



GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

(CODIFICATION CELL)

ANNUAL COMPENDIUM

2013

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GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject :—Amendment in the Jammu and Kashmir Book of Financial Powers (Third Edition-2002).

Reference :—Approval of the Hon'ble Chief Minister-in-Coordination, conveyed vide No. GDC-200/CM/2012 dated 07-01-2013.

Government Order No. 21-F of 2013

Dated 23-01-2013.

Sanction is hereby accorded to the following amendments in the Book of Financial Powers :—

(1) In Chapter 5.13 of the Book of Financial Powers, Columns "To whom delegated" and "Extent" of Serial No. 7 shall be recast as under—

S. No.	Nature of Powers	To whom delegated	Extent
1	2	3	4
7.	To grant contracts for individual works	(i) Contract Committee. (ii) Chief Engineers. (iii) Chief Hospital Engineer, SKIMS. (iv) District Superintending Engineer. (v) Superintending Engineer. (vi) Executive Engineer.	(i) Full Powers. (ii) Up to Rs. 400.00 lacs. (iii) Up to Rs. 400.00 lacs. (iv) Up to Rs. 200.00 lacs. (v) Up to Rs. 200.00 lacs. (vi) Up to Rs. 40.00 lacs.

1	2	3	4
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(a) In a situation where the lowest rates offered are not considered reasonable by the officers, they should negotiate with the lowest tenderer and allot work to him at rate considered reasonable and in case the tenderer does not reduce the rates, the next higher authority should negotiate with the next higher tenderer on the acceptance of a reasonable rate by him failing which this authority may order invitation of fresh tenders. The orders of allotment of contract approved by Contract Committee should be issued by the Chief Engineer of the Department to whom the work pertains. In case of allotment of contracts on negotiation basis, order for allotment should be issued by officer conducting the negotiation. In the case of allotment of contract to a contractor other than the lowest tenderer the allotment shall be decided by the Contract Committee up to financial limit of Rs. 15.00 lac and

GOVERNMENT OF JAMMU AND KASHMIR
FINANCIAL DEPARTMENT

Subject:—Amendment in the Jammu and Kashmir Book of Financial Powers (Third Edition-2002).
Reference:—Approval of the Hon'ble Chief Minister in-charge conveyed vide G.O. 200CM/2012 dated 01-01-2013

Government Order No. 21 F of 2013
Dated 23-01-2013

Sanction is hereby accorded to the following amendments in the Book of Financial Powers:—
(1) In Chapter 2.13 of the Book of Financial Powers, columns "to whom delegated" and "Extent" of Serial No 7 shall be revised as under—

No. of Powers	To whom delegated	Extent
1	To grant contracts for individual works	(i) Full Powers.
2	(i) Chief Engineers. (ii) Up to Rs. 400.00 lac	(ii) Chief Engineers. (ii) Up to Rs. 400.00 lac
3	(iii) Chief Hospital Engineer. (iv) Up to Rs. 400.00 lac	(iii) Chief Hospital Engineer. (iv) Up to Rs. 400.00 lac
4	(v) District Superintending Engineer. (vi) Up to Rs. 200.00 lac	(v) District Superintending Engineer. (vi) Up to Rs. 200.00 lac
5	(vii) Executive Engineer. (viii) Up to Rs. 40.00 lac	(vii) Executive Engineer. (viii) Up to Rs. 40.00 lac

1

2

3

4

beyond that it should be referred to Government along with recommendations of the said Committee. In case of single tender for work, the acceptance thereof shall be within the competence of the next higher authority provided the rates are considered to be reasonable by the competent authority.

(b) If a contract duly allotted is required to be cancelled the same be done by the next higher authority.

(c) That the post of Chief Hospital Engineer is held by a regular deputationist Chief Engineer from PWD.

(vii) Commissioner
for Housing and
Urban Dev.
Department

To the full extent for projects administratively approved by the Urban Development Council/ Government ; provided the contracts are within the approved project and funds are available in the budget ;

Provided further if the contract is sanctioned other wise in accordance with the financial rules the matter shall be

1	2	3	4
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submitted to the urban Development Council ;

Provided further that the cases of major contracts above Rs. 50.00 lacs sanctioned by the Commissioner, Housing and Urban Development Department be submitted to the Urban Development Council for information in its next meeting.

