

Government of Jammu and Kashmir  
General Administration Department

-.-

**Subject:** Authorization of salary to the contractual employees appointed under the provisions of J&K Contractual Appointment Rules, 2003 sanctioned vide SRO 255 of 2003 dated 05-08-2003.

Government Order No: 1661-GAD of 2009  
Dated : 26- 11- 2009

Whereas, rule 8 of J&K Contractual Appointment Rules, 2003 sanctioned vide SRO 255 of 2003 dated 05-08-2003 concerning payment of salary to the contractual appointees provides as under:-

"The appointees under these rules shall be paid a consolidated salary equivalent to the minimum of the pay scale of the post to which they are appointed,

provided that the consolidated salary of a Degree holder Junior Engineer will be equivalent to the basic salary of the post of Junior Engineer plus eight increments".

Whereas, consequent upon sanctioning of the J&K Civil Services (Revised Pay) Rules, 2009 notified vide SRO 93 dated 15-4-2009, the contractual employees appointed under J&K Contractual Appointment Rules, 2003 sanctioned vide SRO 255 of 2003 dated 05-08-2003 have been representing for drawal of their salary at the minimum of the revised pay band plus applicable grade pay of the posts held by them;

6  
26.11.09

Whereas, the matter was taken up with the Finance Department for their clarification/agreement; and

Whereas, the Finance Department vide their U.O.No.A/66(09)-1087 dated 23-11-2009 have authorized the General Administration Department to issue necessary orders regarding revision of the salary of the contractual employees .

Now, therefore, it is hereby ordered that the contractual employees appointed under J&K Contractual Appointment Rules, 2003 sanctioned vide SRO 255 of 2003 dated 05-08-2003 and continuing in service on or after 1-1-2006 shall be paid a consolidated salary equivalent to the minimum of the pay band plus applicable grade pay of the post to which they have been appointed, provided further that the consolidated salary of Degree holder Junior Engineers appointed on contractual basis in terms of the above rules shall be equivalent to the minimum of the pay band and applicable Grade Pay plus eight increments on non-compounded basis.

By order of the Government of Jammu & Kashmir

Sd/-  
Commissioner/Secretary to Government  
General Administration Department

No: GAD(Adm)258/2009-V

Dated: 26-11-2009

Copy to the:-

1. Principal Resident Commissioner, J&K Government, 5 Prithvi Raj Road, New Delhi.
2. Financial Commissioner, Home Department
3. Director General of Police, J&K, Jammu
4. Commissioner of Vigilance, J&K, Jammu
5. All Principal Secretaries to Government
6. Director General, J&K Institute of Management, Public Administration and Rural Development Jammu.

7. Financial Commissioner, (Revenue)
8. Principal Secretary to Hon'ble Chief Minister.
9. Principal Secretary to H.E. the Governor.
10. Chairman, J&K Special Tribunal.
11. All Commissioner/Secretaries to Government.
12. Divisional Commissioner, Kashmir/ Jammu.
13. All Heads of Departments/Managing Directors
14. All Deputy Commissioners.
15. Secretary, J&K Public Service Commission.
16. Secretary, J&K Legislative Assembly/ Council.
17. Director General, Archives, Archaeology and Museums, Jammu.
18. Director, Estates.
19. Director Information.
20. Secretary, J&K Services Selection Board, Jammu.
21. General Manager, Government Press, Srinagar/ Jammu.
22. OSD to Hon'ble Deputy Chief Minister.
23. Private Secretaries to all Hon'ble Cabinet Ministers/ Hon'ble Ministers of State.
24. Special Assistant to Advisor to Hon'ble Chief Minister.
25. OSD to Political Advisor to Hon'ble Chief Minister.
26. Principal Private Secretary to Chief Secretary.
27. Private Secretary to Commissioner/Secretary to Government, General Administration Department.
28. Incharge Website GAD.
29. Government Order file/Stock file.

  
(Arshad Ayub) 26.11.2009

Deputy Secretary to Government  
General Administration Department