

- (viii) Posts of Associate Professors shall be in the Pay Band of Rs. 37400-67000, with AGP of Rs. 9000/-. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000, with an AGP of Rs. 9000/-, at the appropriate stage in the Pay Band in terms of the conditions of appointment ;
- (ix) Incumbent Lecturers (Selection Grade)/Assistant Professors, who have completed 3 years in the current pay scale of Rs. 12,000-18,300 on 1-1-2006, shall be placed in Pay Band of Rs. 37,400-67,000, with AGP of Rs. 9000/-, and shall be re-designated as Associate Professors ;
- (x) Incumbent Lecturers (Selection Grade)/Assistant Professors, who had not completed three years in the pay scale of Rs. 12,000-18,300 on 1-1-2006, shall be placed at the appropriate stage in the Pay Band of Rs. 15,600-39,100 with AGP of Rs. 8000/-, till they complete 3 years of service in the grade of Lecturer (SG)/Assistant Professor, and, thereafter, shall be placed in the higher Pay Band of Rs. 37,400-67,000, with AGP of Rs. 9000/-, and shall be re-designated as Associate Professors ;
- (xi) Lecturers (SG)/Assistant Professors in-service at present, shall continue to be designated as Lecturers (SG)/Assistant Professors in the Pay Band of Rs. 15,600-39,100, with AGP of Rs. 8000/-, until they are placed in the Pay Band of Rs. 37,400-67,000, and re-designated as Associate Professor in the manner described at (x) ;
- (xii) Assistant Professors, completing 3 years of teaching in the AGP of Rs. 8000/-, shall be placed in the Pay Band of Rs. 37,400-67,000, with AGP of Rs. 9000/-, and are to be designated as Associate Professors ;
- (xiii) Associate Professors, completing 3 years of service in the AGP of Rs. 9000/- and possessing a Ph. D. Degree in the relevant discipline, shall be eligible to be appointed and designated as Professors in the Pay Band of Rs. 37,400-67,000, with AGP of Rs. 10,000/-, subject to the other conditions of academic performance, as laid down by the AICTE. No teachers, other than those with a Ph. D. shall be promoted/appointed or designated as Professor ;

- (xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43,000/- in the Pay Band of Rs. 37,400-67,000, with the applicable AGP of Rs. 10,000/- ;
- (xv) For initial direct recruitment at the level of Associate Professors and Professors, the eligibility conditions in respect of academic and research requirements shall be such as may be or have been prescribed by the AICTE through Regulations and or laid down by the AICTE ;
- (xvi) Appointments to the post of Principal shall be based on the conditions of eligibility, laid down by the AICTE from time to time. The post of Principal shall be in the Pay Band of Rs. 37,400-67,000/-, with AGP of Rs. 10,000/-, plus a Special Allowance of Rs. 3000/-.

XIII. Promotion to the post of Principal.—The post of Principal, JCET, shall be filled in the Pay Band of Rs. 37,400-67,000, with AGP of Rs. 10,000/-, by selection from amongst the Technical Professors, having at least five years' service as Professor.

XIV. Workload and teaching norms.—(1) The college shall strive to arrange teaching work six days a week for thirty weeks in an academic session. This shall be achieved by constantly improvising the academic calendar in order to adjust the length of vacations, number of holidays and the examination schedule.

(2) It shall be mandatory for College Teachers to be available in the college for at least five hours a day on each working day and the workload of a college Teacher shall not be less than forty hours in a week.

Delegation of Powers.—Delegation of powers in respect of transfers, sanction of leave etc. shall be exercised in the corresponding revised pay bands by the authorities to whom these powers stand delegated at present.

XV. Overriding effect of the rules.—In all cases, where the pay of the College Teachers is regulated under these rules, the provisions of the Jammu and Kashmir Civil Services Regulations, regulating pay and allowances, shall not apply to the extent they are

inconsistent with these rules. For leave, TA, pension and other service rules, the College Teachers shall be governed by the JK CSRs.

XVI. Repeal and savings.—On the commencement of these rules, the relevant provisions of “The Jammu College of Engineering and Technology Teachers’ Revised (Pay) Rules, 2006” issued vide Notification SRO-61 of 2007 dated 05-03-2007, as amended from time to time, and all other rules and notifications corresponding to these rules, which were in force immediately before the issue of these rules, shall, in so far as they provide for any of the matters contained in these rules, cease to operate :

Provided that any order issued or action taken under the said existing rules and/or notifications, issued thereunder, shall be deemed to have been issued or taken under the corresponding provisions contained in these rules.

