

**Government of Jammu and Kashmir  
Finance Department (Codes Division)  
Civil Secretariat, Srinagar/Jammu**

Notification,

Jammu, the 6<sup>th</sup> April, 2022

**S.O 154** .-In exercise of the powers conferred by proviso to Article 309 of Constitution of India, the Lieutenant Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Civil Services (Leave) Rules,1979; namely:-

**In rule 41-A;**

1. in sub-rule (1), for the words **"woman employee"**, the words, **"woman employee and single male employee"** shall be substituted;
2. sub-rule(3) shall be substituted by the following;-

"During the period of child care leave, a woman employee and single male employee shall be paid one hundred percent of the pay drawn immediately before proceeding on leave for the first three hundred and sixty five days, and at eighty percent of the pay for the next three hundred and sixty five days."

3. at the end of clause(ii) of sub-rule(7), the following shall be added :-

"However in case of single female employee, the grant of three spells in a calendar year shall be extended to six spells in a calendar year."

4. after clause (v) of sub-rule(7), the following shall be added as clause (vi); namely:-

"(vi) Child care leave may not be granted for period less than five days at a time."

5. After clause(vi) of sub-rule(7), the following Explanation shall be added:-

"Explanation.- 'Single Male Employee' means- an unmarried or widower or divorcee Government employee."

**These provisions shall take effect from the date of issue of the notification.**

By order of the Lieutenant Governor.

**Sd/-**  
**( Atal Dulloo), IAS,**  
**Financial Commissioner**  
**(Additional Chief Secretary),**  
**Finance Department.**  
Dated 06-04-2022

No.FD-Code/166/2021- 02-73

**Copy to the:-**

1. Advocate General J&K High Court Srinagar/Jammu.
2. Principal Accountant General J&K Srinagar/Jammu.
3. All Financial Commissioners.
4. Director General of Police, J&K.
5. Principal Secretary to Hon'ble Lieutenant Governor.
6. All Principal Secretaries to Government.
7. Jt. Secretary (J&K), Ministry of Home Affairs, Government of India.
8. Principal Resident Commissioner, 5-Pritivraj Road, New Delhi
9. Chief Electoral Officer, J&K .
10. All Commissioner/Secretaries to Government.
11. Divisional Commissioner, Kashmir/ Jammu.
12. Principal Secretary to Chief Justice J&K High Courts Srinagar /Jammu.
13. Registrar General, J&K High Court Srinagar/ Jammu
14. Director, Anti Corruption Bureau, J&K.
15. Director General, Audit and Inspections.
16. Director General, Budget Division J&K.
17. Director General, Accounts and Treasuries.
18. Director General, J&K Funds Organization.
19. Director General, Local Fund Audit & Pensions, J&K.
20. Director, Information J&K.
21. All Head of Departments / Managing Directors/ Chief Executives of State PSUs / Autonomous Bodies/Societies.
22. Secretary, J&K Public Service Commission.
23. All District Development Commissioners.
24. Secretary, J&K Legislative Assembly.
25. Director / Principal, Northern Zonal Accountancy Training Institute Jammu.

26. Director, Accounts & Treasuries Kashmir/Jammu.
27. All Directors of Finance/Financial Advisors & CAOs.
28. Principal, Accountancy Training School Srinagar.
29. Joint Director, J&K Funds organization Srinagar/Jammu
30. General Manager, Government Press, Srinagar/Jammu for publication in Government Gazette.
31. Private Secretaries to Hon'ble Advisor (B).
32. Private Secretary to Chief Secretary.
33. Private Secretary to Financial Commissioner (Additional Chief Secretary), Finance Department.
34. All Treasury Officers.
35. I/C website, FD ([www.jakfinance.nic.in](http://www.jakfinance.nic.in))
36. I/C website, GAD ([www.jkgad.nic.in](http://www.jkgad.nic.in)).
37. Government Order File(W2scs)

  
(S.L.Pandita)

 Director General (Codes),  
Finance Department.