

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Payment of Dearness Allowance to State Government Pensioners/Family Pensioners-revised rate effective from 01-07-2016 and 01-01-2017.

Government Order No. 175-F of 2017

Dated 07-06-2017.

In continuation to Government Order No. 141-F of 2016 dated 31-05-2016, it is hereby ordered that the State Government Pensioners/ Family Pensioners shall be allowed Dearness Allowance on Pension/Family Pension as under :—

Existing Rate of DA	Revised Rate of DA	Date from which applicable
125%	132%	01-01-2016
132%	136%	01-01-2017

- a. The arrears on account of enhanced rate of DA by 7% w. e. f. 01-07-2016 and 4% w. e. f. 01-01-2017 up to May, 2017 shall be paid in cash to the State pensioners/family pensioners in the month of June, 2017 and shall form part of the monthly pension there onwards.
- b. The payment of Dearness Allowance involving a fraction of 50 paise and above shall be rounded to the next higher rupee and the fraction of less than 50 paise shall be ignored.
- c. Other provisions governing the grant of Dearness Allowance on pension/family pension such as the regulation of Dearness

Allowance during employment/re-employment, where more than one pension is drawn etc. and other provisions of the existing rules/orders (as are not in conflict with the provisions of this order), shall continue to remain in force.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/24(2k)-I : -459

Dated 07-06-2017.

Copy to the :—

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT— FINANCE DEPARTMENT

Subject :- Enhancement of percentage of Selection Grade posts in respect of Constables of the Police Department.

Reference :- Cabinet Decision No. 77/5/2017 dated 07-06-2017 as communicated vide Home Deptt's. UO No. Home/PB-III/79/2015 dated 07-06-2017.

Government Order No. 183-F of 2017

Dated 12-06-2017.

Pursuant to the Cabinet decision referred to above, sanction is hereby accorded to the—

- (i) Increase in strength of Selection Grade Constables to 50% of the total number of Constables as may be in position from time to time in partial modification to Government Order No. 291-F of 1979 dated 12-06-1979. The criterion for placement in the Selection Grade shall be a minimum 9 years continuous service as Constable.
- (ii) Upgradation of the pay scale attached to the post of Selection Grade Constable from existing Grade Pay of ₹2100 to Grade Pay of ₹ 2400 in the Pay Band of ₹ 5200-20200 w. e. f. 07-06-2017.

The department shall modify the recruitment rules of the service accordingly.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY,

Commissioner/Secretary to Government,
Finance Department.

No. A/150(2002)-Part-I-479

Dated 12-06-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT- FINANCE DEPARTMENT

Subject :- Aadhar Based Biometric Identification and Skill Profiling of (CSLWs).

Reference :- i. Government Order No. 126-F of 2016 dated 28-04-2016.

ii. O. M. No. A/106(94)-I-78 dated 05-09-2016.

Circular No. 02-F of 2017

Dated 15-06-2017.

The progress of submission of relevant information regarding Casual, Seasonal Labours/Workers (CSLWs) by different departments was reviewed by the designated Committee to carry out Aadhar Based Biometric Identification and Skill Profiling of (CSLWs), headed by Chief Secretary in a meeting held on 14-06-2017. It was noted with concern that quite a large number of Departments have failed to furnish the relevant information by the last date fixed for online registration despite clear-cut instructions to have the entire process completed by 10th of May, 2017. However, in view of various representations received for extending the last date and taking note of the Cabinet decision dated 07-06-2017, it was decided to give one last opportunity to the Departments to register all eligible workers. To ensure that the entire process is completed in time and no eligible worker is left out from process of registration, the following decisions were taken :-

- (i) The last date for uploading the information is extended to 15th July, 2017 and to furnish certified hard copies on the devised format to Finance Department by 31st of July, 2017 positively. It will be the exclusive responsibility of the concerned Administrative Secretaries to register all eligible CSLWs by or before the said date failing which it will be presumed that the Department has registered all the eligible CSLWs for the process and no further extension will be

granted on this account. Neither any additional case will be entertained beyond the stipulated date.