By order of the Governor.

(Sd.) B. B. VYAS,

Principal/Secretary to Government,
Finance Department.

No. A/47(2000)-385

Dated 23-04-2013.

Copy to :—

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :—Payment of Dearness Allowance to State Government Employees—revised rate effective from 01-01-2013.

Reference :—Cabinet Decision No. 122/14/2013 dated 15-05-2013.

Government Order No. 126-F of 2013

Dated 15-05-2013.

In continuation to Government Order No. 247-F of 2012 dated 25-10-2012, it is hereby ordered that the State Government Employees including Work Charged and Whole Time Contingent Paid Employees working in regular pay bands/scale shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
72%	80%	01-01-2013

- (i) The arrears w. e. f. January, 2013 to April, 2013 on account of the enhancement of 8% DA shall be paid in cash in the month of May, 2013 and shall from part of the monthly salary there onwards.
- (ii) State Government employees, who are governed by the New Pension Scheme (NPS), 10% of DA arrears from January, 2013 to April, 2013, shall be deducted at source and credited to their individual PRAN Nos. along with the matching share by the employer and thereafter the enhanced amount of DA shall form part of monthly salary.
- (iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27 (aa) of the J&K Civil Service Regulations.

- (iv) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (v) The provisions of this order shall also apply, *mutatis mutandis*, to the All India Service Officers serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Principal/Secretary to Government,
Finance Department.

No. A/24(2k)III-436

Dated 15-05-2013.

Copy to :—

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

**Subject :—Payment of Dearness Allowance to the State Pensioners/
Family Pensioners—revised rate effective from 01-01-2013.**

Reference :—Cabinet Decision No. 122/14/2013 dated 15-05-2013.

Government Order No. 127-F of 2013

Dated 15-05-2013.

In continuation to Government Order No. 248-F of 2012 dated 25-10-2012, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
72%	80%	01-01-2013

- (i) The DA arrears w. e. f. January, 2013 to April, 2013, shall be paid in cash to the State Pensioners/Family Pensioners in the month of May, 2013, and the enhancement of 8% in DA shall form part of the monthly pension, payable in cash there onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (iii) Other provisions governing the grant of Dearness Allowance on Pension/Family Pension such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,
Principal Secretary to Government,
Finance Department.

Dated 15-05-2013.

No. A/24(2k)III-437

Copy to :—
Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject :- Notification of departments authorized to engage Casual/
Seasonal Labourers.

Government Order No. 138-F of 2013

Dated 29-05-2013.

In terms of proviso to Rule 7 of SRO-64 of 1994 dated 24-03-1994 it is ordered that the Finance Department shall also be authorised to engage Casual or Seasonal Labourers from time to time on minimum need basis on muster rolls for payment of wages.

All such engagements shall further be subject to the following conditions :—

- (a) In case the need for engagement is felt, which is outside the purview of a scheme/project, the same should be carefully assessed. The need based requirements shall be met out of the DRWs regularized as Helpers, if available in the department, by way of internal adjustment only without bringing any additional burden on the scarce resources of the State.
- (b) No engagement or appointment order shall be issued in respect of Casual/Seasonal Labourer.
- (c) The Administrative Department shall have to determine in each case as to what minimum number of Casual/Seasonal Labourer is required to be engaged, for what length of time, and against which project/scheme by debit to which the wages shall be paid.
- (d) The Administrative Department will further determine the source of payment of their wages, whether debitable to original work or maintenance component and ensure availability of Budgetary allocation.

- (e) Skilled/trained labourers in identified trades shall be given preference in local areas for engagement of Casual/Seasonal Labourers. The wages of the labourers so engaged would be paid @ Rs. 150/- per day.

By order of the Government of Jammu and Kashmir.

(Sd.)

Principal/Secretary to Government,
Finance Department.

No. A/38(2005)-478

Dated 29-05-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

Subject - Notification of departments authorized to engage Casual/Seasonal Labourers.

Government Order No. 138-F of 2013

Dated 29-05-2013

In terms of proviso to Rule 7 of SRO-84 of 1994 dated 24-03-1994 it is ordered that the Finance Department shall also be authorized to engage Casual or Seasonal Labourers from time to time on minimum need basis on parity with the other departments for payment of wages.