(2) In Chapter 5.13 of the Book of Financial Powers, Column "Extent" of Serial No. 41 shall be recast as under—

S. No.	Nature of Powers	To whom delegated	Extent
1	2	3	4
41.	To grant contracts for individual works after calling tenders as provided under rules and to accept tenders for execution of works under Pradhan Mantri Grameen Sadak Yojna	(i) Duly Constituted Contract Committee. (ii) Chief Engineer, PMGSY. (iii) Superintending Engineer, PMGSY. (iv) Executive Engineer, PMGSY.	(i) Full Powers. (ii) Up to Rs. 400.00 lacs. (iii) Up to Rs. 200.00 lacs. (iv) Up to Rs. 40.00 lacs.

Note :—Contract Committee will comprise of :—

(i) Administrative Secretary, Public Works Department.

beyond that it should be referred to government along with the recommendations of the said Committee. In case of single tender for work the acceptance thereof shall be within the competence of the next higher authority provided the rates are considered to be reasonable by the competent authority.

(b) If a contract duly allowed is required to be cancelled the same be done by the next higher authority.

(c) For the part of this Hospital Engineer is held by a regular department Chief Engineer from P.W.D.

In the full name for project administratively approved by the Urban Development Council, Government provided the contracts are within the approved project and the funds are available in the budget :

Provided further if the contract is sanctioned other wise in accordance with the financial rules the matter shall be

(ii) Commissioner for Housing and Urban Dev. Department

- (ii) A representative of the Finance Department not below the rank of Director.
- (iii) Joint Development Commissioner (Works).
- (iv) Chief Engineer, PMGSY.
- (v) Chief Engineer of Inspection, Quality Control and Design.
- (v) Financial Advisor and Chief Accounts Officer of the Administrative Department.

By order of the Government of Jammu and Kashmir.

(Sd.)

Financial Commissioner,
Finance Department.

No. A/68(2001)-B-68

Dated 23-01-2013.

Copy to :—

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT, JAMMU.**

Subject :—Constitution of a High Level Committee.

Reference :—J&K High Court's Order, dated 10-12-2012, in the SWP No. 816-2010 C/W, SWP No. 2146/2011, titled Mohd. Abdullah Mir and others V/s State of J&K and others.

Government Order No. 27-F of 2013

Dated 05-02-2013.

Sanction is hereby accorded to the constitution of a High Level Committee with the following composition :—

- | | |
|-------------------------|-------------------|
| 1. Director (Codes) | Chairman. |
| 2. Dy. Director (Codes) | Member-Secretary. |
| 3. FA/CAO, PDD | Member. |
| 4. CAO (Codes) | Member. |

The Committee shall examine all aspects of the eligibility of the petitioners in the above titled case under SRO-59/1990, including the earlier decision as well as the report of the committee, constituted earlier vide Government Order No. 172-PDD of 2009 dated 19-08-2009.

The committee shall submit its report within one month.

(Sd.)

**Financial Commissioner,
Finance Department.**

No. A/29(96)-II-New Part-II-110

Dated 05-02-2013.

Copy to :—

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Constitution of a High Level Committee.

Addendum to Government Order No. 27-F of 2013 dated 05-02-2013.

Please read “By order of Government of Jammu and Kashmir” at the end of the last Para of the Government Order No. 27-F of 2013 dated 05-02-2013.

By order of the Government of Jammu and Kashmir.

(Sd.)

**Principal/Secretary to Govt.,
Finance Department.**

No. A/29(96)-II-A-259

Dated 11-03-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Accountant General (A&E),
Jammu and Kashmir,
Srinagar.

No. A/70(09)-104

Dated 08-03-2013.

Subject :—Clarification to Para below note to proviso 2nd to Rule 10 of the J&K Civil Services (Revised Pay) Rules, 2009 inserted vide SRO-222 dated 10-7-2012.

