

Government of Jammu and Kashmir
Finance Department

COMPENDIUM 2015

J&K Finance Department, Codification Section

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GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT

(CODIFICATION CELL)

ANNUAL COMPENDIUM

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM. No. A/70(09)-165

Dated 02-01-2015.

Subject :— Clarification of 2nd Proviso to Rule 10 of Revised Pay Rules, 2009 issued vide SRO-93 dated 15-04-2009.

After issuance of clarification on the above subject vide OM. No. A73/09/-III-102 dated 20-11-2013, doubts are being expressed by various quarters, as to whether while placing an employee in next immediate higher pay band, the Grade Pay attached to higher pay band will be allowed or there will be no change in Grade Pay. The issue has been re-examined. Now, in supersession to clarification referred to above, it is clarified that in terms of 2nd proviso to Rule 10 of Revised Pay Rules, 2009 issued vide SRO 93 of 2009 dated 15-04-2009, an employee who reaches the maximum of a pay band, shall be placed in the immediate next higher pay band after one year of reaching such a maximum without change in Grade Pay.

At the time of placement in higher pay band he shall be allowed one increment computable on pay in pay band + GP attached to the post on which he/she has reached the maximum.

Whenever any pay band falls short of the amount of the increment due to the employee, he will be deemed to have reached maximum of the pay band and he will get increment on usual date. For example, if a person is getting pay of ₹7210 (pay in the pay band) as on 1-7-2013 in the pay band of ₹4440-7440, he will get next increment @ 3% on 1-7-2014 in the next pay band of ₹5200-20200.

All the Administrative Departments are hereby requested to communicate the above clarificatory instruction to all the Heads of Departments to settle such cases.

(Sd.)
Director (Codes),
Finance Department.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 19th January, 2015.

SRO-26.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, and in partial modification of Notification SRO-226 of 2014, dated 30th of August, 2014, the Governor is pleased to direct that the proviso appearing in the said notification shall be substituted by the following :—

“Provided also that a member of the teaching faculty of Government Medical College Srinagar/Jammu and Government Dental College Srinagar/Jammu in service on 19-06-2014, or appointed on or after that date, shall retire on his attaining the age of 62 years”.

By order of the Governor.

(Sd.) B. B. Vyas,

Principal Secretary to Government,
Finance Department.

No. A/90(2006)-II/185-A

Dated 19-01-2015

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Jammu, the 20th January, 2015.

SRO-27.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendment shall be made in the Jammu and Kashmir Civil Service (Revised Pay) Rules, 1998, namely :—

After clause (d) of Rule 15 under caption "Police Constable", the following proviso shall be added :—

"Provided that, there shall be a single tier (PR) pay scale of Rs. 3050-4910 revised to PB-I of Rs. 5200-20200+GP Rs.1900 for the post of Police Constable. The Police Constables in the existing (PR) pay scale of Rs.2750-4400 Revised to Rs. 5200-20200+Rs. 1800 Grade Pay even with less than 05 years continuous service shall be deemed to have been placed in (PR) pay scale of Rs. 3050-4910 revised to Rs. 5200-20200+Rs. 1900 Grade Pay".

The unification of the pay scales shall have its effect prospectively.

By order of the Governor.

(Sd.) B. B. Vyas,

Principal Secretary to Government,
Finance Department.

No. A/2(2012)-85

Dated 20-01-2015

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM. No. A/73(2014)-298

Dated 26-02-2015.

Subject :—Clarification with regard to application of SRO-164
dated 05-06-2014

Doubt is being expressed by various quarters as to whether the provisions of SRO-164 dated 05-06-2014 are applicable to those State Government employees as well, who on attaining the age of superannuation were granted extension in service and were in service on 01-06-2014 by virtue of such an extension.

The issue has been examined in the Finance Department. It is clarified that provisions of SRO-164 of 2014 dated 05-06-2014 shall also apply to such State Government employees who on attaining the age of superannuation were granted extension in service with prior agreement of the Finance Department and were in service on 01-06-2014 owing to such an extension. However, these provisions will not apply to such State Government employees who were re-employed after demitting the offices on attaining the age of superannuation.