All such engagements shall further be subject to the following conditions:—

- (a) In case the need for engagement is felt, which is outside the purview of a scheme/project, the same should be carefully assessed. The need based requirements shall be met out of the DRW's regularized as helpers, if available in the department by way of internal adjustment only without bringing any additional burden on the exchequer of the State.
- (b) The engagement or appointment order shall be issued in respect of Casual/Seasonal Labourer.
- (c) The Administrative Department shall have to determine in each case as to what minimum number of Casual/Seasonal Labourer is required to be engaged, for what length of time, and against which project/scheme, for which the wages shall be paid.
- (d) The Administrative Department will further determine the source of payment of their wages, whether debitable to original work or maintenance component and ensure availability of Budgetary allocation.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 30th May, 2013.

SRO-274.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor directs that the Jammu and Kashmir Civil Service Regulations, 1956 and the Jammu and Kashmir Civil Service (Leave) Rules, 1979, shall be amended as under :—

- (I) In the J&K Civil Service Regulations Volume-I.—“The proviso to Article 44-A, shall be deleted.”
- (II) In the J&K Civil Service (Leave) Rules, 1979.—

1. Rule 67 shall be recast as under—

“Rule 67.—(1) During study leave availed outside India, a Government servant shall draw leave salary equal to the pay (without Allowances other than Dearness Allowance) that the Government servant drew while on duty with the Government immediately before proceeding on such leave in addition to the Study Allowance admissible under the provisions of rules 68 to 73.

(2) (a) During study leave availed in India, a Government servant shall draw leave salary equal to the pay (without Allowances other than Dearness Allowance) that the Government servant drew while on duty with the Government immediately before proceeding on such leave.

(b) Payment of leave salary at full rate under clause (a) shall be subject to furnishing of a certificate by the Government servant to the effect that he/she is not in receipt of any scholarship, stipend or remuneration in respect of any part-time employment.

(c) The amount, if any, received by a Government servant during the period of study leave as scholarship or stipend

or remuneration in respect of any part-time employment as envisaged in sub-rule (2) of Rule 67 shall be adjusted against the leave salary payable under this sub-rule subject to the condition that the leave salary shall not be reduced to an amount less than that payable as leave salary during half pay leave.

(d) No Study Allowance shall be paid during study leave for courses of study in India.

(e) All the departments shall ensure that only the genuine and deserving cases avail of the benefit under these rules and shall accordingly lay down further guidelines specific to their departments."

2. After rule 67, following shall be added as rule 68, 69, 70, 71 and 72 :—

"Rule 68 ; (1) A Study Allowance shall be granted to a Government servant who has been granted study leave for studies outside India for the period spent in prosecuting a definite course of study at a recognised institution or in any definite tour of inspection of any special class of work as well as for the period covered by any examination at the end of the course of study ;

(2) Where a Government servant has been permitted to receive and retain, in addition to his leave salary any scholarship or stipend that may be awarded to him/her from a Government or Non-Government source or any other remuneration in respect of any part-time employment .

(a) No Study Allowance shall be admissible in case the net amount of such scholarship or stipend or remuneration (arrived at by deducting the cost of fees, if any, paid by the Government servant from the value of the scholarship or stipend or remuneration) exceeds the amount of Study Allowances otherwise admissible.

(b) In case the net amount of scholarship or stipend or remuneration is less than the Study Allowance

otherwise admissible, the difference between the value of the net scholarship or stipend or any other remuneration in respect of any part-time employment and the Study Allowance may be granted by the authority competent to grant leave.

(3) Study Allowance shall not be granted for any period during which a Government servant interrupts his/her course of study to suit his/her own convenience ;

Provided that the authority competent to grant leave or the Head of the Mission may authorise the grant of Study Allowance for a period not exceeding 14 days at a time during such interruption if it was due to sickness.

(4) Study Allowance shall also be allowed for the entire period of vacation during the course of study subject to the conditions that :—

- (a) the Government servant attends during vacation any special course of study or practical training under the direction of the Government or the authority competent to grant leave, as the case may be ; or
- (b) in the absence of any such direction, he/she produces satisfactory evidence before the Head of the Mission or the authority competent to grant leave as the case may be, that he/she continued his/her studies during the vacation ;

Provided that in respect of vacation falling at the end of courses of study it shall be allowed for a maximum period of 14 days.