Sir,

Kindly refer yours No. PNR-I/Policy-fixation/2012-13/2335-39 dated 17-1-2013 on the subject captioned above. In this connection, I am directed to forward the requisite clarification to the doubts raised seriatim as under—

1. FD has not issued any notification regarding implementation of SRO-222 dated 10-7-2012 to the college teachers who are governed by the J&K Degree College (Adoption of UGC Revised Pay) Rules, 2009. It is an amendment to Rule 10 of the J&K Civil Services (Revised Pay) Rules, 2009 and as such the college teachers who are governed by UGC rules are not entitled to the benefits of SRO-222 dated 10-7-2012.
2. The benefit of increment for purpose of fixation of pay on 1-1-2006 in the revised pay band is not admissible to those employees whose increment though was due between February, 2006 to June, 2006 but were promoted to higher scale before such increment actually fell due SRO-222 dated 10-7-2012 provides one increment in the pre-revised pay scale on 1-1-2006 for those who were due to get their annual increment between February, 2006 to June, 2006. In the instant case the official had to get his annual increment on June, 2006 but the official was promoted to higher grade before such increment actually fell due, as such the official is not entitled to the benefits of SRO-222 dated 10-7-2012.

3. The benefit of increment for purpose of fixation of pay on 1-1-2006 in the revised pay band is not admissible to those employees whose increment fell between February, 2006 to June, 2006 but retired before the date the increment fell due. In the instant case the official had to get his annual increment on June, 2006 but superannuated from the active service prior to June, 2006, as such it is obvious that the retired official is not entitled to the provisions of SRO-222 dated 10-7-2012.

Yours faithfully,

Accounts Officer (Codes),
Finance Department.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT, JAMMU.

Subject :—Rationalisation of pension of pre-01-01-2006 Pensioners and Family Pensioners.

Government Order No. 57-F of 2013

Dated 11-03-2013.

In partial modification of the Government Order No. 86-F of 2009 dated 15-04-2009, the following shall be inserted as proviso III after proviso (i) & (ii) below Para to clause 3 (iv) (as inserted vide G. O. No. 216-F of 2009 dated 24-09-2009) :—

- (iii) (a) Provided that w. e. f. 1-1-2006, the full pension of pre-2006 pensioners shall be further stepped up to 50% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale last held by the pensioner, as arrived at with respect to the fitment tables annexed to the SRO-93 of 2009 dated 15-04-2009.
- (b) Provided that w. e. f. 1-1-2006, normal family pension of all the pre-2006 family pensioners shall be further stepped up to 30% of the sum of minimum of pay in the pay band and the grade pay corresponding to the pre-revised pay scale last held by the pensioner, as arrived at with respect to the fitment tables annexed to the SRO-93 of 2009 dated 15-04-2009.
- (c) A revised concordance table (Annexure) of the pre-1996, pre-2006 and post 2006 pay scales/pay bands indicating the pension/family pension (at ordinary rates) payable under the above provisions is enclosed to facilitate payment of revised pension/family pension.
- (d) In case of Government servants who died while in service before 1-1-2006 and in respect of whom enhanced family pension is applicable from 1-1-2013, the enhanced family pension will be stepped up to

50% of the sum of minimum of pay in the pay band and the grade pay corresponding to pre-revised pay scale last held by the Government servant as arrived at with respect to the fitment tables annexed to SRO-93 of 2009 dated 15-04-2009.

- (e) In the case of a pensioner who retired before 1-1-2006 and in respect of whom enhanced family pension is applicable from 1-1-2013, the enhanced family pension will be stepped up to the amount of pension as revised in terms of Para (a) above. In case the pensioner has died before 1-1-2013, the pension will be revised notionally in terms of (a) above.
- (f) The revised pension in all cases will be reduced prorata where the pensioner had less than the maximum required qualifying service for full pension. However, it cannot be less than ₹ 3500/- p. m.
- (g) These orders will take effect from 1-1-2013. There will be no change in the amount of revised pension/ family pension paid during the period 1-1-2006 and 31-12-2012, and, therefore, no arrears will be payable on account of these orders for that period.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Principal Secretary to Government,
Finance Department.

No. A/18(09)-B-118

Dated 11-03-2013.

