

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT**

Subject :—Payment of Dearness Allowance to State Government Employees-Revised rate effective from 01-07-2012.

Reference :—Cabinet Decision No. 206/31/2012 dated 25-10-2012.

Government Order No. 247-F of 2012

Dated 25-10-2012.

In continuation to Government Order No. 148-F of 2012 dated 27-04-2012, it is hereby ordered that the State Government employees, including Work Charged and Whole Time Contingent paid employees, working in regular pay bands/scale, shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
65%	72%	01-07-2012

- (i) The arrears w.e.f. July, 2012 to September, 2012 on account of the enhancement of 7% DA, shall be paid in cash in the month of October, 2012, and shall form part of the monthly salary there onwards.
- (ii) In the case of State Government employees, who are governed by the New Pension Scheme (NPS), 10% of DA arrears from July, 2012 to September, 2012 shall be deducted at source and credited to their individual PRAN Nos; along with the matching share by the employer, and, thereafter, the enhanced amount of DA shall form part of their monthly salary.
- (iii) The basic pay for the purpose of this order shall mean the basic pay as defined in the Note below Article 27 (aa) of J&K Civil Service Regulations.

- (iv) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (v) The provisions of this order shall also apply, *mutatis mutandis*, to the All India Services Officers, serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Govt.,
Finance Department.

No. A/24(2k)III-1275

Dated 25-10-2012.

Copy to :—

Standard endorsement.

-GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to State Pensioners/Family Pensioners-Revised rate effective from 01-07-2012.

Reference :—Cabinet Decision No. 206/31/2012 dated 25-10-2012.

Government Order No. 248-F of 2012

Dated 25-10-2012.

In continuation to Government Order No. 149-F of 2011 dated 27-04-2012, it is hereby ordered that the State Government Pensioners/ Family Pensioners shall be allowed Dearness Allowance on pension/ family pension as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
65%	72%	01-07-2012

- (i) The DA arrears w. e. f. July, 2012 to September, 2012, shall be paid in cash to the State Pensioners/Family Pensioners in the month of October, 2012, and the enhancement of 7% in DA shall form part of their monthly pension there onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paise and above, shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (iii) Provisions governing the grant of Dearness Allowance on pension/family pension, such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the

existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Govt.,
Finance Department.

No. A/24(2k)III-1276

Dated 25-10-2012.

Copy to :—

Standard endorsement.

11-10-2012		

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government Employees continuing in the pre-revised pay scales-revised rates effective from 01-07-2012.

Reference :—Cabinet Decision No. 206/31/2012 dated 25-10-2012.

Government Order No. 249-F of 2012

Dated 25-10-2012.

In continuation to Government Order No. 150-F of 2012 dated 27-04-2012, it is hereby ordered that those State Government employees including Work Charged and Whole Time Contingent Paid employees working in the regular time scales of pay, who have elected, in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009, to continue to draw their pay in the pre-revised scales, or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
139%	151%	01-07-2012

- (i) The DA arrears, w. e. f. July, 2012 to September, 2012 shall be paid in cash in the month of October, 2012 and the enhancement of 12% in DA shall form part of their monthly salary there onwards.
- (ii) The basic pay for the purposes of this order shall mean the basic pay, as defined in Article 27(aa) of the J&K Civil Service

Regulations.

- (iii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Principal Secretary to Government,
Finance Department.

No. A/24(2k)-III/1277

Dated 25-10-2012.

Copy to :—

Standard endorsement.

25-10-2012		

(i) The Dearness Allowance for the month of October 2012 shall be paid in cash in the month of October 2012 and the balance of the same shall be paid in the month of November 2012.

(ii) The Dearness Allowance for the month of October 2012 shall be paid in cash in the month of October 2012 and the balance of the same shall be paid in the month of November 2012.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/23(08)-I-B-1344

Dated 21-11-2012.

Subject :—Payment of arrears of pay revision on account of implementation of J&K Civil Services Revised Pay Rules, 2009.

The entitlement of the revised pay on account of implementation of J&K Civil Services Revised Pay Rules 2009 in favour of the employees appointed on Ad hoc basis on or after 1-1-2006 stands clarified by the Finance Department vide, O.M. No. A/72(09)-728 dated 9-9-2009. However, doubts have been expressed regarding the modus operandi to be followed for the payment of arrears on account of the implementation of J&K Civil Services revised Pay Rules 2009. The case has been examined in the Finance Department. It is clarified that the procedure to be adopted for the payment of arrears for the employees appointed on Ad hoc basis on or after 1-1-2006 shall be as under :—

- (I) The entire amount of arrears due to such employees w.e.f. 1-1-2006 to 30-6-2009 on account of the implementation of J&K Civil Services Revised Pay Rules 2009 i.e. SRO-93 dated 15-4-2009 shall be paid in five equal annual instalments @ 20% each commencing from the current financial year.
- (II) The pay revision arrears in respect of those State Government employees appointed on ad hoc basis who have expired/may expire on or after 02-1-2006 shall be paid in instalments that may become due to them till their date death and balance instalments, if any remaining thereafter, shall be paid during subsequent years.