(Sd.) MOHAMMAD RAFI ANDRABI,

Director (Codes),
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Imposition of complete ban on engagement of Casual/Seasonal Labourers (CSLWs) in Government Department/State Owned PSUs.

Government Order No. 43-F of 2015

Dated 17-03-2015.

As approved by the Competent Authority, it is hereby ordered that authority to engage Casual/Seasonal Labourers to various Departments as delegated vide Government orders mentioned below or any other order is withdrawn with immediate effect.

1. Government Order No. 239-F of 2005 dated 29-01-2015.
2. Government Order No. 138-F of 2013 dated 23-05-2013.
3. Government Order No. 105-PD of 2010 dated 25-10-2010.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. Vyas,
Principal Secretary to Government,
Finance Department.

No. A/Misc/2015/-363

Dated 17-03-2015.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Circular

Subject :—Imposition of complete ban on engagement of Casual/Seasonal Labourers (CSLWs) in Government Departments/State Owned PSUs.

A large number of complaints have been received regarding non payment of wages to the CSLWs engaged by various departments. While the Government fully appreciates the need, to regularly pay the wages/compensation for work done/ service rendered, yet, experience shows that large number of such CSLWs have being engaged by various subordinate functionaries at the field level without any defined requirement/criteria and without following any transparent mechanism. Such a practice is fraught with avoidable costs to the State exchequer apart from resulting in claims of these workers for regularization in Government services, since such engagements are continued for years together.

In the circumstances, a need has been felt to impose complete ban on engagement of Casual/Seasonal and Need Based Workers in all Government departments including State owned PSUs and necessary Orders for withdrawing existing delegation of powers are being issued separately.

Accordingly, all the Administrative Seretaries and the Managing Directors of all State Owned PSUs are advised to ensure that not a single Casual/ Seasonal/Need Based Worker is engaged under any circumstances henceforth without that prior specific approval of the Chief Secretary, after the matter has been examined in the Finance Department to assess the need/ justification for the same.

Any deviation from the aforesaid directions shall be attributed to the defaulting Administrative Secretaries/Managing Directors/Heads of Departments and shall attract severe consequences.

(Sd.) B. B. Vyas,

Principal Secretary to Government,

Finance Department.

Dated 17-03-2015.

No. A/Misc/2015/-364

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT.

Corrigendum

Please read "29-11-2005" instead of "29-01-2005" and "29-05-2013",
instead of "23-05-2013" as appears in Government Order No. 43-F of 2015
dated 17-03-2015.

(Sd.)

Director (Codes),
Finance Department.

No. A/Misc/2015/-391

Dated 20-03-2015

Copy to the :—

1. Standard endorsement.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject:—Payment of Dearness Allowance to State Government Employees revised rate effective from 01-01-2014 & 01-07-2014.

Government Order No. 53-F of 2015

Dated 06-04-2015.

In continuation to Government Order No. 24-F of 2014, dated 05-02-2014, it is hereby ordered that the State Government Employees including Work Charged and Whole Time contingent paid employees working in regular pay bands/scale, shall be paid Dearness Allowance as under :—

S. No.	Existing Rate of DA	Revised Rate of DA	Date from which applicable
i	90%	100%	01-01-2014
ii	100%	107%	01-07-2014

- (i) Both the instalments of Dearness Allowance shall be paid to State Government employees through GPF route upto March, 2015 and thereafter in cash.
- (ii) In respect of Class-IV employees, the arrears of both the instalments upto 31-3-2015 shall be paid in cash in the month of April, 2015 and thereafter enhanced instalments of Dearness Allowance shall form part of monthly salary.
- (iii) State Government employees who are governed under New Pension Scheme, the arrears of both the installments upto 31-3-2015 shall be paid in cash in the month of April, 2015 and the employee's share

@ 10% shall be deducted at source and credited to their respective PRAN numbers along with the matching share by the employer. From April, 2015 onwards the enhanced installments of Dearness Allowance shall form part of monthly salary.