Copy to :—

Standard endorsement.

ANNEXURE

FINANCE DEPARTMENT

REVISED PENSION/FAMILY PENSION OF PRE-2006 PENSIONERS FOR POSTS CARRYING PRESENT SCALES AS PER SRO-93 OF 2009 DATED 15-04-2009.

(Note :-This Annexure incorporates Corrigendum issued vide OM No. A/18(09)-temp/354 dated 04-04-2013).

S. No.	Pay Scale pre-01-01-1996	Post/Grade and Pay Scale w. e. f. 01-01-1996	Name of the Pay Band/Pay Scale	Corresponding 6th CPC Pay Bands/Scales	Corresponding Grade Pay	Sum of Minimum Pay in the Pay Band and Grade Pay/ Minimum Pay in the Pay Scale as per fitment table	Pension = 50% of sum of Minimum Pay in the Pay Band and Grade Pay/ Minimum Pay in the Pay Scale as per fitment table	Family Pension =30% of sum of Minimum Pay in the Pay Band and Grade Pay/ Minimum Pay in the Pay Scale as per fitment table	
1	2	3	4	5	6	7	8	9	10
1.	750-12-870-14-940	S-1 2550-55-2660-60-3200	-IS	4440-7440	1300	6050	3500	3500	
2.	775-12-955-EB-14-1025	S-2 2610-60-3150-65-3540	-IS	4440-7440	1400	6260	3500	3500	
3.	800-15-1010-20-1150	S-3 2650-65-3300-70-4000	-IS	4440-7440	1650	6580	3500	3500	
4.	825-15-900-20-1200	S-4 2750-70-3800-75-4400	PB-I	5200-20200	1800	7330	3665	3500	

1	2	3	4	5	6	7	8	9	10
5.	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-75-3950-80-4590 3050-75-3950-80-4910	PB-I	5200-20200	1900	7780	3890	3500
6.	1300-30-1390-EB- 40-1870		4200-75-5325	PB-I	5200-20200	2100	9920	4960	3500
7.	1340-40-1460-EB- 40-1940		4300-100-5900	PB-I	5200-20200	2300	10300	5150	3500
8.	1200-30-1560-40-2040	S-7	4000-100-6000	PB-I	5200-20200	2400	9840	4920	3500
9.	1400-40-1800-50-2300	S-8	4500-125-7000	PB-I	5200-20200	2800	11170	5585	3500
10.	1400-40-1600-50- 2300-60-2600	S-9	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050
11.	1600-50-2300-60-2660		5150-150-8300	PB-2	9300-34800	4210	13790	6895	4137
12.	1340-60-2600-EB- 75-2900		5500-175-9000	PB-2	9300-34800	4220	14450	7225	4335

1	2	3	4	5	6	7	8	9	10
13.	1640-60-2600-EB-75-2900	S-10	5600-175-9100	PB-2	9300-34800	4240	14660	7330	4398
14.	1760-60-2600-EB-75-3200		5700-200-10100	PB-2	9300-34800	4260	14870	7435	4461
15.	2000-60-2300-75-3200	S-12	6500-200-10500	PB-2	9300-34800	4280	16370	8185	4911
16.	2000-60-2300-EB-75-3200-100-3400		6700-200-10700		9300-34800	4300	16770	8385	5031
17.	2000-60-2300-EB-75-3200-100-3500		6700-200-10900		9300-34800	4400	16870	8435	5061
18.	2125-75-2800-EB-100-3600 (NG)	S-13	7450-225-11500	PB-2	9300-34800	4600	18460	9230	5538
19.	2125-75-2800-EB-100-3600 (G)	S-14	7500-250-12000	PB-2	9300-34800	4800	18750	9375	5625
20.	2200-75-2800-EB-100-3800		8000-275-12950		9300-34800	5200	20080	10040	6024

1	2	3	4	5	6	7	8	9	10
21.	2200-75-2800-100-4000	S-15	8000-275-13500	PB-2	9300-34800	5400	20280	10140	6084
22.	2500-75-2800-EB-100-4000		9000-300-14100	PB-3	15600-39100	5600	22340	11170	6702
23.	3000-100-3500-125-4500	S-19	10000-325-15200	PB-3	15600-39100	6600	25200	12600	7560
24.	3700-125-4700-150-5000 3000-100-3500-125-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	29920	14960	8976
25.	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	46100	23050	13830
26.	5100-150-6800 5900-200-6700 5900-7500	S-26	16400-450-20000 18400-500-22400	PB-4	37400-67000 37400-67000	8900 10000	48590 54700	24295 27350	14577 16410
27.	7300-100-7600	S-30	22400-525-24500	PB-4	37400-67000	12000	63850	31925	19155

(Sd.)