- (ii) The cases of all the Casual Workers including Consolidated Workers of Transport Department, Consolidated Safaiwallas of Health and Medical Education Department and Casual Labourers of SKIMS shall be examined by the concerned Departments and if found eligible will be allowed to upload information of these workers under relevant category.
- (iii) All complaints received regarding bogus registration of Casual Workers shall be forwarded to concerned Departments for verification of the complaints.
- (iv) A helpline shall be created to help offices facing difficulty in uploading relevant information. In case of such a difficulty, all concerned Departments shall contact Sh. Shiv Gupta at 9419145146 for help. IT Secretary will personally monitor to ensure no technical difficulty is faced by any department.
- (v) Copy of this Circular shall be delivered in person to all the Administrative Secretaries to ensure personal supervision and monitoring by the concerned Administrative Secretaries.

All the Administrative Secretaries are as such, requested to ensure compliance in their departments of the decisions taken above and have the entire process of identification of CSLWs invariably completed by the stipulated dates.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/106(94)-I-150

Dated 15-06-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT- FINANCE DEPARTMENT

Circular

Subject :- Policy for engaging/outsourcing of services/activities-
Guidelines for compliance of labour laws thereof.

It has been brought to the notice of the Finance Department that Labour Laws are not followed by Government Departments, Autonomous Bodies/Corporations and PSUs etc. while engaging manpower under outsourcing particularly through service providers/Agencies. Besides, it has also been observed that Drawing and Disbursing Officers (DDOs) are not ensuring mandatory deductions towards EPF etc. from payments due to such agencies. Government as the Principal Employer is also duty bound to ensure that contractors/manpower (service) agencies pay employer's share towards EPF and take necessary steps to deposit the amount along with employees' share with Provident Fund Organization.

2. Now, in order to ensure that all such workers get their benefits under relevant Labour Laws, all the Administrative Secretaries to Government are requested to impress upon all the Heads of the Departments, Managing Directors, Chief Executives of the State PSUs/Companies/Corporations, Autonomous Bodies/Co-operative Institutions/Statutory Bodies/Agencies and Drawing and Disbursing Officers to strictly adhere to the relevant regulations and ensure mandatory deductions towards Employees Provident Fund while engaging manpower through Outsourcing/Manpower (Service) Agencies.

3. With a view to ensure the strict compliance for the deductions of EPF, the following instructions are issued :—

- (a) While allotting the work to any outsourcing agencies, copy of the allotment order should be endorsed to the concerned

Provident Fund Office, ensuring therein that the agency shall keep provision for employer's contribution.

- (b) Outsourcing contract is allotted only to such agencies, which are registered in the Provident Fund Organization and are having specified Code Number allotted.
- (c) No payment should be released to such outsourcing agencies which fail to pay provident fund contributions to its employees.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/152(61)-I-667

Dated 28-06-2017.

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GOVERNMENT OF JAMMU AND KASHMIR.
CIVIL SECRETARIAT-FINANCE DEPARTMENT

Subject :- Payment of Dearness Allowance to State Government employees continuing in pre-revised pay scales of 5th CPC-revised rate effective from 01-07-2016 and 01-01-2017.

Corrigendum

Please read "Existing rate of DA" as 245% of Basic Pay instead of 234% of Basic Pay figuring at S. No. (i) in Government Order No. 204-F of 2017 dated 22-06-2017 issued under endorsement No. A/24(2k)-III 508 dated 22-06-2017.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/24(2k)-III-508

Dated 30-06-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Policy for regularization of Casual Labourers and other workers in various departments.

Circular No. 03-F of 2017

Dated 30-06-2017.

The progress achieved by the committee constituted Vide G. O. No. 65 of 2016 dated 03-03-2016 to look into magnitude/extent of problems relating to casual workers i. e. financial, legal and administrative that may arise in regularization of such workers was reviewed by Chief Secretary, J&K in a meeting held on 22-06-2017. The issue was deliberated in detail and it was felt that any headway in the matter shall be possible only, once the number of such persons is firmed-up. Administrative Secretaries of various departments as were present in the meeting were given instructions to invariably ensure that the registration of these workers shall be done online within the closing date i. e. 15th July, 2017 and the information (both Hard and Soft Copies) shall be submitted to the Finance Department by 31st of July, 2017.