- (iv) The basic pay for the purpose of this order shall mean the basic pay as defined in Note below Article 27(aa) of the J&K Civil Service Regulations.
- (v) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (vi) The provisions of this order shall also apply, *mutatis-mutandis* to the All India Service Officers, serving in connection with affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. Vyas,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)III-443

Dated 06-04-2015.

Copy to the :—

1. Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government pensioners/family pensioner revised rates effective from 01-01-2014 & 01-07-2014.

Government Order No. 54-F of 2015.

Dated 06-04-2015.

In continuation to Government Order No. 25-F of 2014 dated 05-02-2014, it is hereby ordered that State Government pensioners/family pensioners shall be allowed Dearness Allowance on pension/family pension as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
90%	100%	01-01-2014
100%	107%	01-07-2014

- (i) The differential amount on account of enhancement in DA by 10% w.e.f. 1-1-2014 & 7% w.e.f. 1-7-2014 shall be paid in cash to the State pensioners/family pensioners in the month of April, 2015 and shall form part of the monthly pension there onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (iii) Other provisions governing the grant of Dearness Allowance on pension/family pension such as the regulation of Dearness Allowance during employment/re-employment, where more than one pension is

drawn etc. and other provisions of the existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. Vyas,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)IV-444

Dated 06-04-2015.

Copy to the :—

1. Standard endorsements.
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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government Employees continuing in pre-revised pay scale-revised rates effective from 01-01-2014 & 01-07-2014.

Government Order No. 55-F of 2015

Dated 06-04-2015.

In continuation to Government Order No. 26-F of 2014 dated 05-02-2014 it is hereby ordered that those State Government employees including Work Charged and Whole time contingent paid employees working in regular time scale of pay who have elected, in terms of the provisions of the J&K Civil Service (Revised) Pay Rules, 2009, to continue to draw their pay in the pre-revised scales or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
183%	200%	01-01-2014
200%	212%	01-07-2014

- (i) Both the instalments of Dearness Allowance shall be paid to such State Government employees through GPF route upto March, 2015 and thereafter in cash.
- (ii) In respect of Class-IV employees, the arrears of both the instalments upto 31-3-2015 shall be paid in cash in the month of April, 2015 and thereafter the enhanced instalments of Dearness Allowance shall form part of monthly salary.

(iii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27(aa) of the J&K Civil Service Regulations.

(iv) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) B. B. Vyas,
Principal Secretary to Government,
Finance Department.

No. A/24(2k)III-445

Dated 06-04-2015.

Copy to the :—

1. Standard endorsements.

Sl. No.	Name	Designation
1	Mr. B. B. Vyas	Principal Secretary to Government
2	Mr. J. K. Sharma	Principal Secretary to Government

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Classification of officers.

Reference :—No. GDC-165/CM/2014, dated 25-05-2015.

Government Order No. 76-F of 2015

Dated 02-06-2015.

It is hereby ordered that the following amendments shall be made in the Book of Financial Powers in Chapter 2 captioned “CLASSIFICATION OF OFFICERS (CLASS I OFFICERS)” :—

- (i) Director General Accounts and Treasuries shall be classified as major Head of Department in the list of officers listed as ‘A-Major Heads of Departments’ and inserted at S. No. 20-A.
- (ii) Director Local Fund Audit and Pensioners shall be classified as Major Head of Department in the list of officers listed as ‘A-Major Heads of Departments’ and inserted at S. No. 108.
- (iii) The words ‘Director Accounts and Treasuries Kashmir/Jammu’ shall be substituted for the words ‘Director Accounts and Treasuries’ existing at S. No. 40 in the list of officers listed as ‘A-Major Heads of Departments’.
- (iv) At S. No. 32 under caption ‘B. OTHER OFFICERS, CLASS-I OFFICERS’ the words “Deputy Director Accounts and Treasuries” shall be deleted and word ‘deleted’ inserted.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/68(2001)-temp-I-470

Dated 02-06-2015.

Copy to the :—

I. Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 17th June, 2015.