Director Codes.
Finance Department.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :—Amendment in the Jammu and Kashmir Book of Financial Powers (Third Edition-2002).

Reference :—Approval of the Hon'ble Chief Minister-in-Coordination, conveyed vide No. GDC-24/CM/2013 dated 05-03-2013.

Government Order No. 69-F of 2013

Dated 20-03-2013.

Sanction is hereby accorded to the following amendments in the Book of Financial Powers :—

In Chapter 5.9 of the Book of Financial Powers, the Column "Extent" of Serial Nos. 23, 72, 73, 74 and 138 shall be recast as under :—

S. No.	Nature of power	To whom delegated	Extent
1	2	3	4
23.	To make petty purchases of items of daily requirement in the hospitals, as may not be covered by the rate contract order.	Medical Superintendents of Hospital, located in the :— (i) Cities of Jammu and Srinagar. (ii) District Hospitals. (iii) Sub-Distt. Hospitals and other health institutions.	(i) Up to Rs. 20,000 in each case, subject to a maximum of Rs. 4.00 lacs in a year ; (ii) Up to Rs. 10,000 in each case, subject to a maximum of Rs. 2.00 lacs in a year ; (iii) Up to Rs. 6,000 in each case, subject to a maximum of Rs. 1.00 lacs in a year ;

A report of such purchases, made from time to time, shall be sent by the concerned Medical Superintendent to the respective Administrators of the hospitals.

1	2	3	4
72. To sanction the purchase of medicines locally in cases of exceptional illness and in order to meet extraordinary demands.	1. Principal, Govt. Medical Colleges/Dental Colleges/Director, Health Services/Director, ISM. 2. Superintendent of Hospitals at Srinagar/Jammu. 3. Superintendents of District/Sub-District Hospitals and other institutions.	1. Up to Rs. 40,000 in an individual case and Rs. 2.00 lacs in a year ; 2. Up to Rs. 30,000 at a time, subject to a maximum of Rs. 1.00 lac in a year : 3. Up to Rs. 10,000 at a time, subject to a maximum of Rs. 40,000 in a year :	Provided that, in each case, the medicines are such as are not available in the stores at the time of local purchase and funds are available in the budget.
73. To sanction repairs and maintenance of hospital furniture/ machinery / equipments and other items, including repairs in theatres for the immediate maintenance of assets of an institution or to grant annual maintenance contract.	(i) Principal, Govt. Med. College/Dental College and Director, Health Services. (ii) Superintendents of Hospitals in cities of Jammu and Srinagar. (iii) Superintendents of the District Hospitals/CMOs. (iv) BMOs.	(i) Full powers. (ii) Up to Rs. 4.00 lacs in a year in each case. (iii) Up to Rs. 2.00 lacs in a year in each case. (iv) Up to Rs. 1.00 lacs in a year in each case.	
74. To purchase, without inviting tenders, Kahn Antigan and Dead emulsion for Central laboratories from the Hoffkin Institute, Bombay and the Central Research Institute, Kasauli	Superintendents, SMHS and SMGS Hospitals.	Up to Rs. 8,000 a year.	

1	2	3	4
	to sanction the execution of emergency repairs of the departmental vehicles of the Health and Medical Education Department.	(i) Principal, Medical College/Dean Associated Hospitals, Director, Health Service. (ii) Medical Superintendents, District Hospital/Associated Hospitals, CMOs, Dy. CMOs and ADMOs. (iii) Block Medical Officers.	(i) Up to Rs. 20,000 in each case. (ii) Up to Rs. 10,000 in each case. (iii) Up to Rs. 6,000 in each case. Subject to the condition that bills for the execution of repairs/replacement shall be got verified by an officer of the Mechanical Engineering Department, not below the rank of Assistant Executive Engineer (Mechanical) of the area/District, before payment.

