancies which have already been advertised by them earlier, but where recruitment process has not been actually started as yet.

By order of the Government of Jammu & Kashmir.

Sd/-  
(Sudhanshu Pandey)  
Commr/Secy to Government  
Finance Department

No. A/35(2011)-1171

Dated 27.10.2011.

Copy to the :-  
Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT, FINANCE DEPARTMENT

Subject: Enhancement of Move TA.

Reference: Approval of the Hon'ble Chief Minister in-coordination conveyed vide No. GDC/103/CM/2011 dated 27. 10. 2011

Government Order No. 261 -F of 2011  
Dated 28. 10. 2011

Sanction is hereby accorded to the enhancement of Move TA from existing rate of Rs. 6,000/- to Rs. 10,000/- per move per employee effective from Move of Darbar from Srinagar to Jammu in October, 2011.

By order of the Government of Jammu and Kashmir.

Sd/-  
Commissioner/Secretary to Government,  
Finance Department

No. A/114 (91) -II-A-1113

Dated 28-10-2011

Copy to the :-  
Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR  
FINANCE DEPARTMENT CIVIL SECRETARIAT

Notification

Srinagar, the 28th of October, 2011.

SRO-332 In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Revised Pay) Rules 2009; namely:—

(1) The full stop at the end of rule 8 shall be substituted by the colon and thereafter the following provisos shall be added:

“ Provided that the direct recruits to class IV, class III and other non-gazetted posts in the services to which these rules apply shall, on being appointed against the vacancies advertised after 1<sup>st</sup> November, 2011 by the Jammu and Kashmir Services Selection Board (JKSSB), Police Recruitment Board (PRB), District/ Divisional Level Committees constituted for appointment to Class IV posts under various Government orders issued from time to time or any other Board or Committee, be entitled to pay for the initial period of five years of service, as per the fixed monthly salary given in the ‘Table’ at the end of the First Schedule. However, they shall be entitled to other allowances like DA, HRA, CCA and annual increments only after completion of their five years service:

Provided further that such direct recruits shall also be :

- (i) entitled to the benefits under Medical Attendance Rules and Leave Rules;
- (ii) governed by rules of probation, disciplinary rules and pension contribution under New Pension Scheme calculated on the fixed salary drawn as indicated in column 04 and column 07 of the Table at the end of the First Schedule from the date of appointment ; and
- (iii) entitled to the temporary move allowance on their posting in any move office ;

Provided also that washing allowance, uniform allowance/ kit allowance, TMA and any other allowance wherever applicable in respect of uniformed forces shall be admissible as per fixed monthly salary rates or in proportion to fixed salaries as the case may be.”

(2) The following Table shall be added at the end of the First Schedule:

“TABLE”

S. No.	Pay Band	Grade Pay	Fixed Salary (Rs. Per month) for 1 <sup>st</sup> two years	Medical Allowance	Total salary (Rs. Per month) during 1 <sup>st</sup> two years	Fixed salary (Rs. Per month) during next 3 years	Medical Allowance	Total Salary during next 3 years (Rs. per month)
01.	02.	03.	04.	05.	06.	07.	08.	09.
01.	4440-7440 -IS	1300	2870	300	3170	4310	300	4610
02.	5200-20,200  PB-1	1800	3500	300	3800	5250	300	5550
		1900	3550	300	3850	5330	300	5630
		2400	3800	300	4100	5700	300	6000
		2800	4000	300	4300	6000	300	6300
03.	9300-34800  PB-2	4200	6750	300	7050	10130	300	10430
		4240	6770	300	7070	10160	300	10460
		4260	6780	300	7080	10170	300	10470
		4280	6790	300	7090	10190	300	10490

By order of the Governor.

Sd/-  
Commr./Secretary to Government  
Finance Department

No :— A/35(2011)-1135

Dated 28-10-2011

Copy to the:—  
Standard enderements.