SRO-180.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that after Government Institution to Rule 20(i) (a) of the Jammu and Kashmir Family Pension-cum-Gratuity Rules, 1964 as contained in Schedule XV of Jammu and Kashmir Civil Service Regulations Vol.-(II), the following shall be added ; namely :—

“Government Instruction No-2.

A retired ex-serviceman who might have been drawing two pensions one from the Central Government (Defence Service) and the other from the State Government for any pensionable service rendered under the later, the widow of such a pensioner in the event of death of her spouse shall with effect from 01-06-2015 be allowed two family pensions subject to the fulfillment of other prescribed conditions”.

By order of the Governor.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/41(2011)-518

Dated 17-06-2015.

Copy to the :—

1. Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM. No. A/70(09)-I-B-168

Dated 07-07-2015.

Subject :—Pay fixation in respect of unqualified Accounts Assistants of Finance Department.

Clarification has been sought by the Accountant General (A&E) Jammu that :—

- (i) As to whether Art 77(B) of J&K CSRs Vol.-I would be applicable to the un-qualified Accounts Assistants while fixing pay in higher scale to which they are promoted in terms of SRO-14 dated 15-1-1996
- (ii) As to whether benefit as accrues by application of SRO-222 dated 10-7-2012 would be admissible to unqualified Accounts Assistants.

These issues have been examined in Finance Department, it is clarified that :—

- (i) Art. 77(B) of J&K CSRs Vol.-I is applicable as a special dispensation while fixing pay in higher pay scales of (HSPS) in terms of Rule 6 of SRO-14 dated 15-1-1996 and is equally applicable to the un-qualified Accounts Assistants of Finance Department.
- (ii) Rule 10 of J&K Civil Service (Revised Pay Rules) 2009 read with Proviso II inserted vide SRO-222 dated 10-7-2012 is applicable to such unqualified Accounts Assistants who were due to get their annual increment between February, 2006 to June, 2006.

(Sd.) M. R. ANDRABI,

Director (Codes),
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

OM. No. A/70(09)-C-656

Dated 07-07-2015.

Subject:—Clarification of 2nd proviso to Rule 10 of Revised Pay Rules 2009 issued vide SRO-93 of 2009 dated 15-04-2009.

Representations have been received in Finance Department from employees Associations regarding clarifications and waiver of recoveries consequent upon re-fixation of pay in terms of clarification captioned above.

The issue has been examined and considered in Finance Department. It is clarified that recoveries, wherever applicable, may be made from the arrears which shall become payable on grant of In-situ promotion getting admissible in view of clarification issued on 2-01-2015. The balance, if any, shall be recovered in suitable instalments depending upon the leftout service of an employee and should not exceed 48 in all.

All Administrative Departments are requested to kindly communicate the above clarification to all the officers subordinate to them to settle the cases after fixation of pay accordingly.

(Sd.) M. R. ANDRABI,
Director (Codes),
Finance Department.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 22nd July, 2015.

SRO-232.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that after, Rule 41 of the Jammu and Kashmir Civil Services (Leave) Rules, 1979, the following shall be added as Rule 41-A. namely:—

“41-A(1). Subject to the provisions of these rules, a woman employee may be granted child care leave by an authority competent to grant leave for a maximum period of 730 days during her entire service for taking care of her two eldest children whether for rearing or for looking after any of their needs, such as education, sickness and the like.

(2) for the purpose of sub-rule (1). “Child” means :

- (a) a child below the age of eighteen years ; or
- (b) a child below the age of twenty-two years with a minimum disability of forty per cent.

(3) During the period of child care leave, a woman employee shall be paid leave salary equal to pay drawn immediately before proceeding on leave.

(4) Childcare leave may be combined with leave of any other kind.

(5) Notwithstanding the requirement of production of medical certificate leave of any kind due and admissible (including Commuted Leave not exceeding sixty days and Leave Not Due) up to a maximum of one year, if applied for, be granted in continuation with Childcare Leave granted under sub-rule (1).