(5) The period for which Study Allowance may be granted shall not exceed 36 months in all.

Rule 69 ; The rates of Study Allowance shall be the same as are allowed by the Government of India to its employees from time to time in the respective countries.

Rule 70 ; (1) Payment of Study Allowance shall be subject to the furnishing of a certificate by the Government servant to the effect that he/she is not in receipt of any scholarship, stipend or any other remuneration in respect of any part-time employment.

(2) Study Allowance shall be paid at the end of every month provisionally subject to an undertaking in writing being obtained from the Government servant that he/she would refund to the Government any over payment consequent on his failure to produce the required certificate of attendance or on his/her failure to satisfy the authority competent to grant leave about the proper utilization of the time spent for which Study Allowance is claimed.

(3) (a) In the case of a definite course of study at a recognised Institution, the Study Allowance, shall be payable by the authority competent to grant leave, if the study leave availed of, is in a country where there is no Indian Mission and the Head of the Mission in other cases on claims submitted by the Government servant from time to time supported by proper certificate of attendance.

(b) The certificate of attendance required to be submitted in support of the claims for Study Allowance shall be forwarded at the end of the term, if the Government servant is undergoing study in an Educational Institution, or at intervals not exceeding three months if he/she is undergoing study at any other Institution.

(4) (a) When the programme of study approved does not include, or does not consist entirely of such a course of study, the Government servant shall submit to the authority competent to grant leave direct or through the Head of the Mission a diary showing how his/her time has been spent and a report indicating fully the nature of the methods and operations which have been studied and including suggestions as to possibility of adopting such methods of operations to conditions obtaining in India.

(b) The authority competent to grant leave shall decide whether the diary and report show that the time of the Government servant was properly utilized and shall determine accordingly for what periods Study Allowance may be granted.

Rule 71 ; No allowance of any kind other than the Dearness Allowance and Study Allowance (where admissible) shall be admissible to a Government servant in respect of the period of study leave granted to him/her.

Rule 72 ; (1) If a Government servant resigns or retires from service or otherwise quits service without returning to duty after a period of study leave or within a period of three years after such return to duty he/she shall refund :—

- (i) the actual amount of leave salary, Study Allowance and other expenses, if any, incurred by the Government ; and
- (ii) the actual amount, if any, of the cost incurred by other agencies such as Foreign Governments, Foundations and Trusts in connection with the course of study, together with the interest thereon at rates for the time being in force on Government loans from the date of demand, before his/her resignation is accepted or permission to retire is granted or his/her quitting service otherwise :

Provided that nothing contained in this rule shall apply :—

- (a) to a Government servant who after return to duty from study leave is permitted to retire from service on medical grounds ; or
- (b) to a Government servant who after return to duty from study leave is deputed to serve in any statutory or autonomous body or Institution

under the control of the Government and is subsequently permitted to resign from service under the Government with a view to his permanent absorption in the said statutory or autonomous body or Institution in the public interest.

(2) (a) The study leave availed of by such Government servant shall be converted into regular leave standing at his/her credit on the date on which the study leave commenced ; any regular leave taken in continuation of study leave being suitably adjusted for the purpose and the balance of the period of study leave, if any, which cannot be so converted be treated as extraordinary leave.

(b) In addition to the amount to be refunded by the Government servant under sub-rule (1) he/she shall be required to refund any excess of leave salary actually drawn over the leave salary admissible on conversion of the study leave.

(3) Notwithstanding anything contained in this rule, the Government servant may, if it is necessary or expedient to do so either in public interest or having regard to the peculiar circumstances of the case or class of cases by order, waive or reduce the amount required to be refunded under sub-rule (1) by the Government servant concerned or class of Government servants.

3. Rule 73 shall be recast as under.—

“Rule 73 ; Authority competent to sanction study leave shall be as under :—

(1) The concerned Administrative Department shall be competent to sanction the study leave under these rules within the State.

(2) The General Administration Department on the recommendations of the Administrative Department concerned and with the consent of the Finance Department

may grant study leave under these rules for purpose of study outside the State within India.

(3) Cases for study leave outside India will be sanctioned by the Government on the recommendations of the committee prescribed for the purpose and with the concurrence of the Finance Department.”

By order of the Governor.

(Sd.)

Principal Secretary to Government,
Finance Department.