The issues pertaining to re-engagement of National Youth Corps (NYC's), engagement of Land donors and regularizations of ITI trained casual labourers were discussed by the committee in particular and following decisions were taken :—

- (i) All the departments shall certify that all eligible NYC's has been registered online and shall ensure that no eligible case is left out.
- (ii) All the concerned departments shall furnish information to the Finance Department positively by 31st of July, 2017 regarding such land donors as have donated land to Govt. w. e. f. 01-01-2002 and have not been paid any compensation or employment.

- (iii) The departments shall furnish separate information in respect of ITI trained casual labourers to Finance Department, in addition to uploading of information online in respect of these workers by 15th of July, 2017 under "Casual Labour" category.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/106(94)-I-A-155

Dated 30-06-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Amendment in the Jammu and Kashmir Book of Financial Powers (Third Edition-2002).

Reference :— Approval of the Hon'ble Chief Minister-in-Coordination, conveyed vide No. GDC-81/CM/2017 dated 12-06-2017.

Government Order No. 212-F of 2017

Dated 11-07-2017.

Sanction is hereby accorded to the following amendments in the Book of Financial Powers :—

In chapter 5.13 of the Book of Financial Powers, the columns "Nature of Power" and "Extent", keeping all the terms and conditions thereunder, of Serial No. 6 shall be substituted as under :—

Chapter No.	S. No.	Nature of power	To whom delegated	Extent
1	2	3	4	5
5.13	6	To grant contracts for individual works in respect of which Administrative Approval (AA) has already been accorded and 100% funding released/ committed.	Ladakh Autonomous Hill Development Council.	Up to Rs. 20.00 crores for which contract committee shall be constituted. The said committee shall include District Suprintending Engineer. The concerned Head of Department and Chief Controller of Finance LAHDC with Chief Executive Officer of the District as Chairman. While awarding contracts the Council shall follow the general

1	2	3	4	5
				instructions issued from time to time by the State Government on the subject such as assigning of work to JKPCC etc. if the cost thereof exceeds a particular level.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
 Commissioner/Secretary to Government,
 Finance Department.

No. A/68(2001)-B-265

Dated 11-07-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 11th July, 2017.

SRO-284.—In the exercise of powers conferred by proviso to section 124 of Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendment shall be made in Jammu and Kashmir Family Pension-cum-Gratuity Rules, 1964, namely :—

After Note 2 below Sub-Rule (e) of Rule 21, following Note shall be added ; namely :—

“**Note 3** :—Subject to fulfillment of other conditions as laid down in these rules, unmarried/widowed/divorced daughter not covered by Clause (iii) and (iv) of Sub-Rule (a) of Rule 22, shall be eligible for family pension up to the date of marriage/re-marriage or till the date she starts earning or up to the date of death, whichever is earlier.”

By order of the Governor.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/36(83)-37

Dated 11-07-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Notification

Srinagar, the 11th July, 2017.

SRO-285.—In the exercise of powers conferred by proviso to section 124 of Constitution of Jammu and Kashmir, the Governor is pleased to direct that following amendment shall be made in Jammu and Kashmir Family Pension-cum-Gratuity Rules, 1964, namely :—

In Government Instruction No. 1 below Sub-Rule (e) of Rule 21, **the words “In case of a female beneficiary, it shall also be certified that disability is permanent and prevents her from marriage”, shall be deleted.**

By order of the Governor.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Commissioner/Secretary to Government,
Finance Department.

No. A/22(85)-III-870

Dated 11-07-2017.

Copy to the :—

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Grant of Honorarium to the Joint Director, Funds Organization, Jammu and to his/her typist.

Reference :— CPAO/IT&Tech/Honorarium/J&K/55/2017-1118/13 dated 18-04-2017.

Government Order No. 223-F of 2017

Dated 20-07-2017.

Sanction is hereby accorded to the payment of Honorarium to the following Officers/Officials of the Funds Organization, Jammu, w. e. f. 01-01-2016 to 31-12-2016, for attending work relating to the disbursement of pension to Migrant Central/Civil Pensioners of Kashmir Valley :—

S.No.	Officers/Officials	Rate per month	Maximum amount admissible per year
1.	Joint Director, J&K Funds Organization, Jammu.	₹250/-	₹2500/-
2.	Typist	₹100/-	₹1200/-

The order is issued with the agreement of the Chief Controller of Pensions, Ministry of Finance, Government of India, conveyed vide sanction Order No. CPAO/IT&Tech/Honorarium/J&K/55/2017-1118/13 dated 18-04-2017, for the financial year 2016-17. The expenditure is debitible to Major Head 2071-Pension and other retirement benefits.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,
Commissioner/Secretary to Government,
Finance Department.