- (6) Childcare Leave shall not be debited against the leave account.
- (7) Grant of Childcare Leave under these rules shall be subject to the following conditions :—
- (i) Childcare Leave cannot be claimed as a matter of right. Under no circumstances can any employee proceed on Childcare Leave without prior proper approval of the leave sanctioning authority.
 - (ii) it shall not be granted for more than three spells in a calendar year.
 - (iii) It shall not ordinarily be granted during the probation period. However, in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of childcare leave to the probationer, the leave may be sanctioned provided that the period for which such leave is sanctioned is minimal.
 - (iv) The leave is to be treated like the Earned Leave and sanctioned as such.
 - (v) Sundays and holidays can be prefixed or suffixed to Childcare Leave. Consequently, Sundays, Gazetted holidays or any other holiday(s) notified by the Government falling during the period of leave would also count for Child Care leave, as in the case of Earned Leave.

These provisions shall take effect from the date of issue of the notification.”

By order of the Governor.

(Sd.)
 Commissioner/Secretary to Government,
 Finance Department.

No. A/49(83)-temp-727

Dated 22-07-2015.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Accountant General (A&E)
J&K, (State)

No. A/90(2006)-II-534

Dated 4-08-2015

Subject :—Clarification regarding Explanation inserted vide SRO under
Art 177-A of J&K CSR Vol.-I

Sir,

The undersigned is directed to invite your attention to your Letter No. PNR-S/Policy/2015-16/13-15 dated 06-05-2015 regarding the subject captioned above. In this connection, it is to intimate that Anganwadi workers prior to their appointment as supervisors are honorary workers and their honorary work is not treated as service to count for pensionary benefits. As such provisions as contained in Art 177-A and Explanation thereunder of J&K CSR Vol.-I are not applicable to Anganwadi Workers.

Yours faithfully,

(Sd).....

Accounts Officer (codes),
Finance Department.

Copy to the Commissioner/Secretary to Government, Social Welfare Department for favour of information with request that cases involving departure from provisions as contained in Art 177-A and Explanation thereunder of J&K CSR Vol.-I shall be forcefully defended in the Court of Law.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Regularization of the leftover Daily Rated Workers engaged prior to 31-01-1994-Constitution of Empowered Committee.

Reference :—Cabinet Decision No. 70/08/2015 dated 19-08-2015.

Government Order No. 139-F of 2015.

Dated 19-08-2015.

Sanction is hereby accorded to the constitution of an Empowered Committee with following composition to approve formal creation of posts for regularization of leftover eligible DRWs after scrutiny of the proposals in terms of SRO 64 of 1994 dated 24-03-1994 :—

- | | |
|---|----------------------|
| (i) Commr/Secretary (Finance) | Chairman |
| (ii) Commr/Secretary (concerned Department)
or his representative not below the rank of
Special Secretary | Member |
| (iii) Representative of the Law Department
not below the rank of of Additional Secretary | Member |
| (iv) Representative of General Adm. Department
not below the rank of of Additional Secretary | Member |
| (v) Head of Department concerned | Member |
| (vi) Director (Codes) | Member-
Secretary |

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

Dated 19-08-2015.

No. A/37(2015)-849

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government Employees-Revised rate effective from 01-01-2015.

Reference :—Cabinet Decision No. 100/08/2015 dated 19-08-2015.

Government Order No. 140-F of 2015.

Dated 19-08-2015.

In continuation to Government Order No. 53-F of 2015 dated 06-04-2015, it is hereby ordered that the State Government Employees including Work Charged and Whole time contingent paid employees working in regular pay bands/scale shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
107%	113%	01-01-2015

- (i) The arrears on account of additional installment of Dearness Allowance @ 6% from January, 2015 to July, 2015, shall be credited to individual G. P. Fund accounts of State Government employees in the month of August, 2015 and shall form part of monthly salary from there onwards.
- (ii) In respect of such of the State Government employees, who are governed by the New Pension Scheme, the arrears on account of additional installment from January, 2015 to July, 2015, shall be paid in cash in month of August, 2015 and the employees' share @ 10% shall be deducted at source and credited to their PRAN numbers along with the matching share by the employer. Thereafter, the enhancement in the DA by 6% shall form part of the monthly salary.