No. A/49(83)-III-493

Dated 30-05-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Rate of interest on G. P. Fund deposits for the financial year 2013-14.

Government Order No. 146-F of 2013

Dated 06-06-2013.

Pursuant to the notification, issued by the Department of Economic Affairs, Ministry of Finance, Government of India, vide F. No. 5(1)-B(PD)/2013 dated 08-04-2013, it is hereby ordered that the accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest @ 8.7% (Eight point seven per cent) per annum with effect from 01-04-2013.

By order of the Government of Jammu and Kashmir.

(Sd.)

Principal Secretary to Government,
Finance Department.

No. A/152(61)-II-519

Dated 06-06-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 20th June, 2013.

SRO-302.—In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that clause (b) of Rule 15 of Jammu and Kashmir Civil Services (Revised Pay) Rules, 1998 under the caption "Patwaries" shall be recast as under :—

"All the Patwaries in the existing pay scale of ₹ 3050-4590 even with less than 8 years continuous service, shall be deemed to have been placed in the pay scale of ₹ 4000-6000 w. e. f. 15-12-2005. All the appointments made w. e. f. 15-12-2005 shall be deemed to have been made in the pre-revised pay scale of ₹ 4000-6000. The pay fixation shall be carried out notionally w. e. f. 15-12-2005 and monetarily from 22-02-2008".

By order of the Governor.

(Sd.) B. B. VYAS,

Principal Secretary to Government,
Finance Department.

No. A/2(2012)-560

Dated 20-06-2013.

Copy to :—

Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 22nd July, 2013.

SRO-341.—In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that the following amendments shall be made in the hereunder given Clauses/Rules of the Jammu and Kashmir Treasury Code Vol-I, Jammu and Kashmir Public Works Account Code and the Jammu and Kashmir Financial Code Vol-I, namely :—

1. In Jammu and Kashmir Treasury Code Volume (I).—

The words “Cheques remain current for three months only after the month of issue. Thus a cheque bearing date and time in January is payable at any time up to 30th April” appearing in clause 4 of Annexure ‘C’ to Rule 5.21 captioned under ‘instructions as to preparation and form of cheques’ shall be substituted by the following :—

“Cheques remain current for three months from the date of issue. Thus a cheque bearing date and time as first of January is payable at any time up to 31st March.”

2. In Jammu and Kashmir Public Works Account Code.—

The words “If the currency of a cheque should expire owing to its not being presented at the treasury for payment within three months after the month of its issue” appearing at paragraph 56 captioned under B ‘Modus of Obtaining Cash from Treasuries in Chapter VI’ shall be substituted by the following :—

“If the currency of a cheque should expire owing to its not being presented at the treasury for payment within three months from the date of issue.”

3. In Jammu and Kashmir Financial Code Volume I.—

The words “Cheques remain current for three months only after the month of issue. Thus a cheque bearing date and

time in January is payable at any time up to 30th April” appearing in Rule 2.23 under caption ‘IV payments in Chapter II’ shall be substituted by the following :—

“Cheques remain current for three months only from the date of issue. Thus a cheque bearing date and time as first of January is payable at any time up to 31st March.”

By order of the Governor.

(Sd.) B. B. VYAS, IAS,
Principal Secretary to Government,
Finance Department.

No. A/38(2012)-301

Dated 22-07-2013.

Copy to :—

Standard endorsement.

**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

Subject :—Payment of Dearness Allowance to the State Government Employees continuing in pre-revised pay scales—revised rates effective from 01-01-2013.

Reference :—Cabinet Decision No. 122/14/2013 dated 15-05-2013.

—
Government Order No. 165-F of 2013

Dated 23-07-2013.

In continuation to Government Order No. 249-F of 2012 dated 25-10-2012, it is hereby ordered that those State Government Employees including Work Charged and Whole Time Contingent Paid Employees working in regular time scale of pay who have elected, in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009, to continue to draw their pay in the pre-revised scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
151%	166%	01-01-2013

- (i) The DA arrears w. e. f. January, 2013, to June, 2013, shall be paid in cash in the month of July, 2013, and the enhancement of 15% in DA shall form part of the monthly salary there onwards.
- (ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27 (aa) of the J&K Civil Service Regulations.

- (iii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. VYAS,

Principal Secretary to Government,
Finance Department.

No. A/24(2k)-III-660

Dated 23-07-2013.

Copy to :—

Standard endorsement.