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

\*\*\*\*\*

**Notification**

Jammu, the 17<sup>th</sup> November, 2011

SRO 336 :—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the Jammu and Kashmir, Civil Service Regulations, 1956 be amended as under:—

**In Article 41-G of the said regulations;**

(1) Clause (a) shall be substituted by the following:

“(a) Government employees who are employed in the offices which move with the Headquarters of the Government periodically from Jammu to Srinagar and vice versa shall be entitled to Temporary Move Allowance at the uniform rate of rupees one thousand and five hundred per month with effect from 01-10-2011”; and

(2) in clause (b):—

(i) sub-clause/condition (i) shall be deemed to have been deleted with effect from 01-07-1987; and

(ii) sub-clauses/conditions (ii) to (viii) shall be re-numbered as sub-clauses/conditions (i) to (vii) respectively.

By order of the Governor.

Sd/—

Commissioner/Secretary to Government,  
Finance Department

No:—A/114(91)—II-1134

Dated: - 17-11-2011

Copy to the :—  
Standard endersements.

69

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

To

The Principal Accountant General (A&E),  
Jammu & Kashmir, Srinagar.

No. A/94(2010)-1119

Dated 12-12-2011

Subject:— Revision under SRO 244 of 2011 in respect of Members of Subordinate Judiciary.

Reference:— Letter No. PNR-IV/2011-12/910 dt. 12-10-2011.

Sir,

The undersigned is directed to invite your attention to the above quoted reference and to intimate that :

- a) Grant of Dearness Allowance to State Judicial officers shall be on the same rates as applicable to other State Government employees from time to time ;
- b) There shall be no change in the date of annual increment of State Judicial Officers after their pay revision notified vide SRO 244 dated 5th August 2011; and
- c) SRO-94 dated 15th April 2009 shall apply *mutatis-mutandis* to the State Judicial Officers for fixation of pension and other retirement benefits.

Yours faithfully,

Accounts Officer (Codes)  
Finance Department

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

OM No. A/24(2k)-II-1149  
Dated 13.12.2011

Subject:- Implementation of New Pension Scheme- Contribution to  
NPS out of DA arrears

It has been brought to the notice of Finance Department that while releasing arrears on account of DA instalments notified by the Government from time to time, Drawing & Disbursing Officers have not deducted 10% of it on monthly computation basis which is compulsory being a component of salary qualifying for such deduction. This has resulted in corresponding loss equal to its matching share due from the State Government in favour of such employees whose services are governed by defined contributory pension scheme.

In order to arrest such omissions in future, I am directed to request DG A&T to direct all the Treasury Officers that while entertaining the bills on account of DA arrears, and (or) arrears of salary, if any, it shall be ensured that deduction or account of NPS is effected in the same manner as is provided under clause II of rule 4 in schedule XXIII of J&K CSR Vol. II. It shall also be got noted that omission if any noticed heretofore shall be dealt with stringent disciplinary action against the defaulters

Accounts Officer (Codes),  
Finance Department

DG, Accounts & Treasuries,  
Finance Department

Government of Jammu and Kashmir  
Civil Secretariat, Finance Department

OM No. A/106(96)-I-614  
Dated 19.12.2011

Subject:-1<sup>st</sup> In-Situ promotion in favour of Shri Ali Mohammad Haroo,  
Accounts Assistant, Law Department, granted vide Order No.  
278-Accts of 2011 dated 01-06-2011.

The undersigned is directed to refer Law Department's UO No.  
LD (Estt) 2010/P-AMH/2010-11 dated 14-6-2011 on the subject cited  
above.

In this context, it is clarified that the grade pay of Rs. 4200 against six (PR) pay scales of Rs.5000-8000 upto Rs. 6500-10500 has not got notional effect in terms of rule 13 of SRO 93 dt. 15-4-2009. However, the enhanced amounts of Rs.10/- 20/- 40/- 60/- and 80/- over the grade pay of Rs. 4200 against the five (PR) pay scales of Rs.5150-8300 upto Rs. 6500-10500 shall have the notional effect upto 31-12-2010 in terms of SRO 42 dated 02-02-2011. Therefore, the In-Situ promotion from grade pay of Rs. 2800 to that of Rs. 4200 in the instant case shall not have any notional effect vide SRO 42 dt. 02-02-2011.

The department is advised to take further necessary action in the matter accordingly.

Accounts Officer (Codes),  
Finance Department.

1. Secretary to Government,  
Law Department.  
Encl. (CF+NF)
2. DG, Accounts & Treasuries  
Finance Department