This delegation will also cover the replacement of batteries and tyres.

By order of the Government of Jammu and Kashmir.

(Sd.)

Principal Secretary to Government,
Finance Department.

No. A/68(01)-296

Dated 20-03-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Incorporation of amendments in the framework of the VR/GHS Scheme, implemented vide Government Order No. 218-F of 2007 dated 16-07-2007.

Reference :—Cabinet Decision No. 78/08/2013 dated 26-03-2013.

Government Order No. 103-F of 2013

Dated 10-04-2013.

The following amendments are hereby made in the Annexure '2' to VR/GHS Scheme implemented vide Government Order No. 218-F of 2007 dated 16-07-2007.

(01) Para 2, under the caption, 'Definition', shall be recast as under—

(I) The Golden Handshake Scheme (GHS) is to be given to employees of closed units, totally unviable, and also to the employees of units, having the prospect of becoming viable with some flab-shedding.

(II) The Voluntary Retirement Scheme (VRS) is open to all the employees of the PSUs, subject to the approval of the Competent Authority.

(02) Sub-Para 1, of Para 3 under the caption 'Eligibility', shall be recast as under—

The employees must have been in regular service of the PSU continuously for not less than 10 years. 50% period of service, rendered as work charged/DRW prior to regularization, will be reckoned only for determining the eligibility and not towards calculation of the VR/GHS

benefits, provided that the nature of engagement was fulltime, continuous and uninterrupted.

(03) Clause I and clause III of Para 5, under the caption, 'procedure' shall be recast as under :—

(i) Each PSU shall identify surplus personnel, having not less than 3 years left-over service before the normal date of superannuation in the case of units having the prospect of becoming viable, and less than one year left over service in the case of closed units, totally unviable including those identified by Kundal Committee with a predetermined time-frame and offer them Golden Handshake indicating the target date for availing the same, failing which they would be liable to be disengaged, following the procedure prescribed under law. Such exercise shall be completed in all respects, latest by 30-06-2013, beyond which Golden Handshake Scheme shall cease to exist.

(iii) The decision of the Competent Authority in the acceptance/rejection of the Voluntary Retirement application shall be communicated to the employee within 90 (ninety) days of the submission of the application.

(04) Para 6, under the caption, 'Voluntary Retirement/Golden Handshake Benefits', shall be recast as under—

A regular employee, who is allowed to retire voluntarily by the Competent Authority or is given a Golden Handshake, shall be entitled to the following benefits :—

(i) Ex gratia shall consist of 35 days' salary (Basic Pay+ COLA/DA, if any, last drawn) for every completed year of service rendered and 25 days' salary for the balance period of service left till superannuation under the PSU Rules, subject to the condition that it shall not exceed, in any case, salary defined in the table

below for the number of months left. The following table illustrates the above :—

(Ex gratia benefits)

S. No.	No. of years of service completed (a)	No. of years of service yet to be completed (b)	Ex gratia 35a+25b 12 months' salary
01.	10 years	20 years	$35 \times 10 + 20 \times 25 =$ $350 + 500 = 850$ days 850 days salary
02.	25 years	5 years	$25 \times 35 + 5 \times 25 = 875 + 125 =$ 1000 days
03.	29 years	1 year	$29 \times 35 + 1 \times 25 = 1015 + 25 =$ 1040 days restricted to 12 months salary
04.	27 years	3 years	$27 \times 35 + 3 \times 25 = 945 + 75 =$ 1020 days
05.	28 years	2 years	$28 \times 35 + 2 \times 25 =$ 1030 days restricted to salary for 2 years which is less than 1000 days.

Assumption :—Service tenure of 30 years :

- (i) Fraction of six months or more shall be reckoned for computation of service and less than six months ignored for such purpose.
- (ii) The balance under Provident Fund Account, payable as per rules, including unremitted CPF/CMP.
- (iii) Cash equivalent of accumulated earned leave, as per rules of the corporation concerned.
- (iv) Gratuity as per Gratuity Act.
- (v) Unpaid Salary and pending arrears of 5th Pay Commission and 6th Pay Commission, if any.