- (iii) The basic pay for the purpose of this order shall mean the basic pay as defined in note below Article 27 (aa) of J&K Civil Service Regulations.
- (iv) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (v) The provisions of this order shall also apply, *mutatis-mutandis*, in the case of All India Service Officers, serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/24(2k)IV-860

Dated 19-08-2015.

Copy to the :—

Standard endorsements.

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government Pensioners/Family Pensioners-revised rate effective from 01-01-2015.

Reference :—Cabinet Decision No. 100/08/2015 dated 19-08-2015.

Government Order No. 141-F of 2015.

Dated 19-08-2015.

In continuation to Government Order No. 54-F of 2015 dated 06-04-2015, it is hereby ordered that the State Government Pensioners/Family Pensioners shall be allowed Dearness Allowance on pension/Family pension as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
107%	113%	01-01-2015

- (i) The arrears on account of the enhanced rate of Dearness Allowance from January, 2015 to July, 2015, shall be paid to them in cash in the month of August, 2015 and shall form part of the monthly pension/family pension there onwards.
- (ii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- (iii) Other provisions governing grant of Dearness Allowance on pension/family pension such as regulation of Dearness Allowance during employment/re-employment, where more than one pension is drawn

etc. and other provisions of the existing rules/orders (as are not in conflict to the provisions of this order) shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/24(2k)IV-851

Dated 19-08-2015.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to the State Government
Employees continuing in pre-revised pay scales-Revised rates
effective from 01-01-2015.

Reference :—Cabinet Decision No. 100/08/2015 dated 19-08-2015.

Government Order No. 142-F of 2015.

Dated 19-08-2015.

In continuation to Government Order No. 55-F of 2015 dated 06-04-2015, it is hereby ordered that those State Government employees including Work Charged and Whole Time Contingent paid employees working in regular time scale of pay who have elected, in terms of the provisions of SRO-93, dated 15-04-2009, to continue to draw their pay in the pre-revised scale or where new scales of pay are not applicable, shall be paid Dearness Allowance as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
212%	223%	01-01-2015

- (i) The arrears on account of additional installment from January, 2015 to July, 2015 shall be credited to the individual GPF accounts of such Government employees and shall form part of the monthly salary from there onwards.
- (ii) The basic pay for the purpose of this order shall mean the basic pay as defined in Article 27(aa) of J&K Civil Service Regulations.

- (iii) The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/24(2k)IV-852

Dated 19-08-2015.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 6th October, 2015.

SRO-353.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendments shall be made in Jammu and Kashmir Civil Services (Leave) Rules, 1979, namely :—

1. For Rule 41, the following rule shall be substituted, namely :—

“41(1). Maternity Leave.—(i) A woman employee (including an apprentice) may be granted maternity leave by an authority competent to grant leave for a period which may extend up to 180 days from the date of its commencement.

(ii) Maternity leave shall be available up to two living children only.

(iii) Maternity leave not exceeding six weeks may also be granted to a woman employee (irrespective of number of children she has) in case of miscarriage including abortion, on production of medical certificate as laid down in Rule 19.

(iv) During such period, she shall be paid leave salary equal to pay drawn immediately before proceeding on leave.

(v) Maternity leave may be combined with leave of any other kind.

(vi) Maternity leave shall not be debited against leave account.”

“2. Paternity Leave.—A male employee (including an apprentice) may be granted Paternity Leave by an authority competent to grant leave for a period of 15 days, during the confinement of his

wife for child birth, i.e. around 15 days before expected date of delivery, or up to six months from the date of delivery of the child. During the period of such leave, he shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity Leave shall not be debited against the leave account and may be combined with any other kind of leave (as in case of maternity leave). It may not normally be refused under any circumstances.”

By order of the Governor.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/49(83)-III-C-1013

Dated 06-10-2015.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 6th October, 2015.

SRO-354.—In exercise of the powers conferred by proviso to Section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendments shall be made in Jammu and Kashmir Family Pension-cum-Gratuity Rules, 1964 as contained in Schedule XV of Jammu and Kashmir Civil Services Regulations Vol. (II); namely:—

“In Rule 22.—

In sub-rule (a);

I. after clause (iv), the following clause shall be added, namely:—

“(V) failing (i) to (iv) to the divorced daughter.”