The Administrative Secretaries of all the departments are requested to settle the cases of arrears of such employees' accordingly. However,

the provisions required for payment of such arrears for the current fiscal shall be projected in the revised estimates for 2012-13 giving full particulars of each employee.

(Sd.)

Director Codes,
Finance Department.

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Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/70(09)-1454

Dated 27-11-2012.

Subject :—J&K Civil Services (Revised Pay) Rules 2009—date of next increment in the revised pay structure under Rule 10.

Despite issuance of clarification/instructions vide this department's O. M. No. A/70 (09)-1070 dated 28-08-2012 further doubts have been expressed with regard to the payment of arrears on account of preponement of increment as on 01-01-2006 as per SRO-222 dated 10th July, 2012 in respect of those employees who have retired between 01-07-2009 to 30-06-2012.

The case has been examined. It is clarified that the arrears on account of increment from 01/2006 to 06/2009 shall be regulated by the Government Order No. 8-F of 2012 dated 05-01-2012. However, the payment of such arrears to the retirees who have retired between 01-07-2009 to 30-06-2012 shall be paid in cash. The payments shall be made after these amounts are duly appropriated in the revised estimates for the current financial year 2012-13.

(Sd.)

Director Codes,
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Rationalisation of pension of retired State Judicial Officers.

Government Order No. 252-F of 2012

Dated 29-11-2012.

Sanction is hereby accorded to extension of the application of clause (i) (a) and (i) (b) of Government Order No. 216-F of 2009 dated 24-9-2009, in favour of State Judicial Officers w.e.f. 01-01-2006.

By order of the Government of Jammu and Kashmir.

(Sd.) IQBAL KHANDEY,

Financial Commissioner,
Finance Department.

No. A/71(98)-II-1457

Dated 29-11-2012.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 30th November, 2012.

SRO-394.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir (Subordinate) Judicial Pay Rules, 2011, as under :—

Clause 6 of the matrix under the caption “Structure of Assured Career Progression” under Rule 6 of the J&K (Subordinate) Judicial Pay Rules, 2011, shall be recast as under :—

S. No.	Designation	Existing Pay Scale	Revised ACP
6.	District Judge (Super time-scale/grade)	₹ 22850-500-24850	District Judges may be entitled to the Super time scale of 70290-1540-76450 on merit-cum-seniority basis to the extent of 10% of the cadre strength of District Judges after having completed not less than 3 years' continuous service as Selection Grade District Judges.

By order of the Governor.

(Sd.) IQBAL KHANDEY,

Financial Commissioner,
Finance Department.

No. A/71(09)-IV-1465

Dated 30-11-2012.

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Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 30th November, 2012.

SRO-395.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendment shall be made in the Jammu and Kashmir Civil Services Regulations, 1956 :—

Insertion of an Article , to be numbered as Article 240-A(VII), in the J&K Civil Services Regulations, Vol. (I), as under :—

Notwithstanding anything contained in Article 240-A(VI), the State Judicial Officers, who have rendered qualifying service of twenty years or more at the time of retirement on or after 02-9-2008, shall be entitled to full pension and those having less than twenty years, but ten years or more, shall get pension on *pro-rata* basis :

Provided that, with effect from 1st October, 2012, the pensioners and family pensioners of the judicial officers shall get the additional quantum of pension/family pension from the 1st of the month in which he/she attains the prescribed age, as under :—

Age of pensioner/ Family pensioner	Additional quantum of pension
1	2
70 years to less than 75 years	10% of revised basic pension/family pension.
75 years to less than 80 years	20% of revised basic pension/family pension.
80 years to less than 85 years	30% of revised basic pension/family pension.

1	2
85 years to less than 90 years	40% of revised basic pensionfamily pension.
90 years to less than 100 years	50% of revised basic pension/family pension.
100 years or more	100% of revised basic pension/family pension.

By order of the Governor.

(Sd.) IQBAL KHANDEY,
Financial Commissioner,
Finance Department.

No. A/A/71(09)-IV-1465

Dated 30-11-2012.

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Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/23(08)-I-1102

Dated 14-12-2012

Subject :—Date of next increment in cases where Government servants are not able to join posts in particular grade pay on promotion/appointment on 1st January of a year due to Sunday or Gazetted Holiday—clarification thereof.

As per Rule 10 of the J&K Civil Services (Revised Pay) Rules 2009, there is a uniform date of increment for all the Govt. employees, i.e. 1st of July every year. Government servants completing six months and above in the revised pay structure on 1st July are eligible to be granted the increment. From the above rules it flows that Government servants who have rendered less than six months of service on 1st of July of a year will not be eligible to draw increment on that day and their date of increment will fall 12 months later on the next 1st of July. Accordingly, all the Government servants who join posts in a particular grade on account of promotion/appointment etc., on 1st of January of a year will be eligible to draw their annual increment on the 1st of July of that year. However, those who join the post between 2nd January and 30th June will not be eligible for the same.