No. A/68(2001)-B-389

Dated 20-07-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :— Aadhar Based Biometric Identification and Skill Profiling
of Casual/Seasonal Labourers/Workers (CSLWs).

Reference :— i. Government Order No. 126-F of 2016 dated 28-04-2016.
ii. O. M. No. A/106(94)-1-78 dated 05-09-2016.

Circular No. 04-F of 2017

Dated : 24-07-2017.

Vide Circular No. 02-F of 2017 dated 15-06-2017 the last date for uploading the information online of Casual/Seasonal Labourers/Workers (CSLWs), was extended to 15th of July, 2017 and for submission of certified hard copies on the devised format to Finance Department to 31st of July, 2017. It was made clear to all the Departments that it will be the exclusive responsibility of the concerned Administrative Secretaries to register all eligible CSLWs by or before the said date upon which it will be presumed that the Departments have registered all the eligible CSLWs and no further extension will be granted.

However, upon requests of various departments, the matter has been reviewed and it has been decided to extend the last date for uploading the information online up to 5th of August, 2017 and for submission of certified hard copies on the devised format to Finance Department up to 15th of August, 2017.

The Departments as have not so far completed the process are requested to complete the process of identification of CSLWs by the stipulated dates, beyond which no request for registration will be entertained.

(Sd.) M. R. ANDRABI,

Director (Codes),
Finance Department.

No. A/106(94)-I-160

Dated 24-07-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

O. M. No. A/114(91)-II-A-559

Dated 03-08-2017.

Subject :—Clarification regarding eligibility of new recruits for grant of Temporary Move Allowance (TMA).

The undersigned is directed to refer to the communication No. GS-01 (HH) 207/3040 dated June 27, 2017 regarding the subject captioned above received from Governor's Secretariat (copy enclosed). In this connection, it is stated that the issue has been examined and Finance Department is of the view that TMA is provided to a move employee to cover the additional expenses due to dislocation/movement from Jammu to Srinagar and *vice versa* on Darbar Move. This allowance is not linked to salary in any manner and can be granted to appointees under SRO-202 also.

Since SRO-202 has been issued by General Administration Department, a general clarification may be issued for guidance of departments to regulate similar cases.

(Sd.) DR. ANAND THAKUR SEN,

Accounts Officer (Codes),
Finance Department.

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GOVERNMENT OF JAMMU AND KASHMIR,
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Revision of rate of interest on General Provident Fund and other similar funds.

Government Order No. 264-F of 2017

Dated 24-08-2017.

Pursuant to the Notification No. 5(1)-B(PD)/2017 dated 17-07-2017 issued by the Department of Economic Affairs, Ministry of Finance, Government of India, it is hereby ordered that the accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall carry interest at the rate of 7.8% (seven point eight per cent) for the 2nd quarter of current financial year i. e. 1st July, 2017 to 30th September, 2017.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Principal Secretary to Government,
Finance Department.

No. A/38(2017)-678

Dated 24-08-2017.

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GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT

Subject :—Drawal and disbursement of pay and allowances for the month of August, 2017 in relaxation of Rule 4.1(1) of J&K Financial Code Vol.-I.

Government Order No. 271-F of 2017

Dated 28-08-2017.

In relaxation of Rule 4.1(1) of J&K Financial Code Volume-I, it is hereby ordered that salary of Government Employees for the month of August, 2017 shall be drawn and disbursed to them on 28-08-2017.

Treasury Officers are directed to receive salary bills for August, 2017 up to 6.00 PM on 28-08-2017 and all bills received up to given time and date shall be disbursed on the same day or the next working day.

By order of the Government of Jammu and Kashmir.

(Sd.) NAVIN K. CHOUDHARY, IAS,

Principal Secretary to Government,
Finance Department.

No. A/38(2017)-986

Dated 28-08-2017.

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