II. after Note 2, following note shall be added, namely:—

“**Note 3.**—Subject to fulfillment of other conditions as laid down under these rules, the widowed/divorced daughter of a Government servant/pensioner will be eligible for family pension with effect from the date of issuance of respective orders, irrespective of the date of death of the Government servant/pensioner. Family pension of unmarried/widowed/divorced daughter and dependent parents shall be payable only after the other eligible family members have ceased to be eligible to receive family pension and there is no disabled child to receive the family pension. Grant of family pension to children in respective categories shall be payable in order of their date of birth and younger of them will not be eligible

for family pension unless the next above him/her has become ineligible for grant of family pension.

The dependency criteria for the purpose of family pension shall be the minimum family pension i.e. Rs. 3500 p. m. alongwith dearness relief pension i.e. Rs. 3500 p.m. alongwith dearness relief thereon."

By order of the Governor.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/41(2009)-C-1010

Dated 06-10-2015.

Copy to the :—

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT.

Subject :— Referral of posts to the recruiting agencies i.e. J&KPSC/SSRB.

Circular

Finance Departmental has been receiving proposals from the departments for seeking agreement of the Finance Department to the up-gradation/down-grading of post for the reason(s) that the incorrect post/pay scale has been mentioned while advertising posts.

The casual approach shown by the departments in this regard is a cause of concern as this results in un-necessary litigation and avoidable claims later on.

In order to prevent such irregularities, it is enjoined upon all Administrative Departments to ensure that due care is taken while referring posts to the selection/recruiting agencies and the nomenclature and the Scale of pay is ensured to be shown correctly in the referral letters which should be got duly verified from the Director Finance/FA&CAO of the department as well.

(Sd.)

Deputy Director (Codes),
Finance Department.

No. A/267(2000)-II-Part file-1074

Dated 17-11-2015.

Copy to the :—

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Financial Autonomy to the Universities.

Reference :— Cabinet Decision No. 167/13/2015 dated 02-12-2015.

Government Order No. 237-F of 2015

Dated 04-12-2015.

In order to ensure efficient utilization of resources as well as granting enough flexibility to the Universities for rational utilization of available resources, sanction is hereby accorded to the regulation of Grant-in-Aid to the State Universities as under :—

- (a) An annual block grant shall be given to the University which will fund salary, pension, pensionary benefits of the sanctioned faculty and administrative staff. Alongwith this, there will be a provision for a maximum increase of up to ten per cent (10%) every year.
- (b) The University will be free to decide how to spend the allocated money based on its own internal allocation mechanism and according to what it intends to achieve.
- (c) The block grant will be channelled from the Government to the University through a buffer body like Finance Committee, Syndicate and University Council that is already existing in the University. Detailed mechanism in this regard will be notified by the Finance Department separately.
- (d) While management of the financial issues will be left in the hands of the University or its various bodies, the Government will focus on establishing broad guidelines and policy issues.
- (e) The University shall be free to introduce tuition fees and determine the amount.

- (f) The universities shall retain all internally generated resources through paid courses, collection of fees and forms, etc.
- (g) The University shall generate and retain funding from sources other than the Government and allocate it independently.
- (h) The University will review and put in place a robust accountability mechanism
- (i) Financial reports, vetoed by the Government as the State Audit Agency, will be placed before the University Council. The University will appoint independent statutory auditors to audit their accounts every year. The audit reports of annual accounts both by internal and external auditors shall be placed before the University Council after due examination by the Finance Committee.
- (j) Block grants received from the Government as well as internally and externally generated resources would form the total resource base of the University for a particular year, against which the University will prepare its annual expenditure plan which will have to be approved by their Finance Committee and ratified by the University Council.
- (k) Any modification in the budget so approved, would have to be carried out by the Vice Chancellor with the prior approval of the Financial Advisor and Finance Committee of the University.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. FA/Uni/Auto/2015/1166

Dated 04-12-2015.

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