(05) Para 7, under the caption, 'Treatment of COLA', shall be recast as under—

The unreleased instalments of COLA by corporations shall also be deemed to have been released in respect of employees opting for VRS/GHS and defrayment of the same will form part of VRS/GHS package. This would not entail any claim in respect of in-service employees. In respect of in-service employees, payment of COLA/DA shall be entirely dependent on the resource position of the corporation whereas in respect of those opting for VRS/GHS and who have already been brought under VRS/GHS, the financial support will flow from the Government in order to make corporation viable and sustainable.

(06) Para 3 to 5, succeeding Para 7, shall be numbered 8, 9, 10 and renumbered Para 8 under the caption, "Funding of expenditure on VR/GHS", shall be recast as under—

Funding of expenditure on VRS/GHS :

The expenditure, incurred by the PSUs on GHS/VRS, shall be met from the subvention made by the State Government, as well as from the sale proceeds of the assets of PSUs of which 40% shall be, specifically, earmarked for meeting the cost of VR/GHS cases. Such proceeds shall be credited to the designated account, authorized to be opened for the settlement of VR/GH cases. Where sufficient funds are not available with the corporations for meeting the cost of VR/GHS from out of their own resources/40% of the sale proceeds of assets, budgetary subvention, only up to a maximum of ₹15 lakh in each case will be provided to meet the differential requirement.

(07) Clause (i) of renumbered Para 9 under the caption, "competent authority" shall be recast as under—

The Competent Authority to sanction Voluntary Retirement is the Chairman-cum-Managing Director/Chairman, but such a sanction may be issued only with the prior concurrence of the Finance Department in each case.

(08) Clauses II, IV, VI and IX of renumbered Para 10 under caption, "Miscellaneous" shall be recast as under—

(ii) The vacancy, caused by Voluntary Retirement, shall stand abolished. Likewise, all posts in the closed units totally

unviable, and the posts in the units having prospects of becoming viable, the incumbents of which have been given a Golden Handshake, shall also stand abolished.

- (iv) Subject to prior clearance of all dues payable to the corporation by the concerned.
- (vi) Notwithstanding any of the aforesaid provisions, the scheme does not confer any right on any employee to have his/her request for Voluntary Retirement accepted by the Management. The Competent Authority has the right/discretion either to accept or reject the request of any employee for Voluntary Retirement, keeping in view the service record of the employee, the organizational requirement and any other relevant factors in this regard. Similarly, employees with leftover service of less than one year in respect of closed units totally unviable, and less than 3 years in respect of units that have the prospect of becoming viable with some flab shedding, shall not be brought under GHS, but shall continue to retire on their normal dates of superannuation. The employees of closed units in such cases shall be deployed to other functional units till such time they retire in the normal course.
- (ix) Managements of the corporations shall be held accountable for non-remittance of CPF/CMPF amounts, both employees' and employers share, to the concerned Provident Fund authorities on a regular basis. If need be, such requirement should be the first charge on the Budgetary Support being provided by the Government.
- (09) The following shall be inserted as Clause in Para '10' under the caption, 'Miscellaneous' and numbered as 'X'.
- (x) Cases settled in the past will not be reopened.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Principal Secretary to Government,
Finance Department.

No. A/1(2006)-L-253

Dated 10-04-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Increase in the wages of Daily Wage Earners.

Government Order No. 115-F of 2013

Dated 22-04-2013.

It is hereby ordered that duly authorized Daily Wage Earners, including Casual Labourers, in all Government Departments and those of Municipalities and Local Bodies, as are presently in receipt of ₹ 125/- (₹ One hundred and twenty-five only) per day, shall be paid wages @ ₹ 150/- (₹ One hundred and fifty only) per day prospectively from 1st April, 2013.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Principal Secretary to Government,
Finance Department.

No. A/66(75)-II-384

Dated 22-04-2013.

Copy to :—

Standard endorsement.