1. In the light of the above position, Government of India, Ministry of Finance, Department of expenditure vide O.M. No. F. No. 1/1/2008-IC dated 13th March, 2009 has clarified that in cases where Government Servants are not able to join posts in a particular grade pay on promotion/appointment due to 1st of January falling on a Sunday or a Gazetted Holiday and join the post on 1st working day of the year will be treated to have completed 6 months of service on 1st of July of that year for the purpose of grant of annual increment on 1st of July.

2. As the State Pay Rules are broadly based on the pattern adopted by the Government of India, therefore, it is clarified that in normal course,

if a Government servant had to join the post in a particular grade pay on appointment/promotion on 1st of January of a year, but could not join the post because 1st of January of the year happened to be a Sunday or a Gazetted Holiday, and joins the post on the 1st working day of the year, he/she will be treated to have completed 6 months of service on 1st of July of that year for the purpose of grant of annual increment on 1st of July.

(Sd.)

Director Codes,
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/80(07)-I-1532

Dated 20-12-2012.

Subject :—Fixation of pay at the time of Up-gradation of Pay Band as Grade Pay-clarification thereof.

It has been brought to the notice of the Finance Department that doubts are being felt in the field in fixation of pay at the time of up-gradation of pay band+grade pay in favour of Jr. Engineers who have been placed in PB2 of (9300-34800+Grade Pay of 4200 vide Government Order No. 296-F of 2010 dated 21-12-2010 with prospective effect.

The issue has been examined in the Finance Department. It is clarified that while placing a Jr. Engineer (Diploma or degree holder) in the upgraded Pay Band, the pay in pay band drawn prior to his placement in upgraded Pay Band shall not be disturbed. Grade pay attached to the upgraded pay band shall only be allowed.

This has been explained in a range of illustrations given thereunder :—

Name of the JE	Mr. A
Qualification	Diploma
Date of Appointment	2-3-2006
Pay Band applicable	5200-20200+2800
Pay fixed as per Rule 8 of Revised Pay Rules 2009	8370
Add GP	2800
Total	11170
1-7-2007	8710+2800 = 11510 A1
1-7-2008	9060+2800 = 11860 A1
1-7-2009	9420+2800 = 12220 A1
1-7-2010	9790+2800 = 12590 A1

Fixation of pay on account of placement in the pay band of ₹ 9300-34800 +GP ₹ 4200 vide G. O. No. 296-F of 2010 dated 21-12-2010.

Band pay available on 20-12-2010	9790
Add. GP	4200
Total	13990

'B'

Name of the JE	Mr. B
Qualification	Degree in Engineering
Date of Appointment	2-3-2006
Pay Band applicable	5200-20200+2800
Pay fixed as per Rule 8 of Revised Pay Rules 2009	8370
GP	2800
Total	11170

Advance increments allowed as per existing rules 08

Amount of one increment $3/100 \times 11170 = 335$
Rounded to 340

Amount of 8 advance increments non commutative basis $340 \times 8 = 2720$

Pay fixed on 2-3-2006 $8370 + 2720 = 11090$
Addl GP 2800

Total 13890

1-7-2007	$11510 + 2800 = 14310$ A1
1-7-2008	$11940 + 2800 = 14740$ A1
1-7-2009	$12390 + 2800 = 15190$ A1
1-7-2010	$12850 + 2800 = 15650$ A1

Fixation of pay on account of placement in the pay band of ₹ 9300-34800 +GP ₹ 4200 vide G. O. No. 296-F of 2010 dated 21-12-2010.

Band pay available on 20-12-2010	12850
Add. GP	4200
Total	17050
1-1-2011	Pay = 12850 GP = 4200
	Total= 17050

'C'

Name of the JE	Mr. C
Qualification	Diploma
Date of First Appointment	3-1-2011
Pay Band applicable	9300-34800+4200
Pay fixed as per Rule 8 of Revised Pay Rules 2009	9300
GP	4200
Total	13500

'D'

Name of the JE	Mr. D
Qualification	Degree in Engineering
Date of First Appointment	3-1-2011
Pay Band applicable	9300-34800+4200
Pay fixed as per Rule 8 of Revised Pay Rules 2009	9300
GP	4200
Total	13500

Additional six advance increments
in term of G. O. No. 296-F of 2010
dated 21-12-2010.

3/100 x 13500 = 405	
Rounded to 410 = x 6	2460
Therefore Pay Band fixed	11760
+Addl GP	4200
Total Basic Pay	<u>15960</u>

As a corrective measure, it is enjoined upon the administrative secretaries of all the department to bring the above clarification to the notice of subordinate officers of their departments with an advice that if any excess pay has been drawn by any Jr. Engineer as a result of wrong fixation, the same be corrected and the excess amount if any paid be recovered in lump.

(Sd.)

Director Codes,
Finance Department.

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Standard